

EFFICIENCY RECORD

AS CHECKED

Name: **John Whitwell**
 Race: **White**
 Position: **Principal Teacher**
 Salary: **\$1440**
 School: **Carlisle**
 Date: **April 1, 1914**

Excellent ✓
 Good
 Fair
 Poor

Extent and nature of musical ability:

COMMENTS

A. H. Lipps
 Supervisor in Charge - Superintendent.

John Willard
List of names of
Principal Teacher
Class
Carroll
April 1, 1924

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

STATUS

File

1

Insp.
136485-1913
J H D

Re Whitwell.



JHD

NOV 25 1913

FOR FILE

My dear Mr. Allen:

Your letter of the 19th instant, with letter of Mr. E. K. Miller, commending Mr. Whitwell, of Carlisle School, has been received and placed in the record.

Very truly yours,

(Signed) Cato Sells
Commissioner.

11-LC-24

Mr. Edgar A. Allen,
Sup't Chilocco School.



DEPARTMENT OF THE INTERIOR,

United States Indian School,

CHILOCCO, OKLAHOMA.

FILED BY C. D. M.



Transmitting communi-
cation of Edgar K.
Miller.

Nov. 19, 1913.

The Commissioner of Indian Affairs,
Washington, D. C.

Sir:

I have the honor to enclose herewith a communi-
cation relative to Mr. John Whitwell of the Carlisle School,
which has just been handed me by our school printer, Mr.
Edgar K. Miller, to be forwarded to your Office.

Very respectfully,

Edgar A. Allen
Superintendent.

EAA/M

Encl.

✓
Smith
Mr. Dorch



The Indian Print Shop

BOOKS
GENUINE INDIAN GOODS
THE INDIAN SCHOOL JOURNAL
SOUVENIR POSTALS
PHOTOS

PART OF THE UNITED STATES INDIAN SCHOOL
CHILOCCO, OKLAHOMA



November nineteen,
1913.

Commissioner of Indian Affairs,
Washington, D. C.

Sir:

I would like to attest to the Christian character and upright, honorable manhood of Mr. John Whitwell, principal at the Carlisle school. I worked with him for nearly three years at Carlisle and know his work in behalf the Indian youth--know it to have been of the Character-building kind.

His influence was always for the right and in behalf the students. His great interest in his work, together with the sincerety of the man, impressed me, and I can say that the Service has too few such men. I often sought his counsel, and am frank to confess that his advice was often helpful and of the kind that led to high ideals and good citizenship.

Very truly yours,

Edgar H. Miller

Through Supt. Allen.

Printer of Chilocco.

EFFICIENCY RECORD

	AS CHECKED
Name: John Whitwell	Excellent
Race: White	Good ✓
Position: Principal Teacher	Fair
Salary: \$1440	Poor
School: Carlisle	
Date: October 1, 1913	

FILED BY W. T. C.

Extent and nature of musical ability: **Vocal**

COMMENTS

While Mr. Whitwell is a conscientious employee, I do not believe that he has the energy or the originality to make the school work what it ought to be made. During the last three or four months, I have had to thoroughly reorganize his work.

To make his work interesting and valuable to the students, and arouse that enthusiasm on the part of both students and teachers, he should spend a large amount of time visiting the class rooms and personally supervising the work of teaching. Although I have been here nearly six years, I have never been able to get Mr. Whitwell to do this. He has always had one excuse or another.

I really believe that if he could be given a small Superintendency, he would prove of greater value to the Service, and the change would be beneficial to Carlisle. We need a wide-awake, ambitious, enthusiastic, and well trained down to date school man to get the best work done and to accomplish the fullest amount of good in the academic department.

To Schwes 10/17/13.

[Signature]

Superintendent.

John Whitwell
White
Principal Teacher
11440
Carlisle

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

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Name and race John Whitwell. White.

Date and place of birth Carlisle, England. March 22nd, 1868.

Legal residence Dist. Jackson, Mich.

When, where, and in what position did you originally enter the Indian Service?

Sep. 25, 1897, at Rosebud, S. Dak., as Day School Teacher.

When, where, and in what other positions have you served in the Indian Service?

Feb. 1899, to Apr. 1903, Red Moon School, O.T. as Superintendent

Aug. 1903 to present time, Ataskill Institute, as Prin Teacher.

Present position and salary Prin. Teacher, \$1200.

Married or single Married

If married, state number and ages of children One child aged 5 1/2 yrs.

Have you any defect of speech, sight, hearing, hand, foot or limb? No.

Have you any chronic disease? No.

Give your exact height and weight 5ft. 7 1/2 in. 145 lbs.

Give your military service, if any —

What civil service examinations have you passed? Clerk + Courier, Mail Service.

Supt. and Prin Teacher (Indian Service) Teacher (Canadian Service),

With reference to both your general and technical education, give fully and in detail the names and locations of the schools or colleges you have attended and the courses of study pursued by you in each, naming any degree or degrees received by you and the institution by which conferred.

Received the Queen's Honor Certificate for completing the English Public School Course without having failed in a single subject during the last three years of the course.

Completed the five year's course for teachers in the English Public Schools.

If you have pursued any post-graduate courses of study, state the studies, and when, where, and for what length of time they were pursued.

Took six months course in Mathematics, Magnetism and Electricity as given in Middle Class Schools, Burnley, England and received certificate of merit from the Science + Art Dept. London, Eng. Spent most of two years in review work at Mich. State Normal, Ypsilanti, Mich. 1891 + 1892.

Have you any musical ability? If so, in what direction and to what degree have you cultivated it?

Yes. Have taught the Sol-Fa System in all grades.

At present voice is not good.

Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of that position?

Only as Superintendent, Prin. Teacher or Teacher I have had special training for the position but dislike the work.

If you have any practical knowledge of a mechanical trade, name the trade or trades, and give the time you have worked at each, and say whether you have ever served an apprenticeship at any trade.

Have no professional knowledge of any trade
Never served as an apprentice at any trade.

State fully and in detail all the practical experience you have had in any profession, business or other occupation; the dates, where and by whom employed, the salary received, and the specific nature of your duties in each case.

Opic Teacher (5 yrs) Hudley Bank School. Northumberland, Eng. No salary
Assist. Master (6 mos.) Grants Middle Class .. Bury, Lancashire Eng. \$300 + tuition
" " St. Andrew's Nat. + Medomeley Nat., Newcastle on Tyne Eng. \$300
Principal Woodville School. Woodville Mich. (Nov. 1892 - Sep. 1897) \$500

If there are any branches of a profession, trade or other occupation in which you regard yourself as specially expert, name the branches.

Give any additional facts which may tend to show your fitness for any position in the Indian Service calling for special knowledge or experience.

While Superintendent at Red Moon I had the supervision of the work of the additional farmer, including the leasing of Indian lands, the prosecution of trespassers, and all other matters pertaining to the rights of the Indians, this under direction of the U.S. Indian Agent at Darlington N.C.

Am the owner of a farm of 80 acres which I personally stocked and improved, and am now renting for $\frac{1}{4}$ the net proceeds.

1906

37796 INDIAN SCHOOL SERVICE.

Haswell's *Native* School.

April 20 1906

Record and qualifications of

(Name) John Whitwell
(Position) Principal Teacher

APPROVED

J. B. Beard

Agent or Supt.



E

Instructions to Superintendents and Agents.

Have each school employee who receives \$300 or more per annum properly fill out one of these blanks, which should promptly be returned to the Indian Office *without a letter of transmittal.*

EFFICIENCY RECORD

AS CHECKED

Name: John Whitwell

Excellent

Race: White

Good ✓

Position: Principal Teacher

Fair

Salary: \$1440

Poor

School: Carlisle Indian School

Date: April 1, 1913

Extent and nature of musical ability: Vocal

COMMENTS

M. J. Quinn

Superintendent.

EFFICIENCY RECORD

AS CHECKED

Name: John Whitwell
Race: White
Position: Principal Teacher
Salary: \$1440 per annum
School: Carlisle Indian School
Date: October 1, 1912

Excellent
Good ✓
Fair
Poor

Extent and nature of musical ability: Vocal.

COMMENTS

M. J. ...
Superintendent.

COPY

EFFICIENCY RECORD

File 6978

Rec'd 1-24-12

AS CHECKED

Name: John Whitwell
 Race: White, age 43
 Position: Principal Teacher
 Salary: \$1440 per annum
 School: Carlisle, Pa.
 Date: Jan. 15, 1912

Excellent
 Good
 Fair
 Poor

Extent and nature of musical ability:

COMMENTS

Mr. Whitwell is a man of experience as a principal and his work as such is very successful. He is a good organizer, has the faculty of getting along well with other teachers and pupils. He is a man of excellent character and is respected by all ^{with} whom he comes in contact.

Chas. F. Peirce

Supervisor

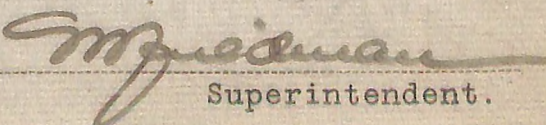
Superintendent.

EFFICIENCY RECORD

Name: John Whitwell	AS CHECKED
Race: White	Excellent
Position: Principal Teacher	Good ✓
Salary: \$1440	Fair
School: Carlisle Indian School	Poor
Date: April 1, 1912.	

Extent and nature of musical ability: **Can teach singing by note.**

COMMENTS

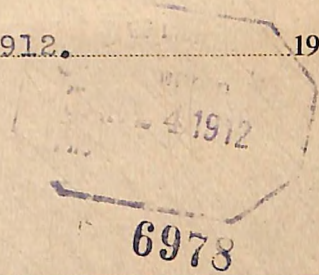

Superintendent.

Name of School Carlisle Indian School, Carlisle, Pa.

Report of CHAS. F. PEIRCE, Supervisor. Date Jan. 15, 1912. 19

Section 4. Employees:

Efficiency report for Indian Office status file.



Name	John Whitwell.	AS CHECKED.
Position	Principal Teacher.	Excellent X
Salary	\$1440. per annum.	Good
School	Carlisle, Pa.	Fair
Date	Jan. 15, 1912.	Poor
		Race White. Age 43.

COMMENTS.

Mr. Whitwell is a man of experience as a principal and his work as such is very successful. He is a good organizer, has the faculty of getting along well with other teachers and pupils. He is a man of excellent character and is respected by all with whom he comes in contact.

Respectfully submitted,

Chas F Peirce
Supervisor of Indian Schools.

EFFICIENCY RECORD

Name: John Whitwell	AS CHECKED
Race: White	Excellent
Position: Principal Teacher	Good ✓
Salary: \$1440	Fair
School: Carlisle Indian School	Poor
Date: October 1, 1911.	

Extent and nature of musical ability: Can teach singing by note.

COMMENTS

M. J. ...
Superintendent.

Name of School Carlisle Indian School, Pa.

Report of CHAS. F. PEIRCE, Supervisor. Date Feb. 15, 1911. -19

Section 4. Employees:

Efficiency report for Indian Office status file.

		AS CHECKED.
Name	John Whitwell	Excellent x
Position	Principal Teacher	Good
Salary	\$1440 per annum	Fair
School	Carlisle, Pa.	Poor
Date	Feb. 15, 1911	Race white

COMMENTS.

Mr. Whitwell is a teacher of experience and ability seldom seen in the Indian service. He has the literary department very thoroughly organized, and the work of each room is very creditable.

Mr. Whitwell is an earnest worker, deeply interested in the welfare of the Indian children, and a man whose general character is above suspicion.

Respectfully submitted,

Chas. F. Peirce

Supervisor of Indian Schools.

INSTRUCTIONS.—Each employee who receives more than \$300 per annum must fill out one of these blanks in his or her own handwriting. The agent or superintendent must promptly forward the blank to the Indian Office without a letter of transmittal.

RECORD of

Employed as Prin. Teacher at Carlisle Pa., Sep 25, 1898
(First name in full.)
(Entered on duty.)
 Salary \$1440 Race White Married or single Married Born 1868 England
(Year and State.)
 Legal residence Dist # 2 Michigan Jackson No. 2
(State.) (County.) (Cong. Dist.)
 If you have children, give ages two girls 4-10 Quarters need for—No. 2 No. 2
(Adults.) (Children.)

When, where, and in what position did you originally enter the Indian Service?

Received S. Dak. Sep 25, 1898 as Day School Teacher

When, where, and in what other positions have you served in the Indian Service?

Super. at Red Moon Boarding School 1900-1904
Prin. Teacher at Haskell Institute, 1904-1907

If you were ever separated from the Service give reasons briefly

On account of sickness in family for 4 months

Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb?

No.

Give your exact height and weight 5 ft. 10 in. 150 lbs

Give your U. S. military or naval service

What civil service examinations have you passed? Superintendent's and Teacher

(Indian Service) Clerk-Carrier

Give the names and locations of the schools or colleges you have attended and the course of study pursued in each, naming any degree received and the institution which conferred it

English Elementary and Grammar Schools Coanwood England
Teacher Training Schools Coanwood and Newcastle on Tyne
England Normal School Ypsilanti Mich. Finished courses - no degree

Have you any musical ability? Yes To what extent has it been cultivated? Only vocally

Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of such position?

No except as Prin. Teacher but have taken special training in English schools

If you have practical knowledge of any mechanical trade, or have ever served an apprenticeship, give the length of time you have worked at such trade

None

Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received

Have engaged in farming. Bought and improved a farm and sold the same for twice the amount of cost.

Name any profession, trade, or other occupation in which you regard yourself as expert

My life work has been teaching

Give any additional facts which may tend to show your fitness for a position in the Indian Service calling for special knowledge or experience

Are you a competent stenographer and typewriter?

No

PERSONAL RECORD OF

Name *Whitwell, John*
(Write surname first)

Carlisle, Pa.
(School or Agency.)

Date *May 11, 1911*, 191

Approved and forwarded by

M. S. Newman
Superintendent.

H.

EFFICIENCY RECORD

Name: John Whitwell	AS CHECKED
Race: White	Excellent
Position: Principal Teacher	Good ✓
Salary: \$1440.00 per annum	Fair
School: Carlisle Indian School	Poor
Date: April 1, 1911.	

Extent and nature of musical ability: Can teach singing by note.

COMMENTS

M. G. Hedman
Superintendent.

EFFICIENCY RECORD

AS CHECKED

Name: **John Whitwell**
Position: **Principal Teacher**
Salary: **\$1440**
School: **Carlisle Indian School**
Date: **October 1, 1910**

Excellent

Good ✓

Fair

Poor

COMMENTS

M. J. ...
Superintendent.

EFFICIENCY RECORD

AS CHECKED

Name: **John Whitwell,**
Position: **Principal Teacher**
Salary: **\$1440.00 Per annum**
School: **Carlisle Indian School, Pa.**
Date: **June 11, 1910.**

Excellent

Good ✓

Fair

Poor

COMMENTS

W. Friedman
Superintendent.



JOHN WHITWELL

File

INDIAN OFFICE.

FILES.