Marius - Illin J. 101-2171 STATUS ACTIVE 8-13266 Interior (d)

(Warmer

SEP 86 1914

My dear Mr. Rupley:

I have your letter of yesterday concerning the salary of Glenn Warner, coach of the Carlisle foot ball team, and answering same have to advise that I have a few days since authorized Supervisor in Charge, Mr. Lipps, to pay Mr. Warner his salary and I anticipate that he has already done so.

Sincerely yours,

(Signed) Cato Sella

Commissioner.

Hon. A. R. Rupley,

House of Representatives.

MAILING COPY-FOR FILE.

DUDLEY M. HUGHES, GA., C THAN. WILLIAM W. RUCKER, MO. ROBERT L. DOUGHTON, N. C. JOHN W. ABERCROMBIE, ALA. WORAGE M. TOWNER, IOWA.
J. THOMPSON BAKER, N. J. EDMUND PLATT, N. Y. JOHN R. CLANCY, N. Y.
THOMAS C. THACHER, MASS.
STEPHEN A. HOXWORTH, ILL.
ARTHUR R. RUPLEY, PA.

AMES F. BURKE, PA. ALEB POWERS, KY. EDMUND PLATT, N. Y.
ALLEN T. TREADWAY, MASS.

HOUSE OF REPRESENTATIVES.

COMMITTEE ON EDUCATION, WASHINGTON.

September 24, 1914.

Hon. Cato Sells, Commissioner, Indian Affairs. Washington, D. C.

My dear Sir:

I promised Mr. Glenn Werner, coach of the Carlisle foot ball team, that I would call to see you a week ago. I am in the midst of a campaign in Pennsylvania and exceedingly busy in my office, and very frequently return to Pennsylvania, so that I have found it impossible to call on you. I will appreciate if you will give me a letter on the question of Mr. Werner's salary. He is anxious to know the position you take regarding his salary.

With kind regard, I beg to remain,

Yours very tr

E-Sch. 86502-14 100376-14 P C

Coach Warner's Salary. 161560

SEP 22 1914

Mr. O. H. Lipps,

Supervisor in Charge, Carlisle School.

My dear Mr.

With further reference to the matter of authority to pay Glenn S. Warner his salary as Athletic Director, and referred to in your letter of September 16, you are hereby authorized to pay him his salary as per the terms of the agreement now in effect between Mr. Warner and the Carlisle Athletic Association.

Very truly yours,

9-RAK-22

(Signed) Cato Sells Commissioner.

Office Copy

E 86502-14 J H D Re--Coach Warner.

SEP 19 1914

My dear Mr. Lipps:

Referring to your letter of the 3rd ult.

in reference to athletics at Carlisle School, and
your recommendations for the establishment of a
regular position of Physical Director in lieu of
the present unsatisfactory arrangement, it is thought
that any immediate change might disarrange very materially the foot ball program already inaugurated.

Probably, as the plan for this campaign has doubtless
been definitely settled with other colleges, the
change of management contemplated, if effected now,
would involve them as innocent parties who had entered
in good faith into it, that no greater material damage to the school would result, if the settlement of
the question was postponed until the close of the season.

This idea is submitted to you for your suggestions and recommendations. In case it meets your approval, the subject in the meanwhile could be taken up with Mr. Warner and perhaps some amicable and satisfactory adjustment reached. The further delay would enable the coach to perfect other arrangements and avoid on our part any drastic measures or legal entanglements for carrying out your valuable recommendation for the appointment of a physical director at a salary commensurate with the athletic needs of the institution, and in harmony with the objects of an Indian school.

The question will be held in abeyance until you have given it careful thought, and submitted your wishes in the premises.

Very truly yours,

(Signed) Cato Sells

9-海湖湖-78

Mr. O. H. Lipps, Supervisor in Charge, Carlisle Indian School.



DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

September 16, 1914.

The Honorable

Commissioner of Indian Affairs, Washington, D. C.

Sir:

- Dec 86502-14 During the past four months I have written the Office several times, requesting authority to pay Mr. Glenn S. Warner his salary as athletic director. Mr. Warner has received no salary since last February.

The new regulation governing the handling of the athletic fund at Carlisle gives the superintendent authority to approve checks drawn against the account of the Association, in any sum and for any purpose which in his judgment may prove for the benefit of the school or the Association, except that the employment of regular employees must first be approved by the Commissioner of Indian Affairs. Mr. Warner being the only regular employee of the Association, it would appear that I am prohibited from paying his salary without first securing authority from the Office to do so. It has occurred to me that possibly my request for authority to pay Mr. Warner has inadvertently been overlooked, and I am writing this letter to request that the matter be given prompt attention. In my opinion there is no question as to the obligations of the Athletic Association to pay Mr. Warner salary as long as he is employed as athletic director

at this school. I consider it only fair to Mr. Warner, no matter what the final decision of the Office may be with respect to his employment here, that he be paid his salary from February to the present time, and hereafter promptly at the end of each month as long as he is retained in his position as athletic director at the school. I hope this matter may receive prompt attention.

Very respectfully,

OHL: SR

GLENN S. WARNER Athletic Director Carlisle Indian School CARLISLE, PA.

August 1, 1914

AUG 11 1914

O. H. Lipps, Superintendent, Carlisle, Penna.

My dear Sir:-

As you are aware I have not received any salary from the Athletic Association since February 1st. As the Athletic Association funds were tied up temporarily pending the decision of the Indian Office as to the status of the fund and all bills against the Association were held up until this question was decided, I did not mind the delay in receiving my salary during that time but inasmuch as all the other bills and indebtedness of the Association have been paid I do not see why my salary should be held up as it has been. No reason has ever been given me for the delay and I have been at considerable inconvience. I have had to meet financial obligations which I had incurred upon the expectation that my salary would be paid when due and I have had to meet my living expenses also and I have had to borrow money which I would not have had to do if my salary would have been forthcoming monthly as stipulated in my contract with the Athletic Association. I have some other obligations which I will have to meet very soon and unless there is some very good reason why my salary should not be paid I would appreciate it very much if the matter could be arranged at an early date.

Inasmuch as I have been forced to borrow money and pay interest which would not have been necessary if my salary had been paid. I think it not more than fair that the Association pay interest at the legal rate from the time my salary payments were due.

Hoping that this matter can be arranged at an early date,

Very respectfully, Slenn & Warner

JUN 22 1914



My friend:

FILED BY C. P. F.

Your commendatory letter of the 12th instant concerning Mr. Warner, Coach of the football team at Carlisle, has been teceived, and will be placed in the record for such consideration as may be necessary in the final disposition of the case.

Very truly yours. (Signed) Cato Sells

6-AR-20

Commissioner.

Antonio Luho, East Syracuse, New York.

File

East Syracuse New Mork Ilm. Co to Sella Stachington FILED BY C. P. F. Dear Sir: although distance and duty I have managed through the newspaper correspondences to keep in close touch with the school and students, Of course as an old graduate and captain of her 1907 Fortfall Team, I naturally take great interest in her progressive movement in many lines of education but particularly in athleties. Seven years of athleties have motilled within me profound respect for discipline and time manhood without which rectory and supremacy to an impossibility. We the result of careful, strict and prive training at Carlisle me, I am provid to say have produced to the sountry excellent operimens of true manhood and who eventually have sought, oftamed and realized higher educational privileges, to which frotall and other athletic training are strictly and directly responsible. Trootfall at Carlisle was instituted for the same purpose as the Outing System that is the giving of the students egnal privileges with their white brethern. In this purpose The former metitation has forme within the student more raction and lasting ambition. Athile not wishing to make any disparaging criticiziones on The latter metitution, however Through seven years of experience I believe that frottall branning developes a true man and it should be encouraged. Carliele has advantages to all good things and while she

is fortunate in securing teachers and other employer whose farthfulness and patience is unquestioned sine has men secured a better qualified instructor Than our "Pop" Storner. The man whose reputation needs no introduction and whose honeety and square-dealing is highly recognized throughout the college world. To pretend to rectify the alleged wrongs that This man is accused of haring done and to mullify the good work which he has and is doing some prejudiced person or persons have brought false charges agamst him. Rash and hasty judgement has been improved upon from by some misguided persons. However These chayen are rediscious to many of no whose faith on othe Charmer is well founded. In order that you may get directly from one of his reteran players some information concerning him, I would personelly speaking rough for his remarkable patience with the new and untitoted minds for his consideration of the welfere of The players, for his gentlemanly anduct Throughout The training season and whom all for his helief no clean and strenous playing. To all there and other sometimed requirements of a coach, Mostorner adheres and practices. Therefore the recent charges proffessionalism at The school is untime. In 1907 when when the achord had a few players who excuded the length of their services at school, Motorner was responsible for the removed of the said players. There after only bonifide atudent's participated in athletics. Mr Drame is The only desirable crash and I hope That he will continue with Success. Respectifully automis Luko last equione M. J.

Dr. James E. Johnson Alle San Inan, Porto Rico., seng 10/1914. Hashington Solands of the Carliel Indian School Class 1901 under fol. Track and have been following the offairs of my school apolly, hence my This letter. athletics - af the Suding School is to katolished and as I have been - after Stateseive such a thorough training through this braistely,

Dr. Inmes E. Iohnson Dentist. San Inan, Porto Nico., 191 ihat the boys and girls that will have they honor to graduale of Carhole will miss such an unportant part of the excellant training! I played footbalf for five years of the Carliely Indian School under the present althelis director Glen J. Starner, and also went back to the school and coached hor years under him and will say, after having played on Showfronties leaves, that be yother faithe place

Dr. James E. Johnson Dontist. San Inan, Porto Nico., 191 I was captain of the Carlisle footbalfleam ing all- american frofball team, while was a member of the Carlisle team, and have come in contact will the best athletic men the country and am thospughly convinced his an rdeafman to have in the position. Since There been out self, I have been both If the school several times, and have mingled among the

(4) Dr. Iames E. Iohnson student body, and Jan Helf the State liked and holds the respect of more students of the Indian School than any employed that has ever fleen they Thease pardow me for using myself as an exafufall, buf I wish trahmyon what the athletic training afthy Indian School, under Harner has done for me; I entered Carlisla in 1898 and in 1899 Sthe Starmer book charge of althetics

(5) Dr. James E. Johnson Dentist. San Inan, Porto Nico., 191 all branches of alhletic for five years linder him, and do Thang said from Southwestern Surversity Invery back to tarlists, and coached will his two years Jam not exaggerating in the lessely when I say, that in -all mystraining upon frely, Thave never heard perfame language spoken by any melater of the leaves mor by the coaches, and Ham sure you wilf agree will have that this ? is remarkable, when you take into

(6) Dr. James E. Johnson Dentist. San Inan, Porto Rico., 191 prevale herimplessed lacks Through Sth. Stamus personal influence, and his splendig system of athletic transing of farhale, Thave sever used tobaccom any form now toucheflegus of any bound Today and a Kniversely gladery holding of deflee Lockof Denlat Sulgery, having practice of they profession for the pape for years here in orto Kico, and Jam glad to say that last

Dr. Iames E. Iohnson (7) Dentist. San Juan, Porto Rico., 191 year my mes lover six threesand dollars, Ishall not lake any more of your valuable Ting, they I am able to mention many most cases simular forming which will show why the altheby system the It armer has originaled of Carlisly should be desuring you that what the Andian separt. me, and asking an apology for taking up I think I aprespressing ity sentiments of the

Dr. Iames E. Iohnson Dentint. San Inau, Porto Rico., 191

101 1- 1914 101 1- 1914 26 MBOUNDER OF THE PARTY OF THE P

My dear Sir:

Your letter of June 4 came to me some time since and would have been answered sooner but for the fact that I have but recently returned from an extended Southwestern trip and have been so overwhelmed with correspondence since that I have not until today found it possible to write you.

I have read your last letter, together with all other communications from you, carefully, and in disposing of matters affecting yourself shall give every consideration to all of the statements made by you in your several communications.

Sincerely yours,

6-AR-25

(Signed) Cato Sells

Mr. Glenn S. Warner, Carlisle, Pennalvania.

INITIALING COPY-FORESUE

GLENN S. WARNER
ATHLETIC DIRECTOR
CARLISLE INDIAN SCHOOL
CARLISLE, PA.

June 4, 1914,

Hon. Cato Sells, Commissioner of Indian Affairs, Washington, D. C. Dear Sir:

JUL 1 - 1914 72664

Although no charges have been preferred against me by the Indian Office, Mr. Linnen's report which he has circulated in large numbers amongst the employes and the townspeople of Carlisle who aided him in discrediting or attempting to discredit the Superintendent and others against whom charges have been preferred and answered contains certain allegations, misstatements and malicious reflections upon my character and influence and the conduct of athletics at the Carlisle School which in justice to myself I feel should be answered.

You will note from the report of the Joint Commission of Congress that although Mr. Linnen had been at Carlisle for about three weeks prior to the coming of this Commission and had developed all the adverse testimony he could during that time to bring to the attention of the Joint Commission, that there is absolutely nothing in the testimony of any of the witnesses before the Joint Commission nor in the report of said Commission reflecting in any way against my character, reputation and influence and it must be patent to you that if there had been any complaints against me the students and the employes would have put in those complaints to the Joint Commission as they were given every opportunity to state any grieviences which they had and as a matter of fact they did state many grieviences which were wholly immaginary.

It was after the coming of the Commission and after Mr. Linnen had threatened me with the loss of my position if I did not cease my support of the Superintendent and my refusal to submit to his threats that he became very active in trying to discover something upon which to discredit me and it should be further noted by you that practically all the testimony upon which he bases his conclusions was the testimony of six Indian pupils. Not even Mr. Whitwell nor Mr. Miller (E. K.) who made vicious affidavits had the temerity to make any statements reflecting upon my honesty, my character, habits, or influence upon the boys and I wish to further state that with one or two exceptions the Indian boys who testified against me did so reluntently and the questions which Mr. Linnen asked them were so framed that they indicated Mr. Linnen's desire for adverse testimony and therefore it can be truthfully stated that their testiment was inspired and much of it, I also desire to state, was absolutely not true. Some of these boys have since come to me and stated that they had nothing against me and that they hoped nothing would interfere with my remaining at the School and I understand that Elmer Busch whom he states made an affidavit against me, together with the captains of the other athletic teams of the School, have since written you asking that I be retained.

It would not be difficult for me to obtain the affidavits of a score or more of athletic boys at the School and hundreds who

GLENN S. WARNER ATHLETIC DIRECTOR CARLISLE INDIAN SCHOOL CARLISLE, PA.

Page 2.

have been at the School and worked under me in the years gone by absolutely refuting the statements which Mr. Linnen attributes to the few boys who testified against me and all but one or two of the boys who thus testified have voluntarily offered to make affidavits in my behalf if I needed them. I absolutely deny that I have ever called any of the Indian boys sons of bitches or any other vile names and I deny that I have cursed them or cruelly treated them. You must be aware, if you are acquainted with the Indian character, that if I had done those things I could never have remained at Carlisle as long as I have and obtained the results which I have, because the Indian have a very sensative disposition and no one who ridicules, abuses or mistreats them would be able to get any results whatever from them.

As to my character, reputation for honesty, habits of life and influence, I desire to, refer you to Judge Frank Irvine, Dean of the College of Law at Cornell University, who was president of the Athletic Council of that institution and Intimate touch with my work while I was there as coach of the football and baseball teams in the years 1904-05-06. I also refer you to Major W. A. Mercer, who preceeded Mr. Friedman as Superintendent of the Carlisle School, Mr. Friedman has already, in his answers to his charges set forth his views regarding me. I also desire to refer you to Mr. Vance McCormick, present Democratic candidate for Governor of Pennsylvania, who was an old football player himself and was instrumental in developing football at the Carlisle School in its early days, Mr. McCormick who lives but a short distance from Carlisle is intimately acquanited with athletic matters at the School and also with me. I also desire to refer you to Mr. James E. Sullivan, Secretary of the Amateur Athletic Union of the United States, who is considered the greatest authority upon amateur sport in the world. He can tell you of my standing in the eyes of the athletic world and of my interest and influence and my standing as regards clean sport. I also refer you to Mr. Walter Camp, a sport critic of national fame and to Mr. Parke Davis of Easton, Pa., who is a nated writer on matters pertaining to college football and other sports, Congressman -at-Large Arthur R. Rupley of Carlisle knows of my reputation and standing in this community. You might also refer to Albert Exendine, a graduate of this School who played football here for several years and who assisted me in coaching last year. He is a practicing attorney at Anadarko, Okla, and having been upon the field working under me and with me for many years, he would be able to judge accurately of the matters of which Mr. Linnen accuses me in his report. Also Edward Rogers, a former captain and player who is a practicing attorney at Walker, Minn., and to James E. Johnston, a former captain player and assistent coach who is now a very prosperous and successful dentist at San Juan, Porto Rico. I could also refer you to any sporting editor of any of the large daily newspapers in this country who can give you an idea of my reputation and standing in the athletic world, art leacher

Mr. William Dietz who has lately been elected by the boys as President of the Indian School Athletic Association and who has worked with me and under me since 1907 has made a statement which I have already sent you through the kindness of Mr. Lipps.

Page 3.

Mr. Linnen makes it appear in his report that I am receiving an exhorbitant salary and in this connection I desire to say that I am receiving the same salary now that I received during the three years I was at Cornell although while there I did not have the management of athletics as a part of my duties but simply coached the football and baseball teams. At Carlisle I have not only had to coach and train the athletic teams but I have also had to manage the business of athletics at the School which is a large part of my duties and for which it is customary at nearly all other institutions to employ a high salaried man who makes the business part of the work his sole employment. I desire also to inform you that my salary is materially less than a great many other men who are engaged in my line of work and who have less work to perform and who have not gained the national prominence which I have in the athletic world.

Mr. Linnen also makes the point that I am furnished with a comfortable house upon the School grounds but he neglects to state that this house was built by the Athletic Association from funds of the Association and at no expense to the Government,

Mr. Linnen states in his report that he had to insist quite strenuously in order to obtain the books and accounts of the Athletic Association for the purpose of checking them up. This is not true. I happened to go in to Mr. Miller's office but a few minutes after Mr. Linnen appeared there and after I was introduced to him he asked me in a loud and threatening manner if there was any reason why he should not examine the athletic books. To this I immediately replied that there was no reason whatever why he should not examine the books that as a matter of fact we would be very glad to have him fo so, that the books had always been open to the inspection of representatives from the Indian Office, that the By-laws of the Association so provided and that we would be very much pleased to have him make a thorough examination of mthe books.

As an instance of Mr. Linnen's methods in suppressing favorable evidence I desire to call your attention to the following excerpt from his report on page 1342:

"Elmer Busch captain of the first football team also makes affidavit that he and some of the other football boys were called over to Coach Warner's house quite recently and the suggestion was made there to the boys present to get up a petition in favor of Superintendent Friedman to of set the petition which had been gotten up by the student body.

This affidavit I mark Exhibit Q.

Joseph Guyon also makes affidavit that he was called over to Coach Warner's house and suggestion was there made that the football boys should get up a petition to send to Supetintendent Friedman to offset the petition which the student body had gotten up.

This affidavit I mark Exhibit R.
I also enclose statements of Glenn S. Warner, Elmer Busch,
Charles Coons and William Garlow which were handed to me by

Page 4.

Glenn S. Warner. These statements are attached together and marked as one Exhibit being Exhibit S."

Mr. Linnen probably knowing full well that all these Exhibits would not be referred to by you owing to their voluminous nature deliberately failed to mention that the statements which Elmer Busch, Charles Coons, William Garlow and I made, absolutely denied that at the said meeting any suggestion was made that any petition be gotten up in favor of Mr. Friedman but stated that the topic of discussion was mainly as to how discipline at the School could be bettered. Note also that the affidivit of Elmer Busch contradicts the statement which he alleged Elmer Busch had made and note also that he refers to the affidavits of mthe four persons making them as simply statements although they were affidavits and absolutely refuted the proposition which he tries to establish as proven. Note also that he said this meeting was held "Quite recently" inferring that it was during the investigation, when as a matter of fact it was well known to him that the meeting referred to was held before Mr. Linnen came to Carlisle and the meeting was solely the result of my interests in the welfare of the School.

This is merely one illustration of a large number of misrepresentations and suppression of favorable testimony in Mr. Linnen's report,

On page 1337 of the Report Mr. Linnen states as follows:

"Some moneys have been paid to the Dickinson College at Carlisle to cover the tuition fees of various football pupils who were boarded and housed at the Carlisle Indian School and kept formthe purpose of playing football. Some of these pupils so favored were James Thorpe, Frank Mount Pleasant, William Garlow, Gus Welch, Antonio Lubo, Peter and Frank Houser, Lewis Tewanima and others."

This is a deliberate and false misstatement which can easily be shown to be false by the records. Not one of the boys so mentioned ever attended Dickinson College with the exception of Frank Mount Pleasant and when he attended Dickinson College it was after he had severed his connection with the Carlisle School having received a Scholarship and board and tuition in the town of Carlisle and after his connection with the Indian School and Indian School athletics had ceased. I mention this instance of falsefication not because it is the only one in his report but as an example which can be shown to be false by the official records at the School.

On page 1337 Mr. Linnen's report states:

"The Springfield Canning Company received various large checks for canned goods. This is a company in which Coach Warner is interested. Note the extragavent expense bills paid to Glenn S. Warner amounting in some instances to over \$1500 for a single trip. Note the large and numerous large railway transportation bills amounting to many thousands of dollars."

Page 5.

. Again further along in eferring to me the report states:

"All of his expenses of every character have been met amounting to thousands of dollars per annum. The majority or nearly all of his trips having been made as coach or in connection with athletic business presumably."

Referring to the purchase of canned good from the Springfield Canning Company I desire to say that these goods were purchased
for the training table, that they were necessary and that being a
lirector, I was able to obtain the said goods at jobbing prices and
thus was able to save the Athletic Association the jobbers, wholesalers,
and retailers profits upon the said goods, that the goods were supplied
me or rather the Athletic Association in small amounts and as an accommodation to me by the Company which ordinarily does not like to bother
with small orders but sells in carload lots. Itemized bills of every
purchase are on file in the office of the Athletic Association and it
could easily be determined whether or not the goods were bought at a
cheaper price than they could have been obtained elsewhere. The amount
of goods so purchased was small and only such as were actually needed
and which would have had to have been purchased to supply the training
table, Never amounting to as much as \$200 in anyone year.

stated, and the insinuation that I paid out over \$1500 on a single trip is idiliberately misleading because all, such amounts of expenses were paid, not for my personal expenses alone, but as manager of an athletic team upon long trips, the party consisting in most cases of at least twenty-five persons, and I regard Mr. Linnen's insinuation that my expense accounts were extravagent and padded as exceedingly malicious since itemized statements accompanied every bill rendered by me for expenses and in nearly every case the items of expense were covered by vouchers and it would have been very easy for Mr. Linnen to determine whether or not there was anything wrong in my expense accounts, As Manager of the athletic teams it is to be supposed that it would take considerable money to cover the expenses of the School's athletic teams upon their trips and it is silly to suppose that payment of such expenses by the Athletic Association were not proper.

On page 1339 Mr. Linnen himself states as follows:

"All payments have been made out of said fund by check and generally a bill or statement furnished covering the items paid,"

In connection with these insinuations reflecting upon me
I enclose herewith a statement from Mr. W. H. Miller, Treasurer of the
Athletic Association whom Mr. Linnen in his report states is a trustworth
and efficient clerk for whom he recommends an increase in salary. Mr.
Miller has been Treasurer of the Athletic Association during the
Miller has been Treasurer of the Athletic Association during the
administrations of General Pratt, Major Mercer and Mr. Friedman and
he has passed upon all of my expense accounts. He says that they have
been accurate and ecomomical and that he believes any reflections or
insinuations against Mr. Warner's honesty and integrity to be absolutely
unfounded.

GLENN S. WARNER
ATHLETIC DIRECTOR
CARLISLE INDIAN SCHOOL
CARLISLE, PA.

Page 6.

In view of the fact that Mr. Linnen in his report has critized severely not only Mr. Friedman, Mr. Stauffer, Miss Ridenous and myself at the School, but also the County Judge, the ministers of the town, the newspaper correspondents, Mr. Wetzel, Mr. Rhey, Dr. Biffenderfer, Dr. Allen, Postmaster Goodyear and Dr. Noble, President of Dickinson College all of whom he indicates have been subsidised in some manner or as being unfit for their positions, although all of the persons above mentioned are among the most prominent, substantial and most highly esteemed citizens of Carlisle, it is regarded locally as rather of an honor to have been critized in Mr. Linnen's report and I am very glad to find myself in such good company, but since you and others who may read his report may take his statements seriously I thought it best to wtire you this letter.

Regarding the letter or petition which some of the athletic boys signed at the solicitation of Gus Welch and sent to you and which Mr. Linnen mentions is his report I desire to say that the reasons they gave are unfounded, that I believe the suggestion to get up such a letter was made by Mr. Linnen and I desire to further say that a great many of the boys who signed that statement have since come to me and told me that they did not know what they were signing when they signed it and that if I thought it would harm me they would get up another statement in my behalf but I did not encourage them to take this step.

aspersions against athletics at Carlisle were based upon the condition of athletics during 1907 and 1908, the last year of Major Mercer's administration and the first year of Mr. Friedman's regeme and he attempts to discredit athletics at the School upon the irregularities which were in vogue during those years when Mr. Friedman and I, having inherited those irregularities from a former administration, took immediate steps to correct the abuses and did so so speedily and successfully that after the first year of Mr. Friedman's administration professionalism and other abuses were absolutely done away with and Mr. Linnen could find nothing of a questionable character regarding athletics which occured in the last five years, and instead of giving us credit for having cleaned up a condition of affairs for which we were not responsible he tries to discredit us and the School's athletics for abuses which have been entirely eliminated through our endeavors.

As an indication of the attitude of the two local papers, I am enclosing editorial comment from both papers which appeared on May 26 on the day which extracts from Mr. Linnen's report, were published in the Philadelphia Public Ledger reflecting adversely upon me and upon athletics at the School.

Very respectfully, Glenn V. Warner

P. S. Other matters which are mentioned in Mr. Linnen's report have been fully answered in previous letters to you and in Mr. Friedman's answers,

Ins. 61967-14 J H D

Re: Carlisle.

JUN -9 1914

My dear Mr. Williams:

inst., concerning athletics at Carlisle School has been received. It has been read with much interest and is exceedingly creditable to you as an exhibition of the proper spirit in reference to the efforts of the Government to educate you for your proper place in life.

Your suggestions concerning footballs will be given careful consideration in the fanal decision regarding this sport at Carlisle.

Your friend,

(Signed) Cato Sells

6-JSW-8

Mr. Charles V. Williams,

149 East 7th Street,

Chester, Pennsylvania.

INITIALING COPY - FOR FILE

149 East yell Street The Hon. Cato Sella Grandian toffice, Italian, Markington, A.C. C. Clear Stir .-Os a Carlisle graduate & former attilitie, I have taken upon myself The pleasure of writing to you. My letter will have no influence, yet, it may offer a new thought. I have been watching the progres of Carlisle yam surprised to see in the papers of late that cruelty " undesirable influence is charged against some of the employees. Suish to call your attention to the good training el received while at that institution of to the influence it has left upon me of many other And have started from that great Indian school.

attilities is nodoubt the foremost in popularity, because it places the eludian on a level in competition with the so called americans. By the whole Indian race who are educated enough to appreciate kindness, Juturewill fare and dignity will always up hold Mr. Glynne S. Iharner for what he has accomplished & is doing at the present time. I have played foot ball your years under him to have at all times found his teachings influence beyond repproach. The good Mr. Harner has done for learliste shows in most of the Undiana that are now out in the world for themselves. I am in a position to realize how poor the Indian really is . In you know among all the students at barbile, there is not one able to enter & pay his way Through a higher institution. I have The question among us is to live, & not be a burden to some one else.

Come not upholding excelly or bad influence, but I do beg of you to Think of the difference in life of a poor Indian student going out in the world among strangers by trying to live, by those who return to their respective reservations to live to die a burden to the government. Of course There are exceptions on both sides, yet, I would say, so long as barbile exists let it have good clean sport for it is so helping to those that take any active part my especially so, since there is no expense to the U.S. Manking you in advance, of chope to remain a servant in your Very respectfully lefter V. Tilliams 104. Cept. Fot Ball Jeans 102.

Inspection 60117-14 J H D

JUN -6 1914

Mr. Murray S. Stedman, Graduate Manager,

Syracuse Univ. Athletic Association, 336 University Block, Syracuse, New York.

Sir:

Glenn S. Warner, football coach at Carlisle, Pa., has been received, and in this connection there is sent you under separate cover a copy of the hearings before the joint commissions of the Congress, 63d Congress, 2nd Session, February 6, 7, 8 and March 25, 1914, and your attention is directed to pages 1336 to 1343 inclusive and 1365 and 1386.

Respectfully,

(Signed) E. B. Meritt
Assistant Commissioner.

6-JSW-6

Syracuse University Athletic Association

336 University Block Syracuse, New York

MURRAY S. STEDMAN
Graduate Manager

Address all Communications to this Office

May 29, 1914.

de.

Commissioner of Indian Affairs, Washington, D. C.

Dear Sir:

I have read with much surprise in the local and New York press, reports of an investigation of the athletics at the Carlisle Indian School, as conducted by Glenn S. Warner.

Syracuse University has had close relations with Carlisle since 1906. In our past dealings with Mr. Warner, we have always found him scrupulously exact and have never had occasion to question any transaction of a financial nature with him.

As regards the charge of his having paid players on the Carlisle team, we have always understood this situation was inherited by him in 1907 from his predecessor, that he carried out agreements with players, which of course should never have been made, but that he entered into no further agreements and that 1907, the amateur standing of the members of his teams could not be questioned.

To one familiar with the cost of taking twenty to twenty-five that men on a long western trip,/the charge of \$1,500.00 is excessive, is ridiculous.

I hope that Mr. Warner will be cleared of these charges, as he deserves to be, and I am joined in this letter by many acquaintances made by Mr. Warner in his athletic relations with this University.

Respectfully yours,

MSS/C.

ED BY L. E. G.

M. J. Lauau. Graduate Manager.

OF OF

THE CONNIE MACK OF FOOTBALL WORLD

Glenn Warner, Athletic Director of Carlisle School, Produces Greatest Football Teams in the Country and Champion Athletes From Handful of Untrained Recruits

BY JIM NASIUM

EVERY line of endeavor it is frequently th tations of great leaders are made almost stee case that the repu-qualities of the men whom they command

tations of great leaders are made almost squalities of the men whom they command marts of trade great successes have been made, and the world has acquired the habit to some Goliath of the industrial world who happer shop at the time, when it frequently so happens that the command had been who has a flock of down-trodden talent that under him. In the baseball world more great manage been made by the cluster of talent that trade of material that can be dug, up for service on their to good material and a good leader is finally arrivare trying to get at 5 this line of argument is that been won and many a big reputation plastered where by through the excellent qualities of the working or bad leadership, while the world has produced few have shown that they can thump out a big success; but had a change to command.

In the world of sport, perhaps the working of bad leadership, while the world has produced few have shown that they can thump out a big success; but had the world of sport, perhaps the wom most noted examples of this rare band of leadership that while the world has produced few have shown that they can thump out a big success; the won, while others have been merely absorbing an unearned reputation by heing fortunate enough to obtain material of known worth that regained no instruction of leading. Own the should be the mistruction of leading. Own the should be the shefore they have had a change to acquire any buseful knowledge, and training untried muterial instriction and unitioned material that can be confidently looked upon to produce a completent aggregation of football talent, make any management of the purpose of the produced few has been merely absorbing an unearned reputation by heing fortunate enough to be completed. The big far the most purpose to him at Carlisle that have been merely absorbing an unearned reputation by heing fortunate enough to be completed. The big far the most purpose to acquire any buseful knowledge, and the simple of the purpose of the purpose of the purpose of the purpose of



GLENN S. WARNER

And on top of this cess on the football f not so much through ly running open-field originate in the brain raw material and deve that Warner has done

to hand it to him. While Glenn Wi ing great football ment of so many renown: Lewis

OF S



GLENN S. WARNER

the players began. It is a remarkable entering that institution, while, without that, with one exception, all of the edekins composing the Carlisle team cared all their football at Carlisle un-

fore they finish their preparatory period. And on top of this fact Carlisle's success on the football field has been won not so much through natural strength of muscle and brawn as through smoothly running open-field plays that must originate in the brain of the tutor, and when a man can take a mere handful of raw material and develop it to the point that Warner has done, you've simply got would seem to indicate a greater age.

known.

Glenn Warner is a native of Springville, N. Y., and is just past the fortyyear notch, although his extended experience and the familiar cognomen of "Pop"
would seem to indicate a greater age.
While a student at Cornell Warner took
a great interest in alhletics and became
the Ithacans' most illustrious athletic
product. He played left guard on the
Cornell football team in 1892, 93 and
94, being captain of the team the latter
year, and was an All-American selection.
Warner also played baseball, and in
track athletics won his "C" in the weight
events.

Seems, who was taken to the point that Warner has done, you've simply got to band it to him.

While Glenn Warner is more widely known through his secess in development of so many fittches track and field testines under the development of so many fittches track and field stems under died and the notable success of the Carlist track and field testines under additionable to the testines will be the tracks of track and field testines under the sole and the testines will be the testines. Warner has trained and previously been the sole athletic tutor of many men who have attained international reputations. Including Jun Tracy's said to be the greatest all argound at all many and the sole will be the tracks of track and field coaches. Warner has trained and previously been the sole athletic tutor of many men who have attained international reputations. Including Jun Tracy's said to be the greatest all argound at all many and the sole of the 1908 of Junier and an and Make and of the 1908 of Junier and the sole of the American indoor record, and in basebul it as produced "Orief" Bender, the famue as picture of the American indoor record, and in basebul it as produced with the position of the St. Louis Americans Among the famous athletes Warner has practically made from the beginning are Seneca, who won first All-American of the Junier and the served and the sum of the served reputations by talk line in the produces that have been the result of the served reputations by talk line had been thoroughly school and the sum of the



BAKER WAS AMERICAN'S BEST PINCH HITTER LAST SEASON

Home-Run Frank Slammed in 126 Teammates, Being Only Batter Who Drove in More Than 100 Runs MATHEMATICAL PROPERTY. 34 FRANK-BAKER

OHN FRANKLIN BAKER, Connic Mack's hard hitting third baseman, is in danger of being indicted for repeating, as for the second year in succession he is found at the top of the American League brigade of timely

JUAREZ SELECTIONS BY FLAGG

BEST BETS-SUPREMACY, DUS-KY DAVE, BOB HENSLEY

First Race—Supremacy, Busy Edith, Trulane Second Race—Dusky Dave, Mandadero, Marshal Tilghman Third Race—Iron Mask goes against Salvator's mile record Fourth Race—Bob Hensley, Belle of Bryn Mawr, John Reardon Fifth Race—Ceos, Theoderata, Mangonese Sixth Race—King Radford, Mino Muchacho, Star Berta Seventh Race—Alcada, Black-Eyed Susan, Tahoe

CARD AT JUAREZ

First race-Purse: 2-year-olds: three and a Busy Edith. 105 Description. | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 105

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Brains and Money of



JOE TINKER

BIG LEAGUE LEADER IN SECRET POW-W OVER FEDERAL L

PITTSBURGH, Pa., Jan. 31. To make decenies an again't the Federal League the following leaders of basels sion here today and tonight:

President John K. Tener, of the National League, P son, of the American League; Garry Herrmann, chairms Commission; President Barney Dreyfuss, of the Putsioned dent Charles W. Somers, of the Cleveland Americans; Mill of the Philadelphia Americans, and President Charles W. Chicago Nationals. A series of secret sessions are being be Chicago.

Never in the history of the game has there been a with so much importance to the national game as was here today. The magnates came in by ones and two, a announcement. They did not register at any of the hot ence was not known until they were seen about the lob Hotel.

Hotel.

All sorts of stories and possibilities are being circular thenticated is that organized baseball will put an Intermorposition to the Pittsburgh Federals. Pittsburgh is to crutes of wariare against the outlaws. Another is that the organized to sell the Toledo francise into the American Adent Charles Weeghman, of the Chicago Federals, to be of at least one large city.

The presence of the principal leaders of organized has treit admission by them that they have a real agit on wait and decisive measures.

Counic Mack was one of the first to be discovered, brought him here, he said be would probably attend the door track at Duquesne Garden touight. Johnson was or rivals. Governor Tener came in tonight, as did there it is asserted that all of these men are now determined to be a war of extermination as far as either side can go.

Every resource of organized baseball will be concentral laws out of the big cities and force them into the smaller to exist at all.

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JOE TINKER

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President John K. Tener, of the National League; President John K. Tener, of the National League; President Son, of the American League; Garry Hermann, chairman of Commission; President Barney Dreyfuss, of the Pittsburgh Y dent Charles W. Somers, of the Cleveland Americans; Manage of the Philadelphia Americans, and President Charles W. Chicago Nationals. A series of secret sessions are being held in Chin.

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Horel.

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CHARLES WEEGHMAN

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There is little doubt but what the leading topic recently in the minds of the baseball fans of this community, whose interest is in their local amateur or semi-professional club, is the organizing of the Interstate Association of Baseball Leagues.

The excentive officers of the various leagues, to a man, have shown their appreciation of the henefits to be derived from such a centralization of interests by affiliating their respective leagues with the association. The principal purpose in the maintenance of such central organization is to promote the interests of baseball in general as well as that of the amateur and semi-professional base ball leagues. It will also have the tendency to elevate the standard of the national game in those circles and be beneficial to the players connected with the clubs comprising the various leagues of the association.

The Interstate Association comprises eight of the leading leagues of this vicinity, each one being represented in the directorate by its president and secretary.

The association has adopted the following

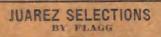
directorate by its president and secretary.

The association has adopted the following rules to date:

Rule 1.—From the date of the adoption of this rule each league shall be guaranteed all such players on its eligible list at the close of the 1913 senson as the accretary of each league shall rie with the secretary of the association on or before February I, 1914.

Rule 2.—No manager or any club in any league in the association shall approach a player on the eligible list of any club in any since league in the grapolation for the purpose of securing his services without in the hard service without list having obtained the written consent of the manager of the club with which such player is listed.

Rule 3.—On receiving notice in writing from the negation of the league from the negation of the league.



ERICAN'S BEST

ER LAST SEASON

Runs

Home-Run Frank Slam-

med in 126 Team-

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BEST BETS-SUPREMACY, DUS-KY DAVE, BOB HENSLEY

First Race-Supremacy, Busy Edith, Fruiane
Second Race-Dusky Dave, Mandadero, Marshal Filghman
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Siath Race-King Radford, Nino Machacho, Star Berta
Seventh Race-Alcada, Black-Eyed Susan, Tahoe

CARD AT JUAREZ

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Inspection 60118-14 J H D

JUN -6 1914

Mr. James A. Babbitt, Chairman,
Central Board of Football Officials,
Philadelphia, Pennsylvania.

Sir:

Your letter of the 29th ult., regarding

Mr. Glenn S. Warner, Football Coach at Carlisle

Indian School, has been received, and your endorsement of him has been placed in the record.

For your information there is sent you under separate cover a copy of the Hearings before the Joint Commissions of the Congress, 63d Congress, 2nd Session, February 6, 7, 8 and March 25, 1914, and your attention is directed to pages 1336 to 1343 inclusive and 1365 and 1386.

Respectfully,

(Signed) E. B. Meritt

6-JSW-6

INITIALING COPY - FOR FILE.

FILED BY L. E. C.

American Intercollegiate Football Rules Committee

(Central Board on Officials)

A. A. STAGG

WALTER CAMP

PARKE DA

E. K. HALL

PERCY HAUGHTON HARRIS G. COPE JAS. A. BABBITT, CHAIRMAN NAVERFORD COLLEGE, HAVERFORD, PA. OFFICE, 1801 CHESTNUT ST., PHILADELPHIA

Associate Committee of Dfficials

W. S. LANGFORD

W. N. MORICE

N. A. TUFTS

HERBERT W. TAYLOR, SECTY

Philadelphia, Pennsylvania. May the twenty-ninth, 1914.

The Honorable Cato Sells, Commissioner of Indian Affairs, Washington, D. C.

Dear Sir:

The public press has made public certain adverse comments concerning Mr. Glenn S. Warner, the Athletic Director of the Carlisle Indian School, based upon a report from the inspector from your office.

At a meeting of the football authorities of practically all the colleges and universities of the East held last evening for the purpose of arranging football officials for next fall, this matter was brought under discussion and the Chairman of the Central Board was requested to transmit to you a unanimously passed resolution expressing the confidence of these men in Mr. Warner, who has been a prominent figure in the athletic world for many years and gained much national prominence for the Carlisle School teams.

It was the sense of this meeting that Mr. Warner in his relations with the football men there represented had shown himself to be a man of high moral standard and integrity and felt an influence for clean spirit and right living. They understand that he has gradually eradicated the evil conditions which he inherited in taking up the school work and they have every reason to believe that Carlisle has now been placed upon a clean athletic basis and deprecate any efforts which might be made to oust him from his position, as is not only likely to prove a grave injustice to Mr. Warner, but a positive misfortune to the Carlisle School.

May I remain

Most respectfully yours,

CHAIRMAN OF THE CENTRAL BOARD

ON FOOTBAIL OFFICIALS.

JAB: C



DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

June 3, 1914.

The Honorable Commissioner of Indian Affairs, Washington, D. C.

Sir:

On receipt of Offi ce letter dated May 28, 1914, directing me to consult Mr. Warner in reference to his willingness to abrogate by mutual consent his contract as athletic director for the Carlisle Indian School, and submit any proposition we may wish to make, I have to advise that I called upon 9 Mr. Warner as directed, and in response he submitted to me the enclosed letter which is forwarded to the Office for consideration.

It will be observed that Mr. Warner has no proposition to submit other than that he is willing to abrogate the contract at any time, provided he is paid the stipulated salary for the full two years which the contract calls for, and also providing that an official statement is made that he gave up his position voluntarily, and that the contract was not terminated because of anything in his record at the school which is discreditable to him.

I do not have a copy of Mr. Warner's contract, as the one he furnished me was forwarded to the Office several days As I recall the terms of it, however, it provides that the contract may be cancelled on condition that his full

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\$8,000 that the Association would have to pay Mr. Warner in order to abrogate his contract under that clause. I think this is too big a price to pay for the cancellation of the contract.

The question has been raised as to the legality of this contract. I do not know whether the contract can be enforced or not. Mr. Warner is of the opinion that it can. I understand that he has consulted prominent attorneys with reference to it, and that he has been informed that he can attach the gate receipts which may be due the Association for any of its games and in that way collect his salary in accordance with the terms of his contract. I do not think it advisable to get into any legal entanglements in this matter if it can possibly be avoided.

I suggest that the Office consider carefully the contract of Mr. Warner with the view of determining whether or not it is enforcible, and that he be advised as to the position the Office takes in the matter. Inasmuch as we have contracts with twelve athletic associations for football games during the coming season, it might be well to make the proposition to Mr. Warner to continue him in the position of athletic director until the close of the coming football season, provided he would then consent to the surrender of his contract. If he would agree to this it would probably

be the easiest way out of the situation.

As stated in my former letter, If Mr. Warner is the type of man that some of the members of the Athletic Association represent him to be, of course, he would not be a fit man to have charge of the training of the Indian boys. As to this, all I know is what the boys stated to Inspector Linnen in my presence regarding the matter. Since those statements were made there appears to be almost as much evidence contradicting those statements. I believe Elmer Busch, captain of the football team, at one time made an adverse report against Mr. Warner. Elmer came to me sometime ago and spoke very urgently in favor of retaining Mr. Warner. I have also seen some letters from football boys, who have been here in former years, expressing their deep regret over the prospect of Mr. Warner's leaving Carlisle. It also appears that the representatives of the various large athletic associations of the eastern colleges and universities have taken official notice of the attack made on Mr. Warner, and I understand that they have passed resolutions giving him their unqualified endorsement, stating that he has always conducted the athletic association here on a high plain and that he has stood for clean athletics.

As to these conflicting statements I am unable to decide which contention is the correct one. I doubt very much if the members of the Athletic Association would now,

with very few exceptions, stand by the complaints they have previously made. These remarks are made simply in the light of what appears to be the conditions here now in respect to the relations of Mr. Warner with the athletic association.

As to the employment of an athletic director at a salary of \$4,000 per annum at the Carlisle School, this is another matter and entirely separate and distinct from any connection that Mr. Warner may have with the association. I regard it as bad policy to emphasize the importance of any one department of the institution to the extent of paying the head of that department a larger salary than is paid the superintendent of the school, who is responsible for all of the departments of the institution and for all the property, expenditure of funds, the moral and physical welfare of the pupils, and for all of the various activities of the school. I take this attitude without regard as to who might hold the position of the athletic director.

As to the abandonment of the athletic association, I doubt if this would be advisable. While it is true that, according to the statements of the members, they had not even seen a copy of the by-laws and constitution and had taken no active part in the association, during the past few weeks, however, they have had at least three meetings, and at the last meeting they discussed the matter of revising and amending the present by-laws so as to make the organization a more representative one. I have observed no disposition on the

part of the boys to resent the disposition of the Office to require a careful accounting of the funds of the association, but that they are rather inclined to favor this plan. They simply would like to know in a general way how the funds are used, and they have expressed a desire to have them used for the general welfare of the school. I do not believe there will be any trouble along that line, if the matter is properly managed, and it does not appear to me to be necessary to abandon the organization. Now that the association has adopted the regulations of the Department governing the accounting of its funds and the employment of regular employees, which includes the coach, there is not likely in the future to be any difficulty with respect to the management of the association.

I believe in athletics, but I believe they should be under the control of the school in every particular. I should not like to see anything done that would cause the athletic association to lose its standing with the athletic associations of other institutions throughout the country, and for that reason I believe it would be advisable to settle this matter without getting into any legal controversy, if it can possibly be done. Mr. Warner states in his letter herewith that he has no intention of remaining at Carlisle longer than the present year, and if his contract can be terminated at that

time rather than resort to legal procedure, I believe it advisable to settle the matter in that way, if possible to do so.

Very respectfully,

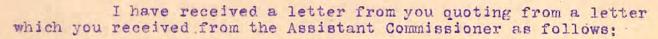
OHL: SR

Supervisor in Charge.

June 2, 1914.

O. H. Lipps, Supervisor in charge, Carlisle Indian School. Carlisle, Pa.

Dear Sir:-



"It appears that the Athletic Association is one in name only and not really representative of the students as it purports, but is sufficiently disorganized and unrelated to the work of a school engaged in the education of Indian publis to warrant its abandonment. Please submit your suggestions."

The Athletjie Association of the Carlisle Indian School is a chartered corporation organized and created under the laws of Pennsylvania. It has a constitution and by-laws duly adopted and has an average membership from year to year of upwards of twenty-five students and employes who are interested in athletics and it is governed by officers who have been duly elected by the members of the Association,

In view of the above facts it is difficult to see how anyone acquainted with the situation could make the statement that the Association is disorganized and one in name only and if it has that appearance to anyone it can only be accounted for by assuming that the person having such a distorted view has been looking at the Association from a great distance or through very much beclouded glasses and has not made a close examination of the organization. How a more perfect, legal and responsible organization could be formed would be hard to imagine and in this connection it might be well to call your attention to the fact that the Indian Office has recognized the Association as a responsible organization by having asked that certain amendments to its bylaws be made and by issuing orders and instructions that the funds of the Association be deposited to its credit and handled as the funds of an individual Indian.

As to the statement that the Association is "not really representative of the students as it purports" I do not see how it could be any more truly representative of the athletics interests of the School. The Young Men's Christian Association is composed of the Christian young men of the School. The Young Women's Christian Association is composed of and organized by the Christian young women of the School. The Band Association is composed of the musically inclined young men of the School who secure positions in the Band, and the Athletic Association is made up of the young men at the School who compose the athletic teams and as stated above it would be hard to determine how a more truly rep-



GLENN S. WARNER
ATHLETIC DIRECTOR
CARLISLE INDIAN SCHOOL
CARLISLE, PA.

Page 2.

resentative athletic organization could be formed. It can be stated without fear of contradiction that the Athletic Association of the Carlisle Indian School is more truly representative than the athletic associations of practically all other schools and educational institutions because it is made up igf the students and employes directly interested in athletics while the associations of most other schools are composed of a membership of many students and others not taking part in athletics but who pay membership fees and this is so for the reason that most athletic associations are not self-supporting but finance their athletics largely through such athletic membership fees. Since no membership fees are necessary at Carlisle for the proper maintenance of athletics the Association has been able to confine its membership to the boys actually engaged in athletics and for that reason its membership is more truly representative of the objects for which the association was organized,

The statement that the Athletic Association is "unrelated to the work of a school engaged in the education of Indian pupils" is against the judgment of practically all educational experts both in this and other countries. It is universally recognized that athletics are a valuable adjunct to the education of young men and boys and are valuable, not only for their physical welfare of the students, but also for their educational development, largely based upon the old adage that " all work and no play makes Jack a dull boy". Athletics are fostered and encouraged under proper supversion and restrictions in practically all educational institutions throughout the world and that athletics are unrelated to the work of a school engaged in the education of pupils, Indian or otherwise, is a statement which will find very few if any supporters among those who are engaged in educational work and have the welfare of their pupils at heart,

Having shown, as I believe I have, that the premises upon which the proposition to abandon the Athletic Association are based are false and unsustainable, it follows that there can be no reasons upon which to base such action.

If the Athletic Association is not organized according to the ideas of the Indian Office I am sure the Association would be glad to have suggestions from the Office as to how the organization could be better perfected and made more truly representative of the athletic interests of the School. That one suggestion was so made and adopted by the Association shows its willingness to follow such suggestions, and instead of tearing down the structure as it is proposed why not improve and build it up? What would take its place if it was abandoned? There has been no suggestion made of a better way to manage and handle athletics at the School than through the medium of the Athletic Association and no substitute for it has been proposed.

In organizing and maintaining the Athletic Association at the School we have followed the universal practice in vogue in Page 3.

nearly all other schools, colleges and universities and it would be hard indeed to establish a conviction that this general practice and custom is all wrong.

In addition to the reasons above stated which I believe make it plainly inadvisable to abandon the Athletic Association there are legal difficulties in the way in the form of outstanding contracts with the Athletic Associations of other institutions, and other obligations which would make such action very difficult at this time.

If the students of this School, its alumni and friends should get the idea that an attempt is being made to abolish the Athletic Association and handicap, cripple or destroy athletics at the School I am sure it would arouse a very strong protest and feeling of resentment and I am actuated in making these statements only by my deep interest in the welfare of this School.

I have spent the best years of my life in building up athletics at Carlisle and have cleaned up a deplorable athletic situation which I inherited from a former administration when I came back here in 1907, and I take great pride in the fact that there can be no good ground for criticism of the manner in which athletics have been maintained here during the past few years. I desire here to call attention to the fact that the Inspector making the investigation of this School had to go back into ancient history and dig up conditions for which I was not responsible and which I speedily remedied when I resumed charge of athletics here after three years absence at Cornell in his attempt to discredit me and the School's athletics in his report and in the public press. That he was unable to cite any evidence upon which to base any criticism of the conduct of athletics here during the past the years should be ample proof that the evils which he enumerates as having existed six or seven years ago have been entirely eradicated.

You quote a paragraph in the letter which you have received from the Assistant Commissioner as follows:

"Consult Mr. Warner in reference to his willingness to abbogate by mutual consent his contract as coach for the School and submit any definite proposition you may wish to make."

The contract which I have entered into with the Athletic Association provides (now that Mr. Friedman has severed his connection with the School) for a definite term of employment for two years from January 1st, 1914, but it is provided that I can terminate the contract at the end of this year if I can secure a better position.

Feeling as I do now I have no desire nor intention of remaining at the School any longer than the end of this year and I expect to take advantage of the provision in the contract which enables me to terminate it at that time. I have no proposition to

Page 4.

submit other than that I will be willing to abrogate the contract at any time providing I am paid the stipulated salary for the full two years which the contract calls for and providing also that an official statement is made that I gave up my position voluntarily and that the contract was not terminated because of anything in my record here which is discreditable to me.

Very respectfully,

Glenn Marner
Athletic Director,

Carlisle Indian School,

June 2, 1914.

O. H. Lipps, Supervisor in charge, Carlisle Indian School. Carlisle, Pa.

Dear Sir:-

I have received a letter from you quoting from a letter which you received from the Assistant Commissioner as follows:

"It appears that the Athletic Association is one in name only and not really representative of the students as it purports, but is sufficiently disorganized and unrelated to the work of a school engaged in the education of Indian pubils to warrant its abandonment. Please submit your suggestions."

The Athletic Association of the Carlisle Indian School is a chartered corporation organized and created under the laws of Pennsylvania. It has a constitution and by-laws duly adopted and has an average membership from year to year of upwards of twenty-five students and employes who are interested in athletics and it is governed by officers who have been duly elected by the members of the Association.

In view of the above facts it is difficult to see how anyone acquainted with the situation could make the statement that the Association is disorganized and one in name only and if it has that appearance to anyone it can only be accounted for by assuming that the person having such a distorted view has been looking at the Association from a great distance or through very much beclouded glasses and has not made a close examination of the organization. How a more perfect, legal and responsible organization could be formed would be hard to imagine and in this connection it might be well to call your attention to the fact that the Indian Office has recognized the Association as a responsible organization by having asked that certain amendments to its by-laws be made and by issuing orders and instructions that the funds of the Association be deposited to its credit and handled as the funds of an individual indian.

As to the statement that the Association is "not really representative of the students as it purports" I do not see how it could be any more truly representative of the athletics interests of the School. The Young Men's Christian Association is composed of the Christian young men of the School. The Young Women's Christian Association is composed of and organized by the Christian young women of the School. The Band Association is composed of the musically inclined young men of the School who secure of positions in the Band, and the Athletic Association is made up of the young men at the School who compose the athletic teams and as stated above it would be hard to determine how a more truly rep-

resentative athletic organization could be formed. It can be stated without fear of contradiction that the Athletic Association of the Carlisle Indian School is more truly representative than the athletic associations of practically all other schools and educational institutions because it is made up of the students and employes directly interested in athletics while the associations of most other schools are composed of a membership of many students and others not taking part in athletics but who pay membership fees and this is so for the reason that most athletic associations are not self-supporting but finance their athletics largely through such athletic membership fees. Since no membership fees are necessary at Carlisle for the proper maintenance of athletics the Association has been able to confine its membership to the boys actually engaged in athletics and for that reason its membership is more truly representative of the objects for which the association was organized.

The statement that the Athletic Association is "unrelated to the work of a school engaged in the education of Indian pupils" is against the judgment of practically all educational experts both in this and other countries. It is universally recognized that athletics are a valuable adjunct to the education of young men and boys and are valuable, not only for their physical welfare of the students, but also for their educational development, largely based upon the old adage that "all work and no play makes Jack a dull boy". Athletics are fostered and encouraged under proper supversion and restrictions in practically all educational institutions throughout the world and that athletics are unrelated to the work of a school engaged in the education of pupils, Indian or otherwise, is a statement which will find very few if any supporters among those who are engaged in educational work and have the welfare of their pupils at heart,

Having shown, as I believe I have, that the premises upon which the proposition to abandon the Athletic Association are based are false and unsustainable, it follows that there can be no reasons upon which to base such action.

If the Athletic Association is not organized according to the ideas of the Indian Office I am sure the Association would be glad to have suggestions from the Office as to how the organization could be better perfected and made more truly representative of the athletic interests of the School. That one suggestion was so made and adopted by the Association shows its willingness to follow such suggestions, and instead of tearing down the structure as it is proposed why not improve and build it up? What would take its place if it was abandoned? There has been no suggestion made of a better way to manage and handle athletics at the School than through the medium of the Athletic Association and no substitute for it has been proposed.

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Page 3.

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As I have stated above I have no intention of remaining here longer than the end of this year and my desision then as to whether or not I will terminate the contract will be governed largely by the wishes of the Superintendent who is in charge at that time. I would not want to force myself upon the School area the wishes of the Superintendent and my unwillingless to abrogate the contract at this time management except upon the conditions named is because it is too late now for me to secure another position for next Fall and for the further and greater reason that I do not wish to give anyone the opportunity to insinuate that there was something discreditable in my records which caused me to leave.

Very respectfully,

Athletic Director,

Carlisle Indian School.

Herm S. Warner

STATEMENT.

June 1, 1914.

I am and have been for some years past employed as Assistant Art teacher at the Carlisle Indian School. I came to Carlisle as a student in 1907 and have been actively in close touch with athletics at the School ever since that time, having been a player upon the football team and of late years having been employed as assistant coach so that I have been upon the football field practically every day of practice since 1907, with the exception of one year. Having worked under and with Mr. Warner, Athletic Director, I am in a position to pass upon his work, his influence, methods and reliability as perhaps no other person and I want to say that Mr. Warner has always been kind and considerate of the boys in his charge, that he has never to my knowledge treated them cruelly, that he has never called them vile names and that his influence has always been good along the athletic boys and other students. He has been very popular with them and they have always had confidence in him. Having been in such intimate and close touch with Mr. Warner I have every reason to believe that his conduct of athletics has been absolutely honest and that he has conducted athletics in a way that is a credit to the School and himself. The evils which he found existing in athletics at the School when he resumed his position here in 1907 were eradicated so successfully that athletics have been placed upon a clean basis at the School for the past five years. I believe reflections upon Mr. Warner's honesty, character and influence are unwarranted and I can see no reason why athletics at the School should be curtailed or how they could be conducted in any more clean manner than they have been for the past few years.

> President of the Carlisle Indian School athletic Assn.

OFFICE OF INDIAN AFFAIRS, WASHINGTON.

June 5, 1914.

Memorandum
of
E. B. Linnen, Chief Inspector,
Relative
Glenn S. Warner, Coach Carlisle Football Team.

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The evidence shows conclusively that hundreds of payments were made by check from Athletic Association funds for improper purposes. Mr. Warner signed each check as President. Hundreds of checks were drawn to pay football players; note checks numbered 508 and 1103, in the sum of \$3,667.63 and \$4,283, which were to pay football players. Payments were made to newspaper correspondents, attorneys, and to favored Government employees in addition to their regular salaries.

enrolled as students for the specific purpose of playing football; that loans of money have been made to certain football players, in addition to payments, knowing at the time that said loans would never be returned. Football players were also paid indirectly by being given suits of clothing, overcoats, etc., which were paid for by the Athletic Association to the persons

furnishing same. \$987.84 was paid for mileage personally for Superintendent Friedman out of athletic funds.

The captain of the first football team and quite a few other football players testified under oath that Coach Warner used profane language, and cursed and swore at the football boys, in private and in public, and abused them. Fifty-five of the athletic boys of Carlisle have eigned a petition protesting against the further continuance of Coach Warner at said School for the nine reasons, they stated, as shown in my supplemental report. They stated they considered him to be dishonest and an incompetent leader, to say nothing of the profame and abusive language that he uses in the presence of the student body or his striking the boys. (See their affidavits and the evidence). Further, it is shown that he is not a true sportsman or honorable, and that he sends out scouts in advance to get the other football team's plays, shows them to his boys, and takes advantage of same.

The athletic boys do not consider that he is honest, even charging him with selling complimentary tickets and keeping the money. See the affidavit of William Newashe, who played football during the years 1909, 1910 and 1911, when he was not enrolled and not a student. Coach Warner got him there to play football

as he did many other boys for that express purpose.

Everything in the evidence goes to substantiate and prove that athletics dominated the school, and as conducted were against the best interests of said school.

William H. Dietz, who adds a memorandum to Mr. Warner's letter, has been acting as assistant coach for several years past and receiving \$500 per annum additional out of the said athletic funds in addition to his regular Government salary; so it is easy to see his personal interest in this matter.

I contend that the contract entered into between Mr. Friedman and Mr. Warner was without the authority of this Department, which had no knowledge of same and did not approve same, and is not in any manner binding on the Government or Mr. Friedman's successor.

Furthermore, the articles of incorporation for a charter for said Athletic Association were filed April 11, 1911, after the Rules and Regulations of the Indian Office, which had been approved by the Honorable Secretary of the Interior on June 14, 1910, specifically provided that these athletic funds be taken up as "Class IV" funds by the Superintendent, and I contend

that in view of same this Association was organized without authority of law.

To longer continue Coach Warner at a salary of \$4,000, and provide him with a house, heat, light, and water free, is unjust and unwarranted and will have an extremely bad effect on said school, to say nothing of the fact that the house which he occupies is now badly needed to accommodate some of the other poorly paid Government employees.

paragraph two, as contained in his letter, and I the appropriate of Mr. Lipps, Supervisor in Charge; and I may here add that I feel sure he agrees with the statements as herein contained.

Very truly yours,

Chief Inspector.

Olso note the deliny of her on the school grades to manner, Espa Memorandum
With Relation to
Glenn S. Warner, Athletic Coach,
Carlisle Indian School,
by
E. B. Linnen, Chief Inspector.

**

I agree fully with Supervisor O. H. Lipps that the salary of the coach is too high, he receiving \$4,000 per year with residence, water, heat, light and fuel. A good athletic director can be secured for not to exceed \$2,000 per annum. The testimony of seven of the leading athletic boys and the petition signed by fifty-five of the leading athletic boys shows that Coach Warner is an improper person to continue to be in charge of athletics at said school, for the reason that his influence is bad, and his obscene and profane language, smoking of cigarettes, and cursing of the boys before the student body and the public generally should not longer be tolerated.

As stated in my report, Mr. Warner has a three years contract with Supt. Friedman, which was not authorized by the Government, has not been approved and is not binding on the Government or on Supt. Friedman's successor. Mr. Warner indicates in his letter that he is willing to give up the work at Carlisle providing he can be released from his contract. While I believe the same to be canceled

automatically by the suspension of Supt. Friedman and not binding on the Government in any manner, still I believe steps should be taken at once to dispense with the services of Coach Warner, and I have the honor to so recommend.

Very respectfully

hief Inspector.

JHC