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Inspection  
36763-14  
J H D

MAY 28 1914

My dear Mr. Lipps:

I have given your letter of the 4th inst., regarding athletic conditions at Carlisle, careful consideration, and agree with you that the placing of athletics above all other activities of the school is wrong in principle, and that while the present condition prevails that athletics will dominate the situation.

Your suggestion of a good athletic director, who might be secured for not to exceed \$2,000.00 per annum and be carried as other regular employees, appears to be a good one.

From your's and Inspector Linnen's report it appears that the Athletic Association is one in name only and not really representative of the students as it purports, but is sufficiently disorganizing and unrelated to the work of a school engaged in the education of Indian pupils, to warrant its abandonment. Please submit your suggestions, also

INITIALING COPY - FOR FILE

consult Mr. Warner in reference to his willingness to abrogate by mutual consent his contract as coach for the school, and submit any definite proposition he may wish to make.

Prompt consideration of this matter is requested.

Very truly yours,

*(Signed) E. B. Meritt*

Assistant Commissioner.

5-JSW-27

Mr. O. H. Lipps,  
Supervisor in Charge,  
Carlisle Indian School.

W. F. EDWARDS  
SUPERINTENDENT



Education-  
Schools.  
51011-14  
A V S

DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

Athletic Director.

May 14, 1914.

The Honorable  
Commissioner of Indian Affairs,  
Washington, D. C.

53934-14  
53934  
MAY 16 1914  
OFFICE OF INDIAN AFFAIRS

Sir:

In compliance with instructions contained in Office letter dated May 13, 1914, I am transmitting herewith copy of Mr. Glenn S. Warner's contract with the Superintendent of the Carlisle Indian School Athletic Association for services as athletic director.

In this connection, I desire to call attention to article 3, section 1, of the by-laws of the Athletic Association, which reads as follows:

"The executive Committee shall assume entire control of the management of the association, shall select such employees of the association as are needed for carrying on the work and object of the association, but the superintendent alone shall have the power to select the Athletic Director of the school whose duties it shall be to manage the various athletic teams of the school, attend to the purchasing of equipment and supplies and to supervise the coaching and training of the outdoor athletic teams of the school, subject to the supervision and control of the executive committee."

*Earb*

Please give this matter prompt attention and advise me as soon as possible in reference to the payment of Mr. Warner's salary.

Very respectfully,

*W. F. Edwards*  
Supervisor in Charge.

OHL:SR

FILED BY L. E. S.

Education-  
Schools.  
51011-14  
A V S

Athletic Director.

MAY 13 1914

Mr. O. H. Lipps,  
Supervisor in Charge,  
Carlisle School.

My dear Mr. Lipps:

Answering your letter of May 6, with reference to the payment of salary of the athletic director from February 1, 1914, to December 31, 1914, you are requested to forward to the Office a copy of Mr. Warner's contract with the Carlisle Indian School Athletic Association, upon receipt of which you will be further advised.

Very truly yours,

(Signed) E. B. Meritt

Assistant Commissioner.

5-WTC-12

INITIALING COPY - FOR FILE.

THIS AGREEMENT made this 15th day of January, 1914,  
between MOSES FRIEDMAN, as Superintendent of the Indian  
Industrial School at Carlisle, Pennsylvania, and representing  
the Athletic Association of said school, as party of the  
first part, and his successor, and Glenn S. Warner, as the  
party of the second part, stipulates as follows:-

The party of the first part agrees to employ the 54934  
party of the second part as Athletic Director to manage,  
Coach and train the outdoor athletic teams at the Carlisle  
Indian School from the first day of January, 1914, for the term  
of three years or until January 1st, 1917, with aids and  
assistants as may be found necessary with the assent,  
however, of the said party of the first part.

The party of the first part also agrees, in consideration  
of the fulfillment of this agreement by the party of the  
second part, to pay to the party of the second part a  
salary of Four Thousand (\$4,000.00) dollars per year, said  
salary to be paid monthly, and furnish second party a suitable  
place to live, heated and lighted.

The party of the second part in consideration of  
the above premises, agrees to remain at the said Indian school  
and continue to perform the duties of Athletic Director, and  
he agrees to devote his best efforts to the management,  
training and coaching of the outdoor athletic teams of the said  
school during the term of this contract, and shall not aid or  
encourage by any means, athletics in any other school, college,  
or institution, during the term of this contract, excepting,  
however, his correspondence course.

And if the said Warner shall be incapacitated from  
service <sup>by</sup> from sickness, continuously for a period of sixty days,  
or shall neglect or refuse to give to his duties his full and

proper attention, this Contract may be terminated by the party of the first part, or his successor, on thirty days' notice in writing to the said Warner. Should the game of football at said school be discontinued by order of the Indian Office, this Contract may be terminated by the party of the first part on January following. This Contract being subject to the control of the party of the first part insofar as the organization, management, and investment of the finances of said organization is concerned, so as to harmonize with the spirit and purpose of said school.

It is also agreed between the parties that the party of the second part is to have two months' vacation during the summer between the spring and fall athletic seasons and the time intervening between the close of the football season and January 1st, provided he is not needed at the school at such times in the line of athletic duty.

The party of the first part agrees that in case the Indian school at Carlisle should be discontinued at any time during the term of this contract that the Indian School Athletic Association will pay the second party for the full term of this contract and the contract will cease upon such discontinuance and upon the payment of salary for the remaining term from such discontinuance to January 1st, 1917.

It is also agreed that in consideration of the party of the second part remaining at the school at the same salary he has been receiving, he shall have the privilege of terminating this contract on January 1st, 1915 or on January 1st, 1916, providing he is offered a more desirable position.

It is also agreed between the parties that in the event of a change of Superintendents at the said school within two years from the date of this contract that this contract will terminate upon January 1st, 1916 unless ratified by the

succeeding Superintendent and the party of the second part.

In witness whereof the parties hereto have affixed  
their signatures as follows,

(signed) Moses Friedman,

Party of the first part.

(signed) Glenn S. Warner,

Party of the second part.

Approved { Moses Friedman, Superintendent,  
          { G. S. Warner, President,  
          { Will H. Miller, Secretary & Treasurer.

Executive Committee  
of the Indian School  
Athletic Association.



Subject:  
Salary  
Athletic  
Director.

DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SCHOOL  
CARLISLE, PA.

May 6, 1914.



The Honorable  
Commissioner of Indian Affairs,  
Washington, D. C.

Sir:

Referring to the recent regulations approved by the Department governing the handling of the athletic funds at the Carlisle Indian School, authority is hereby requested to pay the salary of Mr. Glenn S. Warner for his services as athletic director at \$4,000 per annum in accordance with his contract with the Carlisle Indian School Athletic Association, from February 1, 1914 to December 31, 1914, unless his contract should be, in the meantime, abrogated.

Please give this matter prompt attention, as Mr. Warner feels that he should not have to wait any longer for the salary already due him under his contract.

Very respectfully,

*W. J. Jones*  
Supervisor in Charge.

OHL:SR

*E. C. ...*

FILED BY L. E. G.





DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SCHOOL  
CARLISLE, PA.

COMMISSIONER OF  
INDIAN AFFAIRS  
APR - 4 1914

April 3, 1914.

Hon. Cato Sells,  
Commissioner of Indian Affairs,  
Washington, D. C.

COMMISSIONER OF  
INDIAN AFFAIRS  
APR - 4 1914

RECEIVED  
APR 4 1914  
U.S. DEPT. OF THE INTERIOR

My dear Mr. Sells:

I am in receipt of your letter dated March thirtieth, enclosing a letter from Mr. Glenn S. Warner, Athletic Director, Carlisle School, under date of March twenty-fourth, together with various clippings and a copy of the constitution and by-laws of the Athletic Association. You ask me to carefully consider Mr. Warner's letter and submit my report and recommendation upon the subject matter thereof to you.

In a general way I believe the statements made by Mr. Warner regarding athletics at this school are approximately correct. I must say that so far as I have been able to observe, the students who are now active members of the athletic teams at this school are a fine lot of young men. All of them are bona fide students, and so far as they are concerned, I believe they comprise a valuable unit of the student body.

Notwithstanding all that Mr. Warner has stated in his letter, it does seem to me that inasmuch as the Carlisle Indian School is only a grammar grade school, it is entirely out of its class with respect to competing with the largest

*E. W. [Signature]*

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Universities of the country in athletics. These boys are housed in one of the most liberal appointed athletic clubs in the country, so I am informed, and during the football season, they employ their own cook and are served with the best of food, and are more or less exclusive and separated from the main student-body. Soon after the close of the football season the special dining room service is dispensed with, and they are required to take their meals in the large mess hall with the other students. Having been comparatively free from the routine discipline of the school for two or three months, they naturally become very much dissatisfied when they are required to fall in line and march to the large dining hall with the other students and eat the same plain, substantial food that the other students are provided with. At once they begin to criticise and complain, and they get the other students dissatisfied. This is perfectly natural and it happens in every school where this plan is practiced.

Also the athletic coach receives a salary of \$4,000 per year and is furnished with a residence, with water, light and fuel, and all this for about three months' actual service in each year. The Superintendent receives a salary of \$2,650. He is required to furnish a bond in the sum of \$50,000. He is responsible not only for the Athletic Association, but for the administration of all the activities of the school. This seems to me to be entirely wrong in principle.

It is placing athletics above all other activities of the school, and in my opinion as long as this condition prevails, athletics will dominate the institution. I believe a good athletic director could be secured for not to exceed \$2,000 per annum, and the position should be authorized by the Department just as other positions of the school are authorized, and the appointment of an athletic director should be made by the Office.

As to the Athletic Association being an organization of students, it is so only in name. The Captain of the football team informs me that none of the members of the athletic teams now enrolled here had ever seen a copy of the constitution and by-laws of the Association, until I gave him a copy a few days ago, and he had no knowledge that such constitution and by-laws existed. He also informed me that the student members of the Athletic Association had never had any voice in the management of the Association or in the expenditures of the athletic funds.

As to Mr. Warner, my relations with him have been very pleasant, and all I know regarding him is what I have heard some of the boys testify to before Inspector Linnen. If the statements made by them regarding the language and manner of Mr. Warner in his association with them are correct, I cannot believe that he could possibly have a great influence in character building with them.

What Carlisle needs more than anything else at this

time is strong characters as examples to the students. Men who smoke cigarettes and use profane language in the presence of these boys cannot have the proper influence over them, and if athletics must be maintained at the expense of high ideals and pure morals, I say do away with the athletics, but in my opinion it is not necessary to do away with athletics at this school, and I am sure that any faults there may be in their management can be corrected without in any way resulting to the disadvantage of the school or of the individual members that constitute the Athletic Association. In my opinion, now is the time to get to the bottom of this matter and settle it once for all.

I do not know anything about the contract of Mr. Warner with Superintendent Friedman, but it seems to me that steps should be taken to cancel this contract, as it is wrong in principle for a Superintendent to enter into any such contract. The athletic director of this school should be appointed by the Commissioner of Indian Affairs just as all other employees of the school are appointed. Mr. Warner indicates in his letter that he is willing to give up his work here provided he can be released from his contract. I recommend that this matter be taken up with Mr. Warner with a view of releasing him from his contract, and then the matter of the employment of a coach or athletic director to be considered in connection with the reorganization of

Hon. Cato Sells,

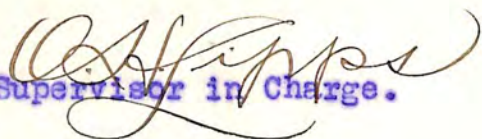
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the entire system of handling athletics at this school.

Mr. Warner's letter and enclosures are returned herewith.

Very respectfully,

OHL:SR

  
Supervisor in Charge.

GLENN S. WARNER  
ATHLETIC DIRECTOR  
CARLISLE INDIAN SCHOOL  
CARLISLE, PA.

March 24, 1914.

Honorable Cato Sells,  
Commissioner of Indian Affairs,  
Washington, D. C.

Dear Sir:-



Complying with the suggestion which you made during our recent talk at Washington that I write you explaining the athletic situation at the Carlisle School, I will give you a brief history of our Athletic Association and an idea of how athletics have been conducted especially during the past few years.

I came to Carlisle in 1899 being employed by General Pratt to take full charge of athletics at the School. At that time there was no Athletic Association here and the Superintendent received and disbursed the funds, the books being kept under the head of Athletic Accounts.

General Pratt was removed as Superintendent in the Spring of 1904 and at the same time I left the School to accept a position at Cornell University.

When Major Mercer, the succeeding Superintendent induced me to return as Athletic Director in 1907, there was still no regularly organized Athletic Association although the funds were not handled directly by the Superintendent.

Soon after Mr. Friedman assumed charge of the School the Athletic Association was regularly organized with constitution and by-laws. This was in 1908 and later, in 1911, I think it was, the Association was incorporated under the laws of Pennsylvania. I am enclosing a copy of the Constitution and By-laws. All the affairs of the Association have been handled in accordance with these By-laws ever since the Association was formally organized and it will be seen that the Superintendent has not personally handled any of the athletic funds except as one of the members of the Executive Committee. All monies have been paid directly to the Association and have never come into the hands of the Superintendent, and therefore could not be considered funds for which he was accountable.

All funds have been spent by the Executive Committee in ways which the Committee considered for the best interest of athletics and the School and besides turning over to acting Superintendent Mr. Lipps at your request over \$25,000 the Association has expended in the neighborhood of \$30,000 during Mr. Friedman's administration for permanent improvements to the School plant. Every cent of money has been accounted for, the books of the Association have always been open for the inspection of the Commissioner of Indian Affairs or his representative, and in fact the books have been inspected several times by Indian Office representatives prior to the recent inspection by Mr. Linnen and so far as I know no fault was ever found with the method of

GLENN S. WARNER  
ATHLETIC DIRECTOR  
CARLISLE INDIAN SCHOOL  
CARLISLE, PA.

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handling the funds or the purposes for which the money was used.

During Major Mercer's administration and again since Mr. Friedman has been Superintendent the matter of the handling of the funds was brought up and on those occasions the whole matter was explained to the Indian Office and no order was ever issued to my knowledge requiring the Superintendent to account for the Athletic funds. This correspondence must be on file in your office.

In handling a fund of this kind and size it would be remarkable if the Executive Committee had never erred in judgment in any expenditure but so far as it was in our power the members of the Executive Committee have been guided only by their best judgment and have made expenditures only for what they considered the best interest of the School and the students thereof.

The Athletic Association was organized and incorporated in order to place it upon a sound and substantial basis and because this is almost the universal method and practice in other schools and colleges Athletics are generally recognized as being a good thing for students not only for their physical welfare but also because of their educational value and it has been the custom and practice in nearly all schools and colleges for the students to be allowed to manage, through their Athletic Associations, their own athletics under more or less supervision and restriction upon the part of the school or college authorities. This is the case at the Government schools at Annapolis and West Point where athletics are managed and controlled by Athletic Associations in much the same manner as has been the practice at Carlisle and I can see no reason why the custom in vogue at other schools and colleges including the above Government schools should be departed from in the case of Carlisle. As far as I am personally concerned I would be very glad to be relieved of any responsibility in connection with the funds and if the money can be handled by the Superintendent instead of by the Athletic Association officers in a way which would not handicap the school's athletics, I can see no objection to such a change being made.

Having given you a general idea of the status and history of the school's Athletic Association I will endeavor to inform you in regard to how athletics here have been conducted.

During the five years I was here under General Pratt, from 1899 to the Spring of 1904, athletics were upon a clean basis. No inducements were made to athletes and the only thing the football boys received was a suit of clothes and an overcoat to each member of the football team. During the last year or two of General Pratt's administration the equivalent of a suit of clothes and an overcoat was given to the football boys in money. General Pratt and I left Carlisle at about the same time and during the three years I was at Cornell athletics here were managed by Major Mercer through some employee whom he selected.

I was urged to return to the School and did so in 1907. When

GLENN S. WARNER

ATHLETIC DIRECTOR  
CARLISLE INDIAN SCHOOL  
CARLISLE, PA.

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I returned I found that evils had been introduced, money was being paid the football boys and inducements were being made to bring good football players to the School. Major Mercer did not have a knowledge of the ethics of college and school sports and not having an experienced college man to advise him, he saw no harm in the above practices. He was a big-hearted man and said that he saw no reason why the football boys should not have some of the money which they earned. I pointed out to him the danger of these things becoming public and how it would injure the School's standing if the facts became known and we commenced immediately to eliminate the evils. They were not however entirely eliminated when Mr. Friedman superceeded Major Mercer in the Spring of 1908 but after the football season of that year all professionalism was eliminated, eligibility rules were adopted and athletics were placed upon as clean a basis as they are conducted at any other institution. No money has been paid the football boys nor any other athletes of the School since 1908 but the football boys were each given a suit of clothes and an overcoat each season as was the custom when I first came to Carlisle. The eligibility rules provided as follows:

1. No boy shall be allowed to play upon a team representing the Carlisle Indian School unless he is a regularly enrolled student doing regular school work.
2. No boy shall be allowed to play upon a team more than four years.
3. No professionalism nor any inducements whatever to athletes will be tolerated.

No attempt has been made for the past six years to secure athletic material and the teams have been made up from boys who came here in the regular way and it has at all times been insisted on by the School authorities that no favoritism or privileges should be shown or granted to athletes and the athletic boys have been required to do their regular work and live up to the School regulations the same as other students.

Carlisle has played more games away from home than is customary at most schools and colleges and this has been justified upon the ground that the trips and the association with college men have been of great value educationally and also because, since no admission fees were charged for home games and no funds were contributed for the support of athletics by the students or by the Government, it was necessary to play games where the gate receipts would be sufficiently large to finance the needs of the Athletic Association for the proper maintenance of athletics at the School. While it has been customary during the football season to play eight or nine games away from home these trips were mostly to nearby cities where the team left Friday afternoon or Saturday morning and returned Saturday night or Sunday morning so that very little time was taken from their School work.

Regarding the time devoted to athletics I can safely say that not as much time has been taken for practice and training at Carlisle as is usual at other Schools. It was formerly the custom to practice before school in the morning and after school in the afternoon but of late years all the time devoted to athletic training has been after school closes at 4 P.M. until supper time and as it takes about a half



GLENN S. WARNER  
ATHLETIC DIRECTOR  
CARLISLE INDIAN SCHOOL  
CARLISLE, PA.

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hour to get to the field and change clothing the actual time daily devoted to athletics has been approximately from 4:30 P. M. to 5:30 P. M. or one hour of actual time during the regular recreation period. This is much less than the time devoted to athletics in a great majority of educational institutions. The fact that no time has been taken from the academic work for practice and training and that the trips away from the school have taken very little actual school time demonstrates the fact that athletics here have interfered very little, if any, with the academic work. On the other hand athletics have taken some time from the industrial work as it was necessary to have the boys who worked in the shops in the afternoon excused from their work at 4 P. M. instead of 5 P. M. which is the regular closing time of the industrial department. Quite a number of the athletic boys however were not in the industrial department but were attending school all day so that the number of boys excused from industrial work at 4 P. M. was never large.

To sum up the situation, all the athletic boys have been expected to do their regular school work and live up to the school rules the same as other students. A minimum of time has been devoted to practice and training and athletics have been conducted during Mr. Friedman's administration in a manner subordinate to the regular school work and no undue prominence has been placed upon this department of the school.

I believe an investigation by someone with experience and qualified to judge of these matters will establish the above statements and show that athletics as they have been conducted at Carlisle for the past several years are as clean as at any other school or college in the country.

I was graduated from Cornell University in 1894 and was admitted to the bar and practiced law in New York state for four years before coming to Carlisle to take charge of athletics and since 1899 the teaching and management of school and college athletics has been my business and profession. It is generally recognized by those familiar with my record and by athletic critics throughout the country that I have made a success of my work and have stood for clean sport and that my influence throughout my athletic career has been for good. The many Indian boys who took part in athletics here under my supervision and who have gone out into the world and made good in many lines of endeavor far above the average of the school's graduates is ample evidence of the benefit and training they received under my supervision. I venture to say that no boy who engaged in athletics here and has left the school can be found who will say that my influence was not good or that he had not received benefit from his athletic training under me. I say this because just now many of the athletic boys here at the school are opposed to Mr. Friedman and as I have done as my duty prompted me and remained loyal to the Superintendent, I am put in a position of opposing those boys in what they desire and therefore it is natural that temporarily they should be opposed to me and I understand that a couple of leaders among them have circulated a petition asking for my removal.

The methods employed in the investigation which has been

GLENN S. WARNER

ATHLETIC DIRECTOR  
CARLISLE INDIAN SCHOOL  
CARLISLE, PA.

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going on here for some time past has given the students the idea that it is within their power to stir up opposition, circulate a petition and have removed any employee who, in the line of his or her duty, does something which is unpopular with them and I am not surprised that some of the athletic boys should take this step at this time although I have always heretofore been, popular with them and have never heard the least complaint.

I am convinced also that Mr. Linnen's report will put my work and athletics at the School in as bad a light as possible because Mr. Linnen has resented my loyalty to Mr. Friedman and because I have criticised his methods both to him and to others. He permitted Mr. Miller the Treasurer of the Athletic Association (whose support he had gained by promises to aid him in securing an increase of salary) to come to me and warn me that if I did not cease my efforts in Mr. Friedman's behalf and stop criticising him it would go hard with me but I told Mr. Miller that Mr. Linnen could not by threats or any other means deter me from doing what I felt was my duty in remaining loyal to a man whom I thought deserved the support and sympathy of his friends. Mr. Linnen spent much of his time while here in an effort to discredit me and my work and as some of the athletic boys were temporarily sore at me because I did not take the same stand which they did, it was not difficult for Mr. Linnen to obtain some of the kind of testimony he desired against me. His whole attitude towards me has been one of antagonism and it was gossiped about that he said as I was not a government employee he would put me out of business by getting the athletic money turned over to the government and then the government would refuse to pay me. The matter of my salary does not worry me and I mention the above simply as showing his attitude. At the time Mr. Linnen asked me to sign a check turning over the athletic funds to the Superintendent I indicated to him that I would do so only when ordered or requested so to do by you. He resented my stand in this matter and said he wanted me to distinctly understand that whatever he recommended to the Secretary of the Interior or the Commissioner of Indian Affairs would be done. To this statement I replied that I did not know those officials were working under his instruction. It was perhaps unwise for me to say that but I mention it that you may understand some of the reasons why Mr. Linnen has worked so hard to discredit me and to show that he has been actuated by personal animosity. This he has shown to other employees who remained loyal to Mr. Friedman but he seemed especially active against Mr. Stauffer and myself because we had the moral courage to act as our duty prompted us.

I have no desire to remain at Carlisle if the boys under me do not have confidence in me and especially if the Superintendent or the Indian Office thinks it would be better for the School if I give up my work. At the same time, feeling as I do that my greatest fault in the eyes of the athletic boys and Mr. Linnen consists of remaining loyal to the Superintendent and criticising what I consider the unfair investigation of Mr. Linnen, I do not wish to voluntarily to give up my position at this time when it might be said that I was forced to leave.

When this whole situation at the school is settled if the boys

GLENN S. WARNER  
ATHLETIC DIRECTOR  
CARLISLE INDIAN SCHOOL  
CARLISLE, PA.

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still wish me to leave and especially if you or the Superintendent think it for the best interest of the school that I do <sup>so</sup>, and providing I can be released from my contract, I shall be very glad to seek another position and, if I can do so without too great a financial sacrifice, sever my connection with the Carlisle School.

*Glenn S. Warner*

Athletic Director at the  
Carlisle Indian School.

P. S. I might enclose a quantity of clippings showing how my work has been regarded by athletic critics throughout the country but you are a busy man and I will only enclose two or three, one of recent date, another commenting upon my work at Cornell when I left there and another from the Carlisle School Arrow which was published when I returned here in 1907.

MAR 30 1914

My dear Mr. Lipps:

I am enclosing herewith a letter from Mr. Glenn S. Warner, Athletic director, Carlisle School, under date of March 24, together with various clippings and a copy of the constitution and by-laws of the Athletic Association.

I would be pleased to have you carefully consider Mr. Warner's letter and submit your report and recommendations upon the subject matter thereof.

OFFICE OF HIGHWAY  
RECEIVED  
APR 4 - 1914  
36763

3-PTH-30

Very truly yours,

*(Signed) Cato Sells*

Commissioner.

Mr. Oscar H. Lipps,  
Carlisle School.

*Constitution*  
*and*  
*By-Laws*  
*of the*  
*Carlisle Indian School*  
*Athletic Association*



*The*  
**Carlisle Indian School**

**Athletic Association**



**1908**

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**United States Indian School**

Carlisle, Pa

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The Carlisle Indian Press

September

## CONSTITUTION.

### ARTICLE I.

NAME.—This association shall be known as The Carlisle Indian School Athletic Association.

### ARTICLE II.

OBJECT.—The object of this association shall be the maintaining, promotion and advancement of amateur athletic sports at the Carlisle Indian School, and especially football, baseball and track athletics.

### ARTICLE III.

MEMBERSHIP.—The membership of this association shall be limited to regularly enrolled students of the Carlisle Indian School, who have won their Varsity C under the rules laid down by the executive committee, together with the officers of the association, the superintendent of the school and the athletic director.

### ARTICLE IV.

OBLIGATION OF MEMBERSHIP.—Each member of this association agrees to accept the rules, by-laws and regulations of the association.

### ARTICLE V.

GOVERNMENT.—The association shall be governed entirely by its own constitution and by-laws, so long as the same do not conflict with the rules of the school, or of the Indian Office.

## ARTICLE VI.

MANAGEMENT.—The management of this association shall be entrusted to an executive committee consisting of the officers of the association and the school superintendent.

## ARTICLE VII.

ANNUAL MEETING.—The annual meeting of this association shall be held in some suitable building on the school grounds upon the first Monday in February of each year.

## ARTICLE VIII.

SPECIAL MEETINGS.—A special meeting may be called at any time by the president, the school superintendent, or at the written request of three members of the association made to the secretary, provided that a notice of such meeting, and the object for which it is called, be sent to every member before the date assigned for the meeting.

## ARTICLE IX.

AMENDMENTS.—No addition, alteration or amendment shall be made to this constitution at any meeting except by a two-third's vote of the members present, and the same must have the approval of the school superintendent.

## BY - LAWS.

### ARTICLE I.

SECTION 1.—The officers of this association shall be a President and a Secretary-Treasurer, who shall be elected by a majority vote of the members for the term of one year.

SECTION 2.—The officers shall be selected from among the employees of the school, or of the association, and their selection must be approved by the superintendent, provided that the school superintendent shall not be eligible to either the position of president or Secretary-Treasurer.

### ARTICLE II.

SECTION 1.—Duties of officers. The president shall preside at all meetings of the association and order meetings of the association and executive committee whenever in his judgment he may deem it necessary.

SECTION 2.—The Secretary-Treasurer shall keep the minutes of the association and shall conduct such correspondence as pertains to the collection of accounts and the payment of bills, and he shall have charge of and be responsible for all books and shall collect and have charge of all the moneys and evidences of indebtedness belonging to the association. He shall keep an accurate account of all moneys received and shall pay all bills



when properly approved and submit a report thereof to the executive committee whenever called upon to do so.

SECTION 3.—All bills shall be audited by the President and when approved by him, the Treasurer shall submit the same to the school superintendent for his approval. In case of approval, he will affix his signature and date, after which the Treasurer shall be authorized to pay by check which must be countersigned by the President.

SECTION 4. — The Secretary-Treasurer's books shall be audited at the end of every month by an auditing committee consisting of the school superintendent, the president, and one representative citizen of Carlisle, who shall be chosen by the executive committee.

SECTION 5. — The Secretary-Treasurer's books shall be open at all times to examination by the Commissioner of Indian Affairs or his representative.

### ARTICLE III.

SECTION 1.—The executive Committee shall assume entire control of the management of the association, shall select such employees of the association as are needed for carrying on the work and object of the association, but the superintendent alone shall have the power to select the Athletic Director of the school whose duties it shall be to manage the ~~association~~ <sup>various</sup> athletic teams of the school, attend to the purchasing of equipment and supplies and to supervise the coaching and training of the

outdoor athletic teams of the school, subject to the supervision and control of the executive committee.

SECTION 2. It shall be the duty of the executive committee to see that the affairs of the association are so managed as not to interfere in any way with the rules of the school, of the Indian Service, or in any way which could be detrimental to the best interests of the students of this school, or to the cause of Indian education.

### ARTICLE IV.

There shall be a student advisory committee consisting of the captains of the football, baseball and track teams, which shall meet with the executive committee whenever called upon to do so. This committee may also meet whenever they see fit and make such recommendations to the executive committee as they may decide upon.

### ARTICLE V.

The executive committee may, in its discretion, devote any part of the surplus moneys of the association over and above what are necessary for the maintenance of athletics at the school, for the welfare of the school, or the students thereof, provided that if money is appropriated for use for any purpose whatsoever outside of athletics this expenditure must have the approval of the superintendent before a contract is entered into or material is purchased.

## ARTICLE VI.

It is understood that this Constitution and these By-laws are adopted for the purpose of making a formal organization of the Carlisle Indian School Athletic Association, which has been in existence in an informal way for some years under about the same rules and regulations as here laid down. The old association is hereby merged into this formally organized association which shall and does assume all assets, debts, contracts and obligations of said association.

## ARTICLE VII.

### ORDER OF BUSINESS:

1. Roll Call.
2. Reading, correction and adoption of minutes.
3. Unfinished business.
4. Reports, communications and new business.
5. Election of officers.
6. Adjournment.

## ARTICLE VIII.

By-laws may be altered, amended, or suspended at any time by a two-third's vote of the members present, provided the action of the members is approved by the school superintendent.

PRINTED BY INDIAN  
STUDENTS OF  
THE SCHOOL



DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SCHOOL  
CARLISLE, PA.

Statement,

I have paid and examined all of Mr. Warner's expense accounts. They have been accurate and economical and there has never been a question raised as to ~~the~~ *their* accuracy by any of the Superintendents of the school, and I have acted as Treasurer of the Athletic Assn. under the administrations of all three Superintendents the school has had. I believe any reflections or insinuations against Mr. Warner's honesty and integrity to be absolutely unfounded.

A handwritten signature in cursive script that reads "Will N. Miller". The signature is written in dark ink and has a long, sweeping flourish at the end.

Treasurer Indian School  
Athletic Association.

Department of the Interior,  
OFFICE OF INDIAN AFFAIRS.



with  
36763-14  
Carbide papers  
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here.

1-045

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**SPECIAL**

6-2350

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File with other  
Warner papers  
sales

THE RESIGNATION OF  
GLENN S. WARNER.

It is regretted that Glenn S. Warner, '94, will be unable to continue longer as coach for the Cornell football team. Three years ago, when he took charge of football at the University, the eleven was demoralized and the team was a humiliation to us. Since that time our standing in football has improved year by year until we are today fourth in the intercollegiate ranking. Mr. Warner is to be congratulated upon the success which has attended his efforts.

Mr. Warner has worked under severe handicaps, but has overcome their discouraging effect with remarkable results. His success is all the more noteworthy because of this fact. Another

Continued on page 5.

(Continued from page 4.)

gratifying feature of his work has been the reputation for cleanliness and sportsmanship which our teams have earned under his guidance.

Cornell loses the assistance of its most experienced alumnus on gridiron athletics and one whose fame as a football coach is known far and wide. While we deeply regret that the University cannot retain his services, we are glad to learn that Mr. Warner is going to Carlisle with such promising prospects and we hope that he may continue there his successful career.

No Special Rate to New-York

This clipping is an editorial from the Cornell Daily Sun, commenting upon my three years' work at Cornell, from 1904 to 1907, and shows how my work there was rewarded.

# THE EVENING SENTINEL

PAGE TWO

D. R. THOMPSON, Editor and Prop'r  
A. D. THOMPSON, Managing Editor  
CHAS. H. KUTZ, City Editor

Entered at the Carlisle Post Office  
Dec 1, 1881, as second-class mat-  
ter

U. S. WEATHER BUREAU REPORT  
For Eastern Pennsylvania: Partly  
cloudy tonight and Wednesday; prob-  
ably local thunder showers; contin-  
ued warm.

TUESDAY, MAY 26, 1914

The Pennsylvania Senatorial situ-  
ation is very simple says an exchange.  
Pinchot is infinitely a better man  
than Penrose, and Palmer would make  
a better Senator than Pinchot.

Bright head-lights on automobiles  
on the streets of town ought not to be  
permitted because of the danger they  
cause. Often they are so bright as  
to blind drivers of teams and pedes-  
trians, and might easily cause an ac-  
cident. Besides it is unnecessary to  
carry such bright lights in town

The issuance of 66 sewerage con-  
nection permits within a week after  
the plant was accepted shows the  
need that existed for the system.  
Connections are being made in many  
parts of town. Now that this great  
public improvement has been put  
through Carlisle will wonder how it  
ever got along without it.

Attention of Japanese jingoes is  
called to the ratification of an arbi-  
tration treaty between this govern-  
ment and Japan, which nation some  
people have assumed to be our ene-  
my. The treaty has already been  
ratified by the U. S. Senate and is  
similar to others negotiated by the  
present administration. As ratified  
the treaty pledges the contracting  
governments to arbitrate all ques-  
tions excepting only those affecting  
vital interests, independence of na-  
tional honor and the rights of third  
parties.

The cost to the state for the re-  
cent primary election in this county  
is placed at about \$4,000.00. This is  
another argument against the present  
system. It is too expensive. Formerly  
each party arranged for its own pri-  
mary or nominating conventions and  
the cost to the state was nothing at  
all. In comparison with the results  
under each system it does not appear  
that this extra expense is justified.  
And then the increased numbers of  
uniform elections has a tendency to  
decrease the interest of the voter in  
them.

state. Anyone who knows anything  
at all about recent political events  
expects the Colonel to take up Pin-  
chot's fight near the close of the cam-  
paign, despite the Republican pleas  
that he stay out of the fight.

NEWS dispatches suggest that Re-  
publican leaders are to try to  
persuade Roosevelt to call off his pro-  
gressive program so as to keep him-  
self open to a nomination for presi-  
dent by the old line Republicans in  
1916. We do not see how this  
would change the situation material-  
ly. Roosevelt would disgust his  
friends if he would accept the old  
line Republican nomination on the  
old platform and on the other hand  
if the old line Republicans adopt a  
progressive platform in order to  
catch Roosevelt and Roosevelt's  
friends then the old-line Republicans,  
hating Progressivism will desert  
him. It looks to us like another  
Democratic president.

GLENN S. WARNER has been at  
the Carlisle Indian School as  
athletic director and football coach  
for 12 years, under every superintend-  
ent the school has ever had—General  
Pratt, Major Mercer and Mr. Fried-  
man. During that time he has won  
national fame for himself and for the  
athletic teams of the school. On the  
football field at practice, on football  
trips to the cities, or at his home and  
office at the school he has always  
been the same—a superior coach, a  
conservative business manager and a  
good leader for the Indian boys. If  
the football team amounted to any-  
thing, it was due to Coach Warner,  
and if the Athletic Association was  
successful it was due to his good  
management. The fact that the  
athletic teams not only paid their own  
expenses but built a new athletic field,  
training quarters, the Leupp Studio,  
etc., shows how carefully and strict-  
ly they were managed.

On the football field Mr. Warner's  
coaching was always conducted with  
so few words as to never fail to excite  
wonder as to how he produced such  
good results with untrained and un-  
educated players. His methods were  
in marked contrast to the usual bois-  
trous manner displayed by football  
coaches. There was never any of  
this by Mr. Warner, and yet his  
coaching was always effective and  
proper. In comparison with other  
coaches who have appeared on the  
Dickinson and other fields here Mr.  
Warner's manner would disarm the  
most captious critic.

Twelve years of successful athletic  
work are not to be overturned in a  
day by the alleged discovery of iso-  
lated facts which do not square with  
his career as a whole.

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# Centinel

ONE CENT

## POLICE CHIEF ATTACKED

**Murderously Beaten by Foreigners In Pottstown.**

Pottstown, Pa., May 26.—Chief of Police Lyman B. Reifsnnyder was murderously assaulted near the Water street foreign settlement while taking to the station house a prisoner who had figured in a fight.

Determined to rescue their friend, four other foreigners, several of them from Phoenixville, attacked Reifsnnyder with blackjacks and beat him so badly that he was almost unconscious from the loss of blood while pluckily defending himself and holding on to his man.

The latter finally got away, and the chief went to a physician to have ugly gashes in his head sewed up. Three of his assailants have been captured.

## Salute Starts a Fight.

On Board U. S. S. California, Mazatlan, Mex., May 26.—A twenty-one gun salute, fired by the American and Japanese warships and by the Federal fortifications, was misinterpreted by the besieging rebels as an attack instead of a tribute to the late Dowager Empress of Japan. General Obregon's batteries promptly opened a spirited fire on the city and a number of shells and a hail of machine gun bullets fell in the streets.

## ABE BUZZARD AGAIN IN TOILS

**Man Who Can't Stay Out of Jail is Charged With Chicken Stealing.**

Reading, Pa., May 26.—"Abe" Buzzard, who has spent more than thirty-five of his sixty-five years behind the prison bars, was arrested here on the charge of chicken stealing.

The accusation is preferred by the Chester county authorities, who already have arrested two of his alleged accomplices, Samuel Graham and George Taylor.

Buzzard's latest activities are described as being most systematic. It was customary, the police say, for one of the three men to hire teams of local liverymen and drive to neighboring counties, where they committed the alleged depredations.

## SPECIAL LOT OF Neckwear

for Ladies  
on Sale

Wednesday

25-cent

Underwear for  
Ladies

10c each

Trimmer's

5 and 10

## Woman Leaves \$1,323,746.

Newark, N. J., May 26.—Mrs. Christian Trefz, who died last August, left \$1,323,746.22, according to a report filed with the surrogate by the executors. Mrs. Trefz was the widow of Christian Trefz, founder of the brewery bearing his name. After his death she conducted the brewery for many years.



Graduating Time is Gift Time and no custom  
that of presenting to the  
Brother some

This clipping is from the Indian School Arrow, of Christmas, 1906, announcing my reengagement as Athletic Director at Carlisle, and shows how I was regarded by the athletic boys and the school authorities at that time.

### Glenn S. Warner Returns to Carlisle



The news that Glenn S. Warner, formerly at this school as teacher of athletics and for the past three years head coach of foot-ball and base-ball at Cornell, where he accomplished great results, is to return to Carlisle as Athletic Director, gives universal satisfaction and joy to both faculty and student body. A better selection could not have been made. Mr. Warner ranks in the first class as foot-ball strategist and field coach and is a most efficient instructor in track work, base-ball, basket-ball, and other athletics. With him to direct their efforts our teams will be relieved of all handicaps so far as efficient instruction and management is necessary to success, while the two other requirements of a successful coach for the Indian exists with him in his years of experience at Carlisle and possession of patience, tact and ready adaptability to conditions here, which in many ways differ from those at the universities and the large schools and colleges. In fact, in the requirements of an Indian Coach "Pop" Warner is as much of an Indian as our own "Bemis" who in his work with the foot-ball team is second only to Warner himself. With the years' work of Bemis Pierce on the line and with the back field and our all-American quarter-back and celebrated drop kicker, Frank Hudson, in charge of the kicking department there was little else to be desired; in the act of coaching on the field, but their

services are confined to the foot-ball season and what the school needs is a director of athletics whose work shall be continuous throughout the year so that systematic and graduated instruction may be given, as it is only in this way that athletic abilities can be fully developed. Then too, there is the larger field of operation to consider and what Carlisle most needs, if her teams are to continue to meet the universities and larger colleges, is a directing head of its athletics whose acquaintance with the recognized foot-ball authorities and officials and familiarity with university methods, as well as an extended experience and high standing with the rulers of college athletics will remove the serious handicap which lack of these qualifications in managers and coaches undoubtedly impose. Adding to his other many qualifications the fact that he is a general favorite at the school and has the admiration and respect of our athletes with all of whom he is popular, a wiser choice for Director of Carlisle's Athletics than Glenn S. Warner could not be made, and it was a piece of good luck for us that conditions were such that he could accept the position.

Socially the addition of Mr. and Mrs. Warner to our little world will be just as thoroughly appreciated, and they will receive the warmest kind of welcome.

on their  
ertaining  
th their

with him one day, "that my family, still  
living in wigwams out West, have little idea  
what white men and their cities really  
are."—*Success Magazine.*

**SEEBOLD'S  
DRUG STORE**

Photographic Supplies

Carlisle, Pa.

**M. BLUMENTHAL & CO.**

**THE CAPITAL**

*Clothiers & Furnishers*

No. 16 N. Hanover St. Carlisle, Pa.

WEAR THEM!

**SIPES' SHOES**

—WEAR WELL—

Full Line Suit Cases.

Store  
Hanover St

tainable  
ug Store  
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the hues of American honor and A  
uprightness."—*Exchange.*

**A Potawtomi Feast**

The Dowagiac (Mich.) *Herald* of  
issue published an interesting article  
of the old Indian customs of the E  
band of the Potawatomi, which is  
served by the few descendants of the  
Lecpold Pokagon and his bar  
further advanced in civilization th  
any of their race in that part of  
known as the St. Joseph valley.

"Pokagon was never known to  
word in a business transaction n  
dulse in drink," says an Indian  
He was devoted to the traditior  
ing of the early Jesuit fathers, and  
he visited the vicar-general of  
bishop of Cincinnati at Detroit for  
pose of entreating him to send

*Carlisle Herald. May 26*

A Philadelphia newspaper this morning publishes more of Inspector Linnen's lengthy report following his investigation at the Indian School here. The report continues along characteristic lines and shows that in gathering his information on which his charges are based, Inspector Linnen was not accurate and put down things upon which he was doubtless misinformed and which he evidently did not bother to verify. He alleged that a newspaper correspondent was connected with the Herald. This correspondent does not now, and never had any connection with this paper. Also Mr. Linnen states that James Thorpe and Lewis Tewanima were boarded at the Indian school and kept for the purpose of playing football while moneys were paid for their tuition fees at Dickinson. Neither Thorpe nor Tewanima ever attended Dickinson College. These are two instances in which Mr. Linnen has erred in his report.

May 24, 1914.

Trains leave Carlisle:

For Mechanicsburg and Harrisburg, \*12:01, \*3:55, 5:25, 7:00, \*8:38, \*10:46, a. m., 12:40, \*2:10, 3:21, \*5:39, 5:44, 8:22 p. m.

Arrive from Harrisburg and Mechanicsburg, \*5:46, \*8:30, 10:25, a. m., \*12:30, 2:53, 4:05, \*4:12, 6:14, 7:12, \*8:12, 10:10, \*11:32, p. m.

For Newville, Shippensburg, Chambersburg and Hagerstown, \*5:46, \*8:30, a. m., \*12:30, \*4:12, 6:14, 8:12, \*11:32 p. m.

Arrive from Hagerstown Chambersburg, Shipensburg and Newville, \*12:01, \*3:55, 8:38, \*10:46 a. m., \*2:10, \*5:39, 8:22 p. m.

For Martinsburg and Winchester, 5:46, \*8:30 a. m., 4:12 p. m.

Arrive from Winchester and Martinsburg, \*10:46, a. m., \*5:39, 8:22 p. m.

\*Daily. All others except Sunday

H. A. RIDDLE,

Gen. Pass. Agent.

J. H. TONGE,

Superintendent.

Carlisle Herald  
May 26

# FRIEDMAN AND WARNER NOT RESPONSIBLE FOR ALLEGED CONDITIONS

INHERITED FROM FORMER  
ADMINISTRATION 'TIS SAID

Inspector's Statement That Thorpe  
And Tewanima Attended Dickin-  
son College Declared Absurd.

The Public Ledger this morning, in a story alleged to have been sent out from Washington, publishes extracts from Mr. Linnen's report on the Indian School in which he attempts to saddle upon Mr. Friedman and Mr. Warner the blame for embarrassing athletic conditions which it is claimed, were inherited from a former administration.

During the three years Mr. Warner was at Cornell, it was stated this morning, Alumni management of athletics at the school resulted in introducing professionalism and other athletic abuses. When Mr. Warner returned he immediately set to work to remedy conditions. Mr. Friedman supported him in this with the result that all the objectionable features were absolutely eliminated after the first six months of Mr. Friedman's administration and there has been no professionalism at the school since 1908.

Instead of giving credit to Mr. Friedman and Mr. Warner for remedying a condition for which they were not responsible, Mr. Linnen tries to place the responsibility for the abuse upon the present administration. Many of the statements are alleged to be untrue and it has been declared as absurd for Mr. Linnen to state that Thorpe, Tewanima and others attended Dickinson College. Other matters are also said to be grossly exaggerated.

## AUDITOR'S

The undersigned, appointed by the Court of Pleas of Cumberland County, to attend upon the exception and make contribution in the First and Final Account of John H. Rupert, in trust for Howard Rupert, according to the terms of that certain mortgage dated March 8, 1887, and entered in the Recorder's office of Cumberland County, Pa., in Mortgage Book T page 366, will attend to the duties of his appointment in the Arbitration Room in the Court House, Carlisle, Pa., on Monday, the 8th day of June next, at 2:30 p. m., when and where all parties interested are requested to present their claims before the undersigned, of be forever after debarred from coming in upon the said fund.  
May 15, 1914.

Wm. R. Johnston,  
Auditor,

## AUDITOR'S NOTICE

Estate of J. Allen Beattie, Deceased

The undersigned Auditor, appointed by the Orphans Court of Cumberland County, Pa., to ward distribution of the balance in the hands of G. Edgar Beattie and Elmer Mickey Executors of the estate of J. Allen Beattie, late of Borough of Shippensburg, said county, deceased, hereby gives notice that he will attend to the duties of his appointment on Friday the 5th day of June A. D. 1914, at 10 o'clock a. m. in the Arbitration Room, in the Court House, at Carlisle, Pa., when and where all persons interested may attend if they see proper.

James L. Young, Auditor.

## AUDITORS NOTICE

(In the estate of Catharine D. Mentzer deceased.)

The undersigned, auditor appointed by the Orphans' Court of Cumberland County to make distribution of the balance in the hands of Herman C. Mentzer, administrator, d. b. n., of Catharine D. Mentzer, late of Frankford Township, said county, deceased, will meet all parties interested in said estate at his office in the borough of Carlisle, Pa., on Monday the 1st day of June, 1914, at 10 o'clock a. m., of said day for the purpose of performing the duties of his appointment, at which time all parties in interest should attend.

FILLMORE MAUST, Auditor.

STATEMENT.

June 1, 1914.

I came to Carlisle as a student in 1907 and have been actively in close touch with athletics at the School ever since that time, having been a player upon the football team and of late years having been employed as assistant coach so that I have been upon the football field practically every day of practice since 1907, with the exception of one year. Having worked under and with Mr. Warner, Athletic Director, I am in a position to pass upon his work, his influence, methods and reliability as perhaps no other person and I want to say that Mr. Warner has always been kind and considerate of the boys in his charge, that he has never to my knowledge treated them cruelly, that he has never called them vile names and that his influence has always been good along the athletic boys and other students. He has been very popular with them and they have always had confidence in him. Having been in such intimate and close touch with Mr. Warner I have every reason to believe that his conduct of athletics has been absolutely honest and that he has conducted athletics in a way that is a credit to the School and himself. The evils which he found existing in athletics at the School when he resumed his position here in 1907 were eradicated so successfully that athletics have been placed upon a clean basis at the School for the past five years. I believe reflections upon Mr. Warner's honesty, character and influence are unwarranted and I can see no reason why athletics at the School should be curtailed or how they could be conducted in any more clean manner than they have been for the past few years.

(Signed) Wm. H. Dietz,

President of the Carlisle  
Indian School Athletic Assn.

(COPY)