

Claude M. Stauffer

See 16586-14

Carlisle Musical Director

EFFICIENCY RECORD

Name: Claude M. Stauffer	AS CHECKED
Race: White	Excellent
Position: Mudical Director	Good ✓
Salary: \$1400	Fair
School: Carlisle	Poor
Date: Oct. 1, 1913	

Extent and nature of musical ability: **To the extend of making
it a profession.**

COMMENTS

[Signature]

Superintendent.

Claude W. Stauter

White

Medical Director

1930

1931

Oct. 1, 1931

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

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Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

EFFICIENCY RECORD

<p>Name: Claude M. Stauffer</p> <p>Race: White</p> <p>Position: Musical Director</p> <p>Salary: \$1400</p> <p>School: Carlisle Indian School</p> <p>Date: April 1, 1913</p>	<p>AS CHECKED</p> <p>Excellent</p> <p>Good ✓</p> <p>Fair</p> <p>Poor</p>
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Extent and nature of musical ability: To the extent of making
it a profession.

COMMENTS

M. J. Anderson

Superintendent.

INSTRUCTIONS

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EFFICIENCY RECORD

Name: Claude M. Stauffer	AS CHECKED
Race: White	Excellent
Position: Musical Director	Good ✓
Salary: \$1400 per annum	Fair
School: Carlisle Indian School	Poor
Date: October 1, 1912	

Extent and nature of musical ability: To the extent of making
it a profession.

COMMENTS

M. J. ...
Superintendent.

Charles M. Stankler

Chief

Medical Director

1933 per annum

INSTRUCTIONS

October 1, 1933

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EFFICIENCY RECORD

<p>Name: Claude M. Stauffer</p> <p>Race: White</p> <p>Position: Band Leader</p> <p>Salary: \$1200</p> <p>School: Carlisle Indian School</p> <p>Date: April 1, 1912</p>	<p>AS CHECKED</p> <p>Excellent</p> <p>Good ✓</p> <p>Fair</p> <p>Poor</p>
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Extent and nature of musical ability: Plays violin, pipe organ and band instruments, and able to teach them, also teach all kinds of musical instruments.

COMMENTS

M. Friedman
 Superintendent.

Claude N. Stawler

White

Band Leader

\$1200

INSTRUCTIONS

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Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

Name of School Carlisle Indian School, Carlisle, Pa.

Report of CHAS. F. PEIRCE, Supervisor. Date Jan. 15, 1912.



Section 4. Employees:

Efficiency report for Indian Office status file.

Name	C. M. Stauffer.	AS CHECKED.
Position	Band Leader.	Excellent X
Salary	\$1200. per annum.	Good
School	Carlisle, Pa.	Fair
Date	Jan. 15, 1912.	Poor
		Race White. Age 37.

COMMENTS.

Mr. Stauffer is a musician of more than ordinary ability. He has entire charge of vocal as well as instrumental music of the school. I consider the school very fortunate to be able to secure a man of Mr. Stauffer's ability to head its musical department.

Respectfully submitted,

Chas. F. Peirce
Supervisor of Indian Schools.

Education-
Employees
43729-1912
G W B

Promotion.

MAY -8 1912

FOR FILE

Mr. Claude M. Stauffer,
Through Sup't Carlisle School.

Sir:

You are hereby transferred and promoted from the position of Band Leader at a salary of \$1200 a year, at the Carlisle School, Pennsylvania, to the position of Musical Director at a salary of \$1400 a year at the same school, effective May 1, 1912, the date specified in Departmental Authority No. 43729-1912, authorizing this change.

Respectfully,

(Signed) C. F. Hauke.
Acting Commissioner.

5-MWM-6

(Carbon to Carlisle.)

CARBON FOR STATUS FILE

Education-
Schools
37912-1911
45619-1911
48411-1911
5597-1912
C H S

March 4, 1912.

Memorandum.

Employees:

It is recommended that the salary of the Band Leader at the Carlisle School be increased from \$1200 to \$1400 per annum. This recommendation is made because of the faithfulness, experience and efficiency of the incumbent, who has charge of all musical work of the school and whose title is, therefore, a misnomer.

Mr. Stauffer's equipment for his work, his ability to do it, and the kind, quantity and quality of his product are believed to be such as to justify this promotion.

Chief Schools Section.

3-JHC-4.



Education-
Schools
37012-1911
C H S

DEPARTMENT OF THE INTERIOR,
UNITED STATES INDIAN SCHOOL,
CARLISLE, PA.

Increase in
salary.

March 23, 1912.



The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

AUTHORITY



Sir:-

I have your letter of March sixteenth, in answer to my letter of January eighteenth, recommending an increase in the salary of Claude M. Stauffer, Band Leader, at this school from \$1200 to \$1400 per annum.

I am sending under this cover a letter from Mr. Stauffer, in which he sets out the facts with reference to his outside work. I know personally that what he states is true with reference to the hours he spends outside of his school work. As a matter of fact, the work he does in the town does not interfere in any possible way with his work on the school grounds. He not only gives his full time to his band work in the same way as far as comparison of the hours of the teachers is concerned, but he has band practice every morning from 7:30 to 8:15, and in addition he has a large amount of extra outside work, such as rehearsals and practice, etc., in the evening. As he states, there is no music work on Friday evening, on account of the meetings of the literary societies, and there are no exercises at the school which demand his

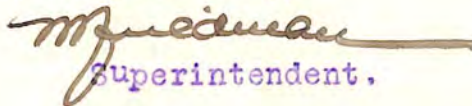
Each

-2- Commissioner of Indian Affairs.

attention either Sunday morning or Sunday evening, at which time he is engaged in town. He is on hand Sunday afternoon at the general religious meeting in the auditorium, at which time he leads the orchestra and has charge of the chorus and special music.

Mr. Stauffer is in every way a superior man in his line of work, having splendid training and preparation. He fills the position of director of music, which is wrongly termed band leader officially, in such a way as to vitalize the musical instruction of the school, and to make it an influence for good for the entire institution. He fills the two positions of teacher of singing and music, and band leader, in addition to having a mandolin club, in a way far superior in every branch than is the case in any school in the Service, where two people or more are employed for the same work.

Very respectfully,


Superintendent.

MF:SR

Education-
Schools
37012-1911
C H S

Increase in
salary.

AUTHORITY
OFFICE OF INDIAN AFFAIRS
RECEIVED
MAR 10 1912
APR 3 - 1912
43723

FOR FILE

Mr. Moses Friedman,
Superintendent Carlisle Indian School,
Carlisle, Pennsylvania.

Sir:

Referring to your letter of January 18, 1912,
recommending an increase of salary from \$1200 to \$1400
per annum for Claude M. Stauffer, Band Leader, you are
requested to inform the Office how much time Mr. Stauffer
spends in outside work. If any such work is done, please
state its character and show exactly how much of his time
has been occupied in this manner.

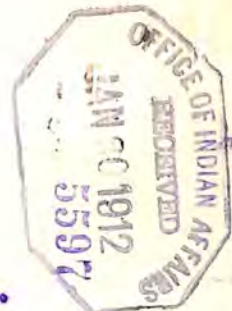
On receipt of this information your request
will have further consideration.

Respectfully,

(Signed) F. H. Abbott.
Assistant Commissioner.



DEPARTMENT OF THE INTERIOR,
UNITED STATES INDIAN SCHOOL,
CARLISLE, PA.



January 18, 1912.

The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:-

I respectfully recommend that the salary of Mr. Claude M. Stauffer, Band Leader, at the Carlisle School be increased from \$1200 to \$1400 per annum.

This promotion is recommended after most careful consideration, because it is believed that Mr. Stauffer, because of his faithfulness and devotion to the work, his expertness and efficiency, is entitled to such a promotion. The official title of Mr. Stauffer is possibly a misnomer. Mr. Stauffer not only has charge of all the instruction of the band, which, as the Office knows, is a most superior organization, but he also performs the duties which are ordinarily performed by another employee, which comprehends the giving of instruction to the various classes throughout the school in vocal and instrumental music. He has charge of all the instruction which comprehends singing work for the various classes and individuals of the school.

In addition to this, he has for several years organized and personally instructed the mandolin club, which entails a large amount of labor. Mr. Stauffer, therefore,

-2- Commissioner of Indian Affairs.

is performing the work of two people, together with other duties in addition.

He is an enthusiast, is a graduate of Dickinson College, where for several years he had charge of all the music and the band, the mandolin club, etc., and is thoroughly trained in his line of work. If the Office deems it desirable, the title of the position may be changed more in accordance with his actual duties to that of Director of Music.

Mr. Stauffer has been employed in this school since October, 1904, and I respectfully urge that the promotion from \$1200 to \$1400 be made.

Very respectfully,

M. J. Quinn
Superintendent.

MF:SR

*Memo
From what I saw of Mr. Stauffer's
work, when at Carlisle, I
favor the increase. H. B. F.*

January 11, 1912.

MEMORANDUM --

(In re work performed by C. M. Stauffer, Carlisle School.)

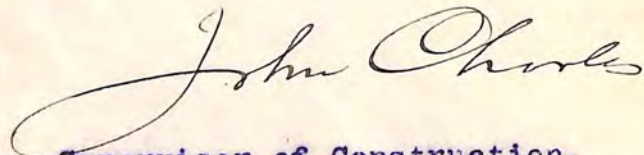
During my visits to the Carlisle school I have observed the work that is being done by Mr. C. M. Stauffer, who is in charge of all the musical work at that institution.

Mr. Stauffer is doing the work that is being done by two employes at other schools, as he is in charge of all music, including the Band, Orchestra, Mandolin, Piano and Vocal. It is the only school in the Service where one person carries the different branches.

I understand that an increase of salary from \$1200 to \$1400 was recommended and favorably considered during the past year, but was reconsidered later and the increase was not authorized.

I consider Mr. Stauffer a valuable employe. His work is of a high grade and the good results of his work are very evident in the pupils, all of whom are more or less in contact with some branch of his work.

I believe Mr. Stauffer is entitled to an increase of salary from \$1200 to \$1400 as recommended by the Superintendent previously.


Supervisor of Construction.

EFFICIENCY RECORD

Name: Claude M. Stauffer	AS CHECKED
Race: White	Excellent
Position: Band Leader	Good ✓
Salary: \$1200	Fair
School: Carlisle Indian school	Poor
Date: October 1, 1911	

Extent and nature of musical ability: Plays violin, pipe organ and band instruments, and able to teach them, also teach all kinds of musical organizations.

COMMENTS

M Friedman
Superintendent.

INSTRUCTIONS

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Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

REFER IN REPLY TO THE FOLLOWING:

DEPARTMENT OF THE INTERIOR

Education-
Employes
37012-1911
G W B

OFFICE OF INDIAN AFFAIRS

WASHINGTON

Promotion.

Mr. Claude M. Stauffer,

Through Superintendent Carlisle Indian School,

Carlisle, Pa.

Sir:

Your salary as band leader at the Carlisle Indian School, Pennsylvania, is hereby increased from \$1200 to \$1400 a year, effective at the opening of business June 1, 1911.

Respectfully,

5-THP-22

Acting Commissioner.

(Carbon to Carlisle).

AUTHORITY



Schools:

Write up the
auth. for the increase.
Supt. Friedman certainly
would not have recommended
the increase if he had not
considered next year +
I can speak first
hand of Stauffer's value.

ABF

5/10/11

5-1100

REFER IN REPLY TO THE FOLLOWING:

ADDRESS ONLY THE
COMMISSIONER OF INDIAN AFFAIRS

Education-
Schools
37012-1911
C H S

DEPARTMENT OF THE INTERIOR

OFFICE OF INDIAN AFFAIRS

WASHINGTON

OFFICE OF INDIAN AFFAIRS
RECEIVED
MAY 24 1911
45618

Increase in
salary.

Mr. Moses Friedman,
Superintendent Carlisle Indian School,
Carlisle, Pennsylvania.

Sir:

The Office has received your letter of April 25, 1911,
recommending an increase in salary for Claude M. Stauffer,
bandmaster, and notes the reasons given for such increase.

Before taking final action on this request, the Of-
fice wishes you to discuss this matter from the standpoint
of available funds, not only for the fiscal year 1911, but
with reference to your appropriation for 1912.

The office looks with favor on this increase promotion provided your funds for 1912 will stand the increase as Mr. Stauffer's qualifications are appreciated.

Respectfully,

OFFICE OF INDIAN AFFAIRS
RECEIVED
JUN 2-1911
48411

5-LL-6

Second Assistant Commissioner.

*File with case
C.S.D.*



DEPARTMENT OF THE INTERIOR.
UNITED STATES INDIAN SCHOOL,
CARLISLE, PA.

Recommends
increase of
salary.

April 25, 1911.



27012

AUTHORITY



AUTHORITY

The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:-



I respectfully recommend that Mr. Claude M. Stauffer, the band master, be increased in salary from \$1200 to \$1400. Mr. Stauffer has been continuously engaged at this school since August 6, 1904, and as instructor in music, both vocal and instrumental, and as leader of the school band, has given eminent satisfaction. He is an enthusiast in his line, a graduate of Dickinson College, a capable teacher, and has accomplished much in his line of work. He really fills the positions of vocal teacher and band leader, which ordinarily are filled by two persons.

There has been such difficulty in filling the position of agricultural teacher, that recently at my recommendation, the position of teacher of agriculture was abolished. Mr. Stauffer informs me that he could give some of this instruction to the upper class rooms,

Each

and inasmuch as we have an excellently equipped department, it would be well to utilize his services along this line. I mention this for the reason that agriculture is an important subject, and the class room instruction is of sufficient importance to warrant its being carried on.

Mr. Stauffer is a man of good character, and I unhesitatingly recommend him for the increase.

Very respectfully,
W. J. ...
Superintendent.

MF:R

*As do J.
A. B.*

Name of School Carlisle Indian School, Pa.

Report of CHAS. F. PEIRCE, Supervisor.

Date Feb. 15, 1911. 19

Section 4. Employees:

Efficiency report for Indian Office status file.

		AS CHECKED.	
Name	C. M. Stauffer	Excellent	X
Position	Band Leader	Good	
Salary	\$1200. per annum	Fair	
School	Carlisle, Pa.	Poor	
Date	Feb. 15, 1911	Race	white

COMMENTS.

Mr. Stauffer is not only band leader for the school, but has general charge of all music and might be more properly called the musical director. He is without doubt, a very competent instructor, as the music of the band, orchestra, choir, and school chorus shows. He is pleasant to pupils and is well liked by employees.

Respectfully submitted,

Chas. F. Peirce
Supervisor of Indian Schools.

INSTRUCTIONS.—Each employee who receives more than \$300 per annum must fill out one of these blanks in his or her own handwriting. The agent or superintendent must promptly forward the blank to the Indian Office without a letter of transmittal.

RECORD of Claude Maxwell Stauffer
(First name in full.)
 Employed as Director of Music at Carlisle Indian School, Oct., 1904
(Entered on duty.)
 Salary \$1200.00 Race White Married or single Married Born 1874 Pa.
(Year and State.)
 Legal residence Carlisle, Cumberland,
(State.) (County.) (Cong. Dist.)
 If you have children, give ages _____ Quarters need for—No. 2 No. _____
(Adults.) (Children.)

When, where, and in what position did you originally enter the Indian Service? as
teacher of Singing.

When, where, and in what other positions have you served in the Indian Service? _____

If you were ever separated from the Service give reasons briefly _____

Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb? None

Give your exact height and weight 5 ft. 7 inches, 135 lbs.

Give your U. S. military or naval service _____

What civil service examinations have you passed? The examination
for Band Master.

Give the names and locations of the schools or colleges you have attended and the course of study pursued in each, naming any degree received and the institution which conferred it _____

Hazleton, Pa., City High School, Bloomsburg Normal,
Degree B. S. Danas Conservatory, Warren Ohio, Metropolitan
College of Music, N.Y., Dickinson College, Dickinson School of Law.

Have you any musical ability? I think so. To what extent has it been cultivated? To
the extent, that I make it my Profession.

Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of such position? *I do, although I have never had any experience.*

If you have practical knowledge of any mechanical trade, or have ever served an apprenticeship, give the length of time you have worked at such trade. *as Wheelwright working for six years in my father's Shop.*

Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received. *Public School teacher, Hazelton City Schools, Organist and Director of music, Trinity Lutheran Church Hazelton, Director of several Orchestras and Leader of Theatre orchestra, Hazelton, Solo violinist, Granston Symphony Orchestra, Director of musical organizations of Dickinson College, Director of my own orchestra Hazelton.*

Name any profession, trade, or other occupation in which you regard yourself as expert. *Conductor of Chorus, Orchestra or Band.*

Give any additional facts which may tend to show your fitness for a position in the Indian Service calling for special knowledge or experience. *I have put on at Carlisle with the Students three successful Comic operas during three Commencement seasons.*

Are you a competent stenographer and typewriter?.....

PERSONAL RECORD OF

Name *Stauffer, Claude Maxwell*
(Write surname first.)

Carlisle Pa.
(School or Agency.)

Date *May 13, 1911*, 191.....

Approved and forwarded by

W. J. Duncan
Superintendent.

EFFICIENCY RECORD

Name: C. M. Stauffer	AS CHECKED Excellent
Race: White	Good ✓
Position: Band Leader	Fair
Salary: \$1,200.00 per annum	Poor
School: Carlisle Indian School	
Date: April 1, 1911.	

Extent and nature of musical ability: Plays violin, piano, pipe organ and Band instruments, and able to teach them, also teach all kinds of musical organizations.

COMMENTS



M. J. Quinn

Superintendent.

INSTRUCTIONS

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EFFICIENCY RECORD

Name: C. M. Stauffer	AS CHECKED
Position: Band Leader	Excellent
Salary: \$1200	Good ✓
School: Carlisle Indian School	Fair
Date: October 1, 1910	Poor

COMMENTS

M. L. Luman
Superintendent.

C. M. Scudder
Band Leader
\$300
Carline Indian School
October 1, 1910

INSTRUCTIONS

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EFFICIENCY RECORD

Name: C. M. Stauffer
 Position: Band Leader
 Salary: \$1200.00 per annum
 School: Carlisle Indian School, Pa.
 Date: June 11, 1910.

AS CHECKED

Excellent
 Good ✓
 Fair
 Poor

COMMENTS

M. J. Midman
 Superintendent.

INSTRUCTIONS

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