

Edwin Schramandore

Int 2171

1 of 3

Row 3⁵ By 3417

Flund

Schenandore			Edwin			Band Leader			7/1/28	6	\$1560.00	
(Surname)			(First name)			(Second name)			(Designation)			
DATE OF BIRTH			DATE OF ORIGINAL APPOINTMENT			Male <input checked="" type="checkbox"/>		White <input type="checkbox"/>				
Month	Day	Year	Month	Day	Year	Female <input type="checkbox"/>		Other <input checked="" type="checkbox"/>				
3	30	70	9	1	94							
										(Date)	(Grade)	(Salary)

PERIOD	GROSS AMOUNT EARNED	DEDUCTIONS		NET AMOUNT PAID	REMARKS
		Retirement	Other		
1931	\$130.	4.55	15.00	110.45	
July					
August	130.00	4.56	15.00	110.44	
September	65.00	2.50	7.50	55.00	
October	65.00	2.05	7.50	55.45	
November	65.00	2.28	7.50	55.22	
December	65.00	2.27	7.50	55.23	
1932					
January	130.00	4.55	15.00	110.45	
February	130.00	4.55	15.00	110.45	
March	130.00	4.55	15.00	110.45	
April	130.00	4.55	15.00	110.45	
May	130.00	4.55	15.00	110.45	
June	130.00	4.55	15.00	110.45	
TOTAL		54.61			F.D. Posted on 2806.
July	130.00	4.56	15.00	99.60	10.84
August	130.00	4.56	15.00	99.60	10.84
September	130.00	4.56	15.00	99.60	10.84
October	130.00	4.56	15.00	99.60	10.84
November	130.00	4.56	15.00	99.60	10.84
December	130.00	4.56	15.00	99.60	10.84
1933					
January	130.00	4.56	15.00	99.60	10.84
February	130.00	4.56	15.00	99.60	10.84
March	130.00	4.56	15.00	99.60	10.84
April	130.00	4.56	15.00	90.94	19.50 15% off.
May	130.00	4.56	15.00	90.94	19.50 15% off.
June	130.00	4.56	15.00	90.94	19.50 15% off.
TOTAL		54.72			Posted on 2806

No.

(Surname)			(First name)			(Second name)			(Designation)		
DATE OF BIRTH			DATE OF ORIGINAL APPOINTMENT			Male		White			
Month	Day	Year	Month	Day	Year						
						Female		Other		(Date)	(Grade)

PERIOD	GROSS AMOUNT EARNED	DEDUCTIONS		NET AMOUNT PAID	REMARKS
		Retirement	Other		
193 3					
July	130.00	4.56	15.00	90.94	19.50 15% reduction.
August	130.00	4.56	15.00	90.94	19.50 " " Retired 8/31/33.
September					GRM 2806 AND APP. FOR ANNUITY
October					O CSCOMM. SEP 25 1933
November					
December					
193					
January					
February					
March					
April					
May					
June					
TOTAL					
July					
August					
September					
October					
November					
December					
193					
January					
February					
March					
April					
May					
June					
TOTAL					

Schanoards

Albuquerque
School File 161.0

Int 2171
20f3

1610

U.S. Indian School
Albuquerque, New Mexico
July 31, 1933

Mr. Matt Wm. Mattson,
Acting Superintendent
Indian School, Flandreau, S. Dak.

Dear sir:

Replying to your letter of July 26, 1933, I wish to say that the records of this office show that Mr. Edwin C. Schanandore was employed at this school as follows:

Position	Salary	Date entered	Date terminated
Disciplinarian	720.00	Sept. 6, 1897	Aug. 20, 1903
	(7-1-99) 800.00		
Disciplinarian	800.00	Sept. 12, 1903	June 19, 1907
Disciplinarian	800.00	June 11, 1908	promoted to
	900.00	July 1, 1908	
	1000.00	July 1, 1909	

In May, 1914 the records show that Mr. Schanandore was recommended for a transfer but there is nothing more to indicate when his services were terminated. We understand that there was a fire about that time and that some of the office records were destroyed. We regret that we cannot oblige you with a complete record.

Very truly yours

Superintendent

UNITED STATES
DEPARTMENT OF THE INTERIOR

INDIAN FIELD SERVICE

U. S. Indian School
Flandreau, S. Dak.
July 26, 1933

Albuquerque Indian School,
Albuquerque, New Mexico

Gentlemen:-

Mr. Edwin C. Schanandore of this unit, who was formerly employed at your school on three different occasions, wishes to retire from the Service on August 31, 1933. For that reason, it is necessary that we have accurate data as to dates of service, salary, and position status of Mr. Schanandore while at your school. Can you oblige us?

An early reply will be appreciated very much.

Sincerely,

Matt Wm. Mattson
Matt Wm. Mattson,
Acting Superintendent.

MWM:CKH

Disciplinarian Sept 6, 1897 720
1899 800
Aug 20 - 1903

Sept 12 - 1903 800
July 1904 800
June 1907

June 11, '08
July 1 - 900
09 - 1000

800

Schanandore, Edwin

Schanandore, Edwin

FIELD SERVICE

ARCHIVAL RECORD
DO NOT LOAN
OR TRANSFER

Interior 2172
Bay 11 Row 29
Box 541, D.C.

Edwin Chandore Sr.

~~CONFIDENTIAL~~

~~ACTIVE~~

~~RETIRED~~

RETIRED

~~ACTIVE~~

~~CONFIDENTIAL~~

U. S. INDIAN FIELD SERVICE

Int 2172
1st 2

RETIRED

Chandore, Edwin

ORIGINAL

PERSONNEL CLASSIFICATION BOARD FORM NO. 4
(To be filled out in accordance with detailed instructions in P. C. B. Form No. 2, and Circular No. 7.)

To Accompany Report of New Appointments
 Changes in Duties for May, 1927.

1. Schmandore, Edwin (Initial.)
(Surname.) (Given name.)
(a) Previous incumbent (New position.)
2. Department Interior.
3. Bureau Indian.
4. Field Service Indian School.
5. (a) Field Station Flandreau Indian School,
(b) Subdivision _____
(c) City or town Flandreau, State So. Dak.
6. Pay-roll title Band and Orchestra Leader.
7. Customary office title Band Instructor.

DO NOT WRITE IN THIS SPACE
copy
Gr. 6
5/6/27
(\$1320 - 1680)

8. (a) Number of regular working hours of the position, per day 8 to 11 hours.; per week 48 to 60 hours.
(b) If this is not a full-time position, state percentage of time employed per day _____; or per week _____
(c) If night work, wholly or in part, state the hours: From _____ m. to _____ m.
9. If this is not an all-year-round position, state approximate number of days employed each year inapplicable.
During what months _____
10. If the employee receives compensation from any other branch of the Federal Government, or from any city, county, or State government, state the position held and the compensation inapplicable.
11. Present rate of pay, exclusive of bonus gross, \$ 1440.00 per annum; bonus, \$ 1250.00 per annum net.
12. Rate of pay, exclusive of bonus, on January 1, 1923, \$ 1000.00 per annum; bonus, \$ 240.00 per annum.
13. If the employee receives overtime pay, state the rate inapplicable.
14. Title of appropriation or fund from which basic compensation is paid Indian Boarding Schools, (Fland. S. D.) 1927.
15. Indicate by an "X" in the proper box any of the following allowances received, in addition to salary or wages: Quarters; 3 meals per day; 2 meals per day; 1 meal per day; Subsistence or rations in kind; Uniform; Laundry; Fuel; Light; Heat. If cash allowances are made for any of these items, state which items and the amounts per annum No cash allowances.
16. Indicate what special equipment, if any, the employee is required by law or regulation to furnish at his own expense, and the approximate annual maintenance cost to the employee:
Kind of equipment None required.; annual cost, \$ _____
17. Extent of employee's education. (Place an "X" in the box before the highest grade or year.)
(a) Elementary school; years 1 2 3 4 5 6 7 8
(b) High school; years 1 2 3 4
(c) Business school; years 1/2 1 1 1/2 2 2 1/2 3
(d) College: Name _____; years 1 2 3 4
(e) Post-graduate work: Kind Conn's Music School, 9 weeks.; years 1 2 3
(f) Correspondence courses: Kind Segel Myers Music Course, number of lessons _____; number completed 3 yrs.

18. Description of work. (Describe the various tasks performed, making the description of each as detailed as space will permit. Use a paragraph for each task and number the paragraphs. In the column at the right state the estimated percentage of the total time—in the course of a day, month, or year—given to each task.) 2-12905
- | Description of work | Percentage of total time given to each task |
|---|---|
| (a). Give instruction to a band of about thirty five pieces, including instruction of pupils in playing of their various instruments, reading music, etc. | 60% |
| (b). Give instruction to an orchestra of about twenty pieces, including instruction of pupils in playing of their various instruments, reading music, etc. | 40% |
| (c). During Spring, Summer and early Fall months, to look after School Truck Garden, including the planting of same, care of and harvesting of the crop. This will require approximately 8 hours of work per day during the season, and from 2 to 3 hours each evening excepting Sunday, will be given to instruction, etc., of pupils with the Band and Orchestra work. Balance of School year to be used as shown in (a) and (b). | |

19. Does employee work under immediate supervision, or to a large extent upon his own responsibility? (Describe fully.) Name the employee's *immediate* or closest superior. If not a civilian, give the superior's title or rank.

Works largely on his own responsibility, but under general supervision of Superintendent

20. Do the duties involve direction or supervision of the work of other employees? No.
If so, describe the nature of the direction or supervision and give the number and classes of employees directed or supervised.

21. How long have the employee's duties been substantially as described above? Has been Band Instructor for approximately 34 years.

22. I hereby certify that, to the best of my knowledge and belief, the answers to the foregoing questions are correct.

April 15th, 1927.
(Date)

[Signature]
(Signature of Preparing Officer)

Dist. Supt. & S.D.A.
(Title)

23. I have read the foregoing and agree to the contents as follows:



[Signature]
(Signature of Employee)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE FIELD OFFICE OR STATION

24. Indicate by an "X" in the proper spaces below the qualifications and personal traits considered important for the satisfactory performance of the duties of this position:

	HIGH DEGREE	AVERAGE	NOT ESSENTIAL
Judgment		X	
Accuracy	X		
Initiative (originality and resourcefulness)		X	
Trustworthiness (dependability)	X		
Speed (quickness)		X	
Physical Qualities (strength and endurance)	X		

EDUCATIONAL TRAINING		
	ESSENTIAL	DESIRABLE BUT NOT ESSENTIAL
College		X
High School		X
Common School	X	

TECHNICAL EDUCATION: If essential, kind and extent
Music, reed & wind instruments.

EXPERIENCE: If essential, kind and extent
Bandmaster, 2 years.

25. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete. In my judgment the compensation of this position should be in a range from \$ 1440.00 to \$ 1620.00

April 15th, 1927.
(Date)

[Signature]
(Signature of head of field office or station)

Dist. Supt. & S.D.A.
(Title)

THE FOLLOWING TO BE FILLED OUT BY THE HEAD OF THE BUREAU OR SIMILAR OFFICIAL

26. I hereby certify that I have read the foregoing and that, to the best of my knowledge and belief, the statements made are accurate and complete, except as follows: (If necessary, attach a sheet.)

In my judgment the compensation of this position should be in a range from \$ 1,320 g. to \$ 1,680 gross.

April 27, 1927 1927.
(Date)

[Signature]
(Signature of chief of bureau)
Commissioner

No. 3882

DATE OF BIRTH		
MONTH	DAY	YEAR
Mar.	30	1870
SEX	RACE	
M	Ind.	
RETIREMENT AGE 65		

DATE ENTERED SERVICE **August 1, 1892.**
 TOTAL CIVIL AND MILITARY SERVICE PRIOR TO AUGUST 1, 1920:

Schanandore, Edwin
 (SURNAME) (FIRST NAME) (SECOND NAME)

DATE	FISCAL YEAR DEDUCTIONS	TONTINE DEDUCTIONS	NET DEDUCTIONS	DEPARTMENTS ESTABLISHMENTS WILL NOT USE THIS COLUMN	BALANCE FORWARD	TOTAL DEDUCTIONS CREDITED TO EMPLOYEE	REMARKS
1921	22.92						
1922	25.00						
1923	25.00						
1924	25.00						
1925	31.50						
1926	35.63						
1927	50.40						
1928	50.40						
1929	54.60						
1930	54.60					375.05	
1931	54.60	12.00	42.60		375.05	417.65	Band Leader (Gr. 6) \$1560 <i>S. Duke</i>
1932	54.61	12.00	42.61		417.65	460.26	Total serv. <i>3540.10 m. O'la.</i>
1933	54.72	12.00	42.72		460.26	502.98	<i>4-3017</i>
8/31/33	9.12	2.00	7.12		502.98	510.10	Retired
Deductions and service history certified correct. <i>Boyer & Nolan</i>							Acting Chief Clerk, 9/20/33. <i>ML</i>

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No

Schanandore, Edwin

(SURNAME)

(FIRST NAME)

(SECOND NAME)

DATE OF BIRTH			LEGAL VOTING RESIDENCE					
MONTH	DAY	YEAR	STATE AND CONG. DISTRICT	COUNTY	CITY OR TOWN			
Mar.	30	1870	Wisconsin 9th	Outagamie	Oneida			
SEX	M	RACE	Ind.		MILITARY SERVICE	YES	NO	<input checked="" type="checkbox"/>
RETIREMENT AGE		65	MILITARY PENSION OR WAR RISK COMPENSATION		YES	NO	<input checked="" type="checkbox"/>	

JOURNAL SHEET AND LINE	NATURE OF ACTION	POSITION AND GRADE	SALARY		EFFECTIVE DATE	DEPARTMENT OR ESTABLISHMENT OFFICIAL STATION	TOTAL SERVICE		
			PAY LESS ALLOWANCES	AGGREGATE PAY			MOS.	DAYS	YRS.
	Appt.	Baker		300	Aug.1/92	Interior - Carlisle Indian School.			
	A. Trans.	Baker		300	Jun.4/94	Interior - Eastern Cherokee Indian Agency.			
	Appt.	Baker and Band Master		480	Sept.1/94	Interior - Cherokee Indian School.			
	Class'd.			540	May 5/96				
	Trans.	Disciplinarian		600	Aug.2/96	Interior - Carson Indian School.			
	Trans.	Principal Teacher		720	Sept.6/97	Interior - Albuquerque Indian School.			
	Pro.	Disciplinarian		800	Jul.1/99				
	Trans.	Disciplinarian		800	Aug.21/02	Interior - Riverside Indian School.			
	Trans.	Disciplinarian		800	Sept.12/03	Interior - Albuquerque Indian School.			
	Trans.	Disciplinarian		800	Jul.1/07	Interior - Zuni Indian Agency.			
	Trans.	Disciplinarian		800	Jun.11/08	Interior - Albuquerque Indian School.			
	Pro.	Disciplinarian		900	Jul.1/08	Interior - Albuquerque Indian School.			
	Pro.			1000	Jul.1/09				
	Trans.	Disciplinarian and Band Instructor		1000	Jul.1/14	Interior - Flandreau Indian Agency.			
	Reclass.			1260	Jul.1/24				
	Chngd.Comp.			1440	Aug.1/25				
	Trans.	Band Leader, (Gr.6)		1440	May 17/27				
	Welch Act			1560	Jul.1/28				
	Retired- optional- age.				Aug.31/33				
	No leave in excess of six months in the aggregate in any calendar year.								

EDUCATION:

(INDICATE NUMBER OF YEARS)

COMMON SCHOOL

1 2 3 4 5 6 7 8

HIGH SCHOOL

1 2 3 4

COLLEGE

1 2 3 4

DEGREES, IF ANY

SPECIAL QUALIFICATIONS

FORM 2806 AND APP. FOR ANNUITY
TO CGCOMM.

SEP 25 1933

VETERANS ADMINISTRATION

WASHINGTON

Oct. 27, 1933

FILE
KKT

Chief Clerk,
Dept. of the Interior,
Washington, D. C.



Sir:

For the information of your office, and for the purpose of completing the record, I have to advise you that Edwin Schanandore ⁷¹⁶ a former employee of the Indian Field Service, Flandreau Indian Agency, S.D. (band leader) ⁶⁻¹⁵⁶⁰ has been granted an annuity of \$ 1170.00 per annum, under section 1 of the act of May 29, 1930, commencing Sept. 1, 1933.

Order # 3198

DEPARTMENT OF THE INTERIOR
November 23, 1933. *[Signature]*

Respectfully referred to the Commissioner of Indian Affairs, for his information and return.

Guy H. Numbers
Assistant Chief, Division of Appointments,
Mails and Files.

Respectfully,

[Signature: H. L. McCoy]

H. L. McCOY,
Director of Insurance.

Noted on record card
By *[initials]* Appt. Div.

(Noted on retirement card DEC 4 - 1933)

WRITE NOTHING ABOVE THIS LINE

Claim No. R

APPLICATION FOR ANNUITY

(Section 1, Act of May 29, 1930)

1. Full name of claimant Edwin Schanandore.
2. Date of birth March 30, 1870. 3. Age 63 years.
4. Date of entrance into the civil service of the United States June 4, 1894.
5. Date of termination of service August 31, 1933.
6. State cause for retirement, whether (a) by reason of attaining retirement age, or (b) by optional retirement after rendering thirty years of service and attaining the age specified in the second paragraph of section 1 of the Retirement Act optional retirement at 63 years of age and over 30 years
7. Descriptive title of the position in which you were last employed, whether as a railway postal clerk, mechanic, laborer, city, rural, or village letter carrier, post office clerk, sea-post clerk, departmental clerk, or in other capacity Band Leader.
8. Have you ever been on leave of absence (including annual, sick, and leave without pay) in excess of six months in the aggregate during any calendar year? No. If so, state particulars -----
9. Have you ever served in the Army, Navy, Marine Corps, or Coast Guard of the United States? No.
10. If so, state your rank and the arm in which you served, giving full period of service -----
11. Are you in receipt of or have you applied for pension under any law None other than this.
12. If so, give the number of your pension certificate or the number of your claim -----
13. Are you in receipt of or have you applied for any benefits under the War Risk Insurance Act, the World War Veterans' Act, or any amendments thereof? No.
14. If so, give the number of your claim -----
15. Are you in receipt of or have you applied for retired pay on account of military or naval service? -----
16. If so, state particulars -----
17. Have you received or made application for compensation under the provisions of the act of September 7, 1916, and amendments thereof, entitled "An Act to provide compensation for employees of the United States suffering injuries while in the performance of their duties, and for other purposes"? No.
18. If so, state the compensation received and the period involved, including date of incurrence of injury. -----

FORM 2806 AND APP
TO CSCOMM.

SEP 9 1933

19. Here give a record of your service for the Government, including the compensation received during each period and whether on an annual, monthly, daily, hourly, or piecework basis. Do not include bonuses, allowances, overtime pay, or salary, pay, or compensation given in addition to the base pay of the positions as fixed by law or regulation.

DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE	BEGINNING			ENDING			RATE		PER
	Month	Day	Year	Month	Day	Year	Dollars	Cts.	
Interior Dept. Indian Bureau.									
Cherokee Agency, Cherokee, N.C.	June	4,	1894	August	1	1896	\$540.	00	Annun.
Carson Ind. Sch., Stewart, Nev.	Aug.	2,	1896	August	31	1897	600.	00	"
Albuquerque Ind. Sch., Albuquerque, N. Mexico.	Sept.	6,	1897	June	30	1899	720.	00	"
" " " "	July	1,	1899	Aug.	20	1902	800.	00	"
Sherman Inst. Riverside, California.	Aug.	21	1902	Sept.	11	1903	800.	00	"
Albuquerque Ind. Sch., Albuquerque, N. Mexico.	Sept.	12	1903	June	19	1907	800.	00	"
Blackrock Ind. Sch., Zuni, N. Mexico.	June	20	1907	June	10	1908	800.	00	"
Albuquerque Ind. Sch., Albuquerque, N. Mexico.	June	11	1908	June	30	1908	800.	00	"
" " " "	July	1	1908	June	30	1909	900.	00	"
Flandreau Ind. Sch., Flandreau, South Dakota.	July	1	1909	June	30	1914	1000.	00	"
" " " "	July	1	1914	June	30	1924	1000.	00	"
" " " "	July	1	1924	June	30	1926	1260.	00	"
" " " "	July	1	1926	June	30	1928	1440.	00	"
" " " "	July	1	1928	Aug.	31	1933	1580.	00	"

READ EXTRACTS FROM THE RETIREMENT ACT ON PAGE 4 HEREOF.

20. Do you elect to have your annuity based upon the five consecutive years of allowable service which will produce the maximum benefit to which you are entitled under the law? Yes

21. Do you elect to receive a life annuity under the provisions of (1) and (2) of section 4 of the act of May 29, 1930, or an increased annuity of equivalent value which will carry with it a forfeiture of the unexpended principal upon annuitant's death? Life Annuity.
 (Answer (a) "Life Annuity" or (b) "Increased Annuity with Forfeiture" as above)

I make the foregoing statements as my claim for annuity under the provisions of section 1 of the act of May 29, 1930.

Mathew M. Mattson, (Signature of first witness) Flandreau, South Dakota. (Address of first witness)	(Signed)	Elwin Schanadore, (Signature of claimant in full) Flandreau, South Dakota. (Address of claimant)
Ezra E. Macy, (Signature of second witness) Flandreau, South Dakota. (Address of second witness)		

Subscribed and sworn to before me this 22nd, day of August, 1933, and I hereby certify that the contents of the above application were fully made known and explained to the claimant before swearing.

[SEAL]

W. W. Green,
 (Signature)
 Clerk of Courts,
 (Official character)

WRITE NOTHING ABOVE THIS LINE

CERTIFICATE OF HEAD OF DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE

1. Full name of claimant Edwin Schanandore
2. Date of birth March 30, 1870
3. Date of commencement of service as shown by the records of this office _____
4. Date of termination (a) of allowable service Aug. 31, 1933 (b) of pay Aug. 31, 1933
5. Descriptive title of the position in which the claimant was last employed, whether as a railway postal clerk, mechanic, laborer, city, rural, or village letter carrier, post office clerk, sea-post clerk, departmental clerk, or in other capacity Bandleader
6. Complete schedule of employment as shown by the records of this department, branch, or independent office. (State compensation and whether on an annual, monthly, daily, hourly, or piecework basis. Do not include bonuses, allowances, overtime pay, nor salary, pay, or compensation given in addition to the base pay of the positions as fixed by law or regulation.

DEPARTMENT, BRANCH, OR INDEPENDENT OFFICE	BEGINNING			ENDING			RATE		PER
	Month	Day	Year	Month	Day	Year	Dollars	Cts.	
Interior Department, Indian Field Service.	August	1	1892	June	30	1928	*		
	*All salaries \$1440 or less.								
	July	1	1928	Aug.	31	1933	1560	00	Annual**
	** The salaries as shown above will bring the maximum benefit to which this applicant is entitled under the law.								

7. Have deductions been made from claimant's basic salary, pay, or compensation for all periods of service rendered since August 1, 1920? _____ If not, state the periods for which deductions were not made, and also the basic salary paid claimant for such services by fiscal years _____

8. Has the claimant ever been on leave of absence (including annual, sick, and leave without pay) in excess of six months in the aggregate during any calendar year? Yes No. If so, state particulars _____

This is to certify that the foregoing statement based on the official records of this office is correct, and that to the best of my knowledge and belief the claimant who executed the attached application for annuity under the provisions of section 1 of the act of May 29, 1930, is justly entitled to the benefits of said act.

(Signature)

Secretary of the Interior.
(Official title)

(Date)

(Department, branch, or independent office)

READ CAREFULLY THE INSTRUCTIONS ON PAGE 4 HEREOF

EXTRACTS FROM THE ACT OF MAY 29, 1930

Section 1 of the act of May 29, 1930, provides in part as follows:

All employees to whom this Act applies who, before its effective date, shall have attained, or shall thereafter attain, the age of seventy years and rendered at least fifteen years of service, computed as prescribed in section 5 of this Act, shall be eligible for retirement on an annuity as provided in section 4 hereof: *Provided*, That city, rural, and village letter carriers, post office clerks, sea-post clerks, employees of the Indian Service at large excepting clerks, laborers, and mechanics generally, shall, under like conditions, be eligible for retirement at sixty-five years of age, and that railway postal clerks, mechanics, and laborers in navy yards, including leading men and quartermen but excluding master mechanics and foremen, and those employees engaged in pursuits whose occupation is hazardous or requires great physical effort, or which necessitates exposure to extreme heat or cold, and those employees whose terms of service shall include fifteen years or more of such service rendered in the Tropics, shall be eligible at sixty-two years of age. * * * *

All employees to whom this Act applies, who would be eligible for retirement from the service upon attaining the age of seventy years, sixty-five years, or sixty-two years, as the case may be, shall, after attaining the age of sixty-eight years, sixty-three years, and sixty years, respectively, and having rendered at least thirty years' service, computed as provided in section 5 of this Act, be eligible for retirement on an annuity as provided in section 4 of this Act. Retirement under the provisions of this paragraph shall be at the option of the employee; but if such option is not exercised prior to the date upon which the employee would otherwise be eligible for retirement from the service, the provisions of this Act with respect to automatic separation from the service shall apply.

Section 4 provides as follows:

The annuity of an employee retired under the provisions of the preceding sections of this Act shall be a life annuity, terminable upon the death of the annuitant and shall be composed of: (1) A sum equal to \$30 for each year of service not exceeding thirty: *Provided*, that such portion of the annuity shall not exceed three-fourths of the average annual basic salary, pay, or compensation received by the employee during any five consecutive years of allowable service at the option of the employee; and (2) the amount of annuity purchasable with the sum to the credit of the employee's individual account as provided in section 12 (a) hereof, together with interest at 4 per centum per annum, compounded on June 30 of each year, according to the experience of the civil-service retirement and disability fund as may from time to time be set forth in tables of annuity values by the Board of Actuaries: *Provided*, that the total annuity paid shall in no case be less than an amount equal to the average annual basic salary, pay, or compensation, not to exceed \$1,600 per annum, received by the employee during any five consecutive years of allowable service, at the option of the employee, multiplied by the number of years of service, not exceeding thirty years, and divided by forty: *And provided further*, That any employee at the time of his retirement may elect to receive in lieu of the life annuity herein described, an increased annuity of equivalent value which shall carry with it a proviso that no unexpended part of the principal upon the annuitant's death shall be returned. For the purposes of this Act all periods of service shall be computed in accordance with section 5 hereof, and the annuity shall be fixed at the nearest multiple of twelve.

The term "basic salary, pay, or compensation," wherever used in this Act, shall be so construed as to exclude from the operation of the Act all bonuses, allowances, overtime pay, or salary, pay, or compensation given in addition to the base pay of the position as fixed by law or regulation.

Section 5 provides as follows:

Subject to the provisions of section 9 hereof, the aggregate period of service which forms the basis for calculating the amount of any benefit provided in this Act shall be computed from the date of original employment, whether as a classified or an unclassified employee in the civil service of the United States, or in the service of the District of Columbia, including periods of service at different times and in one or more departments, branches, or independent offices, or the legislative branch of the Government, and also periods of service performed overseas under authority of the United States, and periods of honorable service in the Army, Navy, Marine Corps, or Coast Guard of the United States; in the case of an employee, however, who is eligible for and elects to receive a pension under any law, or retired pay on account of military or naval service, or compensation under the War Risk Insurance Act, the period of his military or naval service upon which such pension, retired pay, or compensation is based shall not be included, but nothing in this Act shall be so construed as to affect in any manner his or her right to a pension, or to retired pay, or to compensation under the War Risk Insurance Act in addition to the annuity herein provided.

In computing length of service for the purposes of this Act all periods of separation from the service, and so much of any leaves of absence as may exceed six months in the aggregate in any calendar year, shall be excluded, except such leaves of absence granted employees while receiving benefits under the United States Employees' Compensation Act, and in the case of substitutes in the Postal Service credit shall be given from date of original appointment as a substitute.

In determining the aggregate period of service upon which the annuity is to be based, the fractional part of a month, if any, in the total service shall be eliminated.

INSTRUCTIONS IN REGARD TO EXECUTING APPLICATION

This application should be filled out, witnessed, subscribed, and sworn to before some officer authorized to administer oaths for general purposes. If such officer is not required by law to have and use a seal, his official character, signature, and term of office must be certified by the proper State, county, or city officer under his official seal unless a certificate has already been filed in the Veterans Administration for general reference.

After execution the application should be forwarded to the head of the department or independent establishment of the Government where the claimant was last employed for completion of the certificate on the third page hereof. This certificate must, in the case of the executive departments, be made by the head of the department or by one of the assistant heads, and in the case of an independent establishment of the Government not within the jurisdiction of a department, it must be made by the head or acting head of such establishment. A chief of a division or the head of a bureau is not recognized as having authority to sign the certificate. If, however, the head of a department or independent establishment delegates the authority to sign certificates to a subordinate officer, the Veterans Administration will accord full faith and credence to such certificates.

If the tabulation of service in the certificate of the head of the department or independent establishment (question 6) includes service rendered in some other branch of the Government, the certifying officer should state that such record is based upon a duly certified abstract furnished by the office concerned.

Questions must be answered in full and the answers written in ink, or preferably be typewritten. When the application is completed should be forwarded by the head of the department or independent establishment concerned to the Veterans Administration, Washington, D. C.

Employees.

SEP 19 1933

Mr. Edwin Schanandore,
Through Supt., Flandreau School.

My dear Mr. Schanandore:

Your application for annuity in connection with your optional retirement at the age of sixty-three after thirty years of service has received administrative action in this Office and is being transmitted to the Department of the Interior with the recommendation that August 31 be your last day of service. From there it will be sent to the Veterans Administration for final settlement.

We wish at this time to express our appreciation and to thank you for the good work you have done during your long period of service. Your record indicates that you have served continuously and well for more than forty years. We wish for you the fullest enjoyment of your period of well merited rest from active Government duty.

Sincerely yours,

(Signed) John Collier
Commissioner.

Copy to Flandreau.
9-28-7

A
Initialing Copy for File

Education.

UNITED STATES
DEPARTMENT OF THE INTERIOR
OFFICE OF INDIAN AFFAIRS
FIELD SERVICE

Flandreau Indian School,
Flandreau, South Dakota,
August 22, 1933.



Commissioner of Indian Affairs,
Washington, D. C.

Sir:-

Referring further to Office letter of July 14th, relative to the retirement of Mr. Edwin Schanandore, I have the honor to submit herewith Form 3-R-1, Application for Annuity, which appears to have been properly filled out and executed by Mr. Schanandore. From the enclosure, you will note that his services as Band Leader at this School will be terminated at the close of business August 31, 1933.

Very respectfully,

Byron J. Brophy,
Superintendent.

MWM. Incls.

CC to Mr. Schanandore.

UNITED STATES
DEPARTMENT OF THE INTERIOR
INDIAN FIELD SERVICE

Status Files

U. S. Indian School
Flandreau, S. Dak.
August 2, 1933

Commissioner of Indian Affairs,
Washington, D. C.



Dear Sir:-

Position No. 39, Band Leader, will be open, with the retirement of Mr. Edwin C. Schanadore on August 31, 1933.

In replacing this man, we should like to have one who can instruct in Auto-mechanics and lead a boys' band. Whether or not it will be necessary to rename the position, I do not know. If so, it is advisable, because, with one of the best auto-mechanic shops in the territory, we should not be without a capable instructor.

Please advise if we can expect such an adjustment.

Very respectfully,

Byron J. Brophy
Byron J. Brophy,
Superintendent.

BJB:CKH

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file 4*

UNITED STATES
DEPARTMENT OF THE INTERIOR
INDIAN FIELD SERVICE

U. S. Indian School
Flandreau, S. Dak.
July 25, 1933

Commissioner of Indian Affairs,
Washington, D. C.



Dear Sir:-

In reply to your letter of July 14, 1933, concerning the retirement of Mr. Edwin Schanandore, we wish to state that Mr. Schanandore wishes to be retired voluntarily.

The blanks are being filled out by him and will be forwarded in the near future for the consideration of your Office.

Very respectfully,

Byron J. Brophy
Byron J. Brophy,
Superintendent.

BJB:CKH

Education.
J A

**STATUS
FILES**

Mr. Byron J. Brophy,
Supt., Wlandreau School.

JUL 14 1933

*Arantson
Brandt
Bran*

My dear Mr. Brophy:

This refers to your letter of May 31 regarding the retirement of Mr. Edwin Schanandore. You stated that Mr. Schandndore does not wish to retire at this time, but we wonder if he has been advised of the fact that he will receive \$1170.00 annually without any further reductions for retirement if he retires voluntarily at his present age of 63 years. On the other hand, you will note that if Mr. Schanandore continues under his present salary \$1560, and deductions are made as follows: $3\frac{1}{2}\%$ or \$54.60 for retirement reduction, 15% or \$234 for the economy reduction and the reduction of \$180 for quarters, fuel and light, there is a balance of \$1091.61 that he will receive annually. Consequently if Mr. Schanandore retires voluntarily at this time he will receive actually \$78.40 more in cash than if he continues in his present position.

If Mr. Schanandore were retired involuntarily it would be necessary for him to make a $3\frac{1}{2}\%$ reduction from his annuity of \$1170.00 until he reaches the age of 65.

Please explain this to Mr. Schandore and afterwards inform us whether under the circumstances he wishes to be retired voluntarily.

Sincerely yours,

(Signed) John Collier
Assistant Commissioner.

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Office for Indian Affairs

UNITED STATES
DEPARTMENT OF THE INTERIOR
OFFICE OF INDIAN AFFAIRS
FIELD SERVICE

U. S. Indian School
Flandreau, S. Dak.
May 31, 1933



Commissioner of Indian Affairs,
Washington, D. C.

Dear Sir:-

Replying to your letter of May 26th,
relative to the voluntary retirement of Mr. Edwin Schanandore,
it is his desire to remain in the Service until the
time of compulsory retirement.

He informs us that he is attempting to
give college education to two of his children and has two
in public schools. For their sake it is very important
that he retain his position.

Respectfully yours,

Byron J. Brophy
Byron J. Brophy,
Superintendent.

BJB:CKH

\$1170 less 3 1/2 per cent

To Cash 6/1/33

Employees
B C H

2

Mr. Byron J. Brophy,
Supt., Flandreau School.

MAY 26 1933

RMB
Ryan

Dear Mr. Brophy:

Referring to your efficiency report on the services of Edwin Schanandore, bandmaster, it appears that on March 30, 1933, he reached the optional retirement age for the Indian field employees. We are, therefore, under the impression that he would welcome retirement, and a blank is inclosed for that purpose. Employees in the Indian Field Service who have served 30 years or more may apply for retirement with full annuity at the age of 63.

Sincerely yours,

JOHN COLLIER

Commissioner

mc

5 gmf 19

Inclosure 247502.

B

Initialing Copy for File

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