



DEPARTMENT OF THE INTERIOR.  
UNITED STATES INDIAN SCHOOL,  
CARLISLE, PA.



*bmw*

Education-  
Employment

F. H. E.

April 16, 1910.

Outing System.

The Honorable Commissioner  
of Indian Affairs,

Washington, D. C.

Sir:

In accordance with the request contained in your letter of the 13th inst., I enclose herewith copies of all the blank forms used in connection with the Outing System as carried on at this school.

If you desire any further information than this, I would be glad to show Mr. Ellis or any other representative of the Employment Department whom you might send to Carlisle, all the workings of our Outing System. I would also be pleased to take you into some of the homes and the shops where our pupils are employed.

Very respectfully

*M Friedman*

Superintendent.

*File*

*E. [unclear]*

NRD-Inc.

*29120910 Carlisle 824*

UNITED STATES INDIAN SCHOOL, CARLISLE, PENNSYLVANIA.

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RECORD OF..... for..... 19.....

Attending Public School under the Outing.

CONDUCT.....

HEALTH.....

INDUSTRY.....

(Over)

M. FRIEDMAN,  
Superintendent.

## CARLISLE INDIAN INDUSTRIAL SCHOOL.

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### TO PARENTS AND GUARDIANS:

Please do not send money to students except through the Superintendent. Every student of fourteen years or over, who is in good health, has under our outing system opportunities to earn money, and, under the rules, is allowed half of it as required, the other half being placed to his credit on interest, to be paid him on his leaving school.

Annuities lawfully due students can be placed on interest with earnings here.

MOSES FRIEDMAN, Supt.

M. FRIEDMAN,  
SUPT. INDIAN INDUSTRIAL SCHOOL,  
CARLISLE, PA.



The following is the report of.....  
for the month of..... 19.....  
Pupil was received..... 19.....  
Conduct.....  
Has pupil used tobacco or spirituous liquors in any form?.....  
Habits.....  
How does pupil use evenings and Sundays?.....  
Does pupil bathe as often as our rules require?.....  
Health.....  
Kind of work.....  
Ability and industry.....  
Number of days in school during month.....  
Balance due pupil from last report..... \$.....  
Wages for this month..... \$.....  
Total \$.....  
Money given to or expended for pupil during month..... \$.....  
Whole amount of pupil's money in my hands now..... \$.....  
State what was bought with money expended.....  
The above account agrees with the one kept by me

Pupil.

Remarks: .....

Respectfully,

In charge of pupil.

My P. O. address is.....

NOTE:—It is important that all the above questions be answered correctly and fully, and especially important that accounts be correctly stated in order that our records at the school may be complete. Please use pen and ink in making out the report. *Teaching economy is all important. (See Rules.)*

Your P. O. and Date..... 19.....

RECEIVED..... DOLLARS

FROM.....  
(Patron)

FOR { CLOTHING, ETC.....  
(Name of Articles)  
SPENDING.....

.....  
(Pupil)

- 1 School Room No.....
- 2 Shop.....
- 3 Church.....
- 4 Age.....



**CARLISLE INDIAN SCHOOL.**

CARLISLE, PENNSYLVANIA.....190.....

M. FRIEDMAN, SUPT.

SIR:

want to go out into the country.

If you will send me I promise to OBEY MY EMPLOYER, TO KEEP ALL THE RULES OF THE SCHOOL.

I will attend Sunday School and Church regularly.

I will not absent myself from my farm home without permission of my employer and will not loaf about stores or elsewhere evenings or Sundays.

I will not make a practice of staying for meals when I visit my friends.

I will not use tobacco nor any spirituous liquors in any form.

I will not play cards nor gamble, and will save as much money as possible.

If out for the winter I will attend school regularly and will do my best to advance myself in my studies.

I will bathe regularly, write my home letter every month, and do all that I can to please my employer, improve myself and make the best use of the chance given me. Very respectfully,

.....Pupil.

NOTE:—This request is to be signed in triplicate, one copy to be kept by pupil, one retained in Superintendent's office, and one sent to employer.

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32212

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DEPARTMENT OF THE INTERIOR,  
UNITED STATES INDIAN SERVICE,  
INDIAN INDUSTRIAL SCHOOL,  
CARLISLE, PA.



.....190.....

DEAR FRIEND:—

Please oblige me by giving information asked below, and return this paper to me in the enclosed envelope. Any information you will give will be treated confidentially.

Are you acquainted with..... of.....  
.....

Is whiskey, tobacco or profanity used in the family?.....

Are they persons of good habits?.....

What kind of help do they employ?.....

Are they kind to employees?.....

Do they pay promptly?.....

Who compose the family?.....

Of what Religious Society are they members?.....

Very truly yours,

*M Friedman*  
Supt.

To.....

P. O. ....



DEPARTMENT OF THE INTERIOR,  
UNITED STATES INDIAN SERVICE,  
INDIAN INDUSTRIAL SCHOOL,  
CARLISLE, PA.



190

M

Our object in placing pupils in families is to educate them in English and the customs and industries of civilized life.

We send out a number of the least advanced pupils April first, more advanced ones the first of May, the most experienced the middle of June. All return to the school September 1st, unless they are to remain during the winter.

Pupils remaining out over winter must attend school at least 100 days continuously, and their labor out of school hours must pay their keep.

They are paid as other persons, according to ability. Wages can be arranged after two weeks' trial, but are to commence when pupil is received, and should be advanced as deserved. I must be kept informed of the wages fixed upon and any changes thereafter.

*M. Friedman*

SUPERINTENDENT.

Please answer the following questions:

(Tear off this and return it to me.)

1. Who are your references? .....
2. Who compose your family? .....
3. What other employes do you keep? .....
4. Are you or any of your family profane or users of tobacco  
or liquor as a beverage? .....
5. What religious services does your family attend, and would the pupil have the same privilege?  
.....
6. What will be the nature of ..... work? .....
7. What wages do you expect to give? .....

Signature .....

Date .....

P. O. ....

# WEEKLY REPORT OF FIELD AGENT,

CARLISLE INDIAN SCHOOL



M. FRIEDMAN,

.....190.....

SUPT. INDIAN INDUSTRIAL SCHOOL, CARLISLE, PA.

Report of..... Field Agent for.....

For the week ending.....

DAY.	PUPIL VISITED.	PLACE.	DISTANCES TRAVELED.		
			R. R.	TROLLEY.	TEAM.

REMARKS:



## OUTING RULES

### *Governing Students and Patrons of The Carlisle Indian School, Carlisle, Pa.*

Pupils are placed in families to learn English and the customs of civilized life.

1. Pupils must attend Church and Sabbath School regularly. Pupils of a certain denomination are placed with patrons of the same denomination when practicable. When Catholic pupils are placed with non-Catholic patrons we are first assured that a Catholic Church is accessible. Non-Catholic patrons will in no way interfere with or forbid the attendance of Catholic pupils at the customary services of their church, such as Mass, Vespers and Sunday School. Patrons will adopt such measures and exercise such judicious authority as is necessary to facilitate the practice, by pupils, of their religion according to the tenets of their church. Failure by patrons to comply with these requirements, or attempts to proselyte, will be deemed sufficient cause to justify the recall of pupils.

2. Absence without permission of patrons is not allowed, and being out evenings or away on social excursions Sundays, should be discouraged. Pupils should not go to Philadelphia nor to public parks unless accompanied by a member of the family or other responsible person.

3. Patrons or others must not hire pupils, nor are pupils to exchange places, unless authorized by us.

4. Except when authorized pupils are not to return or be returned to the school before their outing agreement expires.

5. The use of tobacco and spirituous liquors in any form is forbidden. This and any other offense against good habits, the patron must report at the time.

6. When out for the winter pupils must attend school at least 100 days continuously, beginning not later than November 1, working out of school hours for their board, care and washing, unless

otherwise agreed upon. Pupils are not to be kept out of school half-days or detained in the mornings, but they must be punctual and regular in their attendance, and must study at home if necessary when their chores are done.

7. Pupils must bathe at least once a week.

8. It is the aim to send pupils out with a full equipment of clothing. Patrons will see that pupils take proper care of the same, and especially of their best uniform suits, dresses and other clothing, both as a matter of training and so that requests for additional clothing may be avoided during the period out.

9. Monthly reports must show any violation of these rules, be fully, accurately and truthfully made out, signed by patrons and pupils and sent to the school the last day of each month. Pupils' home letters, in all cases, must accompany the reports.

10. Patrons must not pay the pupils more than one-quarter of their earnings. Pupils must give patrons receipts for all money given them, patrons to send such receipts to the School with each monthly report. The School will supply blank receipts. The rule requiring pupils to save one-half of their earnings is based upon orders from the Commissioner of Indian Affairs and will be strictly enforced. Pupils who spend one-half of their earnings while out during the Summer will have *none* to spend at the School next Fall and Winter, while those who draw one-fourth while out will have *only one-fourth* to spend when they return. Pupils are reminded that it adds very greatly to their contentment to have spending money at the School during the winter months, and the habit of saving and keeping money for future use, which the Commissioner of Indian Affairs regards as of the utmost importance for the Indian, will thus be learned and formed. Patrons will use every opportunity to counsel with and advise pupils to practice economy in the matter of spending their money. Some pupils may make the plea in asking to spend wages that they will receive money from home or from their Agent to spend next Winter at the school. Such plea, if made, must not be heeded by patrons.

11. A record of all money transactions is kept at the School, and if patrons allow pupils to spend more than one-half their earnings, the excess cannot be counted as part pay, but will be the patron's loss.

12. Patrons are to pay one-half the cost of railroad tickets, the other half the pupil pays, and is to be counted as expenditure in calculating the one-half allowance for spending.

*Patrons and pupils should carefully read these rules. We will not place pupils, nor continue relations with patrons who will not in good faith subscribe to and comply with these requirements.*

*These rules cancel all previous ones.*

*M. J. Friedman*

Superintendent.

19

*I shall comply with and enforce the above rules.*

Patron.

19

*I shall obey the above rules.*

Pupil.

NOTE—Three copies of this will be signed by all parties concerned, one copy to remain on file in the Superintendent's office, one to go to patron, one to pupil.

Education-  
Employment  
30519-1710  
F H E

Outing system.

APR 13 1910

30519-1710

Carlisle 824

Moses Friedman, Esq.,  
Superintendent Carlisle Indian School,  
Carlisle, Pennsylvania.

FOR FILE

Sir:

For the use of the employment section of the Office you are requested to forward a statement outlining the plan pursued in connection with the operation of the outing system at your school, together with copies of any blank forms, etc., that may be in use in carrying on the work.

Very respectfully,

(Signed) C. F. Hauke,

Chief Clerk.

LK-12  
9313

File

Education-  
Employment  
F H E

Outing pupils.

APR -8 1910



Moses Friedman, Esq.,

Superintendent Carlisle Indian School,  
Carlisle, Pennsylvania.

FOR FILE

Carlisle 824

Sir:

You are requested to submit a report showing the total number of pupils at your school who were sent out to work under the outing system during the period from July 1, 1909, to April 1, 1910, grouped according to the character of their work, together with their total earnings. Promptly at the end of the present fiscal year make a similar report for the last quarter.

This information is wanted for the Employment Section of the Office.

Very respectfully,

(Signed) C. F. Hauke,  
Chief Clerk.

BCS-6  
9170

*E emp.*