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By order of

**E. B. MERITT,**

*Asst. Commissioner.*

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, 1916.

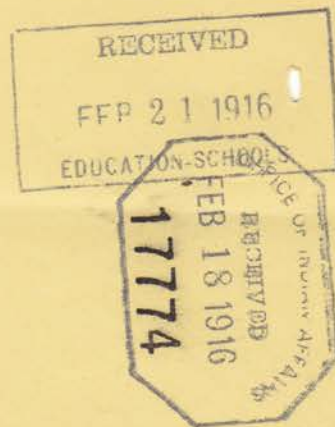
CARLISLE

File No.

702

## INSPECTION REPORT

Report of H.B. PEAIRS  
 Agency or school CARLISLE  
 Date of report XXXXXX 2-7-16  
 Section 3 Subject HEALTH  
4 SECTIONS.



Inspection's call-up.

Action should be taken or memorandum prepared on each of the following matters referred to in the report:

EDUCATION--SCHOOLS  
 EDUCATION--HEALTH

6-1951

Note the suggestion that a greater variety of food should be furnished, and the fact that it was placed on the table so long before the children came in that it became cold; likewise the suggestion for a warming oven.

Note the suggestion for improving the appearance of the dining room, making it more homelike.

Note the unsatisfactory manner of keeping clothing, the place where soiled towels are kept, and the method suggested for improving this.

Note the need of oiling the floors.

Note the bad taste used in decorating the rooms.

Take up at once the question of postcards of questionable character on the wall and the Police Gazette pictures.

Note the driving of tacks in the wall.

Note the suggestion concerning the bath and rub down after exercise.

*Francis*

*Mr Francis*

Ed-Schools  
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MAR 13 1916

Mr. O. H. Lipps,  
Superintendent, Carlisle School.

My dear Mr. Lipps:

I have received the copy of Supervisor Peairs' letter to you, calling attention to a number of matters which he thinks might be improved in the conduct of the Carlisle School, also your letter of February 28 in answer to Office letter of February 26 in connection with the Supervisor's report.

I approve of your methods for carrying out his suggestions. Your report in general is satisfactory.

Very truly yours,

*(Signed) Cato Sells*

Commissioner.

3-LP-10

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DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

February 28, 1916.



The Honorable  
Commissioner of Indian Affairs,  
Washington, D. C.



Sir:

I am in receipt of Office letter dated February twenty-sixth, in reference to Supervisor H. B. Peairs' report on the Carlisle School of February seventh, in which attention is called to a number of matters demanding attention and improvement.

In reply, I have to advise that Supervisor Peairs called my attention to all of these matters in a memorandum which he left with me before his departure. Immediately a conference of the heads of departments was held, and these matters discussed. Steps have already been taken to carry out the suggestions of the Supervisor.

I am giving the cook and dining room matron one more opportunity to improve conditions in their departments. This has been the most unsatisfactory department in the school ever since I have been at Carlisle and was the object of serious criticism at the time of the Congressional Investigation here two years ago. Under the present Regulations governing the appointment of employees in schools like Carlisle for positions of this kind, it appears next to impossible to be able to secure competent people. I have had several different cooks in the kitchen here during the past two years, and at first they appear to do very well and take an interest in their work, but in a short time they seem to lose interest and their departments are correspondingly unsatisfactory.

I had a meeting of all of them in my office a few evenings ago and gave them to understand distinctly that a marked improvement would have to be shown immediately or it would be necessary to make drastic changes. Mrs. Gunderson, the cook, is in poor health. She has something like dropsy and her feet are badly swollen and she, no doubt, suffers a great deal of pain. Her temperament corresponds with her physical condition; also her personal appearance is not

*Each*

always a proper example for the students. So far as her being competent as a cook, she, no doubt, has the ability and experience, but her physical condition and her temperament are very much against her.

Miss Zeamer, the dining room matron, is in a rut and is too old to change her ways very materially. She was formerly seamstress at the school here, and I believe she should be transferred to some school as seamstress, for she certainly does not possess the qualifications demanded of one holding so important a position as that of dining room matron in a large school like Carlisle. She is a poor manager and possesses little executive ability.


Material has been purchased and a complete set of new dining room tables are now being made in our shops. These tables will be made of oak and of a size to accommodate eight students instead of ten, as the old tables now accommodate. Instructions have been issued to have shelves placed on the window sills and on the posts in the center of the dining room to hold boxes of flowers and plants. Bids have been requested for furnishing new window shades, and sash curtains are now being made in the sewing room for the dining room windows. A steam serving table will be installed in the dining room, which will overcome the objection that meals are served cold.

Several different methods have been tried out here for caring for towels, tooth brushes, toilet articles, etc., but so far nothing has been found that works satisfactorily. We now propose to install some patent towel cabinets and try them out in the large boys' quarters. As soon as funds are available, it is proposed to purchase new steel lockers for the large boys' quarters, and arrangements have already been made to have the boys keep their work clothing in the lockers in the shops. The matter of improper pictures in students' rooms has already received attention and the objectionable ones have been removed.

All other matters referred to in the Supervisor's report have been called to the attention of the matron and disciplinarians and other heads of departments interested, and instructions given to see that the Supervisor's suggestions are carried out as far as practicable.

Requests for authority to purchase floor oil, towel cabinets, steel lockers, steam serving table, etc., will be submitted in due course, as funds become available for their purchase.

Very respectfully,

  
Superintendent.

Ed-Schools  
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FEB 26 1916

Mr. Oscar H. Lipps,

Supt. Carlisle School.

My dear Mr. Lipps:

From Supervisor H. B. Peairs' report of  
on the Carlisle School  
February 7/ the Office is advised that the quantity  
of food for the pupils seems sufficient, but greater  
variety is suggested and it was noted that the food  
was sometimes put on the tables so long before the  
pupils were ready to eat, that it got cold. In this  
connection he suggests the use of a warming oven and  
also suggests improvement in the appearance of the  
dining room, making it more home like by placing  
growing plants in the windows and other suitable  
parts of the room to add to its attractiveness; sash  
curtains would also give the rooms a more home like  
appearance.

He says that the room is such as might be  
made a delightful dining place but it shows the lack  
of interest and effort.

Mr. Peairs says that the facilities for

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the proper care of clothing and toilet articles, are not good; old shoes, soiled clothing used in shops, were thrown in with school suits, uniforms and personal clothing in the wardrobes. Towels were kept in wardrobes or on beds.

Cabinets for towels should be provided in the wash rooms and pupils should not be permitted to keep them in their rooms. Holders or cabinets of some kind should be provided for the proper care of toilet articles, et cetera, and they should be placed where they can be conveniently inspected daily. Shoe polish should be supplied and students should be required to keep their shoes in presentable condition. All work clothing and work shoes should be kept in the shops.

The floors in the dormitories are reported to be in very great need of oil. The floors in all the buildings, especially the hospital should be kept oiled at all times and some sort of a sweeping compound should be used to keep down dust.

Mr. Peairs says that very bad taste is used by many of the pupils in decorating their rooms. Scores of post card pictures are displayed on the walls and become a lodging place for dust. In a few instances post cards

of an objectionable character were observed on the walls. In probably half-dozen of the rooms in the large boys' building Police Gazette pictures of very bad character were used for decorating the walls.

Mr. Peairs says that you had given instructions to have such pictures taken down but your instructions had not been followed up by the disciplinarian .

In many of the rooms the walls were badly damaged by driving tacks and nails in them. Decorations should be hung from the picture molding. The general condition of the rooms in the large boys' building and in the girls' building was not at all satisfactory.

In regard to the regular gymnasium work, the Supervisor says that he noted that there was no way of determining whether the pupils took a bath after physical training class work. Inasmuch as these exercises are vigorous and the pupils perspire freely, they should always be required to take a "rub down" or better, a shower bath immediately following the gymnasium period.

Please report fully in regard to all these matters, submitting your recommendations and formal request for authority to supply articles and material suggested by the Supervisor.

Very truly yours,

*Signed E. B. Meritt*

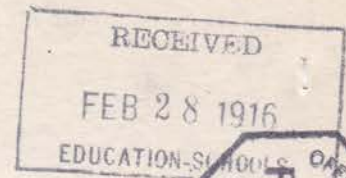
Assistant Commissioner.





DEPARTMENT OF THE INTERIOR  
 UNITED STATES INDIAN SCHOOL  
 CARLISLE, PA.

February 24, 1916



CIRCULAR:

The enclosed copy of Supervisor Peairs' letter, calling attention to a number of matters which he thinks might be improved in the conduct of our school, is furnished for your information and guidance. I have indicated with red pencil the paragraphs that refer particularly to your department. It is desired that you take such steps as may be necessary to carry out Supervisor Peairs' suggestions, in so far as they may seem practicable at the present time. Whenever <sup>the</sup> suggestions contemplate expenditures for material or equipment, your requisition and suggestions are invited and will receive careful consideration.

OHL:SR

*O. H. Lipps*  
 Superintendent.

Mr. DeHuff  
 Mr. Bradley  
 Mr. Gehringer  
 Mr. Denny  
 Mrs. Ewing  
 Mr. Gray  
 Mr. Clevett

*Each*



DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SCHOOL  
CARLISLE, PA.

February 7, 1916



Mr. O. H. Lipps, Supt.,  
U. S. Indian School,  
Carlisle, Pa.

My dear Mr. Lipps:

When funds are available, steel lockers should be provided for the boys' buildings. The wooden wardrobes are in poor state of repair and are too old to make it advisable to expend money on them.

Floors in the dormitories and school building especially should be oiled and kept oiled at all times. Some kind of sweeping compound should be used especially in dormitories, school building, dining hall, kitchen, sewing rooms and hospital.

The driving of nails and tacks into walls of dormitories should be prohibited. Decorations should be hung from moulding.

Careful attention should be given by the persons in charge of dormitories and by employees detailed to make inspection daily or weekly, to the character of the decorations. Pictures such as those taken from the Police Gazette should not be allowed as decorations under any circumstances.

Better fire escapes should be provided for the girls' building. The sliding poles or rods now in use are in my judgment unsafe for girls. The cylindrical slides are the only safe type of fire escapes for the girls' building.

Cabinets for Pullman towels should be provided and a supply of towels furnished as soon as possible, after which the custom of keeping towels in the rooms should be abandoned.

Individual cabinets of some kind for the proper care of pupils' toilet articles, tooth brushes, combs, hair brushes, etc., should be provided and placed where they can be conveniently inspected by employees who make the daily or weekly inspection. The inside of the wardrobe door is suggested as a convenient place.

Shower baths should be provided for the small boys whenever funds are available.

New floors are needed in some places in the small boys' building.

A supply of shoe polish and shoe brushes should be available for the use of the boys in both buildings at all times. It is suggested that the boys be required to clean and polish their shoes daily, and especially thoroughly before each inspection at least.

It is also suggested that all work clothing should be kept in the industrial building instead of in the individual wardrobes in the dormitories. This should include old shoes as well as work clothing. It is impossible to keep the wardrobes in presentable and sanitary condition when pupils are permitted to keep their old clothing and shoes in them.

Beds in the small boys' dormitory building should be made up open so as to air the bedding during the day.

Hospital porches should be provided with glazed sashes instead of curtains. The sashes should be so installed as to make it possible to adjust them according to the weather.

The diningroom should be made more attractive by having growing plants in some of the windows and hanging baskets in the arches and in various suitable places throughout the room. It is also suggested that sash curtains would also add to the attractiveness of the room. Tables for family groups of not more than eight, and preferably six, would make the children feel more at home.

Pupils should be required to take shower baths or at least a good rubdown after gymnasium classes. There is great danger of the pupils taking cold when they do not take this precaution. It is probable that the majority of them do this now, but there does not seem to be any way of determining whether they do so or not.

It is suggested that just as soon as funds are available that the school should keep at least fifty good milk cows, as that number is required to provide dairy products in sufficient quantities. In order that agricultural education may be popularized among the students, I wish to suggest that the farm be stocked with the very best of individuals representing the different types and breeds of animals. I believe that there should be a small number of good horses, of several breeds of dairy cattle, of one or two breeds of beef cattle, at least two breeds of hogs, and of one or two breeds of sheep. There should also be considerable attention given to poultry raising. Indian children are more easily interested in farming through stock

than in any other way. Considering the small acreage of land at Carlisle, it will be necessary to limit the number of stock, but by having different breeds represented with the best types, good results can be attained.

I have noticed that the seating arrangement in a number of the school rooms is wrong according to the best authority. The desks are so placed as to throw the light over the right shoulder. Desks should be placed under ordinary circumstances so as to bring the light in over the left shoulder. There may possibly be special reasons for this seating, but the matter should have consideration.

On account of the new course of study being introduced just at this time, it is hardly fair to make any criticisms of classroom work. However, I wish to call attention to one feature of the work which is very general throughout the Indian School Service, namely, there are indications of too much time being given to written work and not enough to oral conversational recitations. I noticed this especially in three or four of the rooms. It may have been due to the fact that the new course is just now being introduced and that the work is somewhat irregular.

Where window-shades are required at all in the school rooms, it is suggested that light colored shades be used.

I wish to call attention to an impression which I have gained during my visit concerning the employee force. The organization at present seems to be excellent. You have strong, capable and efficient people at the head of the various departments. So far as I have been able to observe, the great majority of the employees are well qualified and efficient people and are earnestly striving to put into effect the work as it has been planned. The work, as I have already suggested, is now well organized and the various departments seem to be running smoothly. However, as in every large institution, there seems to be danger of a lack of appreciation of the necessity for careful, thoughtful, personal, individual work. It seems to me, as I have observed the work of the institution during the week, that the one thing which is now needed to make the work the most efficient possible is for the individual employees to realize the necessity for throwing themselves into the work with real missionary spirit. I mean by that that there is a demand for much personal sacrifice. Indian children are very quick and keen to read character and to make up their minds with reference to the interest of those who are working with them. I am sure that the employees at this school are just as willing to respond to any suggestions as any employees in the Service, but the voluntary personal work is the thing after all which will have the greatest influence in the character

building among the students of the institution. My stay at this school has been too short to enable me to form any final judgment with reference to this matter, but I am just giving you this as an impression which I have gained, because I do believe that the personal touch with the students is the one thing in our work which will result in the best of character building and, therefore, the greatest efficiency. No matter how well organized an institution may be and how well the regular duties of the institution, etc., may be carried on, unless this personal sacrifice and real personal interest, such as parents have in their children, is shown, the results are often unsatisfactory.

I congratulate you and your associates on the excellent spirit of cooperation that is demonstrated in the attempt to improve the work of Indian Schools by the introduction of the new course of study.

Very respectfully,

Signed - H. B. Peairs,  
Supervisor of Schools.

REPORT OF H. B. PRAIRS, SUPERVISOR OF SCHOOLS

on the  
Carlisle, Pa., Indian School  
Feb. 7, 1916.



Section III - Health

Food

The quantity of food seemed sufficient but greater variety would be more appetizing. I noticed that the food was sometimes put on the tables so long before the pupils were ready to eat that it got cold and therefore was not as satisfactory as if it had been served differently. In a large school there should be a warming oven where food could be kept warm after being dished, until placed on tables.

Dining Room

More should be done to make the dining room attractive and homelike. New tables to accommodate six or eight pupils should be provided. If growing plants were kept in some of the windows and other suitable places in the room it would add much to the attractiveness of the room. Sash curtains would also give the rooms a more homelike appearance. The room is such as might be made a really delightful dining place but it shows the lack of interest and effort.

Clothing,  
toilet art-  
icles, etc.

Pupils are well clothed but as has already been suggested, the facilities for the proper care thereof are not good. Two inspections of the large boys' building

revealed a very unsatisfactory condition of clothing which is kept in boys' rooms in their ward-robos. Old shoes, soiled clothing used in shops and elsewhere were thrown in with school suits, uniforms and personal clothing. Towels were kept in ward-robos or on beds. The conditions in the small boys' building and in the girls' building were much better but were not satisfactory in any of the buildings on account of lack of suitable facilities for the care of such supplies.

Cabinets for towels should be provided in the wash rooms and thereafter pupils should not be permitted to keep them in their rooms. Holders or cabinets of some kind should be provided for the proper care of toilet articles, such as tooth brushes, combs, hair brushes, etc., and should be placed where they could be conveniently inspected daily. Shoe polish should be supplied at all times and students should be required to keep their shoes in presentable condition. All work clothing and <sup>work</sup> shoes should be kept in the shops.

Floors The floors in the dormitories are in very great need of oil. Floors in dormitories, dining room, school rooms, sewing rooms, and hospital especially should be kept oiled at all times and some sort of a sweeping compound should be used to keep down dust.

Rooms and  
decoration

Very bad taste is used by many of the pupils in decorating

their rooms. Scores and some times hundreds of post card pictures are displayed on the walls and become a lodging place for dust. In a few instances post cards of an objectionable character were observed on the walls.

In probably a half dozen of the rooms in the large boys' building Police Gazette pictures of very bad character were used for decorating the walls. Supt. Lipps had given instruction to have such pictures taken down but the instructions had not been followed up by the disciplinarians.

In many of the rooms the walls were badly damaged by driving tacks and nails in them. Decorations should be hung from the picture moulding. The general condition of the rooms in the large boys' building and in the girls' building was not at all satisfactory but it was probably a result of the rooms being occupied by pupils who had mumps. There were about fifty confined to their rooms in each of these buildings.

Physical training

All pupils are required to take regular gymnasium work twice each week. The physical director is an exceptionally well qualified instructor and is doing very good work. I noticed that there was no way of knowing definitely whether pupils took a bath after physical training class work. As they take very vigorous exercise and perspire freely, they should always be required to at least take a "rub down" and better, a shower bath im-



mediately following the gymnasium period.

*J. B. Deairs*  
Supervisor of Schools.