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My dear Mr. Lipps:

I am in receipt of your letter of June 11, giving a list of employees who are not furnished quarters at the Carlisle School.

I find from this list that five of the employees own their homes and that five are paying rent, and you recommend increases in salary to those employees who are renting their quarters.

It occurs to me that with the recent changes in the personnel it should be possible to quarter some of these employees on the grounds. The house used by Mr. Stauffer and the house known as the "Cola Teepee" and the houses used by Chief Clerk Nori and Principal Whitwell should be available for this purpose. These houses, it occurs to me, might provide quarters for these five employees provided they do not have large families. While the house known as the "Cola Teepee" has been used for taking care of guests, I suggest that such guests, as is necessary to be taken care of by the school, be quartered in the Superintendent's house.

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Carbon for Indian Office.

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Please advise me just what can be done in regard to quarters for these employees, as I do not feel justified in increasing their salaries in order to cover the cost of rent if they can be taken care of on the grounds.

Very truly yours,

(Signed) Cato Sells
Commissioner.

Mr. O. E. Lipps,

Supervisor in Charge Carlisle School.

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Carbon for Indian Office.



Rent for employees'
cottages.

DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

June 11, 1914.

The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:

In further reference to Office letter dated May 11th,
requesting me to submit to the Office a list of the names
of employees who are required to pay rent in the town of
Carlisle, I submit the following:

Harry B. Lamason, Mason, salary \$750,
Owns own home.

John A. Herr, Carpenter, salary \$900,
Owns own home.

H. Gardner, Carpenter, salary \$800,
Owns own home.

Robt. B. George, Tinner, salary \$600, ✓
Pays \$8.00 per month rent.

Wm. C. Shambaugh, Blacksmith, salary \$800, ✓
Pays \$10.00 per month rent.

Martin L. Lau, Carriagemaker, salary \$800,
Owns own home.

Chas. S. Carns, Painter, salary \$840,
Owns own home.

John Boltz, Shoemaker, salary \$660, ✓
Pays \$9.00 per month rent.

Geo. L. Gottwerth, Fireman, salary \$540, ✓
Pays \$8.50 per month rent.

John Albright, Laborer, salary \$450, ✓
Pays \$8.00 per month rent.

With the exception of Mr. Shambaugh, who receives a

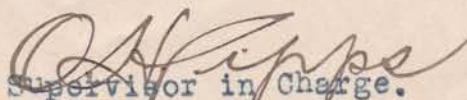


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salary of \$800 per annum, the above employees who are required to pay rent receive the lowest salaries. I doubt the advisability of the Government establishing the precedent of paying rent for employees' houses in the town of Carlisle. Some of them have already suggested that the rent they are now paying is not sufficient to secure a proper house and it would be very difficult to adjust this matter so as to avoid charges of discrimination, etc. To adjust this matter, I recommend that the salary of Mr. Shambaugh, the blacksmith, be increased from \$800 to \$900 per annum; that the salary of Mr. George, the tinner, be increased from \$600 to \$720 per annum; and that the salary of Mr. Boltz, the ^{blacksmith} ~~blacksmith~~, be increased from \$660 to \$720 per annum; Mr. Albright from \$450 to \$540 per annum; Mr. Gottwerth from \$540 to \$600 per annum.

Several other employees have applied for increases in salaries, but just at this time I do not feel warranted in making further recommendations for increases, as I do not know definitely ~~what~~ our annual estimate supplies will aggregate or what other requirements may have to be met, in order to make the school more efficient. I am satisfied that our beef contract alone will amount to almost \$3,000 more next year than it is for the present year.

Very respectfully,


Supervisor in Charge.



DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

May 12, 1914.

The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:

I have your letter of May 11th, in which you state that Raymond C. Reneker, Baker, Robt. B. George, Tinner, and Harry B. Lamason, Mason, are not furnished quarters at the school but are compelled to rent quarters in the town of Carlisle at their own expense. You wish me to take up the matter, and if possible to arrange quarters for them.

In reply I have to advise that Mr. Reneker is provided with quarters on the school grounds, but that Mr. George, Mr. Lamason, also Chas. H. Carns, Painter, John A. Herr, Carpenter, Martin L. Lau, Carriagemaker, Wm. C. Shambaugh, Blacksmith, John Boltz, Shoemaker, H. Gardner, Carpenter, and August Kensler, Quartermaster, either rent or own their own quarters in the town of Carlisle.

Mr. Kensler and Mr. Gardner being the only ones who own their own homes. Most of these employees have petitioned me to secure an increase in their salaries, for the reason they claim that many of them are unable to meet their actual necessary living expenses with the salaries now paid them. I have had in mind taking this matter up with the Office when the time comes to make up the salary list for the next fiscal year. I understand that the condition of our school support



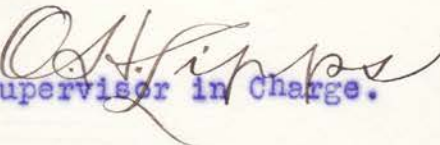
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fund will not now permit any increases in salaries for the remainder of the present fiscal year.

I will take this matter up further with the above mentioned employees with a view of ascertaining the amount of rent paid by each. Appropriate recommendations will be made to the Office regarding this matter at a later date.

Very respectfully,

OHL:SR


Supervisor in Charge.