

DEPARTMENT OF THE INTERIOR,  
WASHINGTON.

Education-  
Appointments.  
36789-1909.  
32791-1909  
42806-1909.  
B H C

*July 21, 1909*  
*see vacancy file*

2  
HAK  
Carlisle  
36789-09 AUTHORITY 165

Abolishing position.

**FOR FILE**

OFFICE OF INDIAN AFFAIRS  
RECEIVED  
JUL 22 1909  
File 58106  
4 200

The Commissioner  
of Indian Affairs.

Sir:

The authority granted April 29 for the abolishment of the position of teacher of agriculture at \$1000 per annum at the Carlisle School and the establishment in lieu thereof of the position of teacher of agriculture at \$800 per annum is hereby modified to take effect May 16 instead of April 1, 1909, payable from "Indian School, Carlisle, Pennsylvania, 1909", under the Act approved April 30, 1908, (35 Stat.L., 92).

Very respectfully,

*Frank B. Rowley*  
First Assistant Secretary.

✓  
RFP-15  
3165

Official copy to the Auditor and to the Superintendent Carlisle, August 2.

*Colson 193950 - Rembert F. Hoffmann -*  
SETTLED NOV 1 1909 *Jan 22, 1910*

*7/23/09*

Education-  
Administration  
36789-1909  
42806-1909  
E A F

JUL -9 1909

Salary due Reinholt  
H. Hoffman.....

FOR FILE

Moses Friedman, Esq.,

Superintendent Carlisle Indian School,  
Carlisle, Pennsylvania.

Sir:

Your letter of June 2 reporting on the case of  
Reinholt H. Hoffman has been under consideration.

Although Mr. Hoffman's services do not appear to  
have been satisfactory, in view of the promise made in your  
letter detailing him to certain duties in connection with  
the **position of** teacher of agriculture, the Office has deemed it best  
to ask for a modification of the authority reducing the sal-  
ary of that position, so as to make it effective May 16 in-  
stead of April 1. When you receive a copy of the modified  
authority, please turn over to Mr. Hoffman the amount due  
him.

Very respectfully,  
(Signed) J. H. Dortch,

Acting Chief Clerk.

MMT-8  
2973

AUTHORITY

Subject:- DEPARTMENT OF THE INTERIOR.  
UNITED STATES INDIAN SERVICE,  
Salary of  
R.H.Hoffman.



Indian Industrial School,

Carlisle, Pa., June 2, 1909.

The Commissioner  
of Indian Affairs,  
Washington, D.C.



Sir:-

In answer to your Office letter marked "Education, Administration, 36789-1909, EAF, dated May 28, 1909," in which the information is conveyed that Reinholt H. Hoffman, former florist at this school, has made request for the salary during temporary employment at this school in the position of agricultural teacher at the rate of \$1000 per annum, I respectfully have to report as follows:-

*Hoffman has resigned*

Mr. Hoffman was temporarily assigned to do certain work connected with the position of teacher of agriculture which it was felt he could do. This work consisted solely in laying out the students' garden comprising all told, 1/2 acre of ground. He was also supposed to have kept the school conservatory connected with the agricultural department in shape. This latter work he did not do, leaving it practically in the same condition as it was turned over to him.

That his intentions with respect to the government work in which he was engaged were not thoroughly honest is shown by the fact that he had endeavored to secretly resign by sending such resignation to the Civil Service Board nearly a month before I

*E-1*

had any knowledge of it.

In this connection, I respectfully state that the large bulk of the work connected with the position of teacher of agriculture, i.e., the instruction of students in the classroom, was not done by Mr. Hoffman because of the fact of his inability and lack of training for the work. He made no attempt to do it.

Nearly three weeks before his resignation became effective, I was compelled because of illness, to go to a sanitarium. Upon my return, I was informed by those who had been left in charge that his work had been entirely neglected during this period. Although several hundred dollars were invested in seeds for flowers which are set out in beds around the campus during the summer, no effort whatever was made by this employee to do this work. Furthermore, the lawns and other florist's work directly under his jurisdiction was neglected. Had I been on the grounds, I should certainly have recommended his dismissal.

In reference to the question of salary, I give herewith a copy of my letter:-

"April 3rd, 1909.

Mr. R. Hoffman:

Referring to your letter of the 2nd instant, this is to inform you that you are to have charge of the agricultural room conservatory and the pupils' school gardens only until such time as another teacher for this department can be secured. During such temporary charge of this work you are to receive the salary of the agricultural teacher, at the rate of \$1000 per year".

At the time he left, Mr. Hoffman accepted checks for his salary at the rate of salary set by your Office for this

-3- Commissioner of Indian Affairs.

position, i.e., \$800 per annum. As far as our records in this office are concerned in accordance with the official change of this salary, I believe thorough justice has been given him. Had Mr. Hoffman given satisfaction, or at least been honest in his desire to do his duty, I would have taken the initiative and requested your Office to modify the authority myself.

If your Office deems the note above referred to binding, I shall of course be guided by your instructions and upon the receipt of the modified authority shall send Mr. Hoffman the difference which would then be still due him. Taking all of the facts into consideration, however, I cannot recommend such action.

Very respectfully,



Superintendent.

MF/EFW

Education-  
Administration.  
36789-1909  
E A F

MAY 28 1909

Salary due R.H.  
Hoffmann.

58106

FOR FILE

Moses Friedman, Esq.,

AUTHORITY

Superintendent, Carlisle Indian School,  
Carlisle, Pennsylvania.



36789/09 Carlisle 165

Sir:

The Office has received a letter from Reinhold H. Hoffmann, your florist, with regard to the salary due him for service as temporary teacher of agriculture.

He says that when making the detail, you told him that he would receive the salary of the position, \$1000 per annum, but that when he went to the office for his check, he found that the salary had been reduced to \$800, and that his check had been made out at that rate.

If you promised Mr. Hoffmann pay at the rate of \$1000 per annum for temporary service as teacher of agriculture, the Office believes that he should be paid accordingly, and will recommend a modification of the authority for reducing the salary so as to make it effective after Mr. Hoffman's service terminated.

A prompt answer is requested.

Very respectfully,

(Signed) C. F. Hauke,  
Chief Clerk.

DEPARTMENT OF THE INTERIOR,  
UNITED STATES INDIAN SERVICE,  
INDIAN INDUSTRIAL SCHOOL,  
CARLISLE, PA.

OFFICE OF INDIAN AFFAIRS  
RECEIVED  
MAY 13 1909  
File 36789

DEPT. OF HORTICULTURE AND LANDSCAPE GARDENING,  
REINHOLT H. HOFFMANN.

May 11-1909.

READ BY COMR.  
Hon. Francis Leupp  
Commissioner of Indian Affairs  
Washington D.C.

AUTHORITY  
OFFICE OF INDIAN AFFAIRS  
RECEIVED  
JUL 22 1909  
File

58106

Dear Sir:-

Herewith I send you  
copies of some letters, about which we are  
having some difficulty - as follows:-

Carlisle, Apr 2nd - 1909 -

Mr Hoffmann. You are hereby detailed  
to take charge of the greenhouse of the Agricult  
ural Department rooms, also to take charge  
of all seeds and plants that were secured  
for the pupils school gardens and to take  
charge of the planning + work in these gardens

M. Friedman

H. R. M.

Superintendent

X

## DEPARTMENT OF THE INTERIOR,

UNITED STATES INDIAN SERVICE.

INDIAN INDUSTRIAL SCHOOL,

CARLISLE, PA.

DEPT. OF HORTICULTURE AND LANDSCAPE GARDENING.  
REINHOLD H. HOFFMANN.

2.

Answering this letter of Apr 2<sup>nd</sup> 1909. I wanted to know under what conditions I was to take charge and for how long - Answering this question - Supt Friedman writes as follows - Carlisle Apr. 3/09 -

Mr R. Hoffmann

Referring to your letter of the 2<sup>nd</sup> inst this is to inform you that you are to have charge of the agricultural rooms conservatory and the pupils' school gardens only until such time as another teacher for this department can be secured. During such temporary charge of this work you are to receive the salary of the agricultural teacher, at the rate of \$1000 per year -

Yours respectfully  
M. Friedman Supt -



DEPARTMENT OF THE INTERIOR,  
UNITED STATES INDIAN SERVICE,  
INDIAN INDUSTRIAL SCHOOL,  
CARLISLE, PA.

36789  
OFFICE OF INDIAN AFFAIRS  
RECEIVED  
MAY 13 1909  
File

3.

AUTHORITY

DEPT. OF HORTICULTURE AND LANDSCAPE GARDENING.

REINHOLT H. HOFFMANN.

OFFICE OF INDIAN AFFAIRS  
RECEIVED  
JUL 22 1909  
File

58106

On May 6<sup>th</sup> I went to the

Office expecting to get my check, but found I was to receive a month's salary - at the rate of \$800 per annum which I refused to accept. I have filled the two positions and as such am entitled to my pay for same.

At the office they gave me a copy of R. H. V. - 2 - Education J. F. J. Appointments

27477-1909-2 B H. C - Authority

(C) - A. R. P. - Authority to reduce salary. 32791

1.

Office of Indian Affairs

Received Apr 29 - 1909

File

JL-16 - May 4 - 1909 - Official copy for Charles John Francis - Jr.

Acting chief Education Div.

4.

DEPARTMENT OF THE INTERIOR,  
 UNITED STATES INDIAN SERVICE,  
 INDIAN INDUSTRIAL SCHOOL,  
 CARLISLE, PA.



DEPT. OF HORTICULTURE AND LANDSCAPE GARDENING,  
 REINHOLT H. HOFFMANN.

I will not copy the entire letter as I know you in all probability have a copy so it will not be necessary. I have written the Supt. but have as yet rec'd no reply. I have filled the positions to the best of my ability & besides it being the busiest time I am certainly entitled to my wages as per Mr. Friedman's agreement as it is - he has instructed Mr. Mori to pay me for the months salary as Agriculturist \$1.66 - or the difference between \$65.00 per month my salary as florist & \$66.<sup>2</sup>/<sub>3</sub> as Agriculturist at \$800 per year. This certainly is not just and fair. I'm entitled to my full salary as having filled the 2 positions & ought to get it.

-and look to you to adjust matters.  
I will want to leave Carlisle May 13<sup>th</sup>  
and want my wages in full before I  
leave here. If you do not adjust  
this matter satisfactorily as per agree-  
ment, I will take further steps - and  
if I have to take it before the President  
I have friends in Washington + they will  
intercede in my behalf as I am  
entitled to all I ask, and only want to  
be treated fair, I ask no favors -  
Trusting to hear from you soon -

I am

Yours truly -  
R. H. Hoffman