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DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SERVICE  
INDIAN INDUSTRIAL SCHOOL  
CARLISLE, PA. August 22, 1907.

The Honorable,

The Commissioner of Indian Affairs,

Washington, D.C.



Sir:-

I respectfully enclose herewith the resignation of Elizabeth C. Sloan as assistant matron at this school at \$720.00 per annum, the resignation being dated the 19th instant. As Mrs. Sloan is on leave of absence without pay, the resignation may be accepted as of the date tendered, and it is respectfully recommended that this be done.

In this connection, attention is respectfully invited to your Office letter, Education 68558/1907, dated the 13th instant, and I now have to recommend that the position vacated by Mrs. Sloan be changed to that of assistant disciplinarian, and that Mr. Harry H. Carter be transferred from the Cherokee school to Carlisle to fill said position and that his wife be transferred to the position of assistant matron. It is respectfully requested that this change and the transfers in connection therewith be effected at the earliest practicable date so that Mr. and Mrs. Carter may arrive at Carlisle for duty before school opens the first of September. Our pupils will return from the outing in country homes the last of this month, and it is very desirable that the positions in question be filled so that the pupils may have proper supervision.

JRW/EFW

Very respectfully,

Enc.

6. See 72034/07 J. R. Wise Acting Superintendent.

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INDIAN INDUSTRIAL SCHOOL,  
Carlisle, Pa.,  
August 22, 1907.

J.R.Wise,  
Acting Superintendent,

Respectfully forwards resignation  
of Mrs. Elizabeth C. Sloan,  
and recommends transfer of Mr.  
and Mrs. Harry H. Carter from  
Cherokee school.

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...the Honorable,  
The Commissioner,  
Department of the Interior,  
Washington, D.C.

...of the date indicated, and it is respectfully recommended that this  
in on leave of absence without pay, the resignation may be accepted  
...the resignation being dated the 14th instant. As Mrs. Sloan  
...this connection, attention is respectfully invited to  
...and I now have to recommend that the position vacated by Mrs. Sloan  
...be done.

...of assistance in connection therewith be effected at the earliest  
...it is respectfully requested that this course  
...be transferred from the Cherokee school to Carlisle so  
...be changed to that of assistant superintendent, and that Mr. Harry  
...and I now have to recommend that the position vacated by Mrs. Sloan  
...be done.

Very respectfully,  
J.R. Wise,  
Acting Superintendent.

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Remond, Virginia,  
Aug., 19, 1907.

Major Mercer:

Superintendent Carlisle Indian School;

Dear Sir:

I hereby tender my resignation  
as "Matron of Small Boys",  
Carlisle Indian School.

Respectfully,  
Elizabeth C. Sloan



Education.  
68558/1907.  
71170/1907.  
File 163.

DEPARTMENT OF THE INTERIOR,  
OFFICE OF INDIAN AFFAIRS,  
WASHINGTON.

Subject: August 24, 1907.  
In re resignation of  
Mrs. Sloan and transfer of  
Mr. and Mrs. Carter.

Superintendent Indian School,  
Carlisle, Pennsylvania.

Sir:-

The resignation of Mrs. Elizabeth C. Sloan, assistant  
matron at \$720 per annum, is hereby accepted, to take effect August  
19, 1907.

In accordance with your recommendation, Harry M. Carter,  
industrial teacher at \$660 per annum at the Cherokee school, and  
his wife, Mrs. A. B. Carter, have been transferred to the positions  
of assistant disciplinarian at \$720 per annum and assistant matron  
at \$600 per annum, respectively, at the Carlisle school, with  
instructions to report for duty September 1.

Very respectfully,

(Signed) F. E. Leupp.

Commissioner.

WAM (H)

Education.  
68558/1907.  
71170/1907.  
File 163.

**DEPARTMENT OF THE INTERIOR,  
OFFICE OF INDIAN AFFAIRS,  
WASHINGTON.**

Subject:

Transfer of Harry M.  
Carter and wife to Carlisle  
school.

August 24, 1907.

Superintendent Indian School,  
Cherokee, North Carolina.

Sir:-

Harry M. Carter, industrial teacher at \$660 per annum, and his wife, Mrs. Allie B. Carter, assistant matron at \$540 per annum, are hereby transferred to the positions of assistant disciplinarian at \$720 per annum and assistant matron at \$600 per annum respectively, at the Carlisle school. You should instruct them to report for duty on September 1 to William A. Mercer, Superintendent, Carlisle, Pennsylvania.

If you have any recommendations to submit as to the appointment of their successors, they will be given consideration.

Very respectfully,

(Signed) F. E. Leupp.

Commissioner.

WAM (H)

Education  
68558-1907.

**DEPARTMENT OF THE INTERIOR,  
OFFICE OF INDIAN AFFAIRS,**

SUBJECT: **WASHINGTON.**

August 13, 1907.

The transfer of John L. Walters from disciplinarian to teacher; the absence of Mrs. Sloan, asst. matron; and proposed changes in positions.

Supt. Indian School,  
Carlisle, Pa.

Sir:

Your letter of August 9 is received.

In accordance with the request of Mr. John L. Walters and with your recommendation, Mr. Walters is hereby transferred from the position of disciplinarian at \$800 per annum to the position of teacher at \$660 per annum, vice Mr. Henderson, promoted. The appointment of Troy C. Kabel to this position, of which you were notified on August 1, has been cancelled.

You say that Mrs. Elizabeth C. Sloan, assistant matron at \$720 per annum, is absent on sick leave without pay, having exhausted all leave to which she is legally entitled, and that you believe she will not return to duty soon, and fear her physical condition will be such that she cannot stand the responsibility of the small boys' quarters. You therefore recommend her relief.

Mrs. Sloan cannot be relieved in the manner you suggest, and the Office does not think her case warrants such harsh action. If she has not returned to the school, and cannot tell you definitely when she will be able to resume her duties, you should

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Carlisle

suggest to her that she resign. She would be eligible for reinstatement at any time within one year from the date of her resignation, and the Office would be glad to consider her for another position when opportunity offered. Of course, if she is unable to return to duty, and refuses to resign, it will be necessary for the Office to take some other steps looking to her relief, as the position cannot be held for her indefinitely.

If the position of assistant matron should become vacant, the Secretary will be requested to change the title to assistant disciplinarian, and Mr. Harry M. Carter and wife will be transferred from the Cherokee School to Carlisle as assistant disciplinarian and assistant matron, respectively.

Very respectfully,

(Signed) F. E. Laupp.  
Commissioner.

W.A.M.(F)

MAJOR W. A. MERCER, 11TH CAVALRY  
SUPERINTENDENT

JOHN R. WISE  
ASST. SUPERINTENDENT

W. G. THOMPSON  
SUPT. OF INDUSTRIES

A. KENSLER  
QUARTERMASTER

DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SERVICE  
INDIAN INDUSTRIAL SCHOOL  
CARLISLE, PA. Aug. 9, 1907.

Major W.A. Mercer, 11 Cavalry, Supt.

Dear Sir:-

In compliance with your wishes I have tried the duties of the office of disciplinarian here. I find the work as a whole uncongenial and unpleasant, and in view of your promise to me when I took charge here, I respectfully ask to be transferred back to school room work in September.

Very truly yours,

J. L. Walters.

Approved to take effect  
if possible, Supt. W.A. Mercer  
Supt-



Inclosure

Indian Office,

685558  
685558

AUG 10

Incl. No. /

1907

Indian School  
Carlisle Pa

Aug 9-07

J L Watters

Requests transfer  
from position of  
Disciplin to that  
of teacher.

*Handwritten notes:*  
Watters  
to transfer to  
position of  
teacher  
J L Watters

DEPT. OF THE INTERIOR  
INDIAN SCHOOLS  
SERVICES  
AUG 9 1907

W. B. THOMAS

S. K. WATERS

DEPARTMENT OF THE INTERIOR,  
INDIAN INDUSTRIAL SCHOOL,  
OFFICE OF SUPERINTENDENT.

Carlisle, Pa., August 9, 1907.

The Honorable,  
The Commissioner of Indian Affairs,  
Washington, D. C.

Sir:

I inclose herewith a letter from Mr. J. L. Walters, lately transferred from the position of teacher to that of disciplinarian. The appointment of Mr. Walters as disciplinarian was in the nature of an experiment and rather against his own inclinations, and he has found by trial that the position is not congenial to him and he does not think he can make a success of it and asks that he be transferred back to the position of teacher. The only position of teacher now open is that at \$660 per annum, and I request that Mr. Walters be transferred from the position of disciplinarian at \$800 to teacher at \$660. Mr. Walters is one of our best teachers and I do not wish to lose his services.

I have indirectly learned that Mr. Harry M. Carter, of Cherokee School, Cherokee, N.C., and his wife, both of whom have been employed there, desire a transfer to another school, he as disciplinarian and she as matron. The situation as it exists here is that the small boys' quarters, in which there are usually about 175 pupils ranging in ages from 6 to 15, has about 60 of the smaller ones who need a woman's care and a number of larger ones who need the discipline of a man. At present the position of small boys' matron

at \$600 is vacant and the position of assistant matron at \$720, which represents the head matron of the small boys, and upon whom will depend the discipline of all the boys, is filled by Mrs. Elizabeth C. Sloan who, having exhausted her regular leave, most of it by reason of illness, and 30 days on account of sickness, is now absent ill on leave without pay. I have had no advise that would lead me to believe that we can expect her to return very soon, and I very much doubt that her physical condition will be such that she can stand the responsibility and worry of the small boys' quarters.

It would therefore be an excellent plan and offer about the only solution of my present difficulty to appoint to these positions a man and his wife; a man in the \$720 place under the title of assistant disciplinarian, and the woman as assistant matron at \$600. I have always believed that the small boys' quarters needed a man and his wife, and experience has confirmed me in that belief. While it may, in a measure, work a hardship upon Mrs. Sloan to drop her out of the position of assistant matron, under the circumstances I do not see what else can be done. If, upon her restoration to health, she desires to return to the school, we will endeavor to provide for her in some way, or you may be able to give her a position at another school.

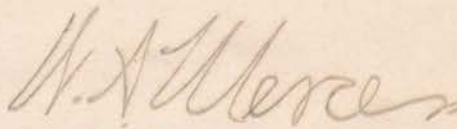
I have therefore to recommend that I be authorized to relieve Mrs. Sloan as assistant matron at \$720 on account of her being absent on leave without pay due to illness, and that Mr. Harry M. Carter of Cherokee school be transferred here as assistant dis-

ciplinarian at \$720 per annum, and that his wife, Mrs. Carter, be transferred to the position of assistant matron, both of them to be assigned to the small boys' quarters.

To take Mr. Walters's place as disciplinarian will require an exceptionally good man and I should like to give this matter further consideration before making a recommendation. In the meantime, after the first of September, I can temporarily fill the place with employees now here on duty and hold the position open until I can get the right kind of a man.

If the records of your Office show that all the positions of teacher at \$660 have been filled already by transfers or new appointments, then, in order to secure the services of Mr. Walters to the school where he is particularly needed as teacher of mathematics, having been tried in that position and found satisfactory, I recommend that the appointment of Charles U. Willard of Indiana be countermanded, if it is not too late, or that the transfer of Miss McHargue of Morris School be countermanded, and either in this or some other way provide for Mr. Walters's transfer to the position of teacher at \$660. There is still a vacancy as teacher at \$600.

Very respectfully,



Major 11th Cavalry,

Superintendent.

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OFFICE OF  
Indian Affairs  
Rec. AUG 10

1907

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Indian School, Carlisle, Pa.,  
Aug. 9, 1907.

Maj. W. A. Mercer,  
Supt.

Recommends transfer of J.L  
Walters from position of dis-  
ciplinarian to that of teacher.

Also recommends transfer from  
Cherokee school of Harry M. Carter  
and wife as asst. disp'ln and asst  
matron, respectively.

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*To Carlisle 8/13/07*

*" " 8/24 "*

*" Cherokee "*

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