

*Sept. 12/07 to C.S.C.*

DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SERVICE  
INDIAN INDUSTRIAL SCHOOL  
CARLISLE, PA.

FILE

*162*

September 6, 1907.

Subject:-

Requesting appointment of  
William Stimple to position  
of disciplinarian.



*2 inc.*

To the Honorable,  
The Commissioner of Indian Affairs,  
Washington, D.C.

Sir:-

As your Office is aware, Mr. Thompson, for many years disciplinarian here, and also Mr. Colegrove, who was disciplinarian at the time he resigned, have both left the school, and this leaves the Large Boys' Quarters without a disciplinarian. I have tried some of the employees in the position, but without satisfaction either to the work or to themselves. Mr. Walters, a very fine young man teacher, thought that he would make a success of it and agreed to take ahold of it, but after two or three months' trial, gives it up discouraged and under the belief that it is impossible for him to handle the situation.

The discipline of the school largely depends upon the discipline of the Large Boys' Quarters. At present, Wallace Denny, one of our graduates, is in charge, assisted by another one of our Indian boys, and with an occasional helping hand from such employees as are able to give their time to it. This condition of affairs is of course most unsatisfactory, and should be remedied at once. What the situation needs here is a first class disciplinarian, and I know of no way to obtain one except to go into the Army for him. With that end in

*Em*

-2- Commissioner.

view, I have written to some of the regimental commanders and as a result have had a few very good men recommended, the most promising being William Stimple, who was discharged from the Army as Squadron Sergeant Major, 7th Cavy., August 12, 1907, and whose record I enclose herewith. This man is also recommended very highly by Colonel F.K. Ward, Commanding the 7th Cavalry, and I would like permission to employ him temporarily, with the understanding that if his services are satisfactory, and he feels that he would like to continue in the Service, that I will employ him permanently. If possible for you to arrange this matter, I will be very glad to have you do so, and at the earliest possible moment as Mr. Stimpel has been waiting some time for a definite reply from me.

I know of no classification of the Civil Service as disciplinarian, and if it is necessary to take some one from the Civil Service list, the best we could do would be to take one who is eligible as industrial teacher, and that would not at all be satisfactory, or fill the conditions here. It is, therefore, in my opinion, necessary that an exception be made and some way be provided by which I can employ Mr. Stimpel, or some one of similar experience, as disciplinarian.

You will observe from Mr. Stimpel's record that he is single, thirty-two years of age, and has served fifteen years in the regular Cavalry, all his discharges being excellent. Mr. Stimpel has been selected by me from several applicants as the one who would in all probability best fill the position.

I have written to some of the regimental commanders and as a result have had a few very good men recommended, the most promising being William Stimpel, who was discharged from the Army as Sergeant Major, 7th Cavalry, August 12, 1907, and whose record I enclose herewith. This man is also recommended very highly by Colonel E.K. Ward, commanding the 7th Cavalry, and I would like permission to employ him temporarily, with the understanding that if his services are satisfactory, and he feels that he would like to continue in the Service, that I will employ him permanently. If possible for you to arrange this matter, I will be very glad to have you do so, and at the earliest possible moment as Mr. Stimpel has been waiting some time for a definite reply from me.

I know of no classification of the Civil Service as dis-

tinguish an, and if it is necessary to take some one from the Civil Service list, the best we could do would be to take one who is eligible as industrial teacher, and that would not at all be satisfactory, or

that an exception be made and some way be provided by which I can em- ploy Mr. Stimpel, or some one of similar experience, as designated. You will observe from Mr. Stimpel's record that he is single,

and has served fifteen years in the regular Army, his record being excellent. Mr. Stimpel has been re-

ed by me as the one who would in all probability best fill



-3- Commissioner.

Awaiting an early reply, I am,

Very respectfully,

*M. T. Mercer*  
Major 11th Cavalry,

WAM/EFW

Superintendent.

2 Encls.



1-1-1967

Awaiting an early reply, I am,  
Very respectfully,

*[Handwritten signature]*  
MAJOR JEE DAVITY

MAJOR JEE DAVITY

MAJ/DAV

MAJ D

OFFICE OF INDIAN AFFAIRS  
RECEIVED  
SEP 9 1967  
File 74689

Copy.  
Major W.A. Mercer,

Fort Riley, Kansas, August 13, 1907.

11th U.S. Cavalry,

Superintendent Carlisle Indian School,  
Carlisle, Pa.

Dear Sir:-

I have been informed by Colonel F.K. Ward, 7th Cavalry, Commanding 7th Cavalry, that you desire an ex-non-commissioned officer of the Army who is discharged or will be shortly discharged from the service with character excellent, with the view of obtaining his service at the school as assistant disciplinarian. I have informed Colonel Ward that I would accept same if position is offered, and that I would correspond with you in the matter.

For your information I herewith give a record of my service in the Army:-

Three years three months Co. C, 15th Infantry, discharged March 14, 1895 as musician with character excellent.

Three years troop B, 7th cavalry, discharged July 14, 1898, as a Sergeant with character excellent.

Nine months and 14 days, troop B, 7th cavalry, discharged April 28, 1899, as a sergeant with character excellent.

Three years troop B, and N.C.S., 3rd cavalry, discharged May 28, 1902, as a Squadron Sergeant Major, with character excellent.

Three years N.C.S., 3rd cavalry, general recruiting service and troop B, 3rd Cavalry, discharged as Sergeant May 28, 1905, with character excellent.

Two years two months six days, Troop L, 7th cavalry and N.C.S., 7th cavalry, discharged as Squadron Sergeant Major, August 12th, 1907, having purchased my discharge with a view of leaving the Army and entering civil life, provided I can better my condition.

This will make 15 years 2 months and 22 days of continuous service together with 4 1/2 years service in Cuba and the Philippines, I have close on to twenty years retirement, while I feel reluctant to loose this service, I certainly will drop same if the position you offer will prove to be a good one, and as you state that it will mean promotion for the right man.

If this position should be given me I will try to perform the duties to the best of my knowledge and for the best interest of the service and school.

I am thirty-two years old, single, and my home is in Pittsburg, Pa.

Any information you will furnish me on this subject will be highly appreciated, Thanking you in advance, I remain,

Very respectfully,

(Signed) William Stemple.

Late Squadron Sergeant Major, 7th Cavy.

Address. William Stemple, c/o Recruiting Officer,

~~XXXX~~ 728 Main St., Kansas City, Mo.

Copy  
Major W.A. Hester  
1917  
The Adjutant General's Office  
Washington, D.C.

Very respectfully,  
(Signed) William Hester,  
Adjutant General, 7th Cavalry

For your information I herewith give a record of my service in  
the Army:  
Three years three months 22. 9. 1891 Infantry, discharged  
March 22. 1892 as a private with character excellent.  
Three years Troop B. 7th Cavalry, discharged July 24. 1894  
as a sergeant with character excellent.  
Nine months and 14 days, Troop B. 7th Cavalry, discharged  
April 28. 1895, as a sergeant with character excellent.  
Three years Troop B. 7th Cavalry, discharged May 28. 1898  
as a sergeant with character excellent.  
Three years W.G.S., 2nd Cavalry, general recruiting service  
and Troop B. 2nd Cavalry, discharged as Sergeant May 28. 1898, with  
character excellent.  
Two years two months six days, Troop B. 7th Cavalry and W.G.S.  
7th Cavalry, discharged as Sergeant Major, August 1898, with  
having purchased my discharge with a view of leaving the Army and entering  
civil life, provided I can better in condition.

This will take 12 years 2 months and 22 days of continuous  
service together with 4 1/2 years service in the Army and the following  
to leave the service, I definitely will keep same if I can  
only prove to be a good one, and as you state that it will mean  
promotion for the first man.

If this position should be given me I will try to perform the  
duties to the best of my knowledge and for the best interest of the  
Army. I am, Sir, very respectfully,  
Your obedient servant,  
Adjutant General, 7th Cavalry

OFFICE OF INDIAN AFFAIRS  
RECEIVED  
SEP 9 1907  
File 74689

Question you will furnish me on this subject will be  
Thanking you in advance, I remain,  
Very respectfully,  
(Signed) William Hester,  
Adjutant General, 7th Cavalry  
Adjutant General's Office  
Washington, D.C.

DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SERVICE  
INDIAN INDUSTRIAL SCHOOL  
CARLISLE, PA.

Aug. 8, 1907.

Commanding Officer 7th Cavalry,  
Fort Riley, Kans.

Sir:

I am in need of a young man as assistant disciplinarian at the school here and to the right man can offer at present \$600 per annum with prospect of promotion. If you know of any non-commissioned officer, unmarried, who is about to be discharged and who would be entitled to an excellent character, and who, in your opinion, would make a good man for me here as assistant to the disciplinarian in charge of the boys' dormitory, please send me his name and I will endeavor to secure his services when he is discharged from the Army.

Very respectfully,

*W. A. Mercer*  
Major 11th Cavalry,

Superintendent.

WAM-Sch.



States he is in need of an assistant disciplinarian. Officers position to some extent who can be recommended has been referred to by letter numbered and is about to be discharged.

Colonel, Seventh U.S. Cavalry, Commanding.



Carlisle, Penn., August 8, 1907.



Mercer, W.A.,  
Major, 11th Cavalry,  
Superintendent.

States he is in need of an assistant disciplinarian. Offers position to some soldier who can be recommended who is about to be discharged.

R. 1st Endorsement. WEP.

HEADQUARTERS SEVENTH U.S. CAVALRY,  
Fort Riley, Kansas, August 13, 1907.

Respectfully returned to  
Major W.A. Mercer, 11th Cavalry, Carlisle, Penn.

Squadron Sergeant Major W. Stimpel was discharged here by purchase August 12, 1907; he has been shown this letter and informs me that he thinks that he would like the situation. He says that he will either write or come to see you soon. I think he would be an excellent man for the place. His signature will be found below.

*Soldiers signature*  
*William Stimpel*

*J. K. Baird*

Colonel, Seventh U.S. Cavalry,  
Commanding.



Education  
74689-1907.

**DEPARTMENT OF THE INTERIOR,**

**OFFICE OF INDIAN AFFAIRS,**

Subject: Permission  
asked to employ a Disciplinarian  
at Carlisle without observing the  
rules regarding exam. and certif.,  
this being an emergency case.

WASHINGTON.

September 12, 1907.

The Civil Service Commission.

Sirs:

The position of Disciplinarian at a large Indian school is one of the most difficult and important places in the employee force. It requires a man of executive ability, force of character, and a knowledge of men. In my opinion, which the Commission has particularly recognized, no examination can be formulated which will test the ability of an applicant successfully to fill such a position.

A Disciplinarian's duties in small schools are important, but in a large Indian school they become far more so. A poor Disciplinarian in a small school does not destroy the effectiveness of the management so completely as he would in a larger one.

Under the rules of the Commission the Office has a right to select any person now in the classified service in any position who has demonstrated his ability to perform these duties, and no other test is required. The plan has worked satisfactorily in the great majority of schools, but I am now confronted with the situation at Carlisle school which may prove an exception.

This is the largest Indian school in the country and has an enrollment of about 500 Indian boys. The discipline of the whole corps, their management outside of the class room and industrial

departments, are delegated to the Disciplinarian. Within the domain indicated he is chief executive of the Superintendent; and unless the position is filled by a strong man who thoroughly understands his duties and is willing and able to perform them, the conduct of the school is rendered extremely difficult.

The Superintendent of the Carlisle School recently promoted a teacher to the position, but after two or three months he gave up the experiment, quite discouraged as to the possibility of handling the situation in this way.

The Office does not know of an employee who could be transferred to Carlisle as Disciplinarian and give thorough satisfaction. The Superintendent, however, has discovered a man <sup>named Stimpel,</sup> who ~~was~~ formerly a non-commissioned officer in the Army, and whose military record justifies the belief that he could do what would be expected of him if appointed. It is doubtful whether he could pass an examination for any particular grade now in the Service, and, even if he could, it is problematical whether a dangerously long time would not elapse before he could be certified and selected. It has been recommended to me that I ask the Commission whether an exception cannot be ~~made~~ to the rules in this case, and authority granted for the employment of William Stimpel as Disciplinarian, at a salary of \$800 per annum, at the Carlisle School, Pennsylvania, without examination.

I should be unwilling to make such an inquiry in the form of a request. The most I would be willing to do is to inquire whether, for positions of this class, it might not be practicable to arrange tests of some other sort than the examinations by which persons are commonly admitted into the classified service: that is, the production of proof <sup>of their</sup> after experience in handling men in a military way or under <sup>other</sup> conditions.

Civil Service Commission. -3-

A system of serious discipline, with testimonials as to the satisfaction he had given to his employers by his methods and success. If such an amendment to the rules were made, I should still insist, for the protection of our Service, that a proviso be added, making the successful competitor ineligible for transfer or promotion until he had passed the usual examination.

Even these suggestions I would not be willing to lay before the Commission with any special urgency. If the Commission, in the light of its extended experience in such matters, saw fit to change its rules in accordance with the ideas outlined above, the result might work to the profit of the Indian School Service. Otherwise I shall simply notify the Superintendent of ~~the~~ Carlisle School that he must get along the best way he can, and let go of the school if he cannot handle it under conditions as they are.

An early answer is requested so that Mr. Stimpel can be informed of his prospects for the place.

Very respectfully,

(Signed) F. E. Leupp.

Commissioner.

(C)

ACH-EF

31  
United States  
Civil Service Commission,  
Washington, D. C.

162 FILE

FILE

October 22, 1907.



Commissioner of Indian Affairs,  
Washington, D. C.

Sir:

There is inclosed herewith for your information copy of an Executive order approved October 5, permitting the appointment of Mr. William Stimpel as disciplinarian at the Carlisle, Indian School upon noncompetitive examination showing him to be qualified by experience for the position.

By direction of the Commission:

Very respectfully,

Henry F. Greene

Commissioner.

Inclosure

E.

2



FILE

## Executive Order.

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Mr. William Stimpel may be appointed disciplinarian at Carlisle, Pennsylvania, Indian School upon noncompetitive examination showing him to be qualified by experience for the position.

THEODORE ROOSEVELT

THE WHITE HOUSE,  
*October 5, 1907.*

[697]

*Nov. 15 707 to Secy of War*

DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SERVICE  
INDIAN INDUSTRIAL SCHOOL  
CARLISLE, PA.

FILE

163

Nov. 13, 1907.

FILE

*Carlisle*

*Special*

SPECIAL



Subject:  
Discharge of Wm. Stimpel from Army in order that he may be appointed as disciplinarian.

The Honorable,  
The Commissioner of Indian Affairs,  
Washington, D. C.

Sir:

Referring to the request of the Superintendent, dated September 6, 1907, for the appointment of William Stimpel as disciplinarian at this school, and to your Office letter (Education 74689/07) of the 8th instant, quoting Executive Order to the effect that William Stimpel may be appointed disciplinarian at this school upon non-competitive examination, you are informed that upon the above date (September 6th) Mr. Stimpel was written to and advised of the action taken in his behalf. It appears that the letter, for some reason, was not delivered to him, and after waiting for some time and hearing nothing from the school, he decided to re-enlist and did so, joining the 6th Cavalry. Under date of September 19th, Mr. Stimpel wrote the Superintendent as follows:

"Your letter of September 6th and letter of the 11th instant to the Recruiting Officer, Kansas City, Mo., were forwarded to me at this place by the Regimental Sergeant Major, 7th Cavalry, from Fort Riley, Kansas. Cannot explain in words my disappointment in not being able to receive a reply from you in time to prevent me from re-enlisting. I re-enlisted at Fort Des Moines, Iowa, September 10th, 1907, and will sail for the Philippines December 5th of this year, and serve there for the remainder of my time and retire which will be about 1912.

I certainly left my address with the Recruiting Sergeant at Kansas City, and he faithfully promised me that all mail for me would be forwarded as requested. I gave this address as I did not know how long I would stay in Kansas City.

*E*  
*m*

I wrote a postal about August 28th and September 7th to both the Recruiting Sergeant, Kansas City and my address at Pittsburg, Pa., inquiring as to whether or not any mail had come for me, and from Kansas City I never received a reply. I even told him from whom I expected a letter and the subject of same."

Upon receipt of your Office letter of the 8th instant, a copy of the same was sent to Mr. Stimpel, together with the application Form No. 1030, and he was asked whether he thought he could procure his discharge from the Army provided he wished to take the examination.

We are now in receipt of the following telegram:

"Fort Meade, S.D., Via Sturgis, Nov. 12, 1907.

Superintendent Carlisle School,  
Carlisle, Pa.

Will come. Quick Examination, if discharge can be accomplished your end. Under existing orders impossible for me to apply. Letter follows. Please expedite. Leave 30th for Philippines.  
STIMPEL.

In view of all the facts, it is respectfully requested that the Secretary of the Interior be asked to communicate with the Secretary of War with a view to having Sergeant William Stimpel, Troop F, 6th Cavalry, discharged from the Army upon condition that he successfully pass the examination required by the Executive Order named. It is believed that he should not be finally discharged from the Army until his appointment here is assured; otherwise a hardship might be imposed upon him.

It is respectfully requested that this matter be made special, on account of the short time before Sergeant Stimpel's regiment will sail for the Philippines.



It is suggested that time may be saved by having Sergeant Stimpel take the examination at Fort Meade where he is now stationed.

Very respectfully,

By direction of the Superintendent:

*J. P. Wise*  
Acting Superintendent.

Sch.

DEPARTMENT OF THE INTERIOR,  
WASHINGTON.

November 15, 1907.

E.

90209/07 File 163

Subject:

Discharge of Wm. Stimpel from Army  
in order that he may be appointed  
disciplinarian at Carlisle Indian  
school if he passes examination.

To the Honorable Secretary of War.

Sir:-

I have the honor to state that an Executive Order has been issued to the effect that Wm. Stimpel may be appointed as Disciplinarian at the Indian School at Carlisle, Pennsylvania, upon passing a noncompetitive examination.

Mr. Stimpel was notified on September 6, 1907, by Major W. A. Mercer, Superintendent of the Carlisle school, of the Executive Order, but it appears that the letter for some reason was not delivered to him, and that after waiting for some time, and hearing nothing from the school, he decided to reenlist, and did so, joining the 6th Cavalry. Under date of September 19, Mr. Stimpel wrote Supt. Mercer as follows:

"Your letter of September 6th and letter of the 11th instant to the Recruiting Officer, Kansas City, Mo., were forwarded to me at this place by the Regimental Sergeant Major, 7th Cavalry, from Fort Riley, Kansas. Cannot explain in words my disappointment in not being able to receive a reply from you in time to prevent me from re-enlisting. I re-enlisted at Fort Des Moines, Iowa, September 10th, 1907, and will sail for the Philippines December 5th of this year, and serve there for the remainder of my time and retire which will be about 1912.

I certainly left my address with the Recruiting Sergeant at Kansas City, and he faithfully promised me that all mail for me would be forwarded as requested. I gave this address as I did not know how long I would stay in Kansas City.

I wrote a postal about August 28th and September 7th to both the Recruiting Sergeant, Kansas City and my address at Pittsburg, Pa., inquiring as to whether or not any mail had come for me, and from Kansas City I never received a reply. I even told him from whom I expected a letter and the subject of same."

Supt. Mercer wrote Mr. Stimpel again under date of November 8, and asked him whether he thought he could procure his discharge from the Army, provided he wished to take the examination, to which Mr. Stimpel replied by telegram as follows:

"Will come. Quick examination, if discharge can be accomplished your end. Under existing orders impossible for me to apply. Letter follows. Please expedite. Leave 30th for Philippines."

In the light of all the facts, Supt. <sup>Acting</sup> ~~Mercer~~ <sup>Wise</sup> requests that the War Department be communicated with, with a view to having Sergeant Stimpel, Troop F, 6th Cavalry, discharged from the Army, upon condition that he pass the examination required by the Executive Order, and adds that it is believed that he should not be finally discharged from the Army until his appointment as Disciplinarian at Carlisle is assured, as otherwise a hardship might be imposed upon him.

I shall be glad to have Sergeant Stimpel discharged from the Army after the result of the examination is known, for the purpose of accepting appointment as Disciplinarian at the Carlisle school, but I should not wish to ask for his discharge if it will interfere with proper discipline in the Army, or is not entirely approved by the War Department.

The time intervening is very short, and it is requested that this matter be made special.

In case Mr. Stimpel <sup>shall</sup> ~~will~~ be granted a discharge, as

soon as word is received to that effect, the Civil Service Commission will be asked immediately to send the necessary examination papers to the Commanding Officer at Fort Meade, South Dakota, and will also be requested promptly to mark up the papers when returned to the Commission, so that notice may be sent at once to the War Department of Sergeant Stimpel's eligibility, provided he passes the examination, and his discharge could then be finally effected. By expediting the matter, it may be possible to have final action taken in this case before he <sup>troop</sup> sails for the Philippines ~~with his troop~~ on December 5 next.

Very respectfully,

Secretary.

WAM=M

DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SERVICE  
INDIAN INDUSTRIAL SCHOOL  
CARLISLE, PA.

163

Nov. 17, 1907.

Subject:  
Forwards letter  
and application of  
Wm. Stimpel.

*W.A. Mercer*

*Carlisle*

**SPECIAL**



The Honorable,  
The Commissioner of Indian Affairs,  
Washington, D. C.

Sir:

Referring to my letter of the 13th instant relative to the  
discharge of William Stimpel from the Army and his appointment as  
disciplinarian at this school, there is inclosed herewith a letter  
dated November 13th received from Mr. Stimpel, together with his  
application for examination on form 1030.

As already stated, the fact that Sergeant Stimpel's regiment  
is to leave for the Philippines the end of the present month makes  
it necessary that prompt action be taken.

Very respectfully,

*J. R. Wise*

Acting Superintendent.

Sch.

*E*

*M*

TROOP "F" SIXTH U. S. CAVALRY.

Fort Meade, South Dakota,  
November 13th 1907.

Major W. A. Mercer, U.S.A.,  
Superintendent Carlisle School,  
Carlisle, Pa.



Sir:-

In reply to letter of Mr. J. A. Wise, Acting Superintendent, under date of November 9th 1907, and with reference to my telegram of yesterday, I beg to state that if the question of my discharge can be taken up in your office through the Interior Department--as I believe (if I be discharged) that it would be for the interest of the public service--under existing orders I cannot apply for my discharge i.e., when troops are ordered to the Philippines the provisions of General Orders #4, War Department, series 1906, does not apply, only in cases of destitution on the part of parents or relatives depending upon the soldiers support. Discharge by favor are not granted upon the soldiers application. However I feel confident that if the request comes from your office giving full facts covering my case that the discharge will be granted.

Owing to the short time before my departure for the Philippines immediate steps should be taken in the premises, besides believe that there is hardly time to accomplish this end without my being retained in the United States pending action.

(2)

Major W.A. Mercer,  
Supt. Carlisle School.

Would it be possible to have me detailed on Detached service for duty at the school until the question of my appointment has been settled and I am discharged?

I herewith inclose a copy of my telegram sent you yesterday.

Trusting that I am not asking too much, I remain as ever awaiting your command.

Very respectfully,



1st Sergeant, Troop "F" 6th Cavalry.

P. S.- I herewith inclose Form 1030 United States Civil Service Commission, duly attested.

WS.



E.  
90209/07 File 183 ✓

November 15, 1907.

Subject:

Discharge of Wm. Stimpel from Army  
in order that he may be appointed  
disciplinarian at Carlisle Indian  
school if he passes examination.

To the Honorable Secretary of War.

Sir:-

I have the honor to state that an Executive Order  
has been issued to the effect that Wm. Stimpel may be appointed  
as Disciplinarian at the Indian School at Carlisle, Pennsylvania,  
upon passing a noncompetitive examination.

Mr. Stimpel was notified on September 6, 1907, by  
Major W. A. Mercer, Superintendent of the Carlisle school, of  
the Executive Order, but it appears that the letter for some  
reason was not delivered to him, and that after waiting for some  
time, and hearing nothing from the school, he decided to reenlist,  
and did so, joining the 8th Cavalry. Under date of September 19,  
Mr. Stimpel wrote Supt. Mercer as follows:

"Your letter of September 6th and letter of the 11th in-  
stant to the Recruiting Officer, Kansas City, Mo., were forwarded  
to me at this place by the Regimental Sergeant Major, 7th Cavalry,  
from Fort Riley, Kansas. Cannot explain in words my disappoint-  
ment in not being able to receive a reply from you in time to pre-  
vent me from re-enlisting. I re-enlisted at Fort Des Moines, Iowa,  
September 10th, 1907, and will sail for the Philippines December  
5th of this year, and serve there for the remainder of my time and  
retire which will be about 1912.

I certainly left my address with the Recruiting Sergeant at  
Kansas City. He faithfully promised me that all mail for me  
would be forwarded as requested. I gave this address as I did not  
would stay in Kansas City.



Sec. of War

-2-

I wrote a postal about August 28th and September 7th to both the Recruiting Sergeant, Kansas City and my address at Pittsburg, Pa., inquiring as to whether or not any mail had come for me, and from Kansas City I never received a reply. I even told him from whom I expected a letter and the subject of same."

Supt. Mercer wrote Mr. Stimpel again under date of November 6, and asked him whether he thought he could procure his discharge from the Army, provided he wished to take the examination, to which Mr. Stimpel replied by telegram as follows:

"Will come. Quick examination, if discharge can be accomplished your end. Under existing orders impossible for me to apply. Letter follows. Please expedite. Leave 30th for Philippines."

In the light of all the facts, Acting Supt. Wise requests that the War Department be communicated with, with a view to having Sergeant Stimpel, Troop F, 6th Cavalry, discharged from the Army, upon condition that he pass the examination required by the Executive Order, and adds that it is believed that he should not be finally discharged from the Army until his appointment as Disciplinarian at Carlisle is assured, as otherwise a hardship might be imposed upon him.

I shall be glad to have Sergeant Stimpel discharged from the Army after the result of the examination is known, for the purpose of accepting appointment as Disciplinarian at the Carlisle school, but I should not wish to ask for his discharge if it will interfere with proper discipline in the Army, or is not entirely approved by the War Department.

The time intervening is very short, and it is requested that this matter be made special.

In case Mr. Stimpel shall be granted a discharge, as

Sec. of War

-3-

As soon as word is received to that effect, the Civil Service Commission will be asked immediately to send the necessary examination papers to the Commanding Officer at Fort Meade, South Dakota, and will also be requested promptly to mark up the papers when returned to the Commission, so that notice may be sent at once to the War Department of Sergeant Stimpel's eligibility, provided he passes the examination, and his discharge could then be finally effected. By expediting the matter, it may be possible to have final action taken in this case before <sup>troop</sup> his <sub>assignment</sub> for the Philippines on December 5 next.

Very respectfully,

*James P. ...*  
Secretary.

WAM:M

Nov. 18.

Mr. Leupp:

The Secretary to  
arrange to have this  
examined in the  
diately.

Special  
Bring to attention of  
Commissioner,  
Special  
H. H. B.



*Nov. 18, to Fort Meade*

*" 18<sup>07</sup> to La S. G.*

*Nov 19, 1907 to Carlisle*

WAR DEPARTMENT,  
WASHINGTON,

A.G.1303304

*163*  
FILE  
*Carlisle*

OFFICE OF INDIAN AFFAIRS  
RECEIVED  
NOV 18 1907  
File *163*  
**90999**

November 18, 1907.

The Honorable

The Secretary of the Interior.

Sir:

DIVISION OF MAILES & FILES  
RECEIVED  
NOV 18 1907  
TO INDIAN OFFICE  
DEPT OF THE INTERIOR

SECRETARY  
RECEIVED  
NOV 18 1907  
DEPARTMENT OF  
THE INTERIOR

*Asst 11/18/07*

Referring to your letter of the 15th and my answer of the 16th instant, relative to the examination of First Sergeant Stimpel, Troop F, 6th Cavalry, for appointment as Disciplinarian at the Carlisle Indian School, I beg leave to say that a telegram has been received from the commanding officer at Fort Meade, South Dakota, to the effect that the soldier desires to be discharged to enable him to accept the appointment in question. As stated in my letter of the 16th instant, if he passes the examination successfully and receives the appointment he will be discharged from the military service in the interest of the United States.

FILE

Inasmuch as First Sergeant Stimpel's troop is under orders to sail from San Francisco for the Philippine Islands on December 5, next, and he should go with it if he is not to be discharged, it is suggested that the examination should be held at the earliest possible date.

Very respectfully,

*Robert Shawcross*  
Acting Secretary of War.

*E*  
*M*

REFER IN REPLY TO THE FOLLOWING:

Enclosures 2  
DEPARTMENT OF THE INTERIOR,

Education  
90999/07 File 163

OFFICE OF INDIAN AFFAIRS,  
WASHINGTON.

Subject:  
Noncompetitive examination  
for Sergeant Wm. Stimpel.

Nov. 18, 1907.

To the Commanding Officer,  
Fort Meade, So. Dak.

Sir:-

The Civil Service Commission has today been requested to give 1st Sergeant William Stimpel, Troop F, 6th Cavalry, a noncompetitive examination for appointment as Disciplinarian at the Carlisle Indian School, Penn., and it has been suggested that it be given under your direction.

I shall be pleased if you will see that the examination is given immediately upon the arrival of the papers, and that they are returned at the earliest practicable moment to the Civil Service Commission.

A copy of the Executive Order permitting this examination is herewith enclosed, and also a copy of a letter from the Acting Secretary of War, wherein it is stated that if Sergeant Stimpel passes the examination and receives **the** appointment, he will be discharged from the military service in the interest of the United States.

Very respectfully,

WAM=M

Commissioner.

Enclosure  
**DEPARTMENT OF THE INTERIOR,**

Education  
90999/07 File 163

OFFICE OF INDIAN AFFAIRS,  
WASHINGTON.

Nov. 18, 1907.

Subject:  
Noncompetitive examination for  
Sergeant Wm. Stimpel.

The Civil Service Commission.

Sirs:-

I respectfully recommend that 1st Sergeant William Stimpel, Troop F, 6th Cavalry, now stationed at Fort Meade, South Dakota, be given a noncompetitive examination for the position of Disciplinarian at the Indian School at Carlisle, Penn., under Executive Order of October 5, 1907.

A copy of a letter from the Acting Secretary of War, stating that if he passes the examination successfully and receives the appointment, he will be discharged from the military service in the interest of the United States, is herewith enclosed. It will be noted from this letter that Sergeant Stimpel's Troop is under orders to sail from San Francisco for the Philippine Islands on December 5 next, and the Commission is urged to send immediately the examination papers to the Commanding Officer at Fort Meade, South Dakota, so that the examination can be given to him there. It is understood he will leave Fort Meade November 30.

It is also urged that as soon as the papers are returned to the Commission, that they be rated immediately and

C. S. C.

-2-

notice sent to the Indian Office so that telegraphic communication can be had with Sergeant Stimpel if necessary.

Very respectfully,

(Signed) F. E. Leupp,

Commissioner.

WAM=M

REFER IN REPLY TO THE FOLLOWING:

DEPARTMENT OF THE INTERIOR,

Education  
90209/07 File 163  
90921/07 File 163

OFFICE OF INDIAN AFFAIRS,

WASHINGTON.

Nov. 19, 1907.

Subject:

Noncompetitive examination for  
William Stimpel.

Supt. Indian School,

Carlisle, Penn.

Sir:-

Your letters with reference to the noncompetitive examination as Disciplinarian for 1st Sergeant Wm. Stimpel, now stationed at Fort Meade, South Dakota, were received, and his case was taken up immediately with the War Department. The Acting Secretary of War has notified the Indian Office that Sergeant Stimpel will be discharged from the Army, provided he passes the examination. A special letter was sent yesterday to the Civil Service Commission, urging that the examination papers be sent to the Commanding Officer at Fort Meade, who was also written and asked to expedite Mr. Stimpel's case.

As soon as further information is received in the matter, you will be notified.

Very respectfully,

(Signed) G. F. Larrabee.

Acting Commissioner.

WAM=M



B-M

United States  
Civil Service Commission,  
Washington, D. C.



6

November 23, 1907.

Commissioner of Indian Affairs,  
Washington, D. C.

Sir:

In the case of William Stimpel, whose appointment as disciplinarian at the Carlisle Indian School upon noncompetitive examination is permitted by Executive order of October 5, 1907, you are informed that in view of the experience of Mr. Stimpel no examination appears to be necessary in addition to Form 1030, already filed by him, and this letter may be regarded as an approval of his appointment.

By direction of the Commission:

Very respectfully,

Henry F. Greene

Commissioner.

M  
F



FILE

E.  
90921/07 File 163 ✓  
90999/07 File 163 ✓  
92694/07 File 162

Nov. 26, 19

Subject:  
Eligibility of Wm. Stimpel  
for position of Disciplinarian  
and his discharge from Army.

The Honorable Secretary of War.

Sir:-

Referring to letter from the War Department dated November 18, concerning the examination of 1st Sergeant William Stimpel, Troop F, 8th Cavalry, under Executive Order, for appointment as Disciplinarian at the Carlisle Indian School, I have the honor to say that a letter has just been received from the Civil Service Commission as follows:

"In the case of William Stimpel, whose appointment as disciplinarian at the Carlisle Indian School upon noncompetitive examination is permitted by Executive order of October 5, 1907, you are informed that in view of the experience of Mr. Stimpel no examination appears to be necessary in addition to Form 1030, already filed by him, and this letter may be regarded as an approval of his appointment.

By direction of the Commission:"

Mr. Stimpel being eligible, he will be appointed to the position upon his discharge from the U. S. Military Service.

Very respectfully,

*J. M. ...*  
Secretary.

11/26/07

REFER IN REPLY TO THE FOLLOWING:

DEPARTMENT OF THE INTERIOR,

OFFICE OF INDIAN AFFAIRS,

WASHINGTON.

Education

90921/07 File 163

90999/07 File 163

92894/07 File 162

Nov. 26, 1907.

Subject:

Eligibility of Wm. Stimpel  
for position of Disciplinarian  
and his discharge from Army.

Supt. Indian School,

Carlisle, Penn.

Sir:-

Referring to the case of William Stimpel, who was to be given a noncompetitive examination under Executive Order, for appointment as Disciplinarian at the Carlisle School, you are informed that the following letter has just been received from the Civil Service Commission:

In the case of William Stimpel, whose appointment as disciplinarian at the Carlisle Indian School upon noncompetitive examination is permitted by Executive order of October 5, 1907, you are informed that in view of the experience of Mr. Stimpel no examination appears to be necessary in addition to Form 1030, already filed by him, and this letter may be regarded as an approval of his appointment.

By direction of the Commission:

A letter has today been prepared, informing the War Department of Mr. Stimpel's eligibility, and that he will be appointed as Disciplinarian at the Carlisle School upon his discharge from the U. S. Military Service.

Very respectfully,

(Signed) C. F. Larrabee.

Acting Commissioner.

WAM=M

DEPARTMENT OF THE INTERIOR,  
WASHINGTON.

E.  
90921/07 File 163  
90999/07 File 163  
92894/07 File 162

Nov. 26, 1907.

Subject:

Eligibility of Wm. Stimpel  
for position of Disciplinarian  
and his discharge from Army.

The Honorable Secretary of War.

Sir:-

Referring to letter from the War Department dated November 18, concerning the examination of 1st Sergeant William Stimpel, Troop F, 6th Cavalry, under Executive Order, for appointment as Disciplinarian at the Carlisle Indian School, I have the honor to say that a letter has just been received from the Civil Service Commission as follows:

In the case of William Stimpel, whose appointment as disciplinarian at the Carlisle Indian School upon noncompetitive examination is permitted by Executive order of October 5, 1907, you are informed that in view of the experience of Mr. Stimpel no examination appears to be necessary in addition to Form 1030, already filed by him, and this letter may be regarded as an approval of his appointment.

By direction of the Commission:

Mr. Stimpel being eligible, he will be appointed to the position upon his discharge from the U. S. Military Service.

Very respectfully,

WAM=M

Secretary.

INCLOSURE.

Refer in reply to the following:  
EDUCATION.

# Department of the Interior,

OFFICE OF INDIAN AFFAIRS,

Washington,

Dec. 19, 1907.

William Stimple,  
Care Indian School,  
Carlisle, Penn.

Sir:

You are hereby appointed, under the conditions printed hereon, to the position of Disciplinary at the Indian School at Carlisle, Pennsylvania, at a salary of \$800 per annum.

Your salary will begin when you take the oath of office and enter upon duty. The oath of office may be taken before a notary public, or other officer qualified to administer oaths, and should be forwarded at once to this office. A blank form of oath is herewith inclosed.

As this appointment is by virtue of the Civil Service law, it is probationary until the expiration of six months from the date of your entrance upon duty. If your services are satisfactory you will then receive a permanent appointment. Board in employees' mess will cost about \$ per month.

Please telegraph the "Commisssoner of Indian Affairs, Washington, D. C.," at once whether you accept or decline.

Report for duty immediately to Major W.A. Mercer, Superintendent, Carlisle, Penn.

Very respectfully,

(Signed) G. F. Larrabee.

Acting Commissioner.

WAM.

(See other side.)

**Read carefully these sections from Rules for Indian School  
Service before accepting appointment.**

143. Employees at Government boarding schools must understand when they accept the appointment that the conditions of life in an Indian boarding school differ from ordinary school or home life; that the work will be difficult and confining, with little opportunity for recreation or social pleasure; that long hours of service are required, and that every employee must be willing to work night or day if special emergencies arise; that the duties of an employee do not end at a given hour, but may be continued indefinitely.

144. It must also be understood by anyone entering this service that additional duties or duties entirely different from those usually attached to the position to which he or she is regularly assigned may be required. Efficiency and success can come only to those who are interested in the education of the Indian, who are physically able for the arduous duties to be performed, and willing to do whatever is necessary for the good of all concerned. No person should offer himself for a position in this service who is encumbered with the care of children or invalids, or is in any way hampered in giving to the Government full time and best service.

145. Employees pay their own traveling expenses to and from the school and for their board while there, but quarters will be provided at the school.

146. The furnishing of quarters must not be considered as a matter of right, and therefore in their assignment of rooms to employees superintendents will understand that legitimate dormitory space must not be encroached upon. If necessary, two or more persons must occupy one room, and employees with families must content themselves with the same space, unless otherwise ordered by the Commissioner of Indian Affairs.

147. The salary of a teacher has no relation whatever to the grade or class of pupils intrusted to his or her care. If a teacher is promoted in salary it does not imply a change in work. The teacher who has the highest class may have the lowest salary, and vice versa. Assignment to any class must be based only upon the teacher's skill and availability. Increase of salary will rest upon proved efficiency in the work, and, other things being equal, upon successful experience.

**SPECIAL NOTE.**

Address your answer, either by telegraph or letter, without any personal designation, as follows:

COMMISSIONER OF INDIAN AFFAIRS,  
WASHINGTON, D. C.

A failure to do this may result in the revocation of this appointment.

REFER IN REPLY TO THE FOLLOWING:

Enclosure Form 1030  
DEPARTMENT OF THE INTERIOR,  
OFFICE OF INDIAN AFFAIRS,  
WASHINGTON.

FILE

Education

Subject:

Nov. 8, 1907.

William Stimpel granted a noncompetitive exam. for Disciplinarian at Carlisle.

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90999  
90921  
90209  
74689  
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Supt. Indian School,  
Carlisle, Penn.

Sir:-

In connection with the employment of a Disciplinarian at your school, the following executive order has been issued:

EXECUTIVE ORDER.

Mr. William Stimpel may be appointed disciplinarian at Carlisle, Pennsylvania, Indian School upon noncompetitive examination showing him to be qualified by experience for the position.

THEODORE ROOSEVELT

The White House,  
October 5, 1907.

You will therefore immediately inform Mr. Stimpel that this order has been issued, and ascertain whether or not he is willing to report for examination. Upon the receipt of your reply to this letter, the Civil Service Commission will be requested to grant him a noncompetitive examination as Disciplinarian, to take place at the Carlisle School under your direction.

The enclosed blank should be filled out by Mr. Stimpel and returned to this Office with your reply.

Very respectfully,

(Signed) O. F. Larrabee.

Acting Commissioner.

BHC:M

## Executive Order.

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Mr. William Stimpel may be appointed disciplinarian at Carlisle, Pennsylvania, Indian School upon noncompetitive examination showing him to be qualified by experience for the position.

THEODORE ROOSEVELT

THE WHITE HOUSE,

*October 5, 1907.*

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