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JUL 17 1914

My dear Mr. Lipps:

I have your letter of July 8, regarding quarters for certain employees who are now renting quarters in town, and transmitting a request from these employees for an increase in salary to partially cover the amount they expend for rent.

In accordance with your suggestion, the whole matter of quarters and promotions will be delayed until I have an opportunity to go over the situation at Carlisle personally.

Very truly yours,  
*(Signed) Cato Sells*

7-RSM-14

Commissioner.

Mr. O. H. Lipps,

Supr. in Charge Carlisle School.

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CARLISLE

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DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SCHOOL  
CARLISLE, PA.

COMMISSIONER OF  
INDIAN AFFAIRS  
JUL -9 1914

OFFICE OF INDIAN AFFAIRS  
RECEIVED  
JUL 9 - 1914  
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July 8, 1914.

Hon. Cato Sells,  
Commissioner of Indian Affairs,  
Washington, D. C.

My dear Mr. Commissioner:

Replying to your letter of July 6th relative to furnishing quarters for employees at the Carlisle School who are now compelled to pay rent in the town of Carlisle, I have to advise that since you have expressed your intention of coming to Carlisle soon that this matter be deferred until you have had an opportunity of seeing conditions here yourself. You suggest that with the recent changes in the personnel here it should be possible to quarter some of the employees on the grounds in the houses used by Chief Clerk Nori and Principal Whitwell. Mr. Whitwell's house is now being occupied by the new quartermaster, Mr. Griffiths, who should be on the grounds at all times. He is a most excellent man to have continually on the grounds for the reason that he has many qualifications that make him valuable outside of his duties as quartermaster. For instance, at present he is drilling the officers at the girls' quarters of evenings. He also takes an active interest in the various activities of the school, especially in the meetings of pupils, play ground

*emp*

Hon. Cato Sells.....#2.

amusements, etc. The house occupied by Mr. Nori will probably be needed for the Chief Clerk who may be appointed in his place; also the house occupied by Mr. Stauffer may be required for the band leader, who should by all means be quartered on the school grounds as his work will be done largely in the evenings. As to "Kola-Tipi," I would like for you to see this building and get an idea from actual personal observation as to the demands made upon the school by the numerous visitors that come here from a distance, many of whom are officials, parents of pupils, etc. There has not been a week since I have been here that this building has not been occupied.

There is no question but that we have insufficient quarters at this school for employees and I have an idea that out of the fund for repairs and improvements for the coming year, we will be able to erect a few small cottages with the labor of the shop boys and employees. The question is to find any room for such buildings, as the grounds are now very crowded and the buildings located much closer together than at most of our other Indian schools.

Regarding increases in salaries of employees, I am transmitting herewith several requests of employees, asking that their salaries be increased. Inspector Linnen in his report recommended the increase of the salaries of some

Hon. Cato Sells,.....#3.

employees, but until we know definitely just how much money we will have to spend and where ~~a~~ possible savings may be effected, I do not feel warranted at this time in making recommendations for extensive increases in salaries. I am inclined to think, however, that a good deal of the money that has been used for purposes not absolutely necessary may be available for increasing the salaries of some of the lower paid positions. From present indications, our farms promise to yield large crops this season, which will assist in reducing the cost of providing food for the pupils. In my opinion, after you have gone over the situation here carefully yourself, you will agree with me that considerable savings can be effected by making some changes in conducting the school, and I believe until that time it would be well to hold the matters herein referred to in abeyance.

Very respectfully,

OHL:SR

*A. H. Higgs*  
Supervisor in Charge.

*N.B. A number of the positions at this school now being filled by whites of mediocre ability should be filled by competent Indians.*

*A. H. Higgs*

Carlisle, Pennsylvania,

April 20, 1914.

The Commissioner of Indian Affairs,

Washington, D. C.

Through Supervisor O. H. Lipps,

Sir:

We the undersigned as instructors in the different industries at the Carlisle Indian School, respectfully request your consideration of the smallness of our salaries compared with the present high cost of living.

Living in town, where we must provide for house, light and fuel adds greatly to the cost of living.

To some of us even a small increase in salary would mean much, to others the providing of quarters on the grounds with heat and light would be equivalent to this increase.

We respectfully request, that present conditions be looked into, and if possible steps taken to improve them.

Signed: -

Martin L Lau (\$800)  
Chas H Carns (840)  
John A Warr (900)  
W. C. Shambaugh (800)  
John Bolt - (\$660)  
H. B. Lamason, (750)  
R. B. George (600)

R. B. Renick (increased to \$660)  
George Abrams (\$720)





March 17, 1913

Mrs. Canfield:

Please furnish me your written statement with regards to the competency and efficiency of Miss Elizabeth Searight. She has requested an increase in salary, and I should like to have your recommendation in the matter.

Very respectfully,

Supervisor in Charge



Mr C. H. Lipps,

Dear Sir - Please allow me to call your attention to my salary - four hundred dollars a year, and to ask if it may not be increased? It is very hard getting along with this small salary when living expenses are so great. I live some distance from the school and of necessity must of ten take the car which adds to my expenses.

I have given twelve years of faithful service to the school. Mrs Garfield will tell you I understand the work thoroughly.

For the past four years have had charge of the dressmaking. But have served in each department of the sewing room.

Hoping this may receive your favorable consideration. I am

Very respectfully

Carlisle Indian School -  
March 14<sup>th</sup> 1914

Elizabeth Searight



DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SCHOOL  
CARLISLE, PA.

March 18, 1914.



Mr. O.H. Lipps,  
Supervisor in Charge,  
Carlisle, Pa.

Dear Mr. Lipps:

In reply to yours of the 17th inst, I will state that I can most heartily recommend Miss Elizabeth Searight for an increase in salary.

Miss Searight has been employed in the sewing department for twelve years and in my judgment is a capable and efficient employee. I have always found her to be kind, patient and careful in instructing the girls.

Her character is that of a Christian gentlewoman and I am confident that her example in the sewing department for the past twelve years has been an inspiration to the Indian girls. Miss Searight has given her highest and best service to her department regardless of salary and I trust she will be given due recognition.

Very respectfully,

Bertha W. Cornfield



Indian Industrial School,  
Carlisle, Pa.,

June 3, 1914.



Mr. O. H. Lipps, Supervisor in Charge,  
Carlisle Indian School,  
Carlisle, Pa.

Dear Sir:-

In a talk with Mr. Linnen regarding the laundry, I mentioned to him that I was dissatisfied with my salary and he advised that I put the matter before you near the close of the present fiscal year, and he stated that same met with his approval. I held the position as assistant laundress for almost ten years at a salary of \$300 per annum, and was then promoted to the position of laundress at \$530 per annum. As my predecessor's salary was \$660 per annum, I would appreciate greatly your consideration of an increase from \$600 to \$660 per annum. I have worked in the laundry at this school ever since 1898.

Very respectfully,

*Ella Albert.*

Laundress.