

The Chairman. Do the pupils seem to respect him?

Mr. Lamason. Not very much.

Representative Stephens. Do you mean to say the reason why so many boys are sent away from these trades to the country is because of the fact that they want the money for the school?

Mr. Lamason. No, I don't mean that. The outing system, in my line of business, is the finest thing they could get. I have applications that they have refused to have go for \$3 a day. One of them tells me that he is getting \$4 a day.

Representative Stephens. The outing agent interferes with the boys?

Mr. Lamason. He does in that respect.

The Chairman. Why did he want them to take less than they were offered? Do you know?

Mr. Lamason. Well, I cannot tell you, unless it is this. He talked to me afterwards. He says, "I spent \$1,000 and three years in school, and I don't think it is right for these boys to go out and make more than I make." That is the answer he made to me.

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TESTIMONY OF JOHN BOLTZ.

The witness was duly sworn by the Chairman.

The Chairman. You are the shoemaker?

Mr. Boltz. Yes, sir.

The Chairman. How long have you been shoemaker at the Carlisle school?

Mr. Boltz. Since three years last December, about the 15th of the month.

The Chairman. Do you give instruction to pupils in making

shoes?

Mr. Boltz. Yes, sir.

The Chairman. Do you also do repair work for the school?

Mr. Boltz. Yes, sir.

The Chairman. Do you make shoes?

Mr. Boltz. Yes, sir.

The Chairman. How many pairs do you make in your shop in a given year?

Mr. Boltz. I think, close on to 200 pair last year.

The Chairman. How many boys are detailed to study shoe-making?

Mr. Boltz. During last month, something like 11.

The Chairman. They cannot learn that business very quickly, can they? How long does it take?

Mr. Boltz. Of course, they could come and get an idea in a couple of years, but they ought to have three years.

The Chairman. How many have worked that long?

Mr. Boltz. Very few.

The Chairman. What per cent of those assigned to you?

Mr. Boltz. I should say, of the 18, there would not be more than four or five probably.

The Chairman. If they gave you plenty of work and the work was encouraged so that the pupils took hold of it and pursued it with interest for the purpose of making it a trade, could you do all the shoe work necessary for the school?

Mr. Boltz. That is quite a hard matter for me to settle. Of course, if I had more experienced boys we could make more.

The Chairman. Would it not be a good plan to try to develop the work so as to do that?

Mr. Boltz. I think it would; yes, sir.

The Chairman. How long do they let the boys stay there?

Mr. Boltz. They make very frequent changes.

The Chairman. Do they consult you?

Mr. Boltz. No, they do not.

The Chairman. Do they come to you to find out what progress a boy is making before they change him? Do they sometimes take away your very best employees?

Mr. Boltz. Very often. That is where I think they make a very big mistake, by not consulting me before they make a change.

The Chairman. To a man that confesses that he does not know anything about it, it would seem if they were trying to give instruction they would not take anybody out of the work that was making rapid progress and had a chance to become skillful in the trade.

Mr. Boltz. A certain boy I just had last month, he takes a big interest in shoemaking — they took him out, and the boy promised he would come back next month. That is very often the case, and that is a drawback in the shop.

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The Chairman. You get a salary of \$660?

Mr. Boltz. Yes, sir.

The Chairman. You have to pay your rent?

Mr. Boltz. Yes, sir.

The Chairman. Do you get any supplies from the farm?

Mr. Boltz. No, sir.

TESTIMONY OF ROBERT B. GEORGE.

The witness was duly sworn by the Chairman.

The Chairman. You are the tinner here?