

INDIAN OFFICE.

FILES.

**CAUTION!**

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By order of

**E. B. MERITT,**

*Asst. Commissioner.*

0-3244

56641-  
1915.

CARLSLE

File No.

150

VAGANCY  
STATUS

INSPECTION REPORT

Report of H. B. PEAIRS  
 Agency or school CARLISLE  
 Date of report 5-20-15  
 Section 1 Subject DISCIPLINE AMONG BOYS, ETC.  
ONE SECTION

MAY 22 1915



Inspection's call-up.

Action should be taken or memorandum prepared on each of the following matters referred to in the report:

EDUCATION--SCHOOLS

MAY 22 1915

6-1951

*Note the suggestions concerning the choosing of officers by the pupils.*  
*Take up with the Supt. the question of repairing the boys' dormitory.*  
*See that Employees Section takes up the question of the appointment of a assistant disciplinarian.*  
*Note the need of someone qualified to supervise the boys' work in the trade department as Supt. of Industry.*  
*Note the reference to the promotion of Mr. De Huff.*

*Framm*

*Mr Framm + Esch*



E-SCHOOLS  
Rec'd

56641-1915.

JUN 2 1915

DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

May 29, 1915.



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The Honorable  
Commissioner of Indian Affairs,  
Washington, D. C.

*file*  
*Geo*  
RECEIVED BY C. P. F.

Sir:

I have your letter of May 28th in which you refer to certain recommendations made by Supervisor H. B. Peairs regarding improvements at the Carlisle Indian School. Regarding the selection of student officers, I have to advise that we have already adopted the plan of appointing officers rather than allowing the students to elect their officers. We came to the conclusion sometime ago that this was the most advisable course to take. As to the repairs noted in the large boys' building, I have to advise that this matter has already received attention. The electric wiring in this building has recently been repaired and in fact new wiring has been installed throughout. I also have on hand metal ceilings for the entire building. This work will be completed before the beginning of the next school year. The suggestion of Supervisor Peairs to put windows in the partitions between the rooms and halls is a good one and when he was here I advised him that I would adopt this suggestion and have the windows put in. It is the intention also to remodel the clothing-room and to repaint the interior of the building throughout. The small boys' building has already been repaired with new metal ceilings and all

*Esch*

the rooms are now being painted. In fact, the repairs in this building are now almost completed. I expect, however, to enlarge and improve the bathing facilities for the small boys' quarters during the coming summer.

VACANCY

As to the appointment of an Assistant Superintendent and Principal at \$1800 per annum and the promotion of Mr. John D. DeHuff to this position, I have to advise that I earnestly recommend that this step be taken at an early date. Mr. DeHuff is an exceptionally competent school man and in order to retain such a man in that important position it will be necessary to increase the salary. Also it will add some to his prestige if he is made Assistant Superintendent. It will be necessary for me to be away from the school at times and there should be an Assistant Superintendent to take charge of the school during my absence. For many years there was an Assistant Superintendent at Carlisle at a salary of \$2200 per annum and it seems that the position of Assistant Superintendent and Principal at \$1800 per annum is as little as we could expect to secure a competent man for.

As to the establishment of the position of Supervisor of Industries or Director of Mechanic Arts, I have to advise that it is absolutely necessary that we have a competent man in charge of the mechanic arts departments. I desire a man for this position who is competent to teach mechanical

drawing and shop mathematics and to direct all of the shop and industrial work for boys. It is just as important to have a head of this department as to have a head of the academic department. We have now a position of Indian Assistant at \$540 per annum which is filled by Mr. W. H. Dietz. Mr. Dietz has been teaching mechanical drawing. This position should be abolished as it will not be necessary when we have a Director <sup>the</sup> of Mechanic Arts Course to do this work and the position of Director of Mechanic Arts should be established at not less than \$1200 per annum to begin with and in order to retain a competent man in that position, we will probably have to increase it to \$1500 per annum.

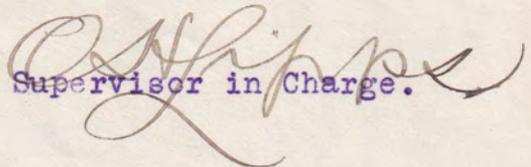
Inasmuch as this school is specifically appropriated for and also for the reason that competent employees are the most valuable part of the equipment of an educational institution, it seems to me that we are justified in increasing the total salaries at Carlisle a reasonable amount in view of the fact that we are raising the standard of the school and propose more thorough and up-to-date instruction. I feel confident that I can easily keep within the appropriation, properly cloth and feed the students and that increasing the salary list as suggested will not in any way deprive the students of anything that is necessary for their comfort and welfare in a material way. With the proper management of the farms and

with the careful expenditure of the appropriation, there is no reason why this school cannot be maintained at a high standard of efficiency with the money that is annually appropriated for its support. Mr. Dietz has accepted a position as football coach at the State College of Washington and informs me that he is to report for duty September 1st. The position of Indian Assistant at \$540 should be abolished, <sup>effective</sup> August 31st and the position of Director of Mechanic Arts at \$1200 per annum should be authorized, effective September 1st. The position of Assistant Superintendent and Principal teacher should be authorized, effective July 1st.

I appreciate very much the favorable comments of Supervisor Peairs in regard to the general condition of the school and particularly in regard to the improve<sup>ments</sup> noted in the various departments, especially the work that is being done in Home Economics and the excellent work being done by Miss Keck and Mrs. Ewing. I feel that there is no school in the service that is doing more thorough work in training girls as home makers than we are now doing at Carlisle. I also have every reason to believe that in another year we will have the standard of conduct among the boys equal to what now is being maintained for the girls. You may be interested to know that Dr. George E. Reed, who for many years was president of Dick-

inson College and a close observer of the Carlisle Indian School from its beginning, expressed to me in a recent letter that of the twenty-two or more annual commencement exercises he had attended at Carlisle that he had never witnessed one so dignified and interesting as the exercises on May 20th at which you were present. This is of unusual significance coming from a man of Dr. Reed's standing in the educational world and one of his reputation as a school man.

Very respectfully,

  
Supervisor in Charge.

OHL:LG

P. S.:- Regarding the position of Assistant Disciplinarian, see my letter of May 25, 1915. I am inclined to the opinion that Mr. W. A. Kishigo is more nearly the type of man we are looking for for this important position. He is highly recommended as being well educated, of good habits and a natural leader among young men and that is the type of man we need at Carlisle among our large boys.

Ed-Schools  
56641-1915  
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MAY 28 1915

Mr. O. H. Lipps,  
Supervisor in Charge,  
Carlisle Indian School.

FILED BY C. P. F.

My dear Mr. Lipps:

Supervisor H. B. Peairs in his report of May 20 on his recent visit to Carlisle School says there has been a marked change for the better since his former visit in October, in that there is a splendid spirit of loyalty among the pupils and employees; that suggestions made by the Supervisor in charge are cordially received and the response is prompt and whole-hearted. This is especially true among the girls and employees. The Supervisor says, however, that there is much yet to be accomplished in connection with discipline among the boys.

I am glad to note from Mr. Peairs' report that the citizens of Carlisle seem to have come to realize that they owe it to themselves and the community, as well as to the authorities and students at Carlisle, to give their hearty support to every effort that may be made for the good of the institution.

Mr. Peairs says that he suggested to you that a

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change be made in the selection of student officers. I agree with the Supervisor that the appointments should be made by the Superintendent, thus selecting the best boys and filling the offices by promotion of those who prove themselves worthy.

Mr. Peairs calls attention to the need of repairs to the boys' building, and says that he suggested that in remodeling and repairing the building it would be well to put windows in the partitions between the rooms and the halls, this to brighten the building and make it more attractive. He says some attention should be given to fitting up sitting rooms and to furnishing simple decorations. These improvements, it is believed, will influence the boys so as to result in much better conduct on their part. Your estimates and recommendations in regard to these repairs and improvements will receive consideration.

The appointment of an Assistant Superintendent and Principal at \$1800 per annum and the promotion of Mr. John D. DeHuff to this position; also the establishment of the position of Superintendent of Industries to direct the trade work of the boys, are recommended by the Supervisor. Please submit your report and recommendations on

these matters.

The favorable comments made by the Supervisor in regard to the organization of home economics at Carlisle and the excellent work done by Miss Catherine Keck in that department are noted, as are also his favorable comments on the work of Mrs. Ewing.

Very truly yours,

*(Signed) Cato Sells.*

Commissioner.

5-LP-26.

## DEPARTMENT OF THE INTERIOR

OFFICE OF INDIAN AFFAIRS

WASHINGTON May 20, 1915.

The Commissioner of Indian Affairs,  
Washington, D. C.

Sir:

FILED BY C. P. F.



As directed by you I spent last Friday and Saturday, May 14th and 15th, at the Carlisle Indian School making a special study of discipline among the boys, and offering suggestions which may be helpful in the furthering of methods adopted for the raising of standards of morality and government in the institution.

It gives me great pleasure to report that in my judgement there has been a marked change for the better since I visited the school last October. At that time there seemed to be an almost utter lack of school spirit among the students and employees. At this time there is a splendid spirit of loyalty among pupils and employees. Suggestions made by the Superintendent are cordially received and the response is prompt and whole-hearted. This is especially true among the girls and employees.

The announcement of Mr. Lipps' appointment as Superintendent had just been made the day that I arrived at Carlisle, and students, employees and neighbors, at every opportunity, expressed great satisfaction over the fact that

the Supervisor in Charge had been chosen to be the permanent head of the institution.

In connection with the discipline among the boys it may be said that although there has been a decided improvement there is much to be accomplished yet. As has already been reported by the Superintendent and by visiting officials, there has been considerable trouble to prevent drinking and immorality. For a long time after the Supervisor took charge of the institution there was lack of cooperation on the part of citizens and officers in the town of Carlisle, but during the past few weeks there has been a great change in this respect, and at present there is apparently active cooperation. The citizens seem to have come to realize that they owe it to themselves and the community, as well as to the authorities and students at Carlisle to give their hearty support to every effort that may be made for the good of the institution.

Within the institution there are certain things that ~~must~~ be accomplished before satisfactory discipline can be maintained among the boys. The Disciplinarian stated that he did not have any officers upon whom he could depend to carry into effect regulations that are inaugurated from time to time. Of course, it is impossible for any Disciplinarian to control two or three hundred boys without having

the assistance and hearty cooperation of the student officers. Upon inquiry I learned that it had been the custom in the past to allow the boys to choose their own officers. Considering the fact that the standards among the pupils have been so low, allowing them to choose their own officers has been a great mistake, and has resulted in the selection of individuals who have not been trustworthy. I suggested to Superintendent Lipps that he change this plan of selection of officers, and that he appoint the officers. This, of course, will make it possible for him to select the best boys and individuals who will respond to suggestions made by the Disciplinarian and others. After proper standards have been established it will be advisable, undoubtedly, to fill the offices by promotion of those who prove by their work that they are worthy.

Another condition which has had some influence in matters of discipline is that the large boys' building is in a very bad state of repair. The building was for years without a matron, and through lack of proper repairs and attempts to make the building homelike by equipment and decorations, the whole influence became such as to cause the boys to be careless, rough, boisterous and destructive.

It is the intention of the Superintendent to thoroughly repair the building during vacation months this summer--new floors are needed; new metal ceilings will be put on; the walls will be repaired, and all necessary repairs given attention. The halls in this building are very dark. I suggested to the Superintendent that in remodeling and repairing the building it would be well to put windows in the partitions between the rooms and the halls; this will brighten up the building and make it much more attractive. Some attention should be given to fitting up sitting rooms and to furnishing simple decorations. In the past the building has been more like a barn than a home. I am sure that when it is thoroughly repaired and equipped the influence upon the boys will be such as to result in much better conduct on their part.

**VACANCY** There is immediate need of a well trained, experienced Assistant Disciplinarian for the large boys' building. The Superintendent has this matter in mind, and as soon as he can find someone who seems to be qualified he will make recommendation for his appointment. I suggested the name of **STATUS** Jacob Duran, who is at present acting as Disciplinarian at the Osage School. Mr. Duran has held his present position

for five or six years or possibly longer, and has always been quite successful. The Superintendent will want to satisfy himself with reference to Mr. Duran's qualifications but should he decide to recommend him I feel quite sure that the appoint<sup>ment</sup> would prove to be satisfactory. I do not know of any Indian better qualified for the position.

There are two or three other matters in connection with the work at Carlisle which I desire to call to your attention.

At present there is no one who is qualified to direct and supervise the work in the boys' trade departments. Superintendent Lipps is of the opinion that a man thoroughly qualified for this work should be secured and appointed as Superintendent of Industries at an early date. **VACANCY** It certainly is just as important that there be a well qualified Superintendent of Industry to direct the trade work of the boys as it is that there should be a principal teacher to direct the academic work. Until such a person is secured the institution is like a wagon with three wheels. The boys may be under good control in the academic and agricultural departments, but if their trade departments are poorly organized and poorly supervised the tendency is for the boys

to become careless and lawless, and the effect is therefore bad in general discipline; further, the trade training is certainly as of great importance as of any other line of work which they may undertake. I believe that it is very important that a Superintendent of Industry who is well qualified to teach mechanical drawing and to direct the trade work of all departments be secured and appointed, at least before the beginning of another school term.

The academic department is under splendid control. <sup>STATUS</sup> Mr. DeHuff who is now holding the position of principal is well qualified in every respect for this work and is master of the situation. He frankly stated to me that he could not afford to remain long in his present position at \$1500 a year, which is his salary at this time. Superintendent Lipps suggested that he would like to have him made Assistant Superintendent and Principal at a salary of \$1800. I believe this should be done at once. The work fully justifies a salary of \$1800. In years past, Edgar A. Allen, who is now Superintendent of the Chiloeco School, was employed as Assistant Superintendent and Principal at Carlisle and received a salary of \$2200 a year; while that salary may have been a little too large, I do not believe

that we should expect to be able to hold a man of Mr. DeHuff's training and experience at a salary of less than \$1800, and certainly Carlisle as well as the Indian Service cannot afford to lose men of Mr. DeHuff's ability. I strongly urge that Mr. DeHuff be appointed to the position of Assistant Superintendent and Principal Teacher at a salary of \$1800 per year.

I desire to take this opportunity to very strongly commend the work that is being done at Carlisle in the organization of the Home Economics Department. Rooms which were formerly used by the business department, which was never a success at this school, have been remodeled and converted into quarters suitable for the Home Economics Department. Miss Catherine Keck, who has been in the service for a number of years, is doing excellent work in charge of this department. In fact all of the work along domestic lines seems to be well organized and is very efficient at this time. Mrs. Ewing, the matron in charge, is to be highly commended for the results which she has attained. I recommend that her salary be made \$1,000 per year, the same that her predecessor was receiving.

Respectfully,

*JOB Seair*  
Supervisor of Schools.

WG