

66885

OFFICE OF  
Indian Affairs  
Rec. AUG 3

1907

92/6.

59848-07

Indian Industrial School,  
Carlisle, Pa.,  
August 2, 1907.

W.A. Mercer,  
Major 11th Cavalry, Supt.

Does not wish to have Mrs. Emma  
C. Lovewell appointed to a position  
at Carlisle.

241

FILE

3

M

DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SERVICE

INDIAN INDUSTRIAL SCHOOL

CARLISLE, PA.

August 2, 1907.

To the Honorable,

The Commissioner of Indian Affairs,

Washington, D.C.

Sir:-

In reply to your communication, Education 65942/1907, in relation to the appointment of Emma C. Lovewell, as assistant matron or teacher at Carlisle, I have to say that I prefer for assistant matrons, and also for teachers, younger persons and direct from the Civil Service eligible list, except in a very few cases where a transfer of older employees would be advantageous, due to their abilities as set forth in the recommendations of the Superintendent under whom they are at present serving. According to the showing of Superintendent Harris, Mrs. Lovewell lacks executive ability and is unable to avoid antagonism. What I most need in employees here is the former, which she has not, and that which we do not want (and have already had too much of here) she seems to possess.

I would prefer not to have Mrs. Lovewell in either capacity.

I enclose herewith Superintendent Harris' letter.

Very respectfully,

*W. A. Mercer*  
Major 11th Cavalry,

Superintendent.

WAM/EFW

*1 Enclosure*

Education  
66885-1907.

SUBJECT:

The address of Mrs.  
Carrie C. Ellis.

August 15, 1907.

Supt. Indian School,  
Cherokee, North Carolina.

Sir:

You recently recommended that Mrs. Carrie C. Ellis be reinstated in the position of matron at \$600 per annum at your school when Mrs. Lovewell was transferred. If you know the address of Mrs. Ellis, and will inform the Office, she will be offered the position.

Very respectfully,

Chief Clerk.

E.A.F.

66885

Indian Office,

AUG 3

1907

2

Education,  
59848-1907.

July 6, 1907.

Superintendent Indian School,

Cherokee, N. C.

Sir:

Your letter of the 29th ultimo, recommending Mrs. Lovewell for transfer as Teacher somewhere in the Service, is received. It is the intention of the Office to transfer Mrs. Lovewell at the expiration of her leave of absence, and when this is done, your recommendation for the reinstatement of Mrs. Carrie C. Ellis will be given consideration.

Very respectfully,

*(Signed) C. F. Larrabee*

Acting Commissioner.

WAK/W.

9/18

59848

OFFICE OF Indian Affairs	1907
Rec. JUL 3	

INDIAN SCHOOL  
CHEROKEE, N. C.

6-29-1907

DEWITT S. HARRIS, SUPT

States that Mrs. Emma  
C Lovewell is not  
a success as a matron,  
and that she wants a  
transfer as a teacher.

To Supt 7/6/07  
" Carlisle 8/1/07

66885	Indian Office, AUG 3 /	1907
	Inc No.	

to which she can return from the service.

There is no probability of a vacancy in the teaching force at this school, as the teachers are doing good work and want to remain, not to leave it just for Mrs. Lovewell to try to remain in this school on the antagonism which has developed on the part of the Indians in case you should give her a transfer as teacher. I respect-fully know my request for the transfer of Mrs. Gattie C. Ellis as matron of the school.

I do not know if Mrs. Ellis has been reinstated in the service since her resignation at Pipestone.

Very respectfully,

*Wm. Quinn*  
Superintendent.

DEPARTMENT OF THE INTERIOR,  
UNITED STATES INDIAN SERVICE,

Cherokee, N. C. June 29, 1907.

Commissioner Indian Affairs,  
Washington, D. C.

Dear Sir,

Referring to my letter of March 11-1907, and to Office letter of March 16-1907, "Education 25966-1907." relative to the application of Emma C. Lovewell, Matron in this school, for transfer to some other position, and my statement that she was not a success in her work as matron &c. I have to say at this time that she is deficient in those qualities which make for success in the matron's position.

I am sorry to have to make this report, but the success of my school depends upon the success of my employes in their departments.

She is willing to do, and seems to have energy enough, but she surely has not the executive ability to plan and direct the work so as to keep things in order and avoid antagonism.

She is quite anxious to get a teacher's position in some school. I have been noting her aptitude in that line since I saw that she would not be a success in her position as matron, and I find that she has a good use of language, and her diction is good English.

She says she is an experienced teacher and has a high grade on the eligible list.

I notice that she has good expression in playing upon the piano which shows that she has understanding of the thought in music.

I would judge that she would be successful in teaching Language, particularly to the younger children, as she is a fluent speaker, and is correct in expression.

I would not have asked for her appointment as matron had it not been that Supt. McCowan of Chilocco wrote me that she did excellent work for him. But she was an Assistant Matron at that school, having charge of one building, and having a good matron to plan and direct her work, she may have done fairly well in that position.

The older and more reliable girls of this school say that they will not return to school next year if she continues as matron, and their parents will sustain them in their contention.

Mrs. Lovewell is in need of her salary to assist her in paying for her home, and it will be but a few years until she will need her home to which she can return from the service.

There is no probability of a vacancy in the teaching force at this school, as the teachers are doing good work and want to remain, nor do I believe it best for Mrs. Lovewell to try to remain in this school on account of the antagonism which has developed on the part of the Indians to her.

In case you should give her a transfer as teacher, I respectfully renew my request for the transfer of Mrs. Carrie C. Ellis as matron at this school.

I do not know if Mrs. Ellis has been reinstated in the service since her resignation at Pipestone.

Very respectfully,

*Wm. H. Harris*  
Superintendent.