

1456

FEB 13 1907

# AUTHORITY

15311

OFFICE OF  
Indian Affairs  
Rec. FEB 14

1907

103669

OFFICE OF  
INDIAN AFFAIRS

RECEIVED

FEB 20 1907

DEPT. OF THE INTERIOR.	RECEIVED
APPOINTMENT DIVISION.	FEB 18 1907

Indian School, Carlisle, Pa.,  
Feb. 13, 1907.

Maj. W. A. Mercer,  
Supt.

Recommends that position of  
assistant farmer be abolished  
and position of instructor of  
agriculture at \$1000 be estab-  
lished.

To Supt. 2/16/07  
Encl. Recy "



E

FILED

File

M

DEPARTMENT OF THE INTERIOR,  
INDIAN INDUSTRIAL SCHOOL,  
OFFICE OF SUPERINTENDENT.

Carlisle, Pa., Feb. 12, 1907. *J. W.*

The Honorable,  
The Commissioner of Indian Affairs,  
Washington, D. C.

Sir:

I have hereby to recommend that one of the positions of assistant farmer at this school at \$600 per annum be abolished and that a position of teacher of agriculture at \$1000 per annum be authorized and established.

In connection with the foregoing I respectfully state that the question of establishing at this school the position of teacher of agriculture has been under consideration at various times during the past year or more and that the desirability of creating this position and of placing the work of training our boys, and our girls too for that matter, in agriculture under such an instructor is emphasized as a result of the recent visit of Mr. Thompson and Miss Bowersox to Hampton and Tuskegee and the reports they have submitted. There can be no question in my mind that for our Indian boys and girls nothing is more important in the way of training than that relating to farm work and agricultural pursuits. The practical side is of course acquired at this school in our outing work, but it is felt that there should be a thorough, systematic course of training arranged and pursued in our class rooms.

If the position is established it is contemplated that the

appointee shall not only arrange and outline the course of instruction as may be deemed desirable on farm subjects but also have immediate charge of our two school farms and dairy. Neither our farmer nor assistant farmer has any special training for their work other than that acquired on the farm. There can be no doubt but that by efficient and intelligent oversight by a trained man the output of our farms would not only be materially increased, but that the training to be obtained by our boys while here at the school can be made much more efficient by having it properly systematized.

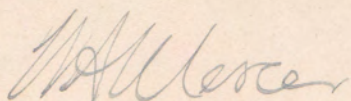
It is therefore not only desirable that the man appointed to such position should have a reasonably good education and a theoretical knowledge of agriculture and dairying in all its branches, but that he should also be thoroughly practical and know how the farms should be managed to produce the best results.

It is deemed very desirable that this position should be established and filled in ample time to properly start the spring work on the farms and truck gardens and it is therefore hoped that there will be no unnecessary delay in authorizing the same.

While it is realized that some difficulty may be experienced in getting a man having the required qualifications for the salary named, I feel that it would be better to take the risk of doing so with the understanding that for the right man the hope of an increase to at least \$100 per month may be held out. As so much will depend in this matter upon the selection of the right man for the place, it is respectfully suggested that if it could be so

arranged with the Civil Service Commission it would be well to permit me to find and name a man whose appointment could be made subject to his passing a noncompetitive examination. This suggestion is urged because of the fact that while plenty of young men may be found who have taken agricultural courses, it is very hard to find one with a theoretical knowledge and training who can at the same time be thoroughly practical.

Very respectfully,



Major 11th Cavalry,

Superintendent.

JRW-S