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OFFICE OF
Indian Affairs
Rec. DEC 8
5-244.

1906

8/27/19

APPLICATION

FOR

LEAVE OF ABSENCE.

Indian Industrial School,
Carlisle, Pa Agency,
Dec. 6, 1906

W A Mercer,
Major 11th Cavalry, Supt
(Agent or Supt.)

Forwards application of

Norman D. Justus
Farmer
[Applicant's position.]

for 30 days leave of absence.
with pay.

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To Supt. 12/2/06
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REMARKS.

1. Applications for leave of absence must have the agent's and the superintendent's recommendation indorsed thereon, and if favorable it will be presumed that the application has been carefully considered and that the employee can be spared without additional expense to the Government.
2. Day school and temporary employees are not allowed leaves of absence with pay.
3. Where positions are abolished and the employees transferred to take effect before the beginning of annual leave previously granted, such leave is canceled. Applications can be renewed, however, after the employees have reported at their new post of duty.
4. All positions and salaries in the school service terminate June 30 each year. Should any position not be authorized for the ensuing fiscal year, the incumbent of such position is of course relieved from duty June 30, and has no claim against the Government for leave of absence or remuneration after that period.
5. Leaves granted to employees in advance of the receipt of information as to what positions will be authorized during the next fiscal year are subject to the explicit understanding that should the services of such employee terminate prior to the expiration of such leave, the leave will expire with the termination of service.
6. Sundays and days declared to be public holidays by law or executive order will not be charged when included in annual leave with pay, but will be charged in all other leaves.
7. Employees on leave with pay are not permitted to hire substitutes.
8. Applications for summer leaves must be forwarded not later than June 15.

Norman H. Justus⁵⁻²⁴⁴

Department of the Interior,

INDIAN SCHOOL SERVICE,

Indian Industrial School, Carlisle, Pa., Dec. 6, 1906.

The Honorable
The Commissioner of Indian Affairs.

Sir:

I have the honor to request a leave of absence for Thirty (30) days, from December 15, 1906 to January 21, 1907, both inclusive, but excluding legal holidays and Sundays.

* annual leave

Very respectfully,

Norman H. Justus
[Sign full name.] **Farmer,** [Position of applicant.]

Applicants will read carefully remarks on back of this blank.

Respectfully forwarded. This applicant has been absent since January 1st of the present year, as follows: Annual leave, with pay, 0 days; sick, with pay, 0 days; detail, with pay, 0, without pay, 0 days. This application is therefore granted ^[or dis] with _[with or without] pay, for the following reasons:

Very respectfully,

J. P. Wise
Assistant Superintendent [Position of applicant.]

I recommend that the above application be granted.

W. H. Moore
Major 11th Cavalry, Indian Agent.
Superintendent.

* If leave of absence is asked at a time when the school is not in vacation, applicant will state here specifically the reason therefor.