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OFFICE OF  
Indian Affairs  
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Indian School, Carlisle, Pa.,  
Feb. 19, 1906.

Major W.A. Mercer,  
Supt.

Recommends that John S.C. Spickerman, teacher on probationary employment, be not permanently appointed, and that Lydia E. Kaup of Lac du Flambeau, Wis., be transferred to fill the vacancy.

To Supt. 2/24/06  
" La Pointe "

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DEPARTMENT OF THE INTERIOR  
UNITED STATES INDIAN SERVICE  
INDIAN INDUSTRIAL SCHOOL  
CARLISLE, PENNA.

*J. R. W.*  
Feb. 19, 1906.

The Honorable,

The Commissioner of Indian Affairs,

Washington, D. C.

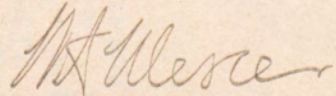
Sir:

On September 13, 1905, Mr. John S. C. Spickerman entered on duty at this school as a teacher at \$600 per annum, he having been certified by the Civil Service Commission and duly appointed by your Office for the probationary term of six months. Such probation will expire on March 12th next, and in connection therewith I have to report that Mr. Spickerman is not satisfactory as an employee and that I do not consider it best for the welfare of the Indian school service to continue his employment after the probationary period for which he was appointed shall have expired. It is therefore respectfully recommended that Mr. Spickerman be notified accordingly.

In connection with filling the vacancy now filled by Mr. Spickerman, I have to state that I have corresponded with Miss Lydia E. Kaup, now a teacher at Lac du Flambeau, Wisconsin, in reference to being transferred to Carlisle and that I am in receipt of a letter from her dated the 16th instant stating that she will accept a position here at \$600 per annum. In order that there may be no delay in filling the position in question to be vacated, I respectfully recommend that steps be taken promptly to effect the

transfer of Miss Kaup, and that she be instructed to report here not later than March 12th, and if she could report a day or two earlier it would be advantageous.

Very respectfully,



Major 11th Cavalry,

Superintendent.

JRW-S