

101607

OFFICE OF
Indian Affairs
Rec. DEC 19

1905

84
264.

Indian School, Carlisle, Pa.
Dec. 16, 1905.

J.R. Wise,
Acting Supt.

Incloses letter from Thos. Clarke
declining position as fireman.

N. Y. CH 4938 - Fireman
420 - Carlisle, Dec 16
1905

3 Inclosures.

To Csc 12/22/05

File ✓

File

M.

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE
INDIAN INDUSTRIAL SCHOOL
CARLISLE, PENNA.

Dec. 16, 1905.

To the Honorable,

The Commissioner of Indian Affairs,

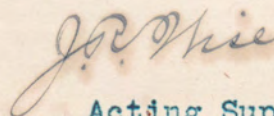
Washington, D. C.

Sir:

I inclose herewith a letter dated the 14th instant from Thomas Clark recently appointed fireman at this school, addressed to "Mr. C. E. Larrabee", Carlisle, Pa. It is evidently intended for the Indian Office and is accordingly forwarded.

In connection with Mr. Clark's declination attention is respectfully invited to our letter of the 13th instant in reference to filling this position.

Very respectfully,



Acting Superintendent.

JRW-S

Inclosures.

101607

Indian Office,

Incl. No. 3

1905



352 Hicks St



Brooklyn
Dec 14th

C. E. Larrabee

Dear Sir

In
answer to your
letter offering me
the position of ~~first~~ of firmman
I respectfully decline
as the salary is
insufficient

Respectfully
Thomas Clark

101607 Indian Office,
Incl. No. 2 1905

0-2

Entered on duty, 190

Date of oath, 190

vice

[Appointment, reinstatement, transfer, promotion, etc.]

[Name of bureau]

[Title of position, and salary.]

[Surname first, Miss or Mrs. (if appropriate), and full Christian name.]

OATH OF

The following to be filled out in the Bureau in Washington:

OATH.

(Section 1757, United States Revised Statutes.)

I, _____

do solemnly _____ that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Sworn to and subscribed before me this _____

day of _____, A. D. 190_____

Notary Public.

101607

Incl. No. /

Indian Office,

1905

**Read carefully these sections from Rules for Indian School
Service before accepting appointment.**

121. Employees at Government boarding schools must understand when they accept the appointment that the conditions of life in an Indian boarding school differ from ordinary school or home life; that the work will be difficult and confining, with little opportunity for recreation or social pleasure; that long hours of service are required, and that every employee must be willing to work night or day if special emergencies arise; that the duties of an employee do not end at a given hour, but may be continued indefinitely. It also must be understood by anyone entering this service that additional duties, or duties entirely different from those usually attached to the position to which he or she is regularly assigned, may be required. Efficiency and success can only come to those who are interested in the education of the Indian, physically able for the arduous duties to be performed, and willing to do whatever is necessary for the good of all concerned. No person should offer himself for a position in this service who is encumbered with the care of children or invalids, or is in any way hampered in giving to the Government full time and best service.

123. The furnishing of quarters must not be considered as a matter of right, and, therefore, in their assignment of rooms to employees, superintendents will understand that legitimate dormitory space must not be encroached upon. If necessary, two or more persons must occupy one room, and employees with families must content themselves with the same space, unless otherwise ordered by the Commissioner of Indian Affairs.

124. The salary of a teacher has no relation whatever to the grade or class intrusted to his or her care. If a teacher is promoted in salary, it does not imply a change in work. The teacher who has the highest class may have the lowest salary, and vice versa. Assignment to any class must be based only on the teacher's skill and availability. Increase of salary will rest upon proved efficiency in the work and, other things being equal, upon successful experience.

10505b5m11-03

Refer in reply to the following:

EDUCATION.

95347 - 1905.

INCLOSURE.

Department of the Interior,

OFFICE OF INDIAN AFFAIRS,

Washington,

Dec. 12, 1905.

Thomas Clarke,
352 Hicks street,
Brooklyn, N.Y.

Sir:

You are hereby appointed, under the conditions printed hereon, to the position of **Fireman** at the Indian School at Carlisle, Penn., at a salary of **\$420 per annum**.

Your salary will begin when you take the oath of office and enter upon duty. The oath of office may be taken before a notary public, or other officer qualified to administer oaths, and should be forwarded at once to this office. A blank form of oath is herewith inclosed.

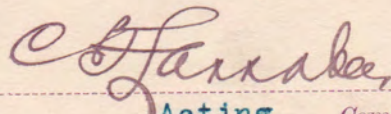
As this appointment is by virtue of the Civil Service law, the same is probationary until the expiration of six months from the date of your entrance upon duty. If your services are satisfactory you will then receive a permanent appointment.

You will be required to pay your traveling expenses to the school, and your board while there; but quarters will be provided you at the school under conditions prescribed in Indian School Rule 123. Board in school employees' mess will cost about \$ ~~10.00~~ per month, for each person.

Please telegraph me at once whether or not you accept this appointment.

If you accept, report for duty at once to the Superintendent of the school, Major W.A. Mercer, Carlisle, Penn. Information as to the cost of board, and furnishing quarters, may be obtained from the Superintendent.

Very respectfully,



Acting

Commissioner.

WAM.

[SEE OTHER SIDE.]