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Indian Affairs
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Carlisle Indian Industrial School,
Carlisle, Pennsylvania.

Oct. 12, 1905.

W. A. Mercer,
Major 11th Cavalry, Supt.

Forwards explanation regarding
exception taken by the Indian Office
Office to temporary appointment of
Sarah Williams.

To Supt. 10/16/05

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DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE
INDIAN INDUSTRIAL SCHOOL
CARLISLE, PENNA.

J.A.M.
Oct. 11, 1905.

To the Honorable,

The Commissioner of Indian Affairs,

Washington, D. C.

Sir:

I am in receipt of office letter "Education 77003 and 76486, 1905" dated the 9th instant, from the acting Commissioner of Indian Affairs in which it is stated that the appointment of Sarah Williams as teacher was not approved for the reason that the records show that she is a regularly enrolled student of the school. Attention is invited to Indian Office rules 200 to 202 in this connection. In reply to this matter I have to invite attention to my letter of Sept. 8th, in which authority was requested to employ Miss Williams temporarily at \$600. per annum. I quote the following paragraph from said letter:

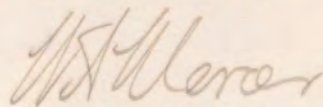
"I have the honor to state that we have opened school, though with three teachers short in the academic department. This we are accomplishing by a temporary assignment of grade work ^{to the training teacher} and the normal room teacher assistant, and by employing Miss Sarah Williams temporarily. Miss Williams is a graduate from Carlisle and besides having taken work as a pupil teacher in our normal room here, she has spent about two years at the Bloomsburg State Normal School, and is therefore quite well qualified to fill the position. Her health is not good, however, and it is not intended to employ her longer than is necessary to fill the vacancy. Authority is respectfully requested for the temporary employment of Miss Williams, beginning the 7th instant, at \$50 per month."

In the employment of Miss Williams as has been indicated we were fully mindful of the Indian School Regulations 200 to 202, and there was no intention whatever to violate the same and they were not violated in any particular, save that there was not time to procure authority

from the office before making the employment. It will be remembered that difficulty was experienced in securing the male teachers contemplated, and we deferred asking for authority to employ Miss Williams one day, hoping that the two male teachers first appointed might report. We deferred asking for authority until the 8th in the hope that the vacancies might be filled. With three places vacant it was impossible to handle the school work even for a few days without the employment of some one, and I feel that the emergency was such as to warrant the action taken.

While Miss Williams was still enrolled as a pupil at the school she had fully made her plans to go home and be discharged, instead of pursuing her studies at Bloomsburg Normal as she had previously intended. Directions were given to have her name dropped from the roll on Sept. 6th, previous to her employment as a teacher. She took her meals at the teachers' club and paid for the same from the time that she returned from the sea-shore the latter part of August until she left here on Sept. 23rd. Every requirement as an employee was met by her and no rule violated. Under the circumstances I trust that you will authorize her employment temporarily as heretofore reported. She left here on Sept. 23rd for Iroquois, N. Y. where she has secured a position, I understand, in the Thomas Orphan Indian School.

Very respectfully,



Major 11th Cavalry,

Superintendent.

SEN