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OFFICE OF  
Indian Affairs  
Rec. SEP 22

1905

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AUTHORITY

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OFFICE OF INDIAN AFFAIRS.	SEP 29 1905

Indian School  
Carlisle, Pa.,  
Sept. 20-1905

Major W. A. Mercer,  
Supt.

Recommends certain  
changes in salaries of  
office employees.

Encl. & inclosure  
To Secy 9/28/05  
" Supt. " "  
" " 10/3 " "

*[Handwritten signature]*  
File  
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DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SERVICE

INDIAN INDUSTRIAL SCHOOL

CARLISLE, PENNA.

Sept. 20, 1905.

To the Honorable,

The Commissioner of Indian Affairs,

Washington, D. C.

Sir:

There have been three changes in the office force of the school during the present fiscal year, one involving the highest salaried position, and two minor positions. For a proper readjustment of the office salaries it will be absolutely necessary to submit the matter for your consideration, and in this connection I am reminded that in your letter of September 8th you stated that you "prefer not to ask the Department to make any further increases in your salary list at the present time", and that other changes should wait for the annual recommendations; and it is therefore with regret that I bring this subject to your notice again, but as the desired changes are, in my opinion, really necessary to do justice to the different clerks affected thereby, and involve no increase but rather a total decrease of \$20.00 per annum, I respectfully submit for your consideration as advisable for the best administration of the office the following changes:

- One clerk, - - - - - ~~\$1200~~, now \$1400 per annum,
- One clerk, - - - - - 900, now 780 per annum,
- One asst. clerk; - - - - 420, now 360 per annum.

In this connection I would further explain that it is my desire to nominate Mr. John F. MacKey, recently transferred to this school

from the Omaha Agency, for the position of clerk at \$1200, and to promote Mr. S. J. Nori, who has been the assistant to the office clerk and as a most capable man deserves an increase of salary, to \$900 per annum. That is, I think, considering the duties of the position and how well he does his share of the work, that it would be a rank injustice to pay \$1400 for clerk and only \$780 to Mr. Nori.

Mr. Archiquette, who fills the position of assistant clerk at \$360 per annum, is also a very intelligent man. Both these young men are Indians who deserve every possible consideration.

Formerly the two positions now carrying \$1400 and \$780 were \$1200 and \$1000.

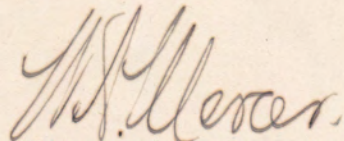
The inclosed letter from Mr. S. J. Nori, clerk at \$780, induces me to bring this matter up at this time, although it should have been presented to you earlier.

In conclusion I desire to invite your attention to the fact that I have necessarily had many changes here during the first year in the readjustment of positions and necessary transfers, including several resignations, over which I have had no control; and it has been necessary, I am well aware, to call upon you for the approval of many recommendations. However, the office force has received no attention in the adjustment of the salaries, and as I have been here over a year and find that the changes recommended above are really necessary in the interest of justice to the employees, I have deemed it best to bring the matter to your notice, trusting that you may consider it advisable under all the circum-

stances to approve the above recommendations.

In deference to your wishes, however, I shall make no further recommendations during the present fiscal year for changes in salaries of employees, but will endeavor to cover the whole ground at the time of my annual recommendations, which I can probably do next year, but which it was impossible for me to do for the present year.

Very respectfully,

A handwritten signature in cursive script, appearing to read "M. H. Meyer".

Major 11th Cavalry,

Superintendent.

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Indian Office,

Incl. No.



1905

W. A. HAZEN, Supt.

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at \$780.00 which I hold.  
 The school records show that for a long time the positions  
 no Discos were respectively: \$1200.00 and \$1000.00 but have  
 changed to the two now authorized.  
 While I am not entitled to the higher position, deeming it  
 persons and both are held to the same responsibilities.  
 difference in the salaries, for the work is equally divided  
 of the work in this department that there should not be  
 reason for my dissatisfaction; I feel that inasmuch as I am able

In the accounts department of this school are two  
 of a request) I wish to say this in regard to it.

In my salary, (I am not calling your attention to this fact  
 referring to verbal conversation on August 30, 1905, relative

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CARLISLE, PENNA. Sept. 13, 1905.  
 INDIAN INDUSTRIAL SCHOOL  
 UNITED STATES INDIAN SERVICE  
 DEPARTMENT OF THE INTERIOR

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UNITED STATES INDIAN SERVICE

INDIAN INDUSTRIAL SCHOOL

CARLISLE, PENNA. Sept. 19, 1905.

Major W.A. Mercer,  
7th.Cavy., Supt.

Dear Major:-

Referring to verbal conversation on August 29, 1905, relative to a raise in my salary, (I am not calling your attention to this fact in the light of a request) I wish to say this in regard to it.

In the accounting department of this school are two positions of \$1400.00, recently vacated by Mr.W.B.Beitzel and the other at \$780.00 which I hold.

The school records show that for a long time the positions at these two places were respectively: \$1200.00 and \$1000.00 but have since been changed to the two now authorized.

Now while I am not aspiring to the higher position, deeming it no consideration for my discussion, I feel that inasmuch as I am able to do my share of the work in this department that there should not be too great a difference in the salaries, for the work is equally divided between two persons and both are held to the same responsibilities.

However, if this does not meet your approval, it will not cause me to lose the interest and pleasure it has been to work under your administration, but will try to be more loyal and faithfully perform all duties entrusted to <sup>me,</sup> <sub>h</sub> so that I may rightly deserve any consideration that you may have for my benefit.

Very respectfully,

*S. J. Mori*  
Clerk.