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OFFICE OF
Indian Affairs
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Indian School, Carlisle, Pa.,
Sept. 2, 1905

Major W.A. Mercer,
Supt.

Recommends certain changes
in positions of teachers at the
school.

To Supt. 9/8/05
" " 9/9 " "
" Secy 9/12 " "

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DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE
INDIAN INDUSTRIAL SCHOOL
CARLISLE, PENNA.

J.R.W.
September 2, 1905.

To the Honorable,

The Commissioner of Indian Affairs,
Washington, D. C.

Sir:

Answering your letter "Education", dated the 31st ultimo, requesting a reply to Office letter dated August 19th in reference to the appointment of male or female teachers, I have to state that we fail to find any letter received from your Office on this subject of the date named. However, under date of July 19th, in reply to Office letter "Education 42383", dated July 17th, I stated that I desired to have male teachers appointed to fill all the vacancies in the positions of teacher not theretofore filled by transfer. It is still my wish to have the remaining vacancies, three in number, filled by male teachers, if possible to do so in the near future.

In this connection I have to state that nothing has been heard from Thomas O. Dougherty or James W. White, of whose appointment as teachers at \$600 per annum you notified me on August 19th. They should have reported here for duty yesterday. Please advise at once whether we may expect them, or if not, when teachers to fill the vacancies may be expected. Our students in the country during the summer vacation to the number of over 300 have been called in and it is the purpose to open school on Tuesday the 5th instant.

Answering the second portion of your said letter, first above referred to, as to what teachers now at Carlisle at \$600 per annum

I desire to recommend for promotion to the \$660 per annum vacancies, I have to state that I wish to promote Miss Cora B. Hawk and Miss Mary A. Yarnall to these positions in place of Miss Clara L. Smith and Miss Agnes May Robbins, transferred, and so recommend. Two vacancies at \$720 per annum have also been created by the transfer of Miss Margaret Roberts and Miss Fanny G. Paull. It is my wish that Miss Hattie M. McDowell be promoted to the position of normal teacher vacated by Miss Roberts, at \$720 per annum, and so recommend.

I have also to recommend that the salary of the position of teacher of mechanical drawing at \$720 per annum be increased to \$780 per annum. Additional work in connection with mechanical drawing for the shops will be imposed upon the incumbent of this place, Mr. Canfield, and he deserves the increase.

I have also to recommend that an increase of \$60 per annum be made in the salary of principal teacher, making it \$1260 per annum instead of \$1200 as at present. The incumbent of this position deserves an increase in salary, and more especially as the work will be exceptionally hard this year owing to the numerous changes; also in recognition of faithful work in the past, I think Miss Bowersox should be given this increase.

The aforesaid changes will leave one position of teacher at \$720 and one at \$660 per annum vacant, and I recommend that both of them be abolished and that two positions of teacher at \$600 per annum be established instead, the same to be filled, together with one now vacant, caused by the promotion last winter of Mrs. Emma H.

Foster to the position made vacant by the death of Miss Carter, which has never been filled, by the appointment of three male teachers as above indicated.

It will be noted that the aforesaid changes involve a saving of \$60 per annum for teachers as at present authorized.

Very respectfully,

M. A. Meoan
Major 11th Cavalry,

Superintendent.

JRW-S