

OFFICE OF
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Indian School, Carlisle, Pa.,
April 5, 1905.

Capt. W.A. Mercer,
Supt.

Reports relative to Mrs.
Florence N. Head, assistant
matron.

In Supt. 4/10/05

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DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SERVICE

INDIAN INDUSTRIAL SCHOOL

CARLISLE, PENNA.

April 5, 1905. *J.R.W.*
W.G.J.

To the Honorable,

The Commissioner of Indian Affairs,

Washington, D. C.

Sir:

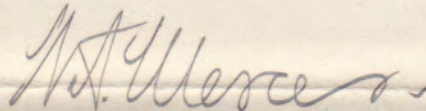
I am in receipt of letter dated the 2d instant, "Education" by the Acting Commissioner of Indian Affairs stating that as no adverse report has been made on Mrs. Florence N. Head, probationary assistant matron at this school, it is presumed her services have been satisfactory and advising me that her appointment had therefore been made permanent to take effect March 25, 1905.

Respecting this matter I have to state that no report with reference to Mrs. Head's permanent appointment was made by me for the reason that I was without any information respecting her probationary appointment or the length of time she had served before being transferred to Carlisle. I wish to say, however, that her services as an assistant matron at this school have not been satisfactory to her superiors, and from what she herself says, probably not to herself. She seems to lack adaptability for this kind of work (matron). She had, I understand, been serving at Hayward, Wisconsin, as a seamstress before being transferred here, although I was led to infer that she had been employed there in the capacity of matron or assistant matron.

I deem it proper to make this report because it was found necessary, for the good of the school, on yesterday before the

aforesaid Office letter was received, to relieve Mrs. Head as assistant matron in the small boys' quarters. She has temporarily been detailed to assist in the sewing room. I have no other work here at the present time for her to which she could be detailed and for which she would seem to be adapted, and I therefore suggest that the good of the service would perhaps be promoted by arranging, if practicable, should opportunity offer, for her transfer to some other school in the service as seamstress or assistant seamstress. As you are aware, the policy of reducing the number of assistant seamstresses at this school was determined upon sometime ago and approved by the Office, so that it would be inconsistent to employ Mrs. Head in this capacity here. Furthermore, our assistant seamstresses receive but \$300 per annum while Mrs. Head gets \$600 as assistant matron.

Very respectfully,



Captain 7th Cavalry,

Superintendent.