

Very respectfully,

W. A. Mercer

not care to leave her home in Carlisle.
position in the service and I am informally advised that she does
Mrs. Lininger has made no formal request for transfer to another
any authority, both be abolished to take effect January 31st instant.
dress at \$300 per annum held by Mrs. Catherine Butler, under tempo-
held by Mrs. Mary E. Lininger, and the position of assistant laun-
ended that the position of assistant seamstress at \$300 per annum
In further pursuance of the plan above outlined it is recom-
take effect the 31st instant.

laundress held by Miss James at \$300 per annum be abolished to
is approved it is also recommended that the position of assistant
appointment of a cook to succeed Mrs. James. If this arrangement
my request contained in letter of the 13th instant asking for the
my telegram of this date requesting that action be suspended upon
position is approved. Attention is invited in this connection to the
take effect this date, provided the transfer of Miss James to the

January 30th and the position at \$480 per annum be abolished to

the school at \$480 per annum and it is recommended that the position of cook

be abolished to take effect

the position of cook

the position of cook

the position of cook

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the position of cook

*M*OFFICE OF
Indian Affairs
Rec. JAN 24

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Indian School, Carlisle, Pa.,
Jan. 23, 1905.Capt. W. A. Mercer,
Supt.

Recommends that two positions
of asst. Seamstress and two of
asst. laundress be abolished and
that Miss Margaret O. Eckert and
Miss Lizzie James be transferred
to positions of asst. matron and
cook, respectively.

To Supt. 1/28/05
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DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SERVICE
INDIAN INDUSTRIAL SCHOOL
CARLISLE, PENNA.

J.R.W.
January 23, 1905.

To the Honorable,

The Commissioner of Indian Affairs.

Sir:

I have the honor to invite your attention to the matter of a reduction in the number of employees in the positions of assistant seamstress and assistant laundress at this school. This subject has been carefully considered for several months. At the present time six assistant seamstresses and five assistant laundresses are employed. It is felt that some of these positions could be abolished without detriment to the school and at the same time affording better training to some of our most intelligent and capable Indian girls. The proposition is to gradually do away with the employment of three or four assistant seamstresses and at least two or three assistant laundresses and place Indian girls in charge of classes. By pursuing this course the Indian girls will not only have an incentive to better work but they will also acquire experience and training that should lead to the procurement of positions in the Indian field service as seamstresses and laundresses.

As a preliminary step towards carrying out this plan it was determined to abolish two positions of assistant seamstress and two of assistant laundress. Under date of December 19, 1904, Miss Margaret O. Eckert and Mrs. Mary E. Lininger, seamstresses, and Miss Lizzie James and Mrs. Catherine Butler, laundresses, were

advised by letter accordingly and the first three named were requested to inform me at an early date whether or not they desired a transfer to a similar position elsewhere in the Indian school service. Mrs. Butler being employed under temporary authority, she was informed that she would probably be relieved from duty within one month.

Recently vacancies have occurred at the school in the positions of cook and assistant matron, and I feel that it is only just to these employees that they should be appointed to fill the vacancies indicated, where qualified. With the exception of Mrs. Butler it is my understanding that the parties named are under the classified service and subject to transfer to fill positions of cook and matron.

It is therefore proposed, and I so recommend, that Miss Margaret O. Eckert be transferred from the position of assistant seamstress at \$300 per annum to the position of assistant matron, now temporarily filled by Mrs. Ella Matlack, at \$480 per annum, this change to take effect tomorrow the 24th instant. It is further recommended that the position of assistant seamstress held by Miss Eckert be abolished to take effect this date, the 23d instant.

It is also proposed, and I so recommend, that Miss Lizzie James be transferred from the position of assistant laundress to that of cook in place of Mrs. Alice Lamar whose resignation was forwarded to the Office on the 19th instant to take effect the 20th.

The salary of cook at the present time is \$600 per annum. Miss James, who has been detailed to, and is now filling the position of cook, is willing to assume the duties of the place at the salary of \$480 per annum, and it is recommended that the position of cook at this school at \$600 per annum be abolished to take effect January 20th and the position at \$480 per annum be established to take effect this date, provided the transfer of Miss James to the position is approved. Attention is invited in this connection to my telegram of this date requesting that action be suspended upon my request contained in letter of the 19th instant asking for the appointment of a cook to succeed Mrs. Lamar. If this arrangement is approved it is also recommended that the position of assistant laundress held by Miss James at \$300 per annum be abolished to take effect the 22d instant.

In further pursuance of the plan above outlined it is recommended that the position of assistant seamstress at \$300 per annum held by Mrs. Mary E. Lininger, and the position of assistant laundress at \$300 per annum held by Mrs. Catherine Butler, under temporary authority, both be abolished to take effect January 31st instant. Mrs. Lininger has made no formal request for transfer to another position in the service and I am informally advised that she does not care to leave her home in Carlisle.

Very respectfully,

M. A. Moore

Captain 7th Cavalry,
Superintendent.