

72755	DEPT OF THE INTERIOR	RECEIVED ★
	APPOINTMENT DIVISION.	NOV 6 1903
	OFFICE OF Indian Affairs	1903
	Rec. NOV 9	

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628/11/63

CIVIL SERVICE COMMISSION
Nov 4 1903

Again return certy-
ficates = eligibles for
place as teacher at
Carlisle School

p14

To Carlisle Nov 11/03

" Tayer } Dec. 14/03.
" etc }

M

Inclosure (1)
Respectfully referred, for action, to
The Commission of Indian Affairs
Office of the Secretary
DEPARTMENT OF THE INTERIOR
by direction of the Commissioner
by section 4 of Rule V.
objection be submitted. If objection is to be made, as required
first objection be made therefor as required by the rules, or that
objection before of the persons concerned, and request is made
the use of recess.
It is respectfully noted that the law is absolutely silent as to
may be eligible for appointment to any office or employment, and
violation of the law, that persons who do not use intoxicants to excess
It must be considered, therefore, in view of the express pro-
employment to which the provisions of this act are applicable.
that no person habitually using intoxicating beverages to excess
also not provided -
of the express provisions of the law. Section 8 of the Civil Ser-

President
John M. McKim

Address: "CIVIL SERVICE COMMISSION,
WASHINGTON, D. C."

CERTIFICATION DIVISION Civil Service Commission,
WRB-VM
United States
Washington, D. C.

IN YOUR REPLY REFER TO
FILE NO. C-1008f
AND DATE OF THIS LETTER.

November 4, 1903.

WCS
The Honorable,

Secretary of the Interior.

Sir:

The Commission has the honor to acknowledge receipt, by your reference of October 24, of letter of October 22, 1903, from the Commissioner of Indian Affairs, returning without selection Certificate 3249, issued August 15, 1903, for Instructor in Tinsmithing at \$600 per annum, Carlisle School, Pennsylvania, in response to the Department's request of August 8, and received by the Commission August 12.

This certificate contained the names of the highest three eligibles living nearest the place of vacancy, the grade obtained by these persons indicating that they are highly proficient in the trade for which they are eligible.

On August 28, the certificate was returned with the statement that the papers did not disclose sufficient qualifications for the position to be filled, and on September 28, this certificate was again transmitted to the Department with the statement that the examination of the papers of the eligibles developed the fact that they had excellent qualifications as tinsmiths, two of them having served as foremen in tinsmithing work at high salaries.

The letter of October 22, now returning Certificate 3249,

departs entirely from the original objection on the ground of insufficient qualifications, and objects to the persons certified because their papers indicate the occasional though temperate use of alcoholic stimulants, or moderate use of tobacco. These objections are not such as the Commission can sustain under the rules. The fact that "the Superintendent of the Carlisle School is intensely hostile to having an employe who is not absolutely free from the use of alcohol or tobacco" can not be permitted to stand in place of the express provisions of the law. Section 8 of the Civil Service Act provides -

That no person habitually using intoxicating beverages to excess shall be appointed to, or retained in, any office, appointment, or employment to which the provisions of this act are applicable.

It must be considered, therefore, in view of the express provision of the law, that persons who do not use intoxicants to excess may be eligible for appointment to any office or employment, and it is particularly noted that the law is absolutely silent as to the use of tobacco.

Certificate 3249 is, therefore, returned together with the examination papers of the persons certified, and request is made that selection be made therefrom as required by the rules, or that objection be submitted, if objection is to be made, as required by section 4 of Rule V.

By direction of the Commission:
DEPARTMENT OF THE INTERIOR,
OFFICE OF THE SECRETARY,

November 9 1903.

Respectfully referred, for action, to

The Commissioner of Indian Affairs

Shoogan
Acting Secretary.

Jms
Inclosure (1)

John R. ...
President.

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DEPT. OF THE INTERIOR	RECEIVED
APPOINTMENT DIVISION.	SEP 29 1903
OFFICE OF Indian Affairs	1903
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CIVIL SERVICE COMMISSION,

Sept 25 1903

Return certificates -
- 3249 -
Turner - Carlisle Sch
4 inc.

Encl's reh. Secy 10/22/03
Filed with 72705/03

FILED
M

Acting President.
Henry D. Moore

Address: "CIVIL SERVICE COMMISSION,
WASHINGTON, D. C."

United States
Civil Service Commission,
Washington, D. C.

IN YOUR REPLY REFER TO
FILE NO. C-1008f.
AND DATE OF THIS LETTER.

CEM---DMP

Certification Division.

September 28, 1903.

The Honorable

Secretary of the Interior.

Sir:

Referring to your endorsement of September 1, returning without selection Certificate #3249, issued August 15, 1903, for the position of instructor of tin-smithing at \$600 per annum, at the Carlisle Indian School, Pa., the Commission has the honor to inform you that note has been made of the statement of the Commissioner of Indian Affairs that "the papers are returned for the reason that they do not disclose sufficient qualifications for the appointee to fill the position." In reply the Commission desires to state that after an examination of the papers of the eligibles certified it appears that they show excellent qualifications as tin-smiths, and from two of the papers it is noted that the eligibles have also served as foremen in tin-smithing work at high wages. It is believed that if instruction in tin-smithing is the duty of the appointee that any one of these eligibles is well qualified for the position, and it is not believed that a special examination for instructor in tin-smithing, as requested by the Department, would secure any more competent eligibles than those already on the register. In view of this the Commission respectfully returns herewith Certificate #3249, together with the

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examination papers of the eligibles certified thereon, with the request that the Department further consider these eligibles with a view to filling the vacancy at the Carlisle Indian School.

By direction of the Commission.

Harry D. Greene
Acting President.

DEPARTMENT OF THE INTERIOR,
OFFICE OF THE SECRETARY, *Act.*

pm
Sept. 30 1903,
Respectfully referred, for action, to
The Commissioner of Indian Affairs.

Thos Ryan
Acting Secretary.

62811

Indian Office

Incl. No. 1

1903

DEPT. OF THE
INTERIOR
APPOINTMENT
DIVISION.

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Indian Office

Incl. No. *pk*

1903

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OFFICE OF
Indian Affairs
Rec. AUG 19

1903

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CIVIL SERVICE COMMISSION,

Aug. 15 1903,

*Certification of eligibles for
positions of Instructors
at Carlisle School
Certificate No. 3249,*

Sept. 29. Sent again by C. & Com.

to Int. Dept.

*Encl. Recy Aug 29/03
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Filed on file - 72755/03

FILE

DEPARTMENT OF THE INTERIOR,
OFFICE OF THE SECRETARY,

August 19 1903.

Respectfully referred, for action, to
The Commissioner of Indian Affairs.

W. M. Miller
Acting Secretary.

Certificate No. **3249**

RECEIVED

United States Civil Service Commission

CERTIFICATION DIVISION,

SEP 18 1903

Washington, D. C., Aug. 15, 1903

Sir:

Upon your Request No. E 760, for the names of males eligible under the civil-service act and rules to a vacancy now existing in Class 600 per annum, Instructor of Sinsmithing, Carlisle School, Pennsylvania, District No. 4th, Indian Service,

Certification is hereby made that the following-named persons are eligible to the vacancy specified, and are now entitled to this certification under the Civil Service Rules:

NAME.	STATE.	EXAMINATION.	GRADE.	No. of times previously certified.	POST-OFFICE ADDRESS.
William Thomas	D.C.	Junior Plumber	93.50	✓	913 2d St. NW. Washington, D.C.
Thomas H. Taylor	Pa.	Junior	91.90	✓	2719 Solson St. Philadelphia, Pa.
William R. Rhear	Kas.	Junior Plumber	90.20	✓	516 S. A. Arkansas City, Kas.

together with the persons, not appointed, whose names were on Certificate No. except , who has been already three times certified to you and therefore not included in this certification.

You are authorized, under the Civil Service Rules, to select and appoint one or more of the eligibles thus certified.*

By direction of the Commission:

To the

Secretary of the Interior.

Secretary.

*The Commission requests that the examination papers sent with this certificate be returned within three days, in order that the applicants not selected may not lose opportunity for appointment to other vacancies.