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Indian Indus. School,
Carlisle, Pa., Oct. 26, 1903.

Pratt. R. H. Col. & Supt.

Requesting increase in salaries
of one assistant disciplinarian
and the librarian, and a salary
of \$840 per annum for a special
outing agent for the girls.

AUTHORITY
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*Encl. Secy Oct. 30/03
To Supt. Nov. 6 "*

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DEPARTMENT OF THE INTERIOR,
UNITED STATES INDIAN SERVICE,

Carlisle, Pa., Oct. 26, 1903.

To The Honorable,

The Commissioner of Indian Affairs,
Washington, D. C.

Sir :

We now have on our rolls 1065 children and within a fortnight are likely to number 1100. As I explained to you, our Carlisle Outing has grown to such proportions that it is decidedly best for us to have the most competent persons we can get to look after this feature of the work, visiting the students in their homes, etc. For the boys we have such a person in Mr. Gansworth, and it is equally important that we have such a person to look after our girls. Intelligence and a knowledge of school matters, skill in meeting all situations and inflexible determination in dealing with both pupils and patrons in cases of differences are the requirements in these positions. The constant travel and the character of the work, together with the quality of the persons required demands a good salary. Mr. Gansworth's salary this year is \$720, but he has had an offer from an old schoolmate who is in business with his father of a higher salary, and I have agreed in order to hold him here that I would request that his salary be raised to \$900. I therefore respectfully request that salary of one assistant disciplinarian be increased from \$720 per annum to \$900, beginning the first of November.

I also request that I be allowed an outing agent for the girls at a salary of \$840.

-2- Commissioner of Indian Affairs.

The services of the librarian here have been greatly enlarged on account of the growth of the school since Miss Steele came to us. and because of her experience her usefulness has been greatly increased. She is deserving of a better salary than I am paying her and I respectfully request that the salary of the librarian be raised from \$480 per annum to \$600.

These will increase our present salary list, but certainly with our larger numbers will not increase the salaries per capita.

Very respectfully,

A handwritten signature in dark ink, appearing to read "R.H. Pratt". The signature is written in a cursive style with a large, sweeping flourish at the end.

Col. & Supt.