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OFFICE OF
Indian Affairs
Rec. OCT 12

1903

24/207

Indian Indus. School,
Carlisle, Pa., Oct. 10, 1903.

Pratt. R. H. Col. & Supt.

Concerning appointments approved
temporarily, E. Corbett, Mary E.
Lininger, Beckie L. Goodyear,
Susan Zeamer, Sara Pierre, Ida
Swallow, Johnson Bradley, and Wm.
G. Snyder.

To Supt. 10/14/03
" Recy 10/22 "

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DEPARTMENT OF THE INTERIOR,
UNITED STATES INDIAN SERVICE,

Carlisle, Pa., Oct. 10, 1903.

To The Honorable,

The Commissioner of Indian Affairs,
Washington, D. C.

Sir :

Referring to the approval of my employe force for the current year, I find that you have approved temporarily the following :

E. Corbett,	Assistant seamstress	OK
Mary E. Lininger,	"	OK
Susan Zeamer,	"	OK
Beckie L. Goodyear,	"	June 16/99 OK
Sara Pierre,	Hospital cook.	Indian OK

Sara Pierre is an Indian and has been in her present position since Sept. 15, 1899, which was long before the present Civil Service enshrouded that position. Mrs. Corbett has been in the service since July 1st, 1886; Mrs. Lininger since July 1st, 1891; Miss Zeamer since November 1st, 1893; and Miss Goodyear since December 1st, 1897; - all of them before the mantle of Civil Service was spread over these positions, and under the rules were regularly in the service even under Civil Service, so that their appointments temporarily must be an error.

With regard to Ida Swallow, one of my assistant clerks, an Indian, who was recently compelled to take an examination, and whom by your letter of Sept. 23rd last marked "Education 60532" I am instructed to relieve, and to submit for appointment another Indian in her place, I have to respectfully advise you that Ida Swallow entered our service in her present position in June, 1902. She is one of our graduates and took a course of business training including short-

hand and typewriting at Drexel Institute, Philadelphia, to fit herself for these duties. She is not only thoroughly conversant with the duties of the position she occupies, which are among the most arduous at this school, but she is also thoroughly capable and satisfactory in her service. It would be impossible for me to name any other Indian who could fill her place as well. She is in the Outing Department of the school, which has the responsibility of looking after all the details of the outing. It so happened that when she took the examination the annual fall changes were being made and that department was under the severest strain of work it has to endure at any season of the year, working early and late to adjust outing cases, to bring in those who are to return to the school, keep out those who are to remain out, and make many changes from place to place. She was taxed to the highest point of her physical endurance by her duties with no time to give to the consideration of her examination. I do not know, of course, what the examination was, but I feel entirely certain that with a little rest and time to think about it she could pass an examination that would be very satisfactory and enable her to hold the position she now fills; but if she could not do that it would seem to be one of those many cases where the appliances of Civil Service are unable to accomplish the purposes for which they were designed, i.e., the selection of proper Government servants.

I shall not, therefore, discharge Miss Swallow nor recommend anyone to fill her place. If her retention cannot be accomplished in any other way I am willing to have the position abolished as a Government position and I will keep her in service and pay her salary in some other way.

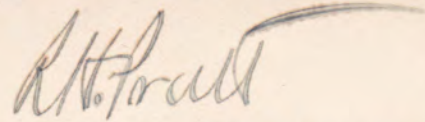
There is one other feature of this case which, on reading Cir-

cular # 91 marked "Education" and dated April 4, 1903, seems to me to have been overlooked. Miss Swallow was appointed in June, 1902. The circular of April 4th, this year, says that "Hereafter Indians appointed in the service will be required to pass the same examination non-competitively", etc. If I understand this language Miss Swallow was not a subject for examination at all. Her being in the service at the time the circular was issued and satisfactory in every respect would seem to have entirely covered her into the service regularly.

I note also that Johnson Bradley, fireman, is approved temporarily. Johnson Bradley is an Indian, one of our students, and his service dates from December 1st, 1902. I respectfully submit that under the terms of circular # 91 above mentioned his case also would seem to have been overlooked.

With regard to the others who were approved temporarily, I wish to say that Mr. Snyder, baker, under the pressure of the prospective loss of his position, has accepted a position in Harrisburg at a salary considerably in advance of what we are paying, and has resigned. All the others are satisfactory in their several positions and I shall hope that in some way we may have them continued.

Very respectfully,



Col. & Supt.