

Indian Industrial School.

CARLISLE, PA. Agency.

Sept 10, 1902

I hereby certify that the within descriptive statement correctly shows all changes in the school employee force under my charge which have not previously been reported; and that the employees herein shown as appointed actually entered on duty on the dates indicated.

R. W. Pratt

Lt. Col. 15th Cavalry, Supt. Agent or Supt.

54539 Office of Indian Affairs Rec. SEP 12 1902 5-241.

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Indian Industrial School, CARLISLE, PA Agency.

Sept 10, 1902

R. W. Pratt
Lt. Col. 15th Cavalry, Supt.
U. S. Indian Agent.

Reports Changes in School Employees.

Approved *Sept 24*, 1902

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SCHOOL EMPLOYEES.

Department of the Interior,

OFFICE OF INDIAN AFFAIRS.

TO AGENTS AND BONDED SUPERINTENDENTS:

All appointments, transfers, removals, and promotions in the Indian School Service are made by order of the Commissioner of Indian Affairs.

Upon the within "Descriptive Statement" immediately after instructions, you will submit all such changes in your school employee force for approval. Do not report changes in *Agency* positions on this blank, nor changes in school positions paying \$96 or less per annum.

Every column must be properly filled out, and you will refer to the file number and date of the office letter directing the change. In case of an emergency, you may fill a vacancy temporarily, but such temporary appointment must be immediately reported to this office with full and explicit reasons therefor.

No appointment or relief should be reported until the employee has *actually* entered on duty, or terminated service.

In the column designated "Legal residence," show the State and Congressional district legally claimed by the employee, and in that of "Date of original appointment," state the time the employee first entered the Indian Service.

In the descriptive statement the SEX may be designated by the letter M for male and F for female; the RACE by W for white, N for Negro, I for Indian, H for half-breed, C for Chinese, etc.; the correct AGE is to be given when known—when it is estimated, a line should be drawn under the figures; S designates single, M married, and W widow.

The reports of "Changes in School Employees," are not considered as a substitute for "Quarterly Reports of School Employees." The latter must be made regularly and promptly, without regard to these.

THIS BLANK MUST BE FILLED OUT IN ACCORDANCE WITH PRINTED INSTRUCTIONS.

Indian Industrial School,

DESCRIPTIVE STATEMENT of changes in School Employees at
submitted September 10, 1902, by

CARLISLE, PA Agency,

R.H. Pratt,

U. S. Indian Agent.

1st. Col. 15th Cavalry, Supt.

APPOINTED: NAME IN FULL.	AUTHORIZED POSITION.	COMPENSA-TION.	SCHOOL AT WHICH EMPLOYED.	DATE ENTER-ING ON DUTY UNDER THIS APPOINTMENT.	SEX.	RACE.	AGE.	Single, Married, or Widowed.	BIRTHPLACE.	LEGAL RESIDENCE.		PREVIOUS OCCUPATION.	DATE OF ORIGINAL APPOINTMENT.	DATE AND FILE NUMBER OF OFFICE LETTER AUTHORIZING THIS CHANGE.
										STATE.	CONG. DIST.			
Frank T. Reising	Teacher	\$540. Y	Carlisle	Aug. 12-02	M	W	29	S	Ind.	Ind.	3rd	Teacher	Aug. 12-02	June 17, 1902, "Ed. 34585-1902."
Ora B. Bryant	Asst. Matron	\$600. "	"	" 14 "	F	"	29	"	Penna.	Penna.	24th.	"	Mar. 4, 1894	
Ora B. Bryant	Teacher	\$660. "	"	Sept. 1 "	"	"	29	"	"	"	"	"	" " "	Vice Carrie E. Weekley, promoted Aug. 12-02, "Ed. 77203, 34114-39341--39861-42024".
Frances R. Scales	"	\$600. "	"	Aug. 15, "	"	"	34	"	N.C.	N.C.	5th.	"	Sept. 12, "	June 7, 02. "Ed. 29026-31227-22912-32333-32800-1902".
E.H. Colegrove	"	\$600. "	"	" 14, "	M	"	23	"	Wis.	Wis.	7th.	"	July, 25, '02	Aug. 14-02. "Ed. 77240-1902, 46763-1902."
Prudence M. Crosbie	Asst. Matron	\$720. "	"	" 1 "	F	"	35	M	Iowa	Oregon	1st	Asst. Matron	Sept. 1, 1894	Married
William Davies	Teacher	\$540. "	"	" 30 "	M	"	26	"	Wis.	Wis.	3rd.	Teacher	Aug. 30-02	Aug. 2-02. "Ed. 45373-45387-1902."
Emma H. Poster	Asst. Matron	\$600. "	"	Sept. 1 "	F	"	40	W	Mich.	S. Dak.	-----	"	Sept. 1 1891	Aug. 27-02. "Ed. 50382-1902."
RELIEVED: NAME IN FULL.	AUTHORIZED POSITION.	COMPENSA-TION.	SCHOOL AT WHICH EMPLOYED.	DATE OF TER-MINATING SERVICE.	RESIGNED, DISMISSED, OR TRANSFERRED.			CAUSE.		DATE AND FILE NUMBER OF OFFICE LETTER AUTHORIZING THIS CHANGE.				
Samuel J. Brown	Asst. Disciplinarian	\$600. Y	Carlisle	Aug. 2, -02	Resigned			Desires transfer to some other school		Resignation herewith.				
Flora Laird	Teacher	\$600. "	"	" 12 "	"			Ill health		" "				
Prudence Miles	Asst. Matron	\$720. "	"	July 31, "	-----			Married, Renominated as Prudence M. Crosbie, Aug. 1902.		Aug. 14-02. "Ed. Auth. 77240-1902, 46763-1902."				
E.H. Colegrove	Teacher	\$540. "	"	Aug. 13 "	-----			Promoted to position of teacher at \$600. per Y.		1902, 46763-1902."				
Ora. B. Bryant	Asst. Matron	\$600. "	"	" 31 "	-----			Renominated to position of teacher, Sept. 1, 1902.						
O.H. Bakeless	Principal Teacher	\$1500 "	"	" " "	Resigned			To accept chair of pedagogy in Bloomsburg, Pa., State Normal School.		Resignation herewith.				
Jessie W. Cook	Teacher	\$720. "	"	" " "	Transferred			to position of outing agent at Riverside School, Calif.		34114-39341-39861-42024-1902."				
Carrie E. Weekley	"	\$660. "	"	" " "	Promoted			" " " teacher at \$720 per year		Vice Jessie W. Cook. Do.				

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Indian Industrial School,

DESCRIPTIVE STATEMENT of changes in School Employees at
submitted , 190 , by

CARLISLE, PA

Agency,

, U. S. Indian Agent.

APPOINTED: NAME IN FULL	AUTHORIZED POSITION.	COMPENSATION.	SCHOOL AT WHICH EMPLOYED.	DATE ENTERING ON DUTY UNDER THIS APPOINTMENT.	SEX.	RACE.	AGE.	Single, Married, or Widowed.	BIRTHPLACE.	LEGAL RESIDENCE.		PREVIOUS OCCUPATION.	DATE OF ORIGINAL APPOINTMENT.	DATE AND FILE NUMBER OF OFFICE LETTER AUTHORIZING THIS CHANGE.
										STATE.	CONG. DIST.			
Genus E. Baird	Asst. Printer	\$400. Y	Carlisle,	Sept. 1-02	M	I	21	S	Wis.	Wis.	8th.	Student & Printer	Sept. 1-02	Graduate of Carlisle Ind. School
Amos R. Frank	Teacher	\$540. "	"	" 3 "	"	W	36	M	Md.	Md.	2nd.	Teacher	" 3 "	Aug. 29-02. "Ed. 51342-1902."
Enoch M. Sherry	"	\$540. "	"	" 8 "	"	"	31	"	Mo.	Ill.	12th.	"	" 8 "	" 12, " "Ed. 44088-1902."
Carrie E. Weekley	"	\$720. "	"	" 1 "	F	"	33	S	S. Car.	S. Car.	1st.	"	" 25, 1894	Vice Jessie W. Cook, transferred

RELIEVED: NAME IN FULL.	AUTHORIZED POSITION.	COMPENSATION.	SCHOOL AT WHICH EMPLOYED.	DATE OF TERMINATING SERVICE.	RESIGNED, DISMISSED, OR TRANSFERRED.	CAUSE.	DATE AND FILE NUMBER OF OFFICE LETTER AUTHORIZING THIS CHANGE.
<p>As tendered the resigns of H. Bakerless, Sam'l Brown and Flora Laird are hereby accepted.</p>							

Carlisle, Pa.

July 26, 1902.

Commissioner of Indian Affairs,
Through the Superintendent at
Carlisle, Pennsylvania.

Dear Sir,

I hereby resign my
position as teacher at the
Carlisle Indian School, to
take effect August 12, 1902.

Respectfully,

Flora Laird.

Bloomsburg, Pa. Aug.16th.1902.

Col. R. H. Pratt,
Supt. Carlisle Indian School.
Sir:

Having been elected to take charge of the department of theory and practice of teaching in the Bloomsburg State Normal School, I beg to present to you my resignation as Principal of the Academic Department of the Indian Industrial School, to take effect August 31, 1902.

It is with great reluctance that I give up this interesting work, and accept a new, possibly a wider field of labor. After nine years of service in it, I am more and more impressed with the fact that it is not the intention nor the policy of the Indian management to put the Red Man quickly and permanently upon his feet as an independent and self-supporting man, and thus end the work and the necessity of an Indian Service; but rather to prolong the process indefinitely. This conviction has been greatly strengthened by the evident absence of any definite line of action tending to lead the Indian out into the larger life of the nation, at the late convention of Indian workers held at Minneapolis, Minn. in July. This is a discouraging feature of the work.

The children appeal to me strongly. They are kind, responsive, teachable, frank and honest in expressing their deeper convictions, and ready to recognize what is for their best good. I have the profoundest faith in the capabilities of this race, and under right conditions, believe that the future of the Indian is a hopeful one.

Educationally, Indian Schools planned along broad and rational lines, conducted in the interest of Indian youth, by well-trained

Col. R. H. Pratt.--2.

and conscientious workers, are bound to be gratifying; but conducted in the interests of the guardians of an over-cared-for ward, they are bound to become the forces that deaden self-activity and lead to pauperization. The tendency of the system as at present managed, seems to be entirely in this direction. The Indian is what we make him. They are like other people, self-sustaining when they must be; idle shiftless, non progressive and demoralized when they can lean upon others. Turned into the public schools, brought into contact with our people, and utilized in our general industries, the Indian as a question will disappear quickly, and reappear as a useful citizen.

I desire to thank you for your helpfulness during my years of service with you. Whatever success has attended my effort has been largely due to your sympathy and generous support and the loyal cooperation of my fellow-workers, for whom I have the profoundest respect and warmest friendship. I crave your indulgence for the length and plain speaking in this paper, where few words would have done as well. In thus prolonging it, I presume upon the years I have worked with you, in the closest sympathy and harmony, and the deep interest I have in the cause of the Indian and Indian education.

Respectfully,

(Signed.) O. H. Bakeless, A.M.
Principal Academic Department.

C o p y.

Hon. W.A. Jones,
Commissioner of Indian Affairs,
Washington, D.C.

Sir:-

I hereby tender my resignation as Assistant Diciplinarian of the Carlisle Indian School the same to take effect at the end of my present leave of absence.

I did desire a position as Disciplinarian at some other Indian School and sometime ago applied to you for a transfer and referred to Col. Pratt and others as to my fitness, but have heard nothing from it. In case I do not get such a transfer then I desire to resign as above stated.

My reason for asking a transfer is that I believe I am entitled to a promotion because I have been at Carlisle for seven years and want a change.

My post-office address is Brown' Valley, Minn.

Yours respectfully,

(Signed) Samuel J. Brown, Jr.

I understand there is soon to be a vacancy at Alberquerque New Mexico.

I am on the rolls as Samuel G. Brown though my real name is Samuel J. Brown, Jr.

S.J.B.Jr.

July 11th. 1902.