61/110

Hon. Chas. Dick.
Columbus, O.
Sept. 19, 1900.

Enc. letter of James E. Cavett rel. to his appt. as wagonmaker at Carlisle School.

2 inc

To Gen Dick Sept 26-1900

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HOUSE OF REPRESENTATIVES,
WASHINGTON.

Columbus, Ohio, Sept. I9th, I900.

Hon. William A. Jones,

Commissioner of Indian Affairs,

Washington, D. C.

My Dear Sir:

I beg to hand you herewith the enclosed letter of James E. Cavett, #225 E. Spring street, Columbus, Ohio; also, a letter from Hon. A. C. Towner, Acting Commissioner of Indian Affairs, and request that you give the matter your careful consideration.

I would be pleased if the matter could be reconsidered and Mr. Cavett appointed to the position, as originally intended.

Very truly yours,

encs. 2

Geo. D. Dick

Read carefully these sections from Rules for Indian School Service before accepting appointment.

121. Employees at Government boarding schools must understand when they accept the appointment that the conditions of life in an Indian boarding school differ from ordinary school or home life; that the work will be difficult and confining, with little opportunity for recreation or social pleasure; that long hours of service are required, and that every employee must be willing to work night or day if special emergencies arise; that the duties of an employee do not end at a given hour, but may be continued indefinitely. It also must be understood by anyone entering this service that additional duties, or duties entirely different from those usually attached to the position to which he or she is regularly assigned, may be required. Efficiency and success can come only to those who are interested in the education of the Indian, physically able for the arduous duties to be performed, and willing to do whatever is necessary for the good of all concerned. No person should offer himself for a position in this service who is encumbered with the care of children or invalids, or is in any way hampered in giving to the Government full time and best service.

123. The furnishing of quarters must not be considered as a matter of right, and therefore in their assignment of rooms to employees superintendents will understand that legitimate dormitory space must not be encroached upon. If necessary, two or more persons must occupy one room, and employees with families must content themselves with the same space, unless otherwise ordered by the Commissioner of Indian Affairs.

124. The salary of a teacher has no relation whatever to the grade or class intrusted to his or her care. If a teacher is promoted in salary, it does not imply a change in work. The teacher who has the highest class may have the lowest salary, and vice versa. Assignment to any class must be based only on the teacher's skill and availability. Increase of salary will rest upon proved efficiency in the work and, other things being equal, upon successful experience.

5—184.

Refer in reply to the following:
EDUCATION.
41028 - 1900.

INCLOSURE.

Department of the Interior,

OFFICE OF INDIAN AFFAIRS,

Washington, D. C., August 23,1900.

Mr. James E. Cavett,
146 Garfield Avenue,
Columbus, Ohio.

Sir:

You are hereby appointed, under the conditions printed hereon, to the position of Wagonmaker at the Indian school at Carlisle, Penn.,

at a salary of $720 per annum.

Your salary will begin when you take the oath of office and enter upon duty. The oath of office may be taken before a notary public, or other officer qualified to administer oaths, and should be forwarded at once to this Office. A blank form of oath is herewith inclosed.

As this appointment is by virtue of the Civil Service law, the same is probationary until June 30,1901.

You will be obliged to pay your traveling expenses to the school, and your board while there; but quarters will be provided you at the school under conditions prescribed in Indian School Rule 123. Board in school employes' mess will cost about $ 12.00 *per month, for each person.*

Please telegraph me at once whether or not you accept this appointment.

If you accept, you should report for duty as soon as possible to Major R. H. Pratt, Superintendent, Carlisle, Penn.

This is the largest Indian school in the service, and unless you are thoroughly competent to impart instruction to the Indian pupils as well as perform the practical work of wagonmaking, it is not desired that you accept.

Very respectfully,

A C Tonner

Acting *Commissioner.*

W.A.M.
11601blm9-99

[SEE OTHER SIDE.]

Jones.

Columbus Ohio
Sept 11 1900

Hon. Chas. F. Dick
Columbus O.

Dear Sir

I reported for duty as per order inclosed to Major R. H. Pratt Supt. of Indian Schools at Carlisle Penn. Wed. Sept. 5th 1900

Major Pratt informed me he had been directed by the Commissioner of of Indian Affairs to engage a man named

San for the position
to which I had been
appointed. A man he
had known ten years, who
had been in business
at Carlisle, of whom
he had bought two
buggies for his own
private use, and
who knew where to
buy supplies and who
he knew would be
perfectly satisfactory
to him in every way
and he would not part
with him and he

was fully satisfied
I would not do for
the position.
He also told me
when he rec'd. notice
of my appointment
he called the assistant
Commissioner by telephone
the assistant Commission
told him to make him
a full report of the
matter. Major Pratt
told me he would
make no report until
the return of the
commissioner which

would be about a week
as the assistant Com-
missioner had taken
advantage of the com-
missioners absence to
appoint me but I could
hang up there until
the Commissioner re-
turned but it would
be useless as he was
perfectly satisfied
I could not stay longer
as he knew I would
not be satisfactory to him
(Major Pratt) as he pro-
posed to hire his own

men I told Major Pratt
I thought it useless
to stay a week he hav-
ing his mind made up
in advance not to be
satisfied with me I
might as well return
home. He said that
was the way he felt
and if I would
return home he
would pay transpor-
tation both ways as
he had a small re-
serve fund for that
purpose although he

he did not want to buy me off

He told me he could use both at present, but I would have to work under our Law, I told him I would expect to do that, he then said it would be such a short time I had better not commence

He asked me what part of the work I did I told him mostly wood work some

Iron and some painting
he asked me if I could
trim a buggy said
they did mostly buggy
work I told him no
I had worked at them
enough to know when
it was done right
He asked me if I
was examined for the
Indian Service I told
him I was examined
for the Department
I thought that included
the Indian Service
He then asked me

what position I was
examined for I told
him Inspector of wagon
and wagon materials
He asked me where
the location was I
told Jeffersonville
Indiana He asked
the salary attached
I told him $150 per
month. He said
quite a difference
I said yes but I
expect to improve
in the service and
thought I might get

my salary increased
he told me I would
not and again told
me I would not
be satisfactory and
again offered to pay
my transportation
both ways which I
accepted he gave me
a ticket to Pittsburg
and balance money
had my trunk checked
to Columbus Ohio
and I returned not
knowing what better
to do.

I have lost my position here have been at considerable inconvenience and expense do not think I have had quite fair treatment in the matter

If you will Explain to the Commissioner you will confer a great favor on

Yours Truly

James E. Cavett

225 E. Spring St

Columbus

Ohio