

38097

OFFICE OF
Indian Affairs
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1895

+3/No 2

Indian Industrial School
Carlisle Barracks, Pa.

Sept. 13, 1895

R. A. Pratt, Capt. 10th Cav., Supt.
Enclosing endorsements
for file with nomination
of Jenny Ericson, Sloyd
Teacher.

2 inc ->

O.K. - W.M.S.

File ✓

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In reply to:

DEPARTMENT OF THE INTERIOR,
INDIAN SCHOOL SERVICE,
OFFICE OF SUPERINTENDENT,

Carlisle, Pa., Sept. 13, 1895.

To The Honorable,

The Commissioner of Indian Affairs,

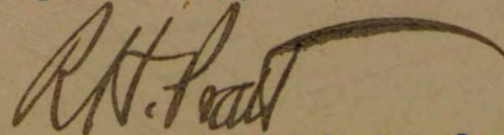
Washington, D. C.

Sir :

I have the honor to forward herewith for file with application of Miss Jenny Ericson, Sloyd Teacher at this school, endorsements of Prof. L. D. Harvey and Bernard Goldsmith, of Milwaukee, Wis.

The nomination of Miss Ericson was forwarded to you August 24th.

Very respectfully,



Capt. 10th Cavalry, Supt.

W. B. B. (P)

38097

INDIAN OFFICE

Indos. No. /

1895

U. S. INDIAN SCHOOL SERVICE.

STATEMENT CONCERNING APPLICANT.

Name of Applicant, *Jenny Ericson*City or Town, *late of Milwaukee*State, *Wisconsin*

A person who makes a statement concerning an applicant must have known him personally one year or longer, and must be a legal resident of the State, Territory, or district of which the applicant claims to be a legal resident; and one of the two persons making statements concerning an applicant must reside in the city, town, county, or parish in which the applicant claims a residence.

IN GENERAL.

The within blank is as general as can be made to apply to the qualification of persons seeking employment in the Indian School Service.

Good health and high moral character are prime requisites in all school employes.

They must have at least a fair English education, and be able to speak and write the English language fluently. They should be earnest, conscientious, patient, persevering, kindly disposed, and willing. Conduct, associates, and reputation must be above reproach. Watchful, but not suspicious; attentive to details, but not given to fault-finding—they should also be courteous and polite in all relations with associate employes and pupils.

The female employes are the guardians of the female pupils and must have their confidence and esteem, and so direct their work that they shall not only be well trained in household duties, but elevated in moral character and educated to self-respect, neatness, and industry.

The male industrial instructors are charged with the proper development of the character of the boys, and should possess their respect and be examples to them of all that is best in upright manhood, and be careful to teach them habits of diligence, accuracy, attention to business, the value of time and money, while instructing them in the industries to which they must look for employment after leaving school.

Persons entering the Indian Service must understand when they accept appointment that hard work is to be performed; that long hours of service are required; that in the nature of things every employe must be willing to work night or day if special emergencies arise; that the duties of an employe do not end arbitrarily at a given hour, but may be continued indefinitely; and that additional duties, or duties entirely different from those usually attaching to the position to which the employe is regularly assigned, may be required. There is no room for shirks or unwilling workers in the Indian School Service: and the man or woman who is too fastidious to assist in making a camp Indian child or youth tidy in appearance, too indifferent to participate in the general exercises of the school, too obstinate to yield to the judgment of those charged with directing the school work, should not enter it; for efficiency and success can come only to those who are interested in the education of the Indian, physically able for the arduous duties to be performed, and, above all else, willing to do whatever is necessary for the good of all concerned.

I have read the above.

L. W. Hurry
(Signature of party making statement concerning applicant.)

Statement Concerning Applicant for Appointment in the U. S. Indian School Service.

To the COMMISSIONER OF INDIAN AFFAIRS,

Washington, D. C.

I, the undersigned, hereby certify that I am personally acquainted with Miss Jenny Emerson formerly of Milwaukee, County of Milwaukee, State of Wisconsin.

I also hereby certify, upon honor, that the answers made by me to the following questions are true to the best of my knowledge and belief, and in my own handwriting, and that I have read the remarks upon the reverse side of this blank.

QUESTIONS.	ANSWERS.
1 Are you over 25 years of age?	Yes
2 Where is your legal residence? [Give city or town, county or parish, State, and post-office address.] How long have you lived there?	Milwaukee, Wisconsin. Three and one half years
3 Are you well acquainted with the person named above?	Yes
4 How long have you known applicant?	Three and one half years
5 Are you related to applicant? What is the relationship?	No.
6 Has applicant been in your employ? How long was applicant employed by you? When did applicant leave your employ, and for what reason?	She was in the employ of the Board of Normal Regents and was recommended to them by me for appointment. Two years. In Sep. 1894. To accept what she thought was a better position. The board was selected but was allowed to resign.
7 Would you yourself trust applicant with employment requiring undoubted honesty, faithfulness, industry, good health, and the right use of all the faculties of mind and body, and would you recommend him for such to your personal friends?	Yes
8 What position does applicant desire?	Teacher of <u>Staple manual training</u> in the government Indian school at <u>Leaside, Wis.</u>
9 What do you know, by personal observation, of applicant's education and qualifications in other respects for the position applied for?	I think she is well qualified for the line for which she applies for. I have observed her work in that line
10 What special opportunities have you had for judging of applicant's qualifications?	in this school for two years. I had charge of all the work, and so had an opportunity to observe matters.
11 What has been the condition of applicant's health since your acquaintance? Do you know of any physical disability?	Good. 25 Nov.
12 Does applicant now use or has applicant been in the habit of using intoxicating liquors or narcotics?	No.
13 Does applicant use profane, vulgar, or coarse language?	No.
14 Is applicant a person of good moral character?	Yes
What moral qualities does applicant possess?	She is honest, faithful, earnest, I can not understand to mention all her moral qualities. They
15 Is applicant a person of good repute?	are such as to fit her for the work in which she wishes to engage. Her reputation is good.

	QUESTIONS.	ANSWERS.
16	Does applicant possess such physical, mental, and moral qualities and have such habits as will in your opinion insure intelligent, faithful, and efficient performance of the duties of the position sought?	Yes
17	Are you aware of <i>any</i> circumstances tending to <i>disqualify</i> applicant for the position applied for?	No

Signature:

L. D. Murray

Post-office address:

Milwaukee, Wis.

Occupation:

*Teacher - Com. State Normal School
Milwaukee, Wis.*

Date:

Sept. 10, 1895

38097

INDIAN OFFICE

Indos. No. 2

1895

U. S. INDIAN SCHOOL SERVICE.

STATEMENT CONCERNING APPLICANT.

Name of Applicant, *Jenny Ericson*City or Town, *late of Milwaukee*State, *Wisconsin*

A person who makes a statement concerning an applicant must have known him personally one year or longer, and must be a legal resident of the State, Territory, or district of which the applicant claims to be a legal resident; and one of the two persons making statements concerning an applicant must reside in the city, town, county, or parish in which the applicant claims a residence.

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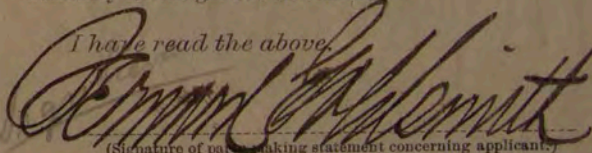
They must have at least a fair English education, and be able to speak and write the English language fluently. They should be earnest, conscientious, patient, persevering, kindly disposed, and willing. Conduct, associates, and reputation must be above reproach. Watchful, but not suspicious; attentive to details, but not given to fault-finding—they should also be courteous and polite in all relations with associate employes and pupils.

The female employes are the guardians of the female pupils and must have their confidence and esteem, and so direct their work that they shall not only be well trained in household duties, but elevated in moral character and educated to self-respect, neatness, and industry.

The male industrial instructors are charged with the proper development of the character of the boys, and should possess their respect and be examples to them of all that is best in upright manhood, and be careful to teach them habits of diligence, accuracy, attention to business, the value of time and money, while instructing them in the industries to which they must look for employment after leaving school.

Persons entering the Indian Service must understand when they accept appointment that hard work is to be performed; that long hours of service are required; that in the nature of things every employe must be willing to work night or day if special emergencies arise; that the duties of an employe do not end arbitrarily at a given hour, but may be continued indefinitely; and that additional duties, or duties entirely different from those usually attaching to the position to which the employe is regularly assigned, may be required. There is no room for shirks or unwilling workers in the Indian School Service; and the man or woman who is too fastidious to assist in making a camp Indian child or youth tidy in appearance, too indifferent to participate in the general exercises of the school, too obstinate to yield to the judgment of those charged with directing the school work, should not enter it; for efficiency and success can come only to those who are interested in the education of the Indian, physically able for the arduous duties to be performed, and, above all else, willing to do whatever is necessary for the good of all concerned.

I have read the above.



(Signature of person making statement concerning applicant.)

Statement Concerning Applicant for Appointment in the U. S. Indian School Service.

To the COMMISSIONER OF INDIAN AFFAIRS,

Washington, D. C.

I, the undersigned, hereby certify that I am personally acquainted with Miss Jenny Erickson
late of Milwaukee, of Milwaukee,
 County of _____, State of Wisconsin

I also hereby certify, upon honor, that the answers made by me to the following questions are true to the best of my knowledge and belief, and in my own handwriting, and that I have read the remarks upon the reverse side of this blank.

QUESTIONS.	ANSWERS.
1 Are you over 25 years of age?	yes
2 Where is your legal residence? [Give city or town, county or parish, State, and post-office address.] How long have you lived there?	Milwaukee Wis 33 years
3 Are you well acquainted with the person named above?	yes
4 How long have you known applicant?	Five years
5 Are you related to applicant? What is the relationship?	no
6 Has applicant been in your employ? How long was applicant employed by you? When did applicant leave your employ, and for what reason?	was teacher of "Sloyd" in Miss State Normal School during my term as Regent-
7 Would you yourself trust applicant with employment requiring undoubted honesty, faithfulness, industry, good health, and the right use of all the faculties of mind and body, and would you recommend her for such to your personal friends?	yes
8 What position does applicant desire?	Teacher of "Sloyd"
9 What do you know, by personal observation, of applicant's education and qualifications in other respects for the position applied for?	a thoroughly educated lady -
10 What special opportunities have you had for judging of applicant's qualifications?	as "Resident Regent" I frequently observed her work
11 What has been the condition of applicant's health since your acquaintance? Do you know of any physical disability?	Good to best of my knowledge - no
12 Does applicant now use or has applicant been in the habit of using intoxicating liquors or narcotics?	no
13 Does applicant use profane, vulgar, or coarse language?	no
14 Is applicant a person of good moral character? What moral qualities does applicant possess?	yes
15 Is applicant a person of good repute?	yes

QUESTIONS.	ANSWERS.
16 Does applicant possess such physical, mental, and moral qualities and have such habits as will in your opinion insure intelligent, faithful, and efficient performance of the duties of the position sought?	<i>yes</i>
17 Are you aware of <i>any</i> circumstances tending to <i>disqualify</i> applicant for the position applied for?	<i>none</i>

Signature

German G. Schmidt

Post-office address:

Milwaukee

Occupation:

Merchant

Date:

August 16th 1895