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OFFICE OF  
Indian Affairs  
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## U. S. INDIAN SCHOOL SERVICE.

## STATEMENT CONCERNING APPLICANT.

Name of Applicant,

Jennie Ericsson

City or Town,

Carlisle

State,

Pa

File ✓

E. J. K.

A person who makes a statement concerning an applicant must have known him personally one year or longer, and must be a legal resident of the State, Territory, or district of which the applicant claims to be a legal resident; and one of the two persons making statements concerning an applicant must reside in the city, town, county, or parish in which the applicant claims a residence.

## IN GENERAL.

The within blank is as general as can be made to apply to the qualification of persons seeking employment in the Indian School Service.

Good health and high moral character are prime requisites in all school employés.

They must have at least a fair English education, and be able to speak and write the English language fluently. They should be earnest, conscientious, patient, persevering, kindly disposed, and willing. Conduct, associates, and reputation must be above reproach. Watchful, but not suspicious; attentive to details, but not given to fault-finding—they should also be courteous and polite in all relations with associate employés and pupils.

The female employés are the guardians of the female pupils and must have their confidence and esteem, and so direct their work that they shall not only be well trained in household duties, but elevated in moral character and educated to self-respect, neatness, and industry.

The male industrial instructors are charged with the proper development of the character of the boys, and should possess their respect and be examples to them of all that is best in upright manhood, and be careful to teach them habits of diligence, accuracy, attention to business, the value of time and money, while instructing them in the industries to which they must look for employment after leaving school.

Persons entering the Indian Service must understand when they accept appointment that hard work is to be performed; that long hours of service are required; that in the nature of things every employé must be willing to work night or day if special emergencies arise; that the duties of an employé do not end arbitrarily at a given hour, but may be continued indefinitely; and that additional duties, or duties entirely different from those usually attaching to the position to which the employé is regularly assigned, may be required. There is no room for shirks or unwilling workers in the Indian School Service; and the man or woman who is too fastidious to assist in making a camp Indian child or youth tidy in appearance, too indifferent to participate in the general exercises of the school, too obstinate to yield to the judgment of those charged with directing the school work, should not enter it; for efficiency and success can come only to those who are interested in the education of the Indian, physically able for the arduous duties to be performed, and, above all else, willing to do whatever is necessary for the good of all concerned.

I have read the above.

Signature *C. P. Cary*

(Signature of party making statement concerning applicant.)

# Statement Concerning Applicant for Appointment in the U. S. Indian School Service.

To the COMMISSIONER OF INDIAN AFFAIRS,

Washington, D. C.

I, the undersigned, hereby certify that I am personally acquainted with Miss Jennie Ericson, of Carlisle, County of \_\_\_\_\_, State of Pa.

I also hereby certify, upon honor, that the answers made by me to the following questions are true to the best of my knowledge and belief, and in my own handwriting, and that I have read the remarks upon the reverse side of this blank.

	QUESTIONS.	ANSWERS.
1	Are you over 25 years of age?	Yes
2	Where is your legal residence? [Give city or town, county or parish, State, and post-office address.] How long have you lived there?	Milwaukee Wis Two years
3	Are you well acquainted with the person named above?	Reasonably well
4	How long have you known applicant?	One year
5	Are you related to applicant? What is the relationship?	No
6	Has applicant been in your employ? How long was applicant employed by you? When did applicant leave your employ, and for what reason?	No, but applicant was member of same faculty, Resigned here
7	Would you yourself trust applicant with employment requiring undoubted honesty, faithfulness, industry, good health, and the right use of all the faculties of mind and body, and would you recommend him for such to your personal friends?	Yes, for work suited to her capacity.
8	What position does applicant desire?	Do not know.
9	What do you know, by personal observation, of applicant's education and qualifications in other respects for the position applied for?	I know only of her as honest and faithful and good tempered
10	What special opportunities have you had for judging of applicant's qualifications?	Have known her work as teacher of Lloydberg. My children were under her
11	What has been the condition of applicant's health since your acquaintance? Do you know of any physical disability?	Good, so far as I know
12	Does applicant now use or has applicant been in the habit of using intoxicating liquors or narcotics?	No, so far as I know
13	Does applicant use profane, vulgar, or coarse language?	No.
14	Is applicant a person of good moral character? What moral qualities does applicant possess?	Yes Have indicated above
15	Is applicant a person of good repute?	Yes - at least in this place.

QUESTIONS.	ANSWERS.
<p>16 Does applicant possess such physical, mental, and moral qualities and have such habits as will in your opinion insure intelligent, faithful, and efficient performance of the duties of the position sought?</p>	<p>Will do her duty faithfully in whatever she undertakes.</p>
<p>17 Are you aware of any circumstances tending to disqualify applicant for the position applied for?</p>	<p>No.</p>

Signature: *E. P. Gary*

Post-office address: *Milwaukee, Wis.*

Occupation: *Teacher in State Normal School.*

Date: *Aug. 27, 1895*