

39877

OFFICE OF
Indian Affairs.
Rec'd OCT 13

1894

INDIAN SCHOOL SERVICE.

APPLICATION FOR APPOINTMENT

Applicant will write his full name, post office address
and date of application in the spaces below.

Name, *Wald G. McLeish*
 City or Town, *Morton*
 State or Territory, *Pa*
 Date, *10/10/94*

APPLIES FOR APPOINTMENT

as *Teacher of Tailoring*
 at *Carlisle Pa*

FILE

TO APPLICANTS.

Answer every question definitely, whether it seems applicable to the position you seek or not.

This blank application is as nearly general as can be made to apply to the qualifications of persons seeking employment in the Indian School Service.

There are three general classes of employes, viz: Superintendents, teachers, and industrial instructors. All employes must be competent to teach either in the school room proper, in the household, the field, or the shops. Good health is a prime requisite in all employes.

Superintendents should be teachers of experience, with knowledge of farming, managing business affairs, and possess good executive ability as well as patience, perseverance, industry, conscience, and skill in directing the details of an extensive institution involving the expenditure of large sums of money and the performance of varied duties by both subordinate employes and pupils. A superintendent should be firm, kind, affable, considerate, and careful. Men wanting in conscience, industry, business acumen, and self control will not succeed, and should not enter the Indian School Service.

Teachers require all the rare qualifications incident to complete success in teaching white children in the public schools, and in addition, perfect health of body and mind, great patience, tireless perseverance, and above all a conscientious desire back of sustained effort for the physical, moral, and mental development of the Indian pupils committed in their care. They should be resolute, considerate, dignified, even-tempered, above reproach in personal character, discreet, willing to work, and ambitious to succeed.

Industrial instructors include matrons, seamstresses, cooks, laundresses, industrial teachers, farmers, and mechanics. Each of these must have at least a fair English education, and be able to speak and write the English language fluently. Each should be earnest, conscientious, patient, persevering, kindly disposed, and willing. Conduct, associates, and reputation must all be above reproach. Watchful, but not suspicious; attentive to details, but not given to fault-finding; they should also be courteous and polite in all relations with associate employes and pupils.

The female employes are the guardians of the female pupils and must have their confidence and esteem, and so direct their work that they shall not only be well trained in household duties, but elevated in moral character and educated to self-respect, neatness and industry. The male industrial instructors are charged with the proper development of the character of the boys, and should possess their respect and be examples to them of all that is best in upright manhood, as well as careful to teach them habits of diligence, accuracy, attention to business, the value of time and money, while instructing them in the industries to which they must look for employment after leaving school.

Persons entering the Indian Service must understand when they accept appointment that hard work is to be performed; that long hours of service are required; that in the nature of things every employe must be willing to work night or day if special emergencies arise; that the duties of an employe does not end arbitrarily at a given hour, but may be continued indefinitely; and that additional duties, or duties entirely different from those usually attaching to the position to which he or she is regularly assigned, may be required. There is no room for shirks or unwilling workers in the Indian School Service and the man or woman who is too fastidious to assist in making a camp Indian child or youth tidy in appearance; too indifferent to participate in the general exercises of the school; too obstinate to yield to the judgment of those charged with directing the school work, should not enter it, for efficiency and success can come only to those who are interested in the education of the Indian, physically able for the arduous duties to be performed, and, above all else, willing to do whatever is necessary for the good of all concerned.

I have carefully read the above statements, and agree that if I am appointed it shall be upon the conditions outlined.

W. G. McLeish
 [Applicant's signature.]

APPLICATION FOR APPOINTMENT IN THE U. S. INDIAN SCHOOL SERVICE.

To the COMMISSIONER OF INDIAN AFFAIRS,
Washington, D. C.

I, Archibald Gellivour McLeish, hereby apply for appointment
as Teacher of at
and declare upon honor that to the best of my knowledge and belief the answers
made by me to the following questions are true, and that they are made in my own
handwriting:

QUESTIONS.	ANSWERS.
1 Your Christian name and surname? [in full]	<u>Archibald Gellivour McLeish</u>
2 Date and place of your birth?	<u>Aberargie Parish of Abernethy Perthshire N.B. Aug 4 1845</u>
3 Present legal residence, city or town, county or parish, and State?	<u>Morton Pa</u>
4 How long have you been a resident?	<u>2 years Last September</u>
5 Are you a citizen of the United States? If naturalized, where and when?	<u>not yet</u>
6 (a) Married or single? (b) Number and ages of children? (c) What members of your family will be with you at the reservation?	<u>Married</u> <u>2 Girls 16 1/2 13 1/2</u> <u>all</u>
7 State your present and your usual occupation, and the experience and degree of success you have had.	<u>Butcher, have cut in the best trade in the states & England</u>
8 In what places have you resided, and what has been your occupation during each year for the past five years, and what wages have you received? [Give name and address of your employer or employers, if any, the length of your stay with each, and reason for leaving their employ.]	NOTE.—Reply to this question and "7" may be made on a separate sheet of paper, referring to the questions by number.
9 What has been the state of your health during the past five years? [Answer explicitly and positively.] (a) Are you now physically capable of a full discharge of the duties of the position to which you are seeking employment? (b) Have you any defect of sight? (c) of hearing? (d) of speech? (e) of limb?	<u>very good</u> <u>I consider myself so</u> <u>not that I know of</u> <u>no</u> <u>no</u> <u>no</u>
10 Are you subject to any chronic disease, disorder, or infirmity which at any time unfits you for the duties of your present vocation or that for which you are seeking appointment?	<u>no</u>
11 Do you now habitually use, or have you ever been addicted to the use of alcoholic liquors, tobacco, morphine, or opium?	<u>very moderately, but it will be no trouble to abstain if necessary</u>
12 Do you pledge yourself not to use intoxicating liquors as a beverage, and narcotics, while you are in the Indian Service?	<u>yes</u>
13 Where were you educated, and how old were you when you left school? [State kind of school, scope of studies pursued, whether common school, high school, business college, academy, college, university, technical, normal, or other professional school.]	<u>Perth Athol High Sch. 5 yrs.</u> <u>14 yrs. normal & private</u> <u>English & Latin, the ordinary</u> <u>school</u>
14 Write the Commissioner of Indian Affairs a letter briefly stating your qualifications and training for the place you seek.	

QUESTIONS.	ANSWERS.
15 Have you been trained in the usual household duties, such as cooking, sewing, laundrying, and care of the house generally? If so, when, where, and how?	no
16 Have you had experience and success in managing, instructing, and caring for the bodily comfort of children? State particulars?	only my own + in the Sunday school
17 Do you understand butter-making, care of milk, canning, drying, pickling, and preserving fruits, curing meats, and preparing household delicacies and necessities as usually understood by thrifty, intelligent housewives, in farming communities? Answer very fully?	no - much
18 Can you cut, fit, and make garments for males and females; crochet, knit, and operate a sewing machine?	yes
Can you patiently and carefully instruct young Indian girls in all the sewing, darning, mending, etc., usual in large families in our best white homes.	no
19 Can you wash and iron clothing neatly?	I do laundry & could if obliged to
20 Can you perform or direct, or both perform and direct the kitchen duties incumbent upon a cook in a boarding school for Indian children?	no
21 Are you accounted a first-class housekeeper, cook, or seamstress, and could you perform the duties of one or more such positions.	no
22 What mechanical trades do you understand, and at which have you served a regular apprenticeship?	Tailoring, Weaving & knitting Tailoring & Weaving
23 Are you accustomed to the duties of a farmer and stockgrower?	Know something about it
24 Are you familiar with the usual work of a well conducted farm, such as sowing, cultivating, and reaping crops; mowing, curing, and stacking hay, grain, and fodder; planting and cultivating trees, vines, and small fruits; breeding, caring for and butchering stock; making cheese, storing winter fruits and vegetables, bee-keeping, sheep-shearing, etc?	no
What experience have you had as a farmer, and when?	very little
Are you acquainted with methods of irrigation?	no
Do you take an agricultural paper? If so, what one?	no
25 Are you handy with ordinary farm tools and implements; able to make repairs of buildings, vehicles, harness, fences, and do rough carpenter work?	I am pretty handy generally
26 Have you the faculty of winning and retaining the confidence of your associates, employes, and pupils?	cant say, have had little exp in that line generally pretty well liked & considered agreeable

QUESTIONS.	ANSWERS.
27 Have you ever been in the Indian Service? If so, where and when?	no
Why did you leave, and at what time? [Year, month, and day, if possible.]	
28 Have you ever taught school?	no
During what years, and in what grades?	
Have you a teacher's certificate? If so, inclose same; it will be returned, if desired.	no
Give names and P. O. addresses of two school officials who have known you in school or at your home, or where you were employed, to whom I can refer for information regarding your moral character, and your proficiency in your studies, and your success as a teacher.	
29 Do you sing and are you able to teach vocal music?	yes
Do you play any instrument? If so, what?	violin a little
Are you able to teach instrumental music?	no
30 Have you skill in drawing and painting?	no
31 Do you understand kindergarten methods, and have you applied them in your teaching?	no
32 What educational journals do you read?	Tailoring only
What works on teaching have you read?	none
What subjects are you best qualified to teach?	Tailoring & Weaving
33 In what institution were you trained, or by what experience have you fitted yourself specially for the position for which you are an applicant?	trained partly by my father but mostly self taught
34 Give the names and addresses of two responsible persons who are thoroughly acquainted with your qualifications for the position for which you apply, to whom I may refer for further information.	Rev. W. Harrison Neel Alva Wilson Philip
35 How long do you expect to remain in the Indian school work if appointed and successful?	Have no idea, it wd depend on success & circumstances
36 Why do you wish a position in an Indian school?	to get a living

IN WITNESS WHEREOF, I have hereunto subscribed my name this 10 day of Oct, 1894
at Morton, County of Delaware, and
State of Pa.

[Applicant's Signature:]

Ag. A. Leish

[Post-office address:]

Morton
Pa

Mortow Pa

10/10/94

To the Commissioner of
Indian Affairs
Washington Pa

Honourable Sir,

I enclose form
of application for Teacher
of cutting & Sewing with
answers to the enquiries
therein set forth. I must
apologize for the accident
to the Schedule, one of
my girls accidentally
upset the ink.

Re the enquiries para-
graphs 7 & 8 my present
& usual occupation is
garment cutting some-
times in Gentlemen's trades
& sometimes in Ladies trades
& I have been successful
I am now cutting for

Wannamaker & Brown
Phila. started for them
last Tuesday, but I do
not give them as reference
as I might lose my position
I will enclose copies of
refs. I resided in Birmingham
Eng 12 yrs & came
to N. Y. 24/16/92, lived in
New York 4 mos 1 mo Phila
since then at Morton
I was in business for my
self in Beham Eng several yrs
I do business on my own
acc here, I have had no
training for the position
except the experience I
have had in teaching
employees & apprentices
but I consider myself
competent, the consider-
ation with me is whether
the position will be good
enough to take it in
hand, If I thought

there was any chance
of advancement I wd
try it, but if I cannot
now I wd be sacrificing
money as I get consid-
erably more than is offered
but it wd be a herman-
ency. I have been getting
as much as \$40 per wk
but not so much at present,
I have written this as
P. 114 desires me to do so

I am Hon. Sir

Yrs obed

A. G. W. Leish

Hughes & Müller
Merchant Tailors

1035-37 Chestnut St

copy

Phila Pa

Mr R G W Leish came to
us with good letters from
former Employers he is
a thorough tailor, sober
honest & reliable

Yrs obed Hughes & Müller

Birmingham
Eng

Mr McLeish is a skil-
-ful designer & cutter
he has been employed
by me upwards of
10 yrs, he has pleased
my customers &
filled them well.

Yrs faithfully

M. Solomon

I can give plenty
more refs if necessary