

32210

OFFICE OF  
Indian Affairs.

Rec'd AUG 23 1894

1894

DEPARTMENT OF THE INTERIOR

40/84 AUG 25 1894

6074 INDIAN DIV

W. N. Williams, Capt

City, Aug 23 '94  
Recom's increase

in salaries of  
Principal teacher,  
normal teacher and  
senior teacher at  
Carlisle School.

Encl. Recy Aug 24/94  
To Carlisle Sept 1/94

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SPECIAL

\$150 to \$840. These salaries are paid in corresponding positions

in other schools and nothing but devotion to the work could justify

the service in spite of the low salary paid them.

Sub. C. Indian Schools.

W. Williams

BB

AUTHORITY

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OFFICE OF INDIAN AFFAIRS SEP 7 1894

OK  
H. S. H.

Refer in reply to the following:

Education

# Department of the Interior,

OFFICE OF SUPERINTENDENT OF INDIAN SCHOOLS,

Washington, D.C., August 23, 1894.

32210 ✓

The Commissioner

of Indian Affairs.

Sir:

I have the honor to recommend the following changes in the salaries of employes at Carlisle, Pennsylvania, on the basis of the schedule for 1895, for the reasons indicated in each case:

First. The salary of the Principal Teacher is fixed at \$1,200. Captain Pratt had recommended \$1,400 for this position and I cheerfully seconded him in this recommendation, inasmuch as success in the position of Principal Teacher at the Carlisle school demands a high degree of professional efficiency and administrative ability. He has the work of 16 teachers to supervise and to control the organization of twice that number of classes in which 700 students are to be graded.

The present incumbent, Prof. Bakelless, possesses all of the qualifications for this difficult work. Under his direction the school has reached an unusual degree of efficiency. It was difficult to attract him with a salary of \$1,200 and I doubt if it will be possible to hold him with such a salary. It would be extremely

difficult to find as capable, conscientious and devoted a successor for him should he resign. The Carlisle school is one of extreme importance and money spent in securing good leadership in its work will give abundant returns to the Indian School Service.

Second. For similar reasons the salaries of the normal teacher and of the senior teacher at this school should be raised from \$720 to \$840. These salaries are paid in corresponding positions in other schools and nothing but devotion to the work could justify the very competent incumbents in these positions to continue in the service in spite of the low salary paid them.

Very respectfully,

V.S.H.

*W. N. Hailman*  
Sup't. Indian Schools.