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OFFICE OF
Indian Affairs,
Rec'd MAR 23

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Indian Industrial School Carlisle, Pa

Capt. R. H. Pratt 70th Coy U.S. Inf.

In regard to absences
of employes since last
July 1st, 1893.

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U. S. Indian School,
Carlisle, Pa.

March 10th 1893.

To the Honorable,

The Commissioner of Indian Affairs,

Washington, D. C.

Sir:

Replying to your circular letter of February 7th in
reference to absences I have respectfully to report as follows:

Names.	Absences.	Remarks.
A. J. Standing	-8 days, Nov. 12 to 19 incl.	-----Annual leave, 1892-----
C.R. Dixon	-----13 ds. July 1 to 13 incl.	-----Annual leave 1892.-----
C.H. Hepburn	-----	-----Died August 13, 1892-----
W.G. McConkey	---31 ds. July 1 to 31 incl.	-----Leave without pay-----
	31 ds. Aug. 1 to 31 incl.	-----Annual leave 1892-----
	5 ds. Nov. 25 to 29 incl.	-----Sick-----
		Resigned Dec. 16, 1892.
A.S. Ely	-----33 ds. Oct. 1 to Nov. 2 incl.	-----Annual leave, 1892-----
	4 ds. Jan 9 to 12 incl.	-----Sick-----
W.P. Campbell	---2 ds. March 3 & 4-----	-----Annual leave-----
M. Burgess	-----	-----
E.L. Fisher	-----31 ds. July 16, & 29 to Aug. 27 incl.	-----Annual leave 1892-----
E.A. Cutter	-----31 ds. Aug. 1 to 31 incl.	-----Annual leave 1892-----
M.E.B. Phillips	-31 ds. July 1 to 31 incl.	-----Annual leave 1892-----
	31 ds. Aug. 1 to 31 incl.	-----Leave without pay-----
	14 ds. Feb. 14 to 27 incl.	-----Sick-----
	8 ds. March 3 to 10 incl.	----- " -----
F.G. Paull	-----31 ds. July 1 to 31 incl.	-----Leave without pay-----
	31 ds. Aug. 1 to 31 incl.	-----Annual leave 1892-----

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30 days
30 days
30 days

30 days

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- A.C.Hamilton--123 ds.Nov.8 to March 10 incl.Sick leave without pay
Authy.1462-93. ✓
- D.F.Botsford---31 ds.July 18 to Aug.17 incl.--Annual leave 1892---- ✓
16 ds.Aug.17 to Sept.1 incl.--Leave without pay----
- F.M.Carter-----31 ds.July 1 to 31 incl.-----Leave without pay---- ✓
31 ds.Aug.1 to 31 incl.-----Annual leave 1892-30 days ✓
2 ds.Feb.2 & 3-----Sick-----
- L.L.Hunt-----31 ds. July 1 to 31 incl.-----Annual leave 1892-30 days ✓
16 ds.Aug.16 to 31 incl.-----Leave without pay----- ✓
2 ds.Nov.25 & Dec. 27-----Absent in Phila.-----
- C.A.Merritt---31 ds.July 1 to 31 incl.-----Leave without pay---- ✓
31 ds.Aug.1 to 31 incl.-----Annual leave 1892-30 days ✓
18 ds.Sept.12 to 24 incl.-----Sick----- ✓
2 ds.Jan.7 & 8-----"----- ✓
31 ds.Jan.30 to March 1 incl.--Sick leave,Authy.5001 ✓
- A.S.Luckenback-23 ds.Aug.5 to 27 incl.-----Annual leave----- ✓
- C.C.Cory-----30ds.Aug.1 to 30 incl.-----Annual leave 1892-15 days ✓
- J.P.Cochran---31 ds.July 1 to 31 incl.-----Leave without pay---- ✓
31 ds.Aug.1 to 31 incl.-----Annual leave 1892-30 days ✓
1 day, Dec. 27-----At home----- ✓
- L.R.Shaffner---31 ds.Oct.19 to Nov.18 incl.--Annual leave 1892----- ✓ 1893
- C.C.McAdam-----31 ds.July 1 to 31 incl.-----Leave without pay---- ✓
31 ds.Aug.1 to 31 incl.-----Annual leave 1892-30 days ✓
4 ds.Sept.1,2,Nov.25,Feb.9----Sick----- ✓
19 ds.Feb.20 to March 10 incl.--Called home on accoun
death of Father-----
- N.J.Campbell---32 ds.Aug.1 to Sept.1 incl.---Annual leave 1892-30 days ✓
15 ds.Nov.17 to Dec.1 incl.---On account of illness ✓
of son
3 ds.Jan.22 to 23 incl.-----Sick----- ✓
- A.B.Moore-----31 ds.July 1 to 31 incl.-----Leave without pay---- ✓
31 ds.Aug.1 to 31 incl.-----Annual leave 1892-30 days ✓
- M.E.Campbell---12 ds.July 1 to 12 incl.-----Annual leave 1892----- ✓
- L.B.Given-----31 ds.July 6 to Aug.5 incl.---Annual leave 1892-30 days ✓

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A.M.Worthington, 31 ds. Aug. 1 to 31 incl. ----- Annual leave 1892 ^{30 days} ✓

A.M.Seabrook ----- Resigned Oct. 1, 1892 ✓

L.A.Bender ----- 31 ds. July 1 to 31 incl. ----- Annual leave 1892 ^{30 days} ✓
1 day, Jan. 6 ----- At home -----

H.A.Lord ----- 12 ds. Dec. 20 to 31 incl. ----- Part annual leave 1893 ✓

C.Anthony ----- 31 ds. July 7 to Aug. 6 incl. --- Annual leave 1892 ^{30 days} ✓

F.W.Noble ----- 25 ds. Aug. 3 to 27 incl. ----- Annual leave 1892 ✓
Resigned Dec. 31, 1892 -

L.C.Jacobs ----- 28 ds. July 4 to 31 incl. ----- Annual leave 1892 ✓
9 ds. Sept. 29, Oct. 5, Nov. 3, 5, 23, ✓
Jan. 3, Feb. 14, March 6, 7 --- Sick -----

C.Caryl ----- 2 ds. July 1 & 2 ----- Annual leave 1892 ✓
1 day, Feb. 6 ----- At home -----

S.A.Babb ----- Resigned Dec. 31, 1892 ✓

A.M.True ----- Resigned July 23, 1892 ✓

A.R.Jordon ----- 15 ds. Aug. 17 to 31 incl. ----- Annual leave 1892 ✓

R.M.Jamison -----

A.Souder ----- 28 ds. July 4 to 31 incl. ----- Annual leave 1892 ✓
Resigned Jan. 21, 1892 --

F.Goodyear ----- Resigned Nov. 9, 1892 ✓

H.Gardner -----

O.T.Harris ----- 13 ds. Aug. 1 to 13 incl. ----- Annual leave 1892 ✓

A.W.Walker ----- 17 ds. Aug. 15 to 31 incl. ----- Annual leave 1892 ✓

G.W.Kemp ----- 13 ds. Aug. 1 to 13 incl. ----- Annual leave 1892 ✓

W.H.Morrett ----- 13 ds. Aug. 1 to 13 incl. ----- Annual leave 1892 ✓
3 ds. Feb. 20, 21, 23 ----- on town jury -----

S.A.Jordon ----- 8 ds. Sept. 12, 13, 14, 15, Nov. 13, 14, 15, 16 - Ann. leave 1892 ✓

Isaac Forney --- 8 ds. July 2 to 9 incl. ----- Annual leave 1892 ✓

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- G.Foulk-----6 ds.Sept.12 to 17 incl.-----Annual leave 1892-----
- P.Norman-----4 ds.July 7 & 16,Aug.1 & 2----Sick-----
- 5 ds.Aug.15 to 19 incl.-----Annual leave 1892-----
- L.Johnson-----6 ds.Sept.23,Oct.10,12,20,Nov.8,Dec.29--Sick-----
- T.S.Reighter---15 ds.Aug.1 to 15 incl.-----Annual leave 1892-----
- W.R.Claudy-----13 ds.Oct.3 to 15 incl.-----Annual leave 1892-----
- Dennison Wheelock-10 ds.Jan16 to 25 incl.----At home-----
- 2 ds.March 3 & 4 -----Annual leave -----
- E.Corbett-----25 ds.Aug.5 to 29 incl.-----Annual leave 1892-----
- 2 ds.Dec.5 & 23 -----Sick-----
- M.E.Lininger---25 ds.July-3-to-27-incl.-----Annual leave 1892-----
- 6 ds.Oct.29,Dec.8,9,10,Feb.6,7,-Sick-----
- F.Everett-----Resigned Jan.3,1893-----
- C.Y.Robe-----2 ds.Dec.21 & 22-----Sick-----

The following have had no absences since July 1st 1892: M. Burgess, O. Harlan, G. Getz, A. Kensler, R. Bourassa, J. B. Harris, I.D.Rudy, R. Hamilton, C. F. Thompson, M. E. Brown, E. Schanandore, R. Davis, J. Walker, J. S. Maddux, W. B. Beitzel, M. J. Gutelius, E. R. Gutelius, and P. Howell, G. Williamson, H. Gardner.

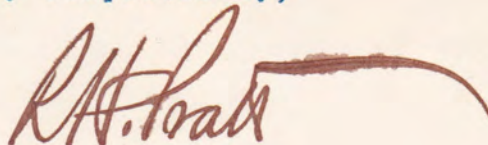
In reference to the latter clause of section 4 of your letter in which you say "that all leaves since August 31, 1892, (except in the cases of a few schools which have the long vacation later than that date) are to be charged to the fiscal year ending June 30, 1893," I have respectfully to advise you that that is not practicable without doing violence to the rights of individuals. There are some

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employes here whom it is not possible to spare during July and August and whose right to the leave has accumulated during the previous year the same as all others: those in charge of the outing system and those in charge of the students in quarters are among this number and it might happen in the case of others that during July and August we should need to hold them to their work and later could spare them. It does not seem right that there should be the regulation involved in section 5. In reference to section 6, there has been no authority other than the custom which has prevailed in the school since the beginning, of the Superintendent governing these matters within the bounds of the regulations.

Two applications for sick leave, Miss McAdam and Miss Phillips are now pending at the Department, in the meantime they are absent and sick and are fully entitled to such leave. I am unable to see just how these leaves can healthfully be attended to under these regulations, and would suggest that the allowances being fixed and conceded as a right it should be left to the Superintendent to execute.

Very respectfully,

A handwritten signature in brown ink, appearing to read "R. H. Load", with a long, sweeping horizontal flourish extending to the right.

Capt. 10th Cav'y., U.S.A.,

Supt.