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OFFICE OF
INDIAN AFFAIRS.
Rec'd MAY. 14

1889.

25/12

Indian Training School
Garfield Barracks Pa
Capt. R. H. Pratt, 10th Coy
Indy

May 13. 89

Estimate of positions
and Salaries needed
at this School for
fiscal year 1889-90.

128

✓
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U. S.
Indian Industrial School,
Carlisle, Pa.

May 13. 1889.

To the Hon.

The Commi. of Indian Affairs,
Washington, D.C.

Sir:

I have the honor to name the following positions and salaries as being necessary to the proper conduct of this school during the fiscal year beginning July 1. next:-

One Asst. Superintendent	\$ 1200.-	✓
One Clerk	1200.-	✓
One Physician	1200.-	✓
One Clerk	1000.-	✓
One Disciplinarian	1000.-	✓
One Agent for Out Pupils	1000.-	✓
One Supv. of Printing	1000.-	✓
One Assistant in " Office	600.-	✓
One Asst. Principal teacher	900.-	✓
One Teacher	660.-	✓
Seven Teachers at \$600. each	4200.-	✓

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Five Teachers at \$540. each	\$ 2700.- ✓
Six pupil teachers (Indians) at \$60. each	360.- ✓
One Matron to Girls	720.- ✓
One Matron to Small boys	720.- ✓
One Laundress	540.- ✓
Three Asst. Laundresses at \$240. each	720.- ✓
One Dining-room Matron	600.- ✓
One Asst. Sewing room	600.- ✓
One Nurse	600.- ✓
One Carpenter	700.- ✓
One Wagon-maker + Blacksmith	700.- ✓
One Tinner	600.- ✓
One Tailor	600.- ✓
One Harness maker	600.- ✓
One Shoemaker	600.- ✓
One Engineer	540.- ✓
One Band master + Painter	500.- ✓
One Farmer	900.- ✓
One Asst. Farmer	540.- ✓
One Dairy Manager	180.- ✓
One Teamster	360.- ✓

One Cook	\$ 1480.- ✓
One Asst. Girls' Matron	1480.- ✓
One Storekeeper	1480.- ✓
One Music Teacher	600.- ✓
One Asst. Engineer	360.- ✓
Three Steambores at \$240. each	720.- ✓
Two Asst. Printers (Indians) at \$120. each	240.- ✓
One Baker (Indian)	180.- ✓
Two Asst. Disciplinarians (Indians) at \$120. each	240.- ✓
One Hospital Cook	180.- ✓

Our approved estimate of Employees for current fiscal year was \$32380.- This estimate is \$32300.- The changes are as follows:-

One Principal Teacher - \$1200.- omitted. This salary does not seem to secure the person needed for this position. I have taken more direct charge of the school myself and get on with an Assistant Principal, at least for the present. If the school can be worked up to its full capacity, I will

make this position the subject of a special communication hereafter.

One Clerk, the current year at \$600.. is transferred to Assistant in Printing Office.

I ask for one additional teacher at \$660.. It is my judgment that the teacher in charge of the highest section from which our pupils graduate should receive a little better salary than the others. I ask for the full number of teachers at the same salaries as for the current year, expecting our numbers will be brought up to 700 in all, which is the number we can carry on our appropriation; of these I can keep out in families and on farms, attending Public Schools, 200 to 225. Having thirteen teachers there would be at the school an average of over 36 pupils to a teacher if we had 475 present, and of over 38 if we had 500.

I change the Laundress' salary

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from \$800.- which I have given heretofore, but under which she was required to employ and pay two assistants, - to \$540.- We have one Assistant Laundress this year at \$240.- I ask for three assistants at \$240.- each, which is the necessary number. This makes our laundry work cost \$540.- more per year than in the past; but the amount of work this Department performs calls for this, especially if we increase our numbers as proposed.

I increase the Shoemaker's salary from \$540.- to \$600.- and dispense with an Asst. Shoemaker at \$300.- which is a decrease in this department of \$300.-

I increase the Farmer's salary from \$720.- to \$900.- This is demanded by the multitude of duties devolving upon him. He has general supervision of both farms. The Asst. Farmer's salary is increased from \$480.- to \$540.- He is so worthy, energetic and industrious

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that he is entitled to recognition and this salary is, certainly, not extravagant.

The salary of music teacher is increased from \$300.- to \$600.- I have heretofore had the services of the wife of my Disciplinarian, who has a family to look after, but was able to give us short service three nights a week. I am very desirous of placing this department on a better footing with an instructor who will attend not only to vocal, but also give some instrumental instruction, especially for the benefit of the pupil teachers.

I have divided the Asst. Painter's salary into two parts, and also the Asst. Disciplinarian's, which serves us a better purpose.

Very Respectfully
Your Obedt. Servt.

R.H. Pratt

Sept. 10th 1870

Supl.