

Education-
Employees.
26794-14
H V B

MAR 20 1914

Mr. S. J. Nori,

(Through Supervisor in Charge Carlisle School).

Sir:

The Office has received your application dated March 3, 1914, for transfer from the position of Chief Clerk at \$1300 a year at the Carlisle School, Pennsylvania, to another location.

The Office appreciates the reasons for wishing a transfer set forth in your letter, and your application will be given careful consideration in connection with such vacancies as may occur.

Respectfully,

(Signed) E. B. Meritt
Assistant Commissioner.

3-WC-16

CARDON FOR STATUS FILE

INITIALING COPY - FOR FILE

REQUEST FOR TRANSFER.

DEPARTMENT OF THE INTERIOR,
UNITED STATES INDIAN SERVICE.
Indian Industrial School,
CARLISLE, PA.
(Name of school, agency, or project.)

March 3, 1914, 19

To the Officer in Charge.

SIR: In accordance with the regulations printed on the back of this form, I respectfully request transfer from the position I now hold of Chief Clerk Carlisle Indian School, Pa. at a salary of \$ 1300.00 a year, to any of the following positions for which I may be eligible and qualified: Clerkship or such other position suitable to my ability I will accept such transfer in the following school or schools or agency or agencies, or in the following general locality: Chicago, St. Louis, Omaha or St. Francisco Warehouses. Riverside, Calif. Alberquerque, N.M. Sante Fe Indian School, or other places in the southwest so as to be near my mother in New Mexico My race is White Indian (as checked); quarters will be required for 4 dependents; I am self, wife and 2 children married; I have at present the following relatives in the Government service, in the positions set opposite their names: None

I originally entered the Indian Service on Sept. 6, 1900, since which date I have been transferred _____ times by direction of the Indian Office, and _____ times at my own request. I have resigned and been reinstated _____ times. I have passed the following civil service examinations, with the dates and grades as nearly as I can remember them: Non Competitive Civil Service Examinations, at passing marks

This application is made in good faith, for the following reason: Account family conditions and failing health of parents, Laguna, N.M.; and, unless I shall have withdrawn so as to be near or within reasonable distance my request in the meantime, I agree to accept any transfer made in accordance with the conditions expressed herein.

Very respectfully,

Acem Jose Nov
(Full name.)

NOTE.—Applicants for transfer must keep the Indian Office informed of their post-office and telegraphic addresses during the vacation season.

Respectfully forwarded _____ approved, with the following comments: The reasons stated by the applicant would seem to warrant the approval of his request.

W. H. Phillips
Supervisor in Charge. Officer in Charge.

March 5, 1914

Chief Clerk Carlisle Indian School, Pa.

1300.00

Rankship or each other position suitable to my ability

Chicago, St. Louis, Omaha or St. Francisco Territories.

RULES GOVERNING TRANSFER.

A transfer is never a right inherent in an employee; it must be (1) a step taken for the good of the service, or (2) a favor conferred on a faithful employee.

From and after October 1, 1909, transfers will not be permitted employees during that season of the year when their duties are active, *except under the most imperative circumstances*. Thus, a teacher or matron will not be permitted to transfer during the school year, nor a farmer during the agricultural season. Officers in charge have been instructed not to forward applications of the former class prior to May 30, or applications of the latter class prior to November 30 of each year, except where they are convinced that reasons of exceptional weight exist why the request should be considered without delay.

Requests for transfer should be made only after very careful consideration, and with the full knowledge and understanding that such applications will be accepted at their face value, and the Indian Office will be in no way bound to consult the applicant further, but will make a strong effort to comply with the expressed wish of the employee, *at the same time taking steps to fill the vacancy created by the transfer*. The applicant, therefore, can not reserve the privilege of declining the transfer made in accordance with conditions expressed by him, and a failure to accept such transfer will leave out of the service the employee so failing to accept, with the presumption against his reinstatement.

Once the duty year has begun, employees should subordinate any feeling of dissatisfaction, bear with minor discomforts, submit to unimportant inconveniences, and forego the wish for assignment to duty elsewhere until the close of the duty year.

Applications for transfer will receive consideration only when made on this form, and forwarded through the proper officer in charge.

Accountancy Division

and failing death of certain persons, to be as to be near or within reasonable distance



DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SCHOOL
CARLISLE, PA.

March 3, 1914



Mr. Oscar H. Lipps,
Supervisor in Charge,
Carlisle Indian School, Pa.

Sir;

I have to respectfully through you, to the Commissioner Indian Affairs, Washington, D.C. request for transfer.

I have been contemplating doing this for sometime, owing to the failing health of my mother in New Mexico, and I am requesting transfer to be near her, within the southwest locality.

Another reason is that it may possibly induce my wife to accompany me, who has not for three years, nor is desirous of living with me at this place. I have two children, age 4 and 6 under a housekeeper's care, when they should be under their own mother's guidance.

No consideration is given as to salary only so that it is of reasonable amount to care for 4 persons and with necessary quarters and other conveniences.

I trust that this can be expedited at the earliest practicable date.

Very respectfully,

A. J. Non
Chief Clerk.

EFFICIENCY RECORD

Name: S. J. Nori	AS CHECKED
Race: Indian	Excellent
Position: Chief Clerk	Good ✓
Salary: \$1300	Fair
School: Carlisle	Poor
Date: October 1, 1913	

Extent and nature of musical ability: **None**

COMMENTS

I regret to say that Mr. Nori's private life is not of the high standard which I should wish it to be, or which it should be as an example. Several years ago he separated from his wife, who is not living with him now, leaving him control of his children. More recently, he has been given to too much promiscuous attention to ladies in the town, which has laid him open to criticism among his fellow workers.

To Schwes 10/17/13.

[Signature]
Superintendent.

U. S. DEPT. OF JUSTICE

Indian Affairs

Chief Clerk

1300

Certified

October 1, 1913

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

EFFICIENCY RECORD

Name: S. J. Nori	AS CHECKED
Race: Indian	Excellent
Position: Chief Clerk	Good ✓
Salary: \$1300	Fair
School: Carlisle Indian School	Poor
Date: April 1, 1913	

Extent and nature of musical ability: None

COMMENTS



M. J. Dwan

Superintendent.

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

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Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

Telegram 2

Education-
Schools
R H H

FEB 12 1913

Siscini J. Nori,

Care Friedman, Superintendent,

Carlisle, Penna.

Report to Indian Office Thursday February thirteen.

Postal.

2-JHC-12.

FOR FILE

C. Hauke
Acting

File

Finance-Bookkeeping
17190-1913
R E S

Authority
for trip.

FEB 11 1913

Mr. Moses Friedman,
Supt. Carlisle School.

FOR FILE

Sir:

Mr. S. J. Mori, Chief Clerk at your school, is hereby authorized to report to the Indian Office, Thursday, February 13, 1913, for conference on matters affecting the pueblo Indians.

His actual necessary traveling expenses, including subsistence en route to Washington and returning, and while here, not exceeding \$25.00, will be paid from "General Expenses, Indian Service, 1913".

Respectfully,

(Signed) C. F. Hauke.
Acting Commissioner.

2-PML-11

Education-
Schools
P C

February 8, 1913.

OFFICE OF INDIAN AFFAIRS
DEPARTMENT OF THE INTERIOR
FEB 10 1913
17190
True

Memorandum.

Finance:

Please prepare an authority, authorizing S. J. Nori, Chief Clerk Carlisle School, to report to the Indian Office Thursday, the 13th, for conference on Pueblo matters, ~~during that day.~~

John Francis J
Chief Education Division. *PC*

\$25.00

2-JHC-8.

Gen. Exp. Ind. Service 1912

AUTHORITY WRITTEN --- 2/11/1913

711

15139

OFFICE OF INDIAN AFFAIRS
RECEIVED
FEB 10 1913
17190

Education-
Schools
P C

February 8, 1913.

Memorandum.

Finance:

Please prepare an authority, authorizing S. J. Nori, Chief Clerk Carlisle School, to report to the Indian Office Thursday, the 13th, for conference on Pueblo matters during that day.

Chief Education Division.

2-JHC-8.

Telegram 2

Carlisle.

Education-
Schools
P C

FEB - 6 1913

18405
/3

Friedman, Superintendent,

Carlisle, Penna.

Direct Nori, Chief Clerk, to come to Washington
tomorrow, seventh, on matters pertaining Pueblo Indians.

Postal.

2-JHC-6.

FOR FILE.

C. Hauke
Acting

File

Education-
Schools
P C



February 5, 1913.

Memorandum.

Finance:

Please prepare an authority authorizing J. S. Nori, Chief Clerk of Carlisle Indian School, to come to Washington, for the purpose of discussing matters relative to the Pueblo Indians of New Mexico, a delegation of which will shortly come to Washington, at an expense of not to exceed \$25. Mr. Nori should also be told that he should not start for Washington until the Office advises him by wire.

Chief Education Division.

2-JHC-5.

Finance-Bookkeeping
18139-1913
R E S

Detail.

FEB -5 1913

Mr. Moses Friedman,
Supt. Carlisle School.

Sir:

FOR FILE.

Authority is hereby granted for Mr. S. J. Nori, Chief Clerk at your School, to come to Washington for the purpose of discussing matters relative to the Pueblo Indians of New Mexico, a delegation of which will shortly visit this city. All his actual necessary traveling expenses, including subsistence en route, while here, and returning to Carlisle, not to exceed \$25.00, will be paid from "General Expenses, Indian Service, 1913".

Mr. Nori will be notified by wire of the date on which he should start for this city.

Respectfully,

(Signed) F. H. Abbott.
(Signed) F. H. Abbott.

2-PML-5

Acting Commissioner.

RETURN
TO
FINANCE

EDUCATION

Lets ask
non to come
in while the
Pueblos are
here

7Aa

[DO NOT DETACH FROM CASE.]

TO FINANCE

FOR

DESIGNATION OF FUNDS.

12619

FUNDS O. K.

4/11/35

B

This slip to be used in routing or transferring cases to Finance for designation of funds, and when so used takes place of green transfer ticket. *However*, if for any reason Finance is unable to pass on and forward the case within 24 hours of receipt thereof, then Finance must make out a green transfer ticket and send it to M. & F.

If the case, in the opinion of the administration section, should have immediate attention, mark "Special" in above space, with initial of Chief of Section, and cases so marked must be taken up at once by Purchase Section.

OFFICE OF INDIAN AFFAIRS
RECEIVED
FEB 5 1913
15139

Education-
Schools
P C

February 5, 1913.

Memorandum.

Finance:

Please prepare an authority authorizing ^{S. J.} ~~J. S.~~ Nori, Chief Clerk of Carlisle Indian School, to come to Washington, for the purpose of discussing matters relative to the Pueblo Indians of New Mexico, a delegation of which will shortly come to Washington, at an expense of not to exceed \$25. Mr. Nori should also be told that he should not start for Washington until the Office advises him by wire.

John Thomas
Chief Education Division.

7 bk.
314

2-JHC-5.

2-8-26 13

AUTHORITY WRITTEN 2/5 1913

Mr. F. H. Abbott.

Commissioner Indian Affairs
Washington, D.C.



My dear Commissioner.

I note by the newspapers that there is a movement to the effect that my people, the Pueblos of New Mexico are desirous of turning over their land grant patents to the federal government. I should like to know a little about this movement. Will you please put this communication in line with the proper department for a more detailed information, providing it is permissible and no inconvenience. I shall appreciate the favor greatly.

Very Respectfully,

J. Non

Chief Clerk

Indian Industrial School
Carlisle, Pa

Feb. 5, 1913.

REFER IN REPLY TO THE FOLLOWING:

5-1100

ADDRESS ONLY THE
COMMISSIONER OF INDIAN AFFAIRS

Education-
Employees
B S G

DEPARTMENT OF THE INTERIOR

OFFICE OF INDIAN AFFAIRS

Authority to
administer oaths.

WASHINGTON

October 30, 1912.

Mr. S. J. Nori,

Chief Clerk, (Through Supt. Carlisle School)

Sir:


Under the provisions of Section 8, of the Sundry Civil Bill, approved August 24, 1912, you are hereby required, empowered and authorized, when requested, to administer oaths, required by law or otherwise, to accounts for travel or other expenses against the United States, with like force and effect as officers having a seal; for such services when so rendered, no charge shall be made; this authority to continue in force and effect during the period you are employed in your present capacity, unless revoked by this Office.

Respectfully,

J. H. Belmont
Acting Commissioner.

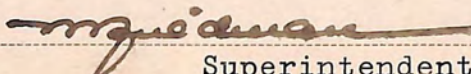
10-AAC-26.

EFFICIENCY RECORD

Name: S. J. Nori	AS CHECKED Excellent
Race: Indian	Good 
Position: Chief Clerk	Fair
Salary: \$1300 per annum	Poor
School: Carlisle Indian School	
Date: October 1, 1912	

Extent and nature of musical ability: **None**

COMMENTS


Superintendent.

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

EFFICIENCY RECORD

Name: S. J. Nori	AS CHECKED
Race: Indian	Excellent
Position: Chief Clerk	Good ✓
Salary: \$1300	Fair
School: Carlisle Indian School	Poor
Date: April 1, 1912	

Extent and nature of musical ability: **None.**

COMMENTS

G. Friedman
 Superintendent.

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

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Name of School Carlisle Indian School, Carlisle, Pa.

Report of CHAS. F. PEIRCE, Supervisor. Date Jan. 15, 1912. 19

JAN 14 1912
6973

Section 4. Employees:

Efficiency report for Indian Office status file.

Name	S. J. Nori.	AS CHECKED.
Position	Chief Clerk.	Excellent X
Salary	\$1300. per annum.	Good
School	Carlisle, Pa.	Fair
Date	Jan. 15, 1912.	Poor
		Race Indian. Age 37.

COMMENTS.

Mr. Nori is a graduate of the school that has "grown up" in the business. He has charge of the accounts section of the office and is considered very accurate.

Respectfully submitted,

Chas. F. Peirce
Supervisor of Indian Schools.

EFFICIENCY RECORD

<p>Name: S. J. Nori</p> <p>Race: Indian</p> <p>Position: Chief Clerk</p> <p>Salary: \$1300</p> <p>School: Carlisle Indian School</p> <p>Date: October 1, 1911</p>	<p>AS CHECKED</p> <p>Excellent</p> <p>Good ✓</p> <p>Fair</p> <p>Poor</p>
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Extent and nature of musical ability: None.

COMMENTS

M. J. Quinn

 Superintendent.

INSTRUCTIONS

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Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

EFFICIENCY RECORD

		AS CHECKED
Name:	S. J. Nori	Excellent
Position:	Chief Clerk	Good x
Salary:	\$1260 per annum	Fair
School:	Carlisle, Pa.	Poor
Date:	Feb. 20, 1911.	Race, Indian

COMMENTS

Mr. Nori has been at Carlisle for many years, having grown into the work from a pupil. He is pleasant and agreeable, accommodating and willing, but does not appear to me to possess the executive ability necessary to properly fill so responsible a position as chief clerk of a school of this size.

Chas. J. Reice
 Supervisor of Indian Schools.

Superintendent.-

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

INSTRUCTIONS.—Each employee who receives more than \$300 per annum must fill out one of these blanks in his or her own handwriting. The agent or superintendent must promptly forward the blank to the Indian Office without a letter of transmittal.

RECORD of

Jenni J. Mori
 Employed as *Chief Clerk* at *Indian Industrial School Carlisle Pa* *Sept. 6, 1900*
(First name in full.)
(Entered on duty.)
 Salary *1760.00 p/yr* Race *Indian* Married or single *married* Born *Dec. 12 1875*
(Year and State.)
 Legal residence *New Mexico* *Valencia*
(State.) (County.) (Cong. Dist.)
 If you have children, give ages *7 and 4 yrs* Quarters need for—No. *2* No. *2*
(Adults.) (Children.)

When, where, and in what position did you originally enter the Indian Service?
Sept. 6, 1900. Carlisle Indian School Pa. asst clerk.

When, where, and in what other positions have you served in the Indian Service?
clerk & Chief Clerk at Carlisle Indian School Pa.

If you were ever separated from the Service give reasons briefly *Not separated*

Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb? *No.*

Give your exact height and weight *5ft 4 1/2" 180 lbs.*

Give your U. S. military or naval service *none*

What civil service examinations have you passed? *Clerk's Examination*

Give the names and locations of the schools or colleges you have attended and the course of study pursued in each, naming any degree received and the institution which conferred it *Regular Common*
Indian Industrial School Carlisle Pa 1884-1889, Dymn Maus Pa High School 1890-1892
" " " " 1893-1894 Dickinson Prep School Carlisle Pa 1894-1895
Denton N. J. High School, 1896-1897. Denton Stevens Business College N. J. 1898-1899

Have you any musical ability? *limited* To what extent has it been cultivated?

Ordinary public school work

Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of such position? *None to speak of. Feel qualified to perform duties of such character.*

If you have practical knowledge of any mechanical trade, or have ever served an apprenticeship, give the length of time you have worked at such trade

Nothing that is worth mentioning

Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received

Cook Pottery Co., ^{Tranton, Pa.} as ^{Tranton, Pa.} Plak Shipping, Fireman, moulder, plate maker glazer, dipper, etc. \$2.00 per day

Name any profession, trade, or other occupation in which you regard yourself as expert

Farming, Clerical, Bookkeeper, Timekeeper

Give any additional facts which may tend to show your fitness for a position in the Indian Service calling for special knowledge or experience

My work as Chief Clerk at this school enables me for any position of an execution and responsible order

Are you a competent stenographer and typewriter? *Yes*

PERSONAL RECORD OF

Name *Woi Seemi J*
(Write surname first)

Indian Industrial School, Causal, Pa.
(School or Agency)

Date *May 15, 1911*, 191

Approved and forwarded by

M. J. Medhurst
Superintendent.

EFFICIENCY RECORD

Name: S. J. Nori	AS CHECKED Excellent ✓
Race: Indian	Good
Position: Chief Clerk	Fair
Salary: \$1260.00 per annum	Poor
School: Carlisle Indian School	
Date: April 1, 1911.	

Extent and nature of musical ability: **None.**

COMMENTS

M. G. Guedwan
Superintendent.

INSTRUCTIONS

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EFFICIENCY RECORD

Name: S. J. Nori Position: Chief Clerk Salary: \$1260 School: Carlisle Indian School Date: October 1, 1910.	AS CHECKED Excellent Good ✓ Fair Poor
--	---

COMMENTS

M. J. ...
Superintendent.

S. J. Holt

Chief Clerk

1910

Carlisle Indian School

October 1, 1910

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

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Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

EFFICIENCY RECORD

Name: S. J. Nori,	AS CHECKED
Position: Chief Clerk	Excellent
Salary: \$1260.00 per annum	Good ✓
School: Carlisle Indian School, Pa.	Fair
Date: June 11, 1910.	Poor

COMMENTS

M. Friedman
Superintendent.

8. J. K. ...
Chief Clerk
\$1300.00
Carroll's Indian School, Pa.
June 11, 1910.

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

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Education-
Appointments
32062-1910
B H C

Appointment.

APR 27 1919

Moses Friedman, Esq.,
Superintendent Carlisle Indian School,
Carlisle, Pennsylvania.

Sir:

You are informed that the Civil Service Commission has advised this Office that Siceni Nori obtained an eligible average upon a re-rating of the examination recently taken by him to test his fitness for promotion from Assistant Clerk to Clerk, and has accordingly approved his employment in his present position of Chief Clerk at \$1260 a year at the Carlisle School,

Very respectfully,

(Signed) J. H. Dortch,

Chief Education Division.

4-CAS-26
9664

B - JML

United States
Civil Service Commission,
Washington, D. C.



April 18, 1910.

Commissioner of Indian Affairs,
Washington, D.C.

Sir:

In relation to the case of Sicensi Nori, recently examined with a view to his permanent status as clerk in the Indian Service, who was reported in a letter to you by the Commission under date of April 2, 1910, as having received an ineligible rating, you are informed that upon a review of the papers of examination he is shown to be eligible for the position of clerk, and his permanent retention as such is approved.

By direction of the Commission,

Very respectfully,

President.

2

cap

4/19/10

37

JML

United States
Civil Service Commission,
Washington, D. C.



b

April 2, 1910.

Commissioner of Indian Affairs,
Washington, D. C.

Sir:

Referring to the letter of your office of March 8, 1910, relative to the status of Siceni Nori for promotion to chief clerk, and requesting reexamination, if necessary, the Commission has the honor to advise you that upon reexamination Mr. Nori attained a rating of 63, and is therefore ineligible for the promotion proposed.

By direction of the Commission,

Very respectfully,

President.

E. ap

H. G. 10

RS 2069

22 Stats Lab,
p 29 RS.

28 Stats ~~313~~
313
p 69-RS

References
above are
as to employ-
ment of In-
dustry.

Education-
 Appointments
 9606-1910
 11275-1910
 E P A

Status of
 Siceni Nori.

MAR -8 1910

The Civil Service Commission,
 Washington, D. C.

FOR FILE

Gentlemen:

The Office has received your letter of February 8, saying that Siceni Nori, Chief Clerk at \$1260 a year at the Carlisle Indian School, Pennsylvania, failed to obtain an eligible rating in an examination held to test his fitness for promotion from the position of assistant clerk to that of chief clerk, and is therefore ineligible for such promotion. A complete history of Mr. Nori's service is as follows:

Appointed assistant clerk, \$660, 9/6/1900,
 Promoted, clerk, \$660, 7/1/01,
 Promoted, clerk, \$780, 7/1/05,
 Promoted, clerk, \$900 10/1/05,
 Promoted, clerk, \$1200, 7/1/07,
 Promoted, Chief Clerk, \$1260, 7/1/09.

You will observe from the above record that Mr. Nori was promoted from assistant clerk to clerk in 1901. No question as to his eligibility for this promotion was raised by the Commission until a few months ago. As set forth in Office letter of December 21, 1909, Mr. Nori, being an Indian, was appointed to the position of assistant clerk at a time when certificates of graduation from the larger non-reservation schools were accepted by the Commission as sufficient tests of fitness

Return

E-9606-2

for the appointment of Indians to various classified positions throughout the Service. Mr. Nori is a graduate of the Trenton Commercial College, Trenton, New Jersey, which is equivalent, certainly, to graduation from non-reservation Indian schools, and it is believed that his present status should be approved on these grounds, especially as no question as to his eligibility was raised until several years after he had been appointed. If the Commission wishes a copy of Mr. Nori's certificate of graduation, an effort will be made to furnish it.

In case this request for approval of his present status is disapproved, request is made that he be given another examination with a view to his qualifying for the position he now holds.

Very respectfully,

(Signed) C. F. Hauke,

Chief Clerk.

EMJ-7
8342

C

5517

Form 1633
JML

United States
Civil Service Commission,
Washington, D. C.

OFFICE OF INDIAN AFFAIRS
RECEIVED
FEB 9 - 1910
FILE
11275

6

February 8, 1910

The Commissioner of Indian Affairs,
Washington, D. C.

Sir:

In response to your request of December 21, 1909, that a non-competitive examination be given, under Rule III, section 2, to Mr. Siceni Nori, an Indian, to test his fitness for promotion to the position of assistant clerk in the Indian Service, the Commission has the honor to advise you that in the examination the above-named person attained a rating of 65.25 and is therefore ineligible for the promotion proposed.

By direction of the Commission:

Very respectfully,

John E. Mack

President

Eap

*Miss C!
Please get me
file*

Education-
Appointments
9606-1910
E P A

Notification of pro-
motion examinations.

FEB 11 1910

The Civil Service Commission,
Washington, D. C.

Gentlemen:

FOR FILE

Your letter of February 2, relative to the request of this Office to be notified of all promotion examinations ordered by your Commission for employees in the Indian Service, has been received.

In further reference to this matter, you are informed that the only cases in which prior notification of such examinations is desired by this Office are those wherein your Commission disapproves a request for promotion without examination and decides that an examination is necessary.

Heretofore, it seems to have been the practice of the Commission, upon disapproving a promotion asked for by letter, or reported in Monthly Reports of Changes, to communicate directly with the individual whose status is in question. The effect of this practice in a number of cases has been somewhat embarrassing, for the reason that the first knowledge that an examination has been ordered has come from the Superintendent of the school under whose jurisdiction the employee is engaged.

E-9606- 2.

Although these cases are comparatively infrequent, nevertheless the Office wishes to keep in touch with them when they occur. Therefore, it is respectfully requested that hereafter your Commission, before ordering promotion examinations for employees in the Indian Service, will advise this Office of the necessity therefor, prior to taking actual steps to require the examination.

This request is not intended to include notification of non-competitive examinations for the promotion or transfer of employees which have been asked for by this Office.

Very respectfully,

(Signed) C. F. Hauke,
Chief Clerk.

EH-10
7740

K-M-GAF.

United States
Civil Service Commission,
Washington, D. C.



February 2, 1910.

Commissioner of Indian Affairs,
Washington, D. C.

Sir:

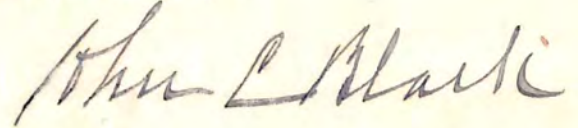
Referring to your letter of January 22 in the matter of the examination of Siceni Nori for promotion from assistant clerk to clerk, Carlisle School, Pa., in connection with which it is requested that hereafter notification of all promotion examinations be submitted through your office, you are advised that in order to expedite action on requests for noncompetitive examination it has been customary to communicate directly with the person designated to conduct the examination, and it is understood that your letter does not relate to such cases, in which the course heretofore followed has been satisfactory. It would seem unnecessary, therefore, to forward to your office a notification of the promotion examination in such cases.

Eaf If your office desires a decision as to the necessity of examination in any case before asking approval of a promotion, the Commission will act upon a request for such decision, and notify you of its decision. In the case of Mr. Nori, the request was made for approval of his permanent

appointment as clerk, but your letter of January 22 indicates that you intended to request approval of his promotion without examination.

By direction of the Commission:

Very respectfully,



President.

2

Education-
Appointments
E P A

JAN 22 1910

Promotion examinations.

FOR FILE

The Civil Service Commission,
Washington, D. C.

Gentlemen:

Sometime ago this Office requested your approval of the promotion of Siceni Nori from the position of Assistant Clerk to that of Clerk at the Carlisle School, Pennsylvania, on the ground that Mr. Nori was promoted to the latter position at a time when certificates of graduation were accepted by the Commission as sufficient to entitle Indians to the positions which their certificates showed them qualified to fill.

Word has just been received, however, from the Superintendent of the Carlisle School, that an examination has been ordered by the Commission for Mr. Nori. This was the first intimation this Office had that its request for the approval of the promotion of Mr. Nori without examination had not been **approved.**

In order that the Office may be informed as to the status of such cases as this, it is respectfully requested that hereafter notification of all promotion examinations be submitted through this Office.

Very respectfully,

(Signed) John Francis, Jr.,
Acting Chief Clerk.

Education-
 Appointments.
 B H C

DEC 21 1909

Approval of
 appointment.

The Civil Service Commission,
 Washington, D. C.

Gentlemen:

Sicenis J. Nori, an Indian graduate of the Carlisle School, was appointed assistant clerk at \$660 per annum at that school on September 6, 1900. On account of special fitness for the duties of his position at Carlisle, he has since been advanced to the following positions:

Clerk, \$780; July 1, 1904;
 Clerk, \$900; October 1, 1905;
 Clerk, \$1200; July 1, 1907, which position he now holds.

In view of the fact that Mr. Nori is an Indian and was appointed to a classified position at a time when certificates of graduation from the larger non-reservation schools were accepted by the Commission as sufficient tests of fitness for the appointment of Indians to classified positions throughout the Service, together with the fact that he is a graduate of the Trenton Commercial College, Trenton, New Jersey, it is respectfully requested that his permanent appointment as clerk at \$1200 a year at the Carlisle School be approved.

Very respectfully,

(Signed) C. F. Hauke,

Chief Clerk.

Milner papers

RETIRED

~~ACTIVE~~

For other papers, see

(Holmes)