



E. E. MOKEAN



DATE OF ACTION	DATE E. O. D.	NATURE OF ACTION	POSITION	SALARY	BUREAU, DIVISION, OR OFFICE	OFFICIAL STATION	APPROPRIATION	CIVIL SERVICE	
								Status	Authority
July 7/30		Brookhart Act	Sup.	4000	Indian	Rosebud Agency	(Order 2202)		

Education: Common school High school College Degrees, if any _____

(Circle number of years) 1 2 3 4 5 6 7 8 1 2 3 4 1 2 3 4 _____

Special qualifications _____

Army Navy Marine Corps Coast Guard 10 Enlisted _____ Discharged _____

(Indicate kind by check)

Education-
J F Jr.



November 23, 1916.



Mr. Commissioner:

In accordance with your directions I have reviewed the record of Mr. McKean and find it somewhat contradictory.

Mr. McKean entered the Government Service as farmer at Tongue River, at \$720, on April 10, 1908. He became a day school teacher at Tongue River at \$720 on July 1, 1909; principal, Crow School, \$1100, April 1, 1911; principal, Blackfeet School, \$1000, March 1, 1912; disciplinarian, Carlisle School, \$1200, April 16, 1913; and farmer, Klamath Agency, \$1200, August 17, 1914.

Mr. Eddy, on February 24, 1909, says:

"Mr. McKean is a school teacher of ten years and has a happy manner with the Indians."

Mary Johnson, normal instructor, on May 16, 1911,

says:

"He does not impress me as being quite energetic enough. He is tactful in management, however, and willing to improve in so far as he is capable."

Superintendent Scott, on April 1, 1911, says:

"Has only held position a short time. Appears to be energetic, interested in the work, and it is believed will prove very satisfactory."

Superintendent Scott, on October 1, 1911, says:

"Is not adapted to school work--might prove satisfactory as a farmer."

Supervisor F. A. Baker, on October 30, 1911, says in part, referring to Mr. McKean as principal of Crow School:

"By education I regard him quite well qualified for the profession of teaching. He is a man, however, of only fair executive ability."

He refers to his not being a success at Tongue River and to rumors that he indulges in intoxicating liquors. He says, further:

"Striving to do full justice to Mr. McKean I must in the performance of my duty express the opinion that he is not qualified for the position of principal at the Crow Boarding School. He does not in my opinion have the capacity for leadership, nor the personality to harmonize the differences existing among the employees under him. I do not regard Mr. McKean as loyal to his Superintendent. He appears to be unwilling to be subordinate to Superintendent Scott or to act cheerfully under his orders. * * * * I regard the breach between him and his Superintendent due to the fault of Mr. McKean in exceeding his authority."

It is interesting in this connection to note that on May 17, 1915, Supervisor Baker says, in regard to Mr. McKean:

"In connection with filling vacancies in positions of Superintendent or Special Agent, I take the liberty of recommending

for such place Edward E. McKean, farmer, Modoc Point, this reservation. I believe his character, practical experience and education fit him for such position and regard him worthy of recognition and promotion.

Mr. McFatrige reports Mr. McKean's efficiency as "Good" as principal of the Blackfeet School on October 1, 1912, and on April 1, 1912.

Mr. McKean was then transferred to Carlisle and served as disciplinarian for ten months prior to the investigation there.

Superintendent Friedman rates him as "Fair" but says in part:

"Mr. McKean has not yet given satisfactory evidence of his ability to do the work of the disciplinarian."

He says also:

"Mr. McKean has a rather loose method of approaching the students which sometimes verges on too close familiarity and is detrimental to the best interests of discipline."

On January 13, 1914, Mr. Friedman recommends Mr. McKean's transfer by reason of the fact that he was not a success as a disciplinarian.

Supervisor Lipps, on April 1, 1914, rates Mr. McKean's efficiency as "Good."

On May 21, 1914, Supervisor Lipps wrote Inspector Linnen, in part:

"While Mr. McKean has been very loyal to me here and I believe he has had the best interests of the school at heart, at the same time I can see rumblings in the distance, and if his transfer could be effected at this time, I believe it would be in the interest of the service and of this school."

In this same letter Mr. Lipps says also:

"Mr. McKean's experience along farming and stock raising lines together with his experience in the schools should fit him to properly handle affairs on the Quinalt reservation"

and recommends him for Superintendent of that reservation.

On May 19, 1915, you wrote a letter to Mr. Lipps in which you referred to a newspaper item regarding the interest along agricultural lines developed by Mr. McKean on Klamath, and requested Mr. Lipps' opinion as to the qualifications of Mr. McKean for the position of superintendent of a small agency or school. Mr. Lipps, while saying that he had only known Mr. McKean for a few months, advised that the opinion he had formed of him was that Mr. McKean was a man of considerable ability, very accommodating and agreeable. He says:

"I believe him to be honest and sincere. He did not, however, impress me as a man of a great deal of backbone and did not hold the boys to as strict discipline as he should but at that time conditions at Carlisle were very much disorganized and it would hardly be fair to judge Mr. McKean entirely from the observations I was able to make of him. So far as his qualifications for superintendent are concerned, his work on the reservations among the Indians should have more weight than his services in a school of this kind. From all I know of him, I would be willing to give him a trial as a superintendent of some small reservation or small school."

On May 1, 1915, Superintendent Freer rates Mr. McKean as "Excellent", stating that his accomplishment in his district during that season was remarkable, and calling him "a live wire." In November, 1915, he speaks of Mr. McKean as a hard and enthusiastic worker who had been very successful during the preceding six months in rousing the interest and activity of the Indians in his district. He says:

"He takes the initiative in all matters pertaining to the welfare of his Indians and is doing excellent work."

On May 1, 1916, Mr. Freer says:

Mr. McKean is achieving a very marked success in his district in the direction of providing Indians with implements and equipment for farming and in stimulating them and securing their interest in this direction. He is a very valuable man here and is fitted for work of a superior grade

and of a more valuable character, such as superintendent of a reservation, not too large or difficult a one at first."

On May 1, 1916, Special Agent Dorrington rates Mr. McKean as "Excellent" and says:

"Mr. McKean is meeting with success, the kind that succeeds. He is with the Indians and the Indians are with him to the limit. They swear by each other and have entered into a compact that can only reap reward. That is particularly true in the Modoc Point district, where irrigation is getting ready. He has unusual initiative and makes a splendid leader. His whole soul is in the welfare of the Indians and they have entire confidence in him. Since my several visits to his district and my talks with the Indians, I am no longer in doubt as to whether or not Indians appreciate an earnest effort in their behalf."

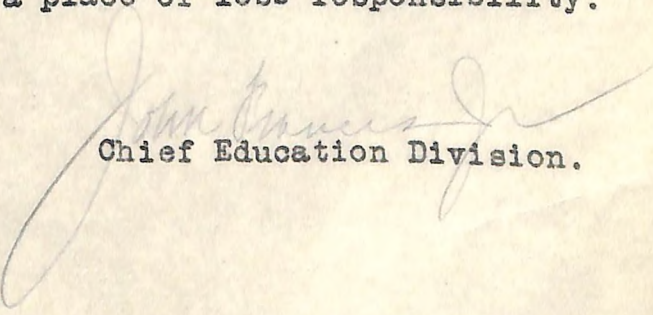
On October 7, 1916, Superintendent Freer says:

"Whether Mr. McKean is entirely capable of handling this Superintendency to your satisfaction, I am not quite sure, owing to the fact that he has not yet served in the capacity of Superintendent. However I consider him very excellent material for a Superintendency and if it should not be deemed wise to appoint him here I would suggest that he would be likely to do extremely well as a Superintendent of a smaller reservation."

To roughly summarize the record, apparently Mr. McKean was not a great success and was not highly thought

of by Supervisors and Inspectors as a teacher at Tongue River, at Crow, at Blackfeet and at Carlisle. The record shows that his work as a farmer at Klamath has been remarkably successful and that the Indians like him. It should be particularly noted, however, that both Supervisor Lipps and Superintendent Freer qualify their recommendation concerning their belief in his ability as a Superintendent by suggesting a small reservation. The entire record shows a doubt as to his ability as an executive. The recommendation of every person who has had to do with Mr. McKean is qualified by the suggestion of a small reservation excepting that of Mr. Dorrington and Mr. Baker's last recommendation which is somewhat complicated by his previous one.

The appointment of Mr. McKean as Superintendent at Klamath would be an experiment. In view of the record I am inclined to believe that he should have his first try-out as a Superintendent in a place of less responsibility.


Chief Education Division.

P T H

MAY 28 1915

My dear Mr. Lipps:

I wish to thank you for your letter of May 24th in reply to my inquiry concerning Mr. Edward E. McKean, former disciplinarian at Carlisle.

Very truly yours,

(Signed) Cato Sells.

5-ESH-27

Commissioner.

Mr. O. H. Lipps,

Supt. Carlisle,

Carlisle, Pa.

MS



DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

May 24, 1915.



The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:

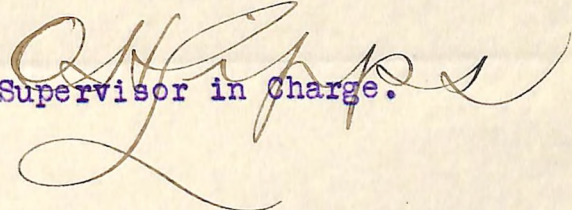
I am in receipt of Office letter of May 19th requesting me for recommendations as to the qualifications of Mr. Edward *E.* McKean, former disciplinarian of this school, for the position of superintendent of a small agency or school. In reply I have to advise that I knew Mr. McKean for only a few months and during that time the opinion I formed of him was that he is a man of considerable ability, very accomodating and agreeable. I believe him to be honest and sincere. He did not, however, impress me as a man of a great deal of backbone and did not hold the boys to as strict discipline as he should but at that time conditions at Carlisle were very much disorganized and it would hardly be fair to judge Mr. McKean entirely from the observations I was able to make of him. So far as his qualifications for superintendent are concerned, his work on the reservations among the Indians should have more weight than his services in a school of this kind. From all I know of him, I would be willing to give him a trial as a superintendent of some small reservation or small

FILED BY L. E. G.

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school.

Very respectfully,


Supervisor in Charge.

OHL:LG

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MAY 19 1915

Mr. Oscar H. Lipps,
Superintendent, Carlisle Indian School,
Carlisle, Pennsylvania.

My dear Mr. Lipps:

In August last I transferred Edward D. McKean from the position of disciplinarian at Carlisle to that of farmer on the Klamath Reservation, Oregon. In November Superintendent Freer made a favorable report on him and in March of this year Supervisor Wilson confirmed the good report of Mr. Freer. In January I read a newspaper item indicating that Mr. McKean is developing good interest along agricultural lines and recently I received a communication from Special Agent Baker suggesting Mr. McKean for a superintendency.

I wish you would give me your opinion of him from every point of view, particularly as to whether or not you think he has the strength of character, administrative ability and would be able to handle a small superintendency, and if so, the type of place where he would secure the best results.

Sincerely yours,

(Signed) Cato Sells.
Commissioner,

8-ARB-19

INITIALING COPY - FOR FILE.

MAKE REFERENCE IN STATUS OF

Edw. Mc Keam

TO 10144-14 # CARLISLE 154 INVESTIGATION

Ed. Emp.
83591-14
G W B

9

AUG -6 1914

Mr. E. E. McKean,

Through Supr. in Charge Carlisle School.

Sir:

Answering your letter of July 30, you are advised that there is embodied below the route to the Klamath School:

Railroad Station: Chiloquin, Oregon, on Oregon Eastern Rwy., thence daily stage, except Sundays, 5 miles.

Respectfully,

(Signed) E. B. Meritt

8-RSM-4

Assistant Commissioner.

(Copy to Carlisle)

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE

OFFICE OF INDIAN AFFAIRS
RECORDED
AUG - 3 1914
83591

Carlisle Indian School, July 30, 1914

The Commissioner of Indian Affairs,
Washington, D.C.

I have the honor to advise you that I accept the transfer from disciplinarian at Carlisle to that of farmer at Klamath. I will leave for there on August 10th.

I respectfully request that I be furnished with most direct routing to my new post of duty.

Very respectfully,

E. E. Withers

FILED BY L. E. G.

E. E.

Ed. Bmp.
82217-14
G F B

JUL 31 1914

My dear Mr. Lipps:

I am in receipt of your telegram of July 29, saying that Mr. Edward McKean will leave for the Klamath School, Oregon, on August 10, unless it is desired that he start at an earlier date.

No objection will be interposed to Mr. McKean deferring his departure for the Klamath School until August 10. I would not be justified, however, in sanctioning the proposed payment of his transportation expenses there as recommended in your letter of July 27, and he should be so advised.

Very truly yours,

(Signed) Cato Selis

7-RSM-30

Commissioner.

Mr. O. H. Lipps,

Supr. in Charge Carlisle School.

Carbon for Indian Office.

WESTERN UNION TELEGRAM

Form 1864



GEORGE W. E. ATKINS, VICE-PRESIDENT

NEWCOMB CARLTON, PRESIDENT

BELVIDERE BROOKS, VICE-PRESIDENT

RECEIVED AT

93W ON 31 COLLECT GOVT

S. W. COR. 7th & F, N. W.
TELEPHONE MAIN 3288

CARLISLE PA JULY 29 1914

COMMISSIONER OF INDIAN AFFAIRS

WASHINGTON DC

Emps
MCKEIN RETURNED FROM LEAVE LAST NIGHT SAYS HE WILL LEAVE
FOR KLAMATH AGENCY AUGUST TENTH UNLESS YOU DESIRE HIM TO
START SOONER

LIPPS SUPERVISOR

240PM

No telegraphic
reply necessary

82217

FILED BY L. E. G.

355
425



DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SCHOOL
CARLISLE, PA.

July 27, 1914.

1
JUL 28 1914
81784
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The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:

I transmit herewith letter received by me from Mr. E. E. McKean, disciplinarian at the Carlisle School, enclosing one addressed to you, which he requests me to forward to you. As will be noted, Mr. McKean believes he should be transferred at a promotion and not at the same salary he is now receiving as disciplinarian.

In this connection I desire to call attention to your letter of July 24th transferring Mr. McKean from the position as disciplinarian at \$1200 a year to the position of farmer at the same salary at the Klamath Agency, Oregon. Mr. McKean is away on his vacation but is due to return here tomorrow when this matter will be brought to his attention. I will explain to him that since he is desirous of being promoted to a superintendency, it is your general policy to have men demonstrate their fitness for such position before placing them in charge of a reservation, and that the position of farmer at Yainix on the Klamath Reservation requires a man with more or less administrative ability, and he will there have an opportunity for practical experience along lines that will demonstrate his

FILED BY L. E. G.

Empo

Commissioner of Indian Affairs -2-

fitness for further promotion.

The expense of making the transfer from Carlisle to the Klamath Agency will be considerable. It will probably cost Mr. McKean not less than \$200, and I believe the Office has for sufficient reasons paid the expenses of such transfers where the employee has been transferred without an increase in salary, and in this case I think the Office would be justified in paying Mr. McKean's traveling expenses from Carlisle to his new post of duty. Please advise me at once regarding this matter.

Very respectfully,


Supervisor in Charge.

OHL:SR

Moravia, N.Y. July 24, 1914.

OFFICE OF THE INDIAN COMMISSION
POST OFFICE BOX
JUL 28 1914
81784

Mr. O. H. Lipps,
Supervisor in Charge,
Carlisle Indian School.

My dear Mr. Lipps:

I respectfully request that you forward the letter to the Hon. Commissioner found herewith. I have been running about the country among friends and did not get it at a very early date. I shall greatly appreciate an indorsement from you in the request made and any interest you may use for my advancement and welfare.

I expect to be back to Carlisle July 28. We are having a very enjoyable vacation among friends and relatives and feel well rested and ready for work. Trust that everybody is well and happy at the school.

Very respectfully,

E. E. McKay



Carlisle, Pa. July 24, 1914.

The Commissioner Indian Affairs,
Washington, D.C.

I have the honor to acknowledge your letter of the 13th. inst. in which you refer to a position of farmer at the Omaha agcy. at 1200. I respectfully call your attention to the following facts relative to myself and my position as disciplinarian at Carlisle. The salary of my present position is 1200 with very comfortable quarters and I feel confident that my work and associations with the young men of Carlisle have been congenial and beneficial to them. For the past few months our institution has taken on new life and I do not wish to express any dissatisfaction with my present assignment. The necessary expenses incurred by the change to Omaha or any western point would be considerable. From a point of efficiency I wish to feel that at the close of each year I am higher and of more value to my work. My wife is a lady of good education and culture who has held various positions in the service and who has much influence with the Indian girls and women. I have a boy of four years.

I am desirous of taking up agriculture among the Indians and have ambitions for a position of superintendent or supervisor of agriculture among them and although at present there seems no available vacancy I respectfully request that I may still be considered for the future.

I have the honor to advise you that if the present
farmer position or a similar one be made 1400 I shall be pleased
to accept with supervisor Lipps' approval.

I beg leave to thank you for your letter and its encour-
aging tone and I assure you that whatever assignment is sent me
whether to remain at my present post or to assume new duties my
best efforts shall be given to the work.

Very respectfully,

E. E. Withers

71

Ed. Emp.
B 3 8

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JUL 24 1914

Mr. Edward McKean,

Through Supr. in Charge Carlisle School.

My dear Mr. McKean:

You are hereby transferred from the position of disciplinarian at a salary of \$1200 a year at the Carlisle Indian School, Pennsylvania, to the position of farmer at the same salary at the Klamath Agency, Oregon, effective when you subscribe to the oath of office and enter on duty, which you are directed to do at the earliest practicable date.

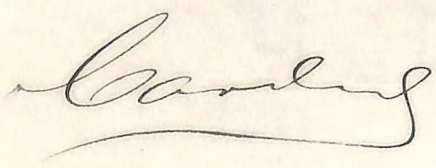
Very truly yours,

(Signed) Cato Sells

Commissioner.

7-RSM-24

Copies to Carlisle
and Klamath Schools.



Carbon for Indian Office.

Ed. Emp.
B S G

JUL 13 1914

My dear Mr. Lipps:

I have your letter of May 21, addressed to Mr. Linnen, Inspector, enclosing a letter from Mr. McKean applying for transfer to a Superintendency.

No appointment has yet been made to the Quinaielt Superintendency, but it is intended to fill this vacancy by the appointment of a superintendent qualified as a physician. There is no other superintendent vacancy to which Mr. McKean could be assigned, but I shall be glad to take up with him the matter of assigning him to a farmer position. We now have a vacancy in the position of farmer at \$1200 a year at the Omaha Agency, Nebraska. I particularly desire to get a good strong man for this place, and I believe that Mr. McKean would be able to render valuable service at this point. Please take up the matter with him and advise me if he would be willing to accept this assignment.

In a former application Mr. Friedman suggested that he be assigned to the position of Supervisor or Assistant Supervisor of Farming, but there is no place available of this character at present.

7-RSH-10

Very truly yours,

(Signed) Cato Sells

Commissioner.

Mr. O. H. Lipps,
Supr. in Charge Carlisle School.

FILED BY T. G.
Carbon for Indian Office.

Ed. Emp.
B S G

July 10, 1914.

MEMORANDUM REGARDING EDWARD E. MCKEAN.

Mr. McKean entered the Service as farmer at the Tongue River Agency in 1908. In 1909 he was assigned to day school teacher on that reservation, and in 1911 was transferred to the position of principal at the Crow School at \$1100 a year. His services at Crow were not satisfactory, and the record shows that he does not have the capacity or leadership nor the personality to harmonize the differences among employees. The record also shows that he was disloyal to the superintendent while at the Crow School. In March, 1912, he was transferred to the position of principal at the Blackfeet School at \$1000 a year, which was \$100 reduction in salary. He was given a general rating as "Good" during the period he was employed at Blackfeet, but there is nothing further as to his efficiency there.

His record since assigned at Carlisle has not been satisfactory. As the Carlisle School is badly in need of a good disciplinarian, and in view of Mr. McKean's record there and at the Crow School, it is suggested that he probably would be of the greatest value to the Service in the position of reservation farmer.

C. W. Stebbins
Acting Chief Education Division.

Mr. Francis. I concur ^{with} sudors
" Garber: -
Mr. McKean for such a transfer
as Mr. Lipp's suggests. a good
military disciplinarian is needed
at Carleton. - EPL



DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

May 21, 1914.

Mr. E. B. Linnen, Chief Inspector,
Office of Indian Affairs,
Washington, D. C.

Dear Mr. Linnen:

Mr. McKean has just handed to me the enclosed letter addressed to you with the request that I forward the same to you with my recommendations in the premises.

Mr. McKean has had considerable experience in the Indian Service in different lines of work, and he should be competent to handle a small reservation. I feel quite sure that it would be to the interest of the school to give Mr. McKean a transfer and right now is an excellent time to do it, if there is a suitable vacancy. The Commissioner told me last Saturday that no one had yet been selected for Superintendent on the Quinaielt Reservation, which he informed me had recently been segregated from the Cushman School. Mr. McKean's experience along farming and stock raising lines together with his experience in the schools should fit him to properly handle affairs on the Quinaielt reservation. As you know they have two day schools on that reservation, and while the principal industry is fishing, those Indians should be encouraged along dairy and farming lines with the view of ultimately getting them located on permanent homes with something more to depend upon than the

Mr. E. B. Linnen,#2.


uncertain and precarious fishing industry. I have not talked to Mr. McKean about this reservation, but if he would accept the position I doubt very much if you will be able to find a more desirable man for the place.

In case this place has already been provided for, I suggest that Mr. McKean be given some small reservation at a salary of about \$1400 or \$1500, which promotion would pay him to make the long move.

Please take this matter up right away, and let me know if anything can be done. While Mr. McKean has been very loyal to me here and I believe he has had the best interests of the school at heart, at the same time I can see rumblings in the distance, and if his transfer could be effected at this time, I believe it would be in the interest of the service and of this school. We need an exceptionally high class man for the position of disciplinarian at this school, and should a vacancy occur I hope extraordinary pains will be taken to secure a good man for the place.

Very respectfully,

OHL:SR


Supervisor in Charge.

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE

Carlisle Indian School, May 21, '14.

Mr. E. B. Linnen,
Chief Inspector,
Washington, D. C.

My dear Mr. Linnen:

I have the honor to call to your attention my ambition for my future service to the Indians. If there should be an available vacancy in the position of reservation superintendent at present or in the future I am sure I could fill such with direct benefit to the particular tribe and honest service to the Honorable Commissioner and the Washington Office. I have spent much time with the Indians of the Northwest and am aware of their needs on the reservations especially along farming and stock-raising lines.

I entered the service as Irrigation farmer then after I was married we took up day school work and I was afterwards sent to the Crows and the Blackfeet as Principal. The position I now hold was suggested to me several times by Mr. Friedman whom I had never known but who became acquainted through mutual friends. I believe I can be a benefit to the Department in instructing the Indians in the ways and means of self support. In many places I have been I find no attention given to helping the Indians to raise anything to eat, the farmers are either freighters or general

handy men about the agency and no one knows whether the Indians back a few miles have plowed any ground or whether they have a plow. I am aware of the desire on the part of the Indian to lease his land and let the other fellow do the work but I think that much unceasing labor and patience on the part of superintendents and farming supervisors could bring about at this time a different attitude of the Indian for the real necessities of life and independent living.

I shall be pleased to refer to any of the representative Indians of the Cheyennes, the Crows or the Blackfeet with whom I have lived and worked. I have sincere regard for the Indians and wish to be an active member in helping them to a self supporting life.

Though our acquaintance has been short I take this liberty in writing you regarding this possible promotion since I feel sure you are able to tell whether I am of the right timber for this work. Should you care to interest yourself in me I shall not disappoint you if honesty and honest effort will produce the desired results. In any position I am placed I assure you that your own standing throughout the service and your loyal and valuable support of the Honorable Commissioner shall be my guide and my aim.

Very respectfully,

Trough Mr. O. H. Lipps,
Supervisor in Charge.

E. E. McKean

EFFICIENCY RECORD

<p>Name: Edward McKean</p> <p>Race: White</p> <p>Position: Disciplinarian</p> <p>Salary: \$1200</p> <p>School: Carlisle</p> <p>Date: April 1, 1914</p>	<p>AS CHECKED</p> <p>Excellent</p> <p>Good ✓</p> <p>Fair</p> <p>Poor</p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------

Extent and nature of musical ability:

COMMENTS

A. H. Fipp
 Supervisor in Charge.

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

M. J. JMAN. SUPERINTENDENT



OFFICE OF INDIAN AFFAIRS
RECORDED
OCT 22 1913

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SCHOOL
CARLISLE, PA.

October 21, 1913.

The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:

I respectfully transmit herewith a corrected efficiency record of Mr. Edward McKean to take the place of the one which was sent in dated October 1, 1913, which was in error.

Very respectfully,

[Handwritten signature]

Superintendent.

MF:SR

Status File

[Handwritten signature]

EFFICIENCY RECORD

	AS CHECKED
Name: Edward McKean	Excellent
Race: White	Good
Position: Disciplinarian	Fair ✓
Salary: \$1200	Poor
School: Carlisle	
Date: Oct. 1, 1913	

Extent and nature of musical ability:

COMMENTS

Mr. McKean has not yet given satisfactory evidence of his ability to do the work of the disciplinarian. I have had to prod him more or less continuously, and ~~in~~ neither the condition of his building nor in the consistency of discipline has he yet come up to the standard, which should prevail here. If he shows an inclination to learn there is no reason why he should not be able to fill the place, and I do not ask at this time for any change.

Mr. McKean has a rather loose method of approaching the students which sometimes verges on too close familiarity and is detrimental to the best interests of discipline.

I have taken up the various matters connected with his work with him and hope for an improvement. This is a difficult place to fill and it is for that reason that I desire to give him every opportunity to make good.

*Carbon to Schools
11/11/13*

Superintendent

Superintendent.

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

Education-Employees
4262-1914
H V B

Promotion.

4 11
JAN 22 1914

Mr. Edward McKean,
(Through Supt. Carlisle School.)

Sir:

The Office has received your letter of January 8, 1914, requesting transfer from the position of disciplinarian at the Carlisle Indian School to a position of Superintendent or Supervisor of Farming.

There is no vacancy at this time for which you can be considered, but your application will be borne in mind in connection with such vacancies as may occur.

Respectfully,

(Signed) E. B. Meritt

Assistant Commissioner.

1-EWB-19

CAREON FOR STATUS FILE
INDIAN OFFICE COPY.



DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SCHOOL
CARLISLE, PA.

January 13, 1914.

The Honorable
Commissioner of Indian Affairs,
Washington, D. C.



Sir:

I transmit herewith a communication from Mr. Edward McKean making application for the position of reservation superintendent or supervisor or assistant supervisor of farming.

I give favorable endorsement to his application for the place of assistant supervisor of farming, not because of his record here, but with the hope that in such a position he would render more desirable service to the Government.


Mr. McKean has not been a success as disciplinarian. He has amiability, a rather pleasant address, and is a good talker, but he has not measured up as a disciplinarian. I apprehend that the place of disciplinarian requires unusual qualifications. At the same time lack of efficiency here touches every department of the school, the industrial work, the conduct of the students in school, and even the discipline among the girls being effected. I have talked with Mr. McKean and he says he has had more or less experience in farming, and this, coupled with his training

No ans.

Emps

in the different positions he has occupied including that of principal teacher in the west, should make him of service in the work as assistant supervisor of farming to which he aspires. He is a tall man of strong physique, loves outdoor life, has experience in office work and uses a typewriter. In view of these qualifications, I give his application favorable endorsement to the extent above mentioned.

Very respectfully,


Superintendent.

MF:SR

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE

Carlisle Indian School,

Carlisle, Pa. Jan. 8, 1914

The Commissioner of Indian Affairs,
Washington, D.C.



Sir:

I respectfully solicit your consideration of my appointment as reservation superintendent in the Indian Service. I have been in the service six years and have become intimately acquainted with the life and needs of the Indians on the western reservations. I have filled the positions of irrigation farmer, teacher and principal with the Northern Cheyennes, principal of the Crow Agency and Blackfeet schools and am at present disciplinarian at the Carlisle Indian School.

My greatest value to the Indian would come from occupying a position of influence in agricultural lines where I can give my efforts to the bettering of his home life and help to establish a general good system of farming throughout the Indian country. Upon request of former Commissioner Valentine shortly before he left office I submitted several points upon the general management and direction of farming upon the reservations. I am convinced that now is the vital time for the Indian to become a farmer and a stock-raiser and I am most anxious to help bring this about.

I should be pleased to be considered for a position as supervisor or assistant supervisor of farming and am confident that in such capacity I could be of assistance to your administration.

In respect to my past work among the Indians I most respectfully refer to the following officials of the Indian Service; Supervisors F.H.Baker, R.M.Pringle, W.B.Hill, L.M.Holt superintends J.R.Eddy,W.W.Scott and my present superintendent, Mr.Friedman of Carlisle. I refer also to the head men of the Northern Cheyennes,the Crows and the Blackfeet.

I am 35 years old,6 feet tall,weigh 190 pounds and have perfect health;I am married and have one child.

Should you consider me favorably for this promotion my best efforts will be used to further the good work among the Indians which your administration is so ably advancing.

Very respectfully,

E. E. McKean

Through Mr.M.Friedman,
Superintendent,Carlisle Indian School.

EFFICIENCY RECORD

Name: Edward McKean	AS CHECKED Excellent
Race: White	Good
Position: Disciplinarian	Fair ✓
Salary: \$1200	Poor
School: Carlisle	
Date: Oct. 1, 1913	

Extent and nature of musical ability:

COMMENTS

Mr. McKean has not yet given satisfactory evidence of his ability to do the work of the disciplinarian. I have had to prod him more or less continuously, and in neither the condition of his building nor in the consistency of discipline has he yet come up to the standard, which should prevail here. If he shows an inclination to learn there is no reason why he should not be able to fill the place, and I do not ask at this time for any change.

Mr. McKean has a rather loose method of approaching the students which sometimes verges on too close familiarity and is detrimental to the best interests of discipline.

I have taken up the various matters connected with his work with him and hope for an improvement. This is a difficult place to fill and it is for that reason that I desire to give him every opportunity to make good.

M. J. [Signature]

Superintendent.

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

EFFICIENCY RECORD

Name: Edward McKean
 Race: White
 Position: Disciplinarian
 Salary: \$1300
 School: Carlisle
 Date: Oct. 1, 1913

AS CHECKED

Excellent
 Good ✓
 Fair
 Poor

Extent and nature of musical ability:

COMMENTS

W. T. G.

Superintendent.

Edward McKean
White
Disciplinarian
11300
Carlisle
Oct. 1, 1913

INSTRUCTIONS

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Education-Employees
40368-13
G W B

Transfer.

APR -3 1913

FOR FILE

Mr. Edward McKean,

Through Supt. Blackfeet School.

Sir:

You are hereby transferred from the position of Principal at a salary of \$1,000 a year at the Blackfeet Indian School, Montana, to the position of Disciplinarian at a compensation of \$1200 a year at the Carlisle Indian School, Penn., to take effect immediately.

Unless it is necessary for the Superintendent of the Blackfeet School to employ temporarily in your present position immediately, he will carry you on his pay-roll for the time required by you to reach your new field of duty, and Superintendent Friedman will notify your former Superintendent of the date of your arrival at the Carlisle School.

Respectfully
(Signed) F. H. Abbott.

4-MR-1

)Copies to Blackfeet
and Carlisle Schools)

Acting Commissioner.

THE WESTERN UNION TELEGRAPH COMPANY

25,000 OFFICES IN AMERICA. INCORPORATED CABLE SERVICE TO ALL THE WORLD

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THEO. N. VAIL, PRESIDENT

BELVIDERE BROOKS, GENERAL MANAGER

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COMMISSION INDIAN AFFAIRS

WASHINGTON DC

MCKEAN ACCEPTS TRANSFER DISCIPLINARIAN CARLISLE THE SAME IS RECOMMENDED
MCFATRIDGE.

FILED BY E. F. B.

MAR 31 1913
10368
OFFICE OF INDIAN AFFAIRS

247P

leaf 935/10

No telegraphic
reply necessary.

TELEGRAM
Blackfeet.

Education
Employees
37212-1913
G W B

MAR 24 1913

McFatrige,
Superintendent,
Browning, Montana.

Will Edward McKean accept and do you recommend
transfer disciplinarian twelve hundred year Carlisle School
Pennsylvania? Wire.

Government
Night Rate

3-LMM-24

[Handwritten Signature]
Acting

FOR FILE