

EFFICIENCY REPORT.

Name of employee Lida M. Johnston
U. S. INDIAN SCHOOL
 Name of school CARLISLE, PA. Date May 1, 1918

Native ability	Good	Position	Girls' Field Agent
Acquired ability	"	Salary	\$900
Initiative	"	Race	White
Openness to suggestion	Good	Sex	Female
Adaptability	"	Age	38
Habits as to—		Years in service	13
Appearance	Good	Married or single	Single
Courtesy to others	"	Physical condition	Good
Manners and speech	"	Musical ability:	
Kindness to pupils	"	Vocal	Sings fairly well
Industry	Excellent	Instrumental	
Loyalty	Excellent	Interest in work	Good
	General efficiency		Good

COMMENT.

Miss Johnston is a very satisfactory/employee.

INSTRUCTIONS.

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Poor indicates below 70.

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6-2000

Books read during past twelve months:

M.C.

Periodicals for which employee is a regular subscriber:

JAN 4 1918

RECORD OF EMPLOYEES IN INDIAN SERVICE

1 Name (in full) *Johnston, Lida - M. (Miss)*
 (Surname first. For women indicate Miss or Mrs.)

2 Position *Lida's Field Agent - Carlisle Indian School.*

3 Salary *\$900 per year*

4 Birth date: *6-19-1880* Year... *1880* Month... *June* Day... *19*

5 Date of original appointment in U.S. Government Service, with
entrance grade and salary.
 Temporary

6 Total length of service in U. S. Government *12 1/2 years*

7 State, Territory or foreign country)
 of birth. (do not give town)) *New York State*

8 Race *Caucasian* $\frac{1}{2}$ Sex *Female*

9 Marital condition *Single*

10 If married female, are you married to a citizen of the United States

11 If naturalized give date and place of naturalization

12 If not naturalized, have you filed your declaration of intention.....

13 If so, when and where

14 Were your parents native born or naturalized citizens? *Naturalized*

15 Do you claim citizenship by reason of naturalization of your parents *Citizen by birth.*

16 If so, give date and place of their naturalization

17 State your age at the time of naturalization

18 Have you rendered naval or military service in any foreign country

19 Have you any property or other interests in any foreign country *Not any.*

20 If so, state place and nature thereof

21 Appointed from: State *New York* Congressional district... *40*

22 Place of employment: City *Carlisle* State *Penn*

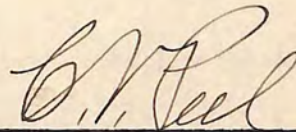
EFFICIENCY REPORT.

Name of employee Lida M. Johnston
 Name of school U. S. INDIAN SCHOOL,
CARLISLE, PA. Date Nov. 1, 1917

Native ability	Good	Position	Girls' Field Agent
Acquired ability	Good	Salary	\$900
Initiative	Good	Race	White
Openness to suggestion	Good	Sex	Female
Adaptability	Good	Age	37
Habits as to—		Years in service	13
Appearance	Good	Married or single	Single
Courtesy to others	Good	Physical condition	Good
Manners and speech	Good	Musical ability:	
Kindness to pupils	Good	Vocal	Sings fairly well
Industry	<i>Excellent</i>	Instrumental	
Loyalty	<i>Excellent</i>	Interest in work	Good
General efficiency	Good		

COMMENT.

Miss Johnston is a very satisfactory employee.



Chief Clerk

INSTRUCTIONS.

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6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

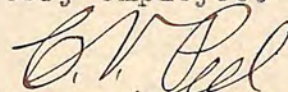
EFFICIENCY REPORT.

Name of employee Lida M. JohnstonName of school INDIAN SCHOOL, Date May 1, 1917

Native ability	Good	Position	Girls' Field Agent
Acquired ability	Good	Salary	\$900
Initiative	Good	Race	White
Openness to suggestion	Good	Sex	Female
Adaptability	Good	Age	36
Habits as to—		Years in service	11
Appearance	Good	Married or single	Single
Courtesy to others	Good	Physical condition	Good
Manners and speech	Good	Musical ability:	
Kindness to pupils	Good	Vocal	Sings fairly well
Industry	Good	Instrumental	
Loyalty	Good	Interest in work	Good
		General efficiency	Good

COMMENT.

Miss Johnston is a very satisfactory employee.



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6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

EFFICIENCY REPORT.

Name of employee	Lida M. Johnston	
Name of school	U. S. INDIAN SCHOOL, CARLISLE, PA.	Date Nov. 1, 1916
Native ability	Good	Position Girls' Field Agent
Acquired ability	Good	Salary \$900
Initiative	Good	Race White
Openness to suggestion	Good	Sex Female
Adaptability	Good	Age 36
Habits as to—		Years in service 11
Appearance	Good	Married or single Single
Courtesy to others	Good	Physical condition Good
Manners and speech	Good	Musical ability:
Kindness to pupils	Good	Vocal
Industry	Good	Instrumental
Loyalty	Good	Interest in work Good
	General efficiency Good.	

COMMENT.

A very satisfactory employee.

A. H. [Signature]
Superintendent.

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6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

Lawson

TO BE FILLED IN PROMPTLY AND RETURNED TO
THE OFFICER IN CHARGE.

PERSONAL INFORMATION CARD.

1 Name: (Surname first. Given name in full. For women write
Miss or Mrs. before given name.

..... Johnston, Miss Lida M.

2. Where employed: (Give name of School or Agency)

..... Carlisle Indian School.

3. Title of position on July 1, 1916:

..... Girls' Field Agent.

4. Salary on July 1, 1916. \$900 per year.

5. If employed in Government Service prior to appointment in
Indian Service state initial rate of pay:

.....

6. Have you served in any other department of the United States
Government? Answer yes or no No If so, state where and when on
the form below, including temporary employment;

Dept.	Bureau	From(date)	To(date)	Entrance Salary
.....
.....
.....
.....

7. Where born; state, territory or foreign country of birth:
(Do not give town)

..... New York State.

8. Race: White 9. Sex: Female

10. Date of birth: Month June Year 1880

11. What schools did you attend, how many years did you spend at each school, what courses of study did you pursue, and what degree, if any, did you take? Answer in the following form. Give names of colleges, universities, etc., but only kind and location of elementary and high schools:

Kind of school (elementary, high, college, etc.)	Location or name.	Course of study	Degree taken.
... <u>High School</u> ...	... <u>Kenmore, N.Y.</u> ...	... <u>Classical</u> ...	.....
... <u>State Normal</u> ...	... <u>Buffalo, N.Y.</u> ...	... <u>Classical</u> ...	... <u>2 years</u> ...
.....
.....

12. Are you single, married, widow, widower, or divorced?
..... Single

13. If war veteran, specify whether Civil, Spanish, Philippine, or Indian insurrection:
.....

14. Present legal residence: No. of Congressional District 34th.
..... Niagara Falls , State New York, County Niagara

EFFICIENCY REPORT.

Name of employee Lida M. Johnston

Name of school Carlisle Date May 1, 1916

Native ability	<u>Good</u>	Position	<u>Boys' Field Agent</u>
Acquired ability	<u>"</u>	Salary	<u>\$900</u>
Initiative	<u>"</u>	Race	<u>White</u>
Openness to suggestion	<u>"</u>	Sex	<u>Female</u>
Adaptability	<u>"</u>	Age	<u>35</u>
Habits as to—		Years in service	<u>11</u>
Appearance	<u>Good</u>	Married or single	<u>Single</u>
Courtesy to others	<u>"</u>	Physical condition	<u>good</u>
Manners and speech	<u>"</u>	Musical ability:	
Kindness to pupils	<u>"</u>	Vocal	
Industry	<u>"</u>	Instrumental	
Loyalty	<u>"</u>	Interest in work	<u>Good</u>
		General efficiency	<u>Good</u>

COMMENT.

No change since last report. My estimate of the efficiency of this employee remains the same. See last report.

Chipp
Superintendent.

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6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

Den

EFFICIENCY REPORT.

Name of employee Lida M. Johnston

Name of school Carlisle Date Nov. 1, 1915

Native ability	<u>Good</u>	Position	<u>200 Girls' Field Agent</u>
Acquired ability	<u>"</u>	Salary	<u>\$900</u>
Initiative	<u>"</u>	Race	<u>White</u>
Openness to suggestion	<u>"</u>	Sex	<u>Female</u>
Adaptability	<u>"</u>	Age	.....
Habits as to—		Years in service	.....
Appearance	<u>Good</u>	Married or single	<u>Single</u>
Courtesy to others	<u>"</u>	Physical condition	<u>Good</u>
Manners and speech	<u>"</u>	Musical ability:	
Kindness to pupils	<u>"</u>	Vocal	.....
Industry	<u>"</u>	Instrumental	.....
Loyalty	<u>"</u>	Interest in work	<u>Good</u>
General efficiency	<u>Good</u>		

COMMENT.

Same as last report.

A. H. Lips
Superintendent.

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6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

296

EFFICIENCY REPORT.

Name of employee Lida M. Johnston
 Name of school Carlisle Date April 28, 1915

Native ability	<u>Good</u>	Position	<u>Girls' Field Agent</u>
Acquired ability	<u>Good</u>	Salary	<u>\$900</u>
Initiative	<u>Good</u>	Race	<u>White</u>
Openness to suggestion	<u>Good</u>	Sex	<u>Female</u>
Adaptability	<u>Good</u>	Age	<u>35</u>
Habits as to—		Years in service	
Appearance	<u>Good</u>	Married or single	<u>Single</u>
Courtesy to others	<u>Good</u>	Physical condition	<u>Good</u>
Manners and speech	<u>Good</u>	Musical ability:	
Kindness to pupils	<u>Good</u>	Vocal	
Industry	<u>Good</u>	Instrumental	
Loyalty	<u>Good</u>	Interest in work	<u>Good</u>
		General efficiency	<u>Good, plus</u>

COMMENT.

A good employe, well adapted to the work she is doing.
 Is a good teacher and would make an excellent matron in any
 of our larger schools.

W. H. Lipp
 6-200 Supervisor in Charge. Superintendent.

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6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

EFFICIENCY REPORT.

Name of employee Lida M. Johnston

Name of school Carlisle Indian School Date Dec. 19, 1914

Native ability	<u>Good</u>	Position	<u>Girls' Field Agent</u>
Acquired ability	<u>Good</u>	Salary	<u>\$900</u>
Initiative	<u>Good</u>	Race	<u>White</u>
Openness to suggestion	<u>Excellent</u>	Sex	<u>Female</u>
Adaptability	<u>Good</u>	Age	<u>34</u>
Habits as to—		Years in service	<u>10 years.</u>
Appearance	<u>Good</u>	Married or single	<u>Single</u>
Courtesy to others	<u>Good</u>	Physical condition	<u>Good</u>
Manners and speech	<u>Good</u>	Musical ability:	
Kindness to pupils	<u>Excellent</u>	Vocal	<u>Fair</u>
Industry	<u>Excellent</u>	Instrumental	<u>None</u>
Loyalty	<u>Excellent</u>	Interest in work	<u>Excellent</u>
	General efficiency		<u>Good plus.</u>

COMMENT.

Miss Johnson has been a teacher and is well adapted for the work she is doing. She would make an excellent Matron for one of the larger nonreservation schools.

C. W. H. P. S.
 Supervisor in Charge Superintendent

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6-2000

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EFFICIENCY RECORD

Name: Lida M. Johnston	AS CHECKED
Race: White	Excellent
Position: Girls' Field Agent	Good ✓
Salary: \$900	Fair
School: Carlisle	Poor
Date: April 1, 1914	

Extent and nature of musical ability:

COMMENTS

W. H. Simpson
 Superintendent.

Lida N. Johnston

White

Chief, Field Agent

1900

INSTRUCTIONS

Carriage

April 1, 1914

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2119

December 29, 1913.



ORDER:

Miss Lida M. Johnston is detailed to act as teacher in the class room which is now being taught by Mrs. Maud Stauffer. Mrs. Stauffer will take charge of the senior class which is taught by Mrs. Emma H. Foster. Mrs. Foster is detailed to accompany Ella Fox to the Student Volunteer Convention, which is held in Kansas City, Missouri. This detail will continue until the return of Mrs. Foster.

Superintendent.

Miss Johnston
Mrs. Stauffer
Mrs. Foster
Mr. Whitwell

EFFICIENCY RECORD

Name: Lida M. Johnston	AS CHECKED
Race: White	Excellent
Position: Girls' Field Agent	Good ✓
Salary: \$900	Fair
School: Carlisle	Poor
Date: October 1, 1913	

Extent and nature of musical ability:

COMMENTS

M. J. Johnston

Superintendent.

INSTRUCTIONS

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EFFICIENCY RECORD

Name: Lida M. Johnston	AS CHECKED
Race: White	Excellent
Position: Girls' Field Agent	Good ✓
Salary: \$900	Fair
School: Carlisle Indian School	Poor
Date: April 1, 1913	

Extent and nature of musical ability: Is able to conduct both vocal and instrumental music in public school work.

COMMENTS

M. J. Quinn

Superintendent.

EFFICIENCY RECORD

Name: Lida M. Johnston	AS CHECKED
Race: White	Excellent
Position: Girls' Field Agent	Good ✓
Salary: \$900 per annum	Fair
School: Carlisle Indian School.	Poor
Date: October 1, 1913	

Extent and nature of musical ability: **Is able to conduct both vocal and instrumental music in public school work.**

COMMENTS

M. J. [Signature]
Superintendent.

Education-Employees
83791-1912
G W B

Transfer.

AUG 31 1912

Miss Lida M. Johnston,
Through Supt. Carlisle School.

Madam:

FOR FILE

You are hereby transferred from the position of teacher, at a salary of \$720 a year, at the Carlisle Indian School, Pennsylvania, to the position of girls' field matron, at a compensation of \$900 a year, at the same school, to take effect when you subscribe to the oath of office and enter on duty, which you are directed to do immediately.

Respectfully,

(Signed) C. F. Hatke.

Acting Commissioner.

8-TS-30

Carbons to Supr. Peairs
and Carlisle School.

DEPT. OF INTERIOR,
APPOINTMENT SECTION
RECEIVED -A-
SEP 17 1912

CHIEF CLERK
SEP 17 1912
1-280.
DEPARTMENT OF THE INTERIOR.

UNITED STATES
CIVIL SERVICE COMMISSION
SEP 16 1912
RECEIVED

DEPT. OF THE INTERIOR,
RECEIVED
SEP 17 1912
TO INDIAN OFFICE
SECY'S OFF. MAILS & FILES

OATH.

(Section 1757, United States Revised Statutes.)

OFFICE OF INDIAN AFFAIRS
RECEIVED
SEP 17 1912

DEPT. OF THE INTERIOR,
RECEIVED
SEP 17 1912
TO CHIEF CLERK
SECY'S OFF. MAILS & FILES

I, Lida M. Johnston

do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Lida M. Johnston

Sworn to and subscribed before me this 6th
day of September, A. D. 1902

C. W. Higgett
Notary Public.

NOTARY PUBLIC,
My Commission Expires March 10th, 1913.



The following to be filled out in the Bureau in Washington:

OATH OF

.....
[Surname first, Miss or Mrs. (if appropriate), and full Christian name.]

as
[Title of position, and salary.]

.....
[Name of bureau.]

.....
[Appointment, reinstatement, transfer, promotion, etc.]

vice

Date of oath, 190

Entered on duty, 190



EFFICIENCY RECORD

Name: Lida M. Johnston	AS CHECKED
Race: White	Excellent
Position: Teacher	Good ✓
Salary: \$720	Fair
School: Carlisle Indian School	Poor
Date: April 1, 1912	

Extent and nature of musical ability: Studied vocal and instrumental music. Can conduct music in ordinary school roomwork.

COMMENTS

M. J. ...
 Superintendent.

Name of School Carlisle Indian School, Carlisle, Pa.

Report of CHAS. F. PEIRCE, Supervisor. Date Jan. 15, 1912. 1912

Section 4. Employees:

Efficiency report for Indian Office status file.

6978

Name	Lida M. Johnston.	AS CHECKED.
Position	Teacher.	Excellent <input checked="" type="checkbox"/>
Salary	\$720. per annum.	Good
School	Carlisle, Pa.	Fair
Date	Jan. 15, 1912.	Poor
		Race White. Age 31.

COMMENTS.

Miss Johnston is one of the best of teachers. Her work is so natural or informal that it is a pleasure to visit her school room. She is of a bright sun shiny disposition, and very popular with employes and students,

Respectfully submitted,

Chas F Peirce
Supervisor of Indian Schools.

EFFICIENCY RECORD

Name: Lida M. Johnston	AS CHECKED Excellent
Race: White	Good ←
Position: Teacher	Fair
Salary: \$720 per annum	Poor
School: Carlisle Indian School	
Date: October 1, 1911	

Extent and nature of musical ability: Studied vocal and instrumental music. Can conduct music in ordinary school room work.

COMMENTS

M. Friedman
Superintendent.

Education-
Employees
76399-1911
B H C

Promotion.

FOR FILE.

SEP -9 1911

Miss Lida M. Johnston,

Carlisle, Pennsylvania.

(Through Superintendent Carlisle Indian School.)

Madam:

You are hereby promoted from the position of
Teacher at \$660 a year to the position of Teacher at
\$720 a year at the Carlisle School, Pennsylvania, to
take effect upon the resignation of Mrs. Katherine B.
Tranbarger.

Respectfully,

(Signed) R. G. Valentine.
Commissioner.

9-PLH-2

Carbons to

Carlisle and

Supervisor Peairs.

CARBON FOR STATUS FILE

Name of School Carlisle, Pa.

Report of CHAS. F. PEIRCE, Supervisor. Date Feb. 20, 1911 19

Section 4. Employees:

Efficiency report for Indian Office status file.

		AS CHECKED.	
Name	Lyda M. Johnson	Excellent	<input checked="" type="checkbox"/>
Position	Teacher	Good	
Salary	\$660. per annum	Fair	
School	Carlisle, Pa.	Poor	
Date	Feb. 20, 1911	Race	white

COMMENTS.

Miss Johnson is a strong teacher, one of the best of the force, and is entitled to an increase in salary. She is of a very pleasant disposition, neat in appearance, patient with the pupils and a faithful employe. She would make an excellent senior or principal at almost any school.

Respectfully submitted,

Chas. F. Peirce
Supervisor of Indian Schools.

INSTRUCTIONS.—Each employee who receives more than \$300 per annum must fill out one of these blanks in his or her own handwriting. The agent or superintendent must promptly forward the blank to the Indian Office without a letter of transmittal.

RECORD of Lida M. Johnston
(First name in full)
 Employed as Teacher at Carlisle, Pa., Jan., 191
(Entered on duty.)
 Salary \$660 Race White Married or single Single Born 1880-New York
(Year and State.)
 Legal residence New York Niagara Co. 34th
(State.) (County.) (Cong. Dist.)
 If you have children, give ages Quarters need for—No. 1 No.
(Adults.) (Children.)

When, where, and in what position did you originally enter the Indian Service?

August 1905-Teacher-Fort Totten, North Dakota.

When, where, and in what other positions have you served in the Indian Service?

None other.

If you were ever separated from the Service give reasons briefly

Have never separated from the Service since entering.

Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb? No.

Give your exact height and weight 5 ft. 3 1/2 in. - 168 lbs.

Give your U. S. military or naval service

What civil service examinations have you passed?

Civil Service Examinations for Teacher.

Give the names and locations of the schools or colleges you have attended and the course of study pursued in each, naming any degree received and the institution which conferred it

Kenmore High School, Kenmore, New York
Buffalo State Normal School, Buffalo, New York
Classical Course.

Have you any musical ability? Yes. To what extent has it been cultivated?

To such an extent that I am capable of conducting both vocal and instrumental music in ordinary public school work.

Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of such position?.....

If you have practical knowledge of any mechanical trade, or have ever served an apprenticeship, give the length of time you have worked at such trade.....

Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received.....

From Sept. 1898 until 1905 I taught in the Public School of New York state salary \$360 to \$450 per year. Since 1905 I have been a teacher in the Indian Service

Name any profession, trade, or other occupation in which you regard yourself as expert.....

Have no other profession than teaching.

Give any additional facts which may tend to show your fitness for a position in the Indian Service calling for special knowledge or experience.....

I have made teaching my lifework and therefore feel competent to fill a teacher's position in the Indian Service.

Are you a competent stenographer and typewriter? *No.*

PERSONAL RECORD OF

Name *Justin Lida M.*
(Write surname first.)
Carlisle, Pa.,
(School or Agency.)

Date *May 10*, 191*7*

Approved and forwarded by
M. J. Friedman
Superintendent.

EFFICIENCY RECORD

Name: Lida M. Johnston	AS CHECKED
Race: White	Excellent
Position: Teacher	Good ✓
Salary: \$660.00 per annum	Fair
School: Carlisle Indian School	Poor
Date: April 1, 1911	

Extent and nature of musical ability: **Studied vocal and instrumental music. Can conduct music in ordinary school-room work.**

COMMENTS


Superintendent.

EFFICIENCY RECORD

Name: **Lida M. Johnston**
Position: **Teacher**
Salary: **\$660**
School: **Carlisle Indian School**
Date: **October 1, 1910**

AS CHECKED

Excellent

Good ✓

Fair

Poor

COMMENTS

M. J. ...
Superintendent.

EFFICIENCY RECORD

Name: **Lida M. Johnston**
Position: **Teacher**
Salary: **\$660.00 per annum**
School: **Carlisle Indian School, Pa.**
Date: **June 11, 1910.**

AS CHECKED

Excellent

Good ✓

Fair

Poor

COMMENTS

M. J. ...
Superintendent.