

Ed.-Emp.
31044-18
G W B.

Mr. Kish Hawkins,

APR 20 1918

Through Supt., Shawnee School.

My dear Mr. Hawkins:

Your resignation of April 5, 1918, as farmer at a salary of \$660 a year at the Shawnee Indian School, Oklahoma, is hereby accepted, effective at the close of April 30, 1918.

Very truly yours,

(Signed) E. B. Meritt

Assistant Commissioner.

4-RFS-19.

(Copy to Shawnee School).

4
FILED BY A. G. G.

Carney

INITIALING COPY - FOR FILE.

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE

Shawnee Indian Agency,
Shawnee, Oklahoma.
April 8, 1918.



The Honorable

Commissioner of Indian Affairs,
Washington, D. C.

Sir:-

660

I am transmitting herewith the resignation of Mr. Kish Hawkins, a Cheyenne Indian who has been employed as Farmer at this School for some time past.

Mr. Hawkins is planning to work some of his land over on his own reservation, thinking this will be much more profitable.

I have to advise that the services of Mr. Hawkins at this School, as Farmer, have been very satisfactory and should he at any time in the future desire to be reinstated in the Service in a similar position I believe that his application should receive favorable consideration.

Very respectfully,

E. J. Green
Superintendent.

E. J. Green

G-L encls.

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE
INDIAN SCHOOL,

Shawnee, Okla.,

April 5, 1918.



Mr. O. J. Green,
Supt. Indian School,
Shawnee, Okla.,

Dear Mr. Green, -

I hereby tender my resignation as Farmer at this Indian School effective but including April 30, 1918.

My reasons are that I am planning to work for myself and family on my old mother's land. The lease on my wife's land will expire on June 30th of this year and I am also expecting to handle that land thereafter. I have a man at present planting my corn and I do not feel that I can work here after the above date as I can do better for my people to give our affairs closer attention.

Very respectfully,

Risk Hawkins
Farmer.

EFFICIENCY REPORT.

Name of employee Kish Hawkins......Name of school Shawnee, Okla...... Date June 16, 1917......

Native ability <u>Good</u>	Position <u>Farmer</u>
Acquired ability <u>"</u>	Salary <u>660</u>
Initiative <u>"</u>	Race <u>Indian</u>
Openness to suggestion <u>"</u>	Sex <u>Male</u>
Adaptability <u>"</u>	Age <u>52</u>
Habits as to—	Years in service <u>1</u>
Appearance <u>"</u>	Married or single <u>Married</u>
Courtesy to others <u>"</u>	Physical condition <u>Good</u>
Manners and speech <u>"</u>	Musical ability:
Kindness to pupils <u>"</u>	Vocal
Industry <u>"</u>	Instrumental
Loyalty <u>"</u>	Interest in work <u>Good</u>
General efficiency <u>Good</u>	

COMMENT.

A good farmer; he has the Shawnee school farm in good condition.

Howard R. Wilson
 Supervisor.

INSTRUCTIONS.

On the first of May and November of each year, officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

Efficiency reports are not required on temporary employees, or employees occupying the position of Indian judge, Indian police, laborer, or any position paying \$300 a year or less.

In filling out this blank, the following system should be observed:

Excellent indicates 90 to 95; excellent plus 95 to 100.

Good indicates 80 to 85; good plus 85 to 90.

Fair indicates 70 to 75; fair plus 75 to 80.

Poor indicates below 70.

Under the heading "Comment," officers will make a comprehensive statement regarding the qualifications of an employee rated "good" or "excellent." When a rating of "fair" or "poor" is given, a detailed statement will be made showing in what respect the employee is deficient, and if he or she is better fitted for the duties of some other position.

6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

myrd

EFFICIENCY REPORT.

Name of employee Kish Hawkins Indian

Name of school Shawnee Indian School Date May 1, 1917.

Native ability	<u>Fair</u>	Position	<u>Farmer</u>
Acquired ability	<u>Good</u>	Salary	<u>\$660.00</u>
Initiative	<u>Good</u>	Race	<u>Indian</u>
Openness to suggestion	<u>Good (plus)</u>	Sex	<u>Male</u>
Adaptability	<u>Good</u>	Age	<u>51</u>
Habits as to—		Years in service	<u>2</u>
Appearance	<u>Good</u>	Married or single	<u>married</u>
Courtesy to others	<u>Good (plus)</u>	Physical condition	<u>Good</u>
Manners and speech	<u>Fair</u>	Musical ability:	
Kindness to pupils	<u>Good (plus)</u>	Vocal	<u>None</u>
Industry	<u>Good (plus)</u>	Instrumental	<u>"</u>
Loyalty	<u>Excellent</u>	Interest in work	<u>Excellent</u>
	<u>General efficiency</u>		<u>Good</u>

COMMENT.

This is now the second farm season in which Mr. Hawkins has been employed at this school. He is a great big, fat, good natured Cheyenne Indian, very anxious to please, much interested in his work, willing to listen to instructions and follow suggestions and anxious to learn. He attended the short course last winter at the Agricultural College of this State and often visits the "County Agent" located in Shawnee. His mind is open to better methods and he is thoroughly interested in making the farm work at this school a success. He has been assisted and directed the present season by Mr. Guss Donnell, the school principal, who appears to be a competent farmer and assisted by the gardener and laborers at the school, he is making a good showing. I have to recommend that Mr. Hawkins be continued in his present position. The position as farmer at this school should pay \$720.

J. Green

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6-2000

Books read during past twelve months:

Books on Agriculture Vol. 11

By William P. Brooks, Ph. D.
Professor of Agriculture,
Springfield, Mass.

Periodicals for which employee is a regular subscriber:

Farm and Home, Springfield, Mass.

The Oklahoma Farmer Stockman, Oklahoma City, Okla.

Daily Oklahoman

The Weekly Eagle, Wichita, Kansas

The Indian Scout, Indian School, Shawnee, Okla.

Ed-Employees
17505-17
BCH

Extracts from letter of Orville J.

Green dated February 14, 1917, File 17505-
1917.

Mr. Kisk Hawkins, a great big hearted
Cheyenne Indian is our farmer. He is a good man
and true and loyal, but has never yet made a
success of anything as far as I can learn. It
would almost break his heart to think that I did
not believe in him. He is a willing worker but
not the man in any sense able to be at the head
of a farm like this one. With the assistance
of the Principal who is a practical farmer I
believe, he may make a fair success. During the
past year not having a practical man as Principal
I have practically managed the farm myself and we
have together done fairly well I believe.

Stah

Gw3

See also 10869-17

EFFICIENCY REPORT.

Name of employee Kish Hawkins (Indian)

Name of school Shawnee Indian School Date Nov. 16, 1916

Native ability	<u>Very poor</u>	Position	<u>School Farmer</u>
Acquired ability	<u>Fair</u>	Salary	<u>\$660</u>
Initiative	<u>Good</u>	Race	<u>Indian</u>
Openness to suggestion	<u>Excellent</u>	Sex	<u>Male</u>
Adaptability	<u>Good</u>	Age	<u>51</u>
Habits as to—		Years in service	<u>One</u>
Appearance	<u>Good</u>	Married or single	<u>Married</u>
Courtesy to others	<u>Good plus</u>	Physical condition	<u>Good</u>
Manners and speech	<u>Fair</u>	Musical ability:	
Kindness to pupils	<u>Excellent</u>	Vocal	<u>None</u>
Industry	<u>Good</u>	Instrumental	<u>None</u>
Loyalty	<u>Good plus</u>	Interest in work	<u>Excellent</u>
	<u>General efficiency</u>		<u>Good minus</u>

COMMENT.

Mr. Hawkins is a great big fat good natured full-blood Cheyenne Indian with a heart in him larger than his stomach, ready to please, willing to work and anxious to please, talking about doing his work so well that soon he may be able to get a promotion.

Mr. Hawkins has had considerable experience with the white man and his ways and has come to grief on several occasions, -has lost out in the store business, and has not yet been able to make very much of a success at anything.

It cannot be honestly said that he is a farmer competent to be in charge of such a farm as we have here, yet his willingness to work make it hard to tell him so, and it looks as if the only thing to do will be to rock along with Mr. Hawkins on the job and give him good help and let him stick to the ship.

Mr. Hawkins overcomes his old Indian ways and tendencies by his willingness to listen and his general smiling face and abundant good nature. Better let him alone where he is for the present.

J. Green

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6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

Farm and Home.

The Oklahoma Farmer-Stockman.

Oklahoma Farmer.

Don

TO BE FILLED IN PROMPTLY AND RETURNED TO
THE OFFICER IN CHARGE.

PERSONAL INFORMATION CARD.

1. Name: (Surname first. Given name in full. For women write Miss
or Mrs. before given name.)

Rish Hawkins

2. Where employed: (Give name of School or Agency)

Shawnee Indian School, Shawnee, Okla.

3. Title of position on July 1, 1916:

School Farmer

4. Salary on July 1, 1916:

\$660.00

5. If employed in Government Service prior to appointment in Indian
Service state initial rate of pay:

Not

6. Have you served in any other department of the U. S. Government?
Answer yes or no *No*. If so, state where and when on the form below,
including temporary employment:

Dept.	Bureau	From (date)	To (date)	Entrance Salary.
.....
.....
.....
.....

7. Where born; state, territory or foreign country of birth;
(Do not give town).

Kansas

8. Race:

Indian

9. Sex:

Male

10. Date of birth: Month *No record* Year

11. What schools did you attend, how many years did you spend at each school, what courses of study did you pursue, and what degree, if any, did you take? Answer in the following form. Give names of colleges, universities, etc., but only kind and location of elementary and high schools:

Kind of school (elementary, high, college, etc.)	Location or name.	Course of study	Degree taken.
<i>Chesapeake School</i>	<i>Coaches, Okla.</i>	<i>Common school</i>	<i>3 yrs.</i>
<i>M.E. College</i>	<i>Fort Wayne, Ind.</i>		<i>1 yr.</i>
<i>Carlisle School</i>	<i>Carlisle, Pa.</i>	<i>Common school</i>	<i>5 yrs.</i>
<i>Marietta College</i>	<i>Marietta, Ohio</i>		<i>1 yr.</i>

12. Are you single, married, widow, widower, or divorced?

Married

13. If war veteran, specify whether Civil, Spanish, Philippine, or Indian insurrection:

No

14. Present legal residence: No. of Congressional District

Kingfisher, Okla. 1st dist. State County *Kingfisher*

Ed.-Emp.
128541-16
C A B

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE

Shawnee Indian School

Shawnee, Oklahoma,

January 21, 1917.

OFFICE OF INDIAN AFFAIRS
RECEIVED
JAN 25 1917
8183

The Honorable

Commissioner of Indian Affairs,
Washington, D. C.

Sir:

Replying to Office Letter of January 17, above reference, addressed to Mr. Kish Hawkins at this school I have to advise that Mr. Hawkins came to the Office and discussed this matter with me and the information discussed was forwarded to the Indian Office under date of Jan. 15. I am enclosing herewith carbon copy of the letter referred to.

Very respectfully

*file
GWB*

J. G. Brew
Superintendent.

Enclosure
OJG/C

amp

FILED BY L. E. H.

Ed-Emp.
128541-16
C A B

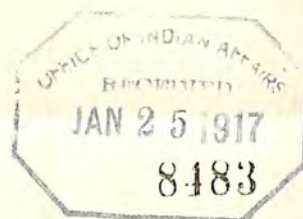
Shawnee Indian School

Shawnee, Oklahoma.

January 15, 1917.

The Honorable

Commissioner of Indian Affairs,
Washington, D. C.



Sir:

Replying to Office Letter of December 20th with above reference, addressed to Mr. Kish Hawkins, I have to advise at the request of Mr. Hawkins that he acknowledges the account due Mr. Josiah Gooden of Kingfisher, Oklahoma and will settle the same within the next thirty days.

he
Mr. Hawkins further states that/has been somewhat embarrassed in connection with his accounts, going on to say that some years ago he was in business as a merchant and that he had a long list of creditors at the time when the Indian Office called for the filing of all accounts against Indians. He advises further that he could have personally collected many of these accounts but after they were filed with the Superintendent that many of the Indians refused to pay them saying that they would be paid by the Superintendent or the government but in the end he has been compelled to collect a large number

of out standing accounts. However, he intends to pay
up all of his indebtness as rapidly as possible.

Very respectfully,

Superintendent.

036/6

Ed-Emp.
128541-16
C A B

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE

Shawnee Indian School

Shawnee, Oklahoma.

January 15, 1917.



The Honorable

Commissioner of Indian Affairs,
Washington, D. C.

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Replying to Office Letter of December 20th with above reference, addressed to Mr. Kish Hawkins, I have to advise at the request of Mr. Hawkins that he acknowledges the account due Mr. Josiah Gooden of Kingfisher, Oklahoma and will settle the same within the next thirty days.

States
File
copy

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Emp

of out standing accounts. However, he intends to pay
up all of his indebtness as rapidly as possible.

Very respectfully,

J. Green
Superintendent.

OJG/C

Ed.-Emp.
128541-16
C A B

JAN 17 1917

Mr. Kish Hawkins,
(Through the Supt. Shawnee School.)

My dear Mr. Hawkins:

You are directed to reply immediately to
Office letter of December 20, relative to your
alleged indebtedness to Josiah Gooden of Kingfisher,
Oklahoma.

Very truly yours,

(Signed E. B. Meritt
Assistant Commissioner.

IRD-1-16

INITIALING COPY - FOR FILE

EA-Emp.
128541-16
C A B

DEC 20 1916

Mr. Kish Hawkins,

Through Sup't Shawnee School.

My dear Mr. Hawkins:-

The Office is in receipt of a letter from Josiah Gooden, of Kingfisher, Oklahoma, to the effect that you are indebted to him in the amount of \$13.50 for a gun purchased in 1914.

Please advise the Office immediately what action you have taken, or will take looking toward the settlement of this indebtedness.

Very truly yours, *(Signed E.B. Meritt)*

Assistant Commissioner.

12-CAB-18

INITIALING COPY - FOR FILE.

Ed-Emp.
128541-16
C A B

Gooden
Mr. Josiah ~~Haagen~~,

DEC 20 1916

Kingfisher, Oklahoma.

My dear Mr. Haagen:-

The Office is in receipt of your letter of December 14, alleging that Kish Hawkins, an employee at the Shawnee Agency is indebted to you in the amount of \$13.50.

You are advised that the Office cannot undertake to procure the settlement of indebtedness of Field employees but the attention of Mr. Hawkins has been invited to the matter.

Very truly yours,

(Signed E. B. Meritt)

Assistant Commissioner.

12-CAN-18

INITIALING COPY - FOR FILE.

JOSIAH GOODEN

THE HARDWARE MAN

KINGFISHER, OKLA., Dec. 14th, 1916.

Commissioner of Indian Affairs,
Washington, D.C.

Dear Sir:

I call your attention to one Indian Kish Hawkins, in your employ at Shawnee, Okla. who contracted a debt of 13.50 with me Nov. 21st, 1914. Said Kish Hawkins was in your employ here at that time as interpreter at this place and contracted the debt for a gun in company with your then local Indian Agent here Mr. Blackburn who also guaranteed the account.

I have made every effort possible to collect this account by personal persuasion and letters. I ask your co-operation knowing you wish only honest men in your employ. Any assistance you can render me will be appreciated.

Yours Truly,

Josiah Gooden.

Emp.



FILED BY L. E. S.

Ed-Emp.
71847-16
C A B

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE

Shawnee Indian School,

Shawnee, Oklahoma, July 12, 1916.

The Commissioner of Indian Affairs,
Washington, D. C.

Sir:

I hand you herewith a letter from Mr. Kish Hawkins,
Farmer at this School, concerning certain indebtedness to
the firm of Davis Mercantile Co., of Kingfisher, Oklahoma.

This inclosure is in reply to a letter received by
Mr. Hawkins regarding this matter.

I wish to say that I believe Mr. Hawkins intends to
settle this account just as soon as he is able to do so. I
believe he is an honest man and does not intend to beat any-
body out of an account.

Very respectfully,

ojg/cx-12.
incl.

J. Grew
Superintendent.



Shawnee Indian School,
Shawnee, Okla.,
July 13, 1916



To -

The Hon. Commissioner
of Indian Affairs,
Washington, D.C.

Dear Sir:

In reply to letter, "Ed. -
Emp. 71847-16. C. H. D." relative to
my debt to the Firm of Davis Merc. Co.,
Kingfisher, Okla., will say that
the debt is just and that I
have informed the Firm that
by the 1st of August I hope to be
able to send them a remittance.

Very Respectfully,
Kish Fair King

Ed.-Emp.
71847-16
C A B

JUL -6 1916

Davis Mercantile Co.,
Kingfisher, Oklahoma.

Gentlemen:

The Office is in receipt of your letter of June 29th alleging that Kish Hawkings, an employee in the Indian Field Service, is indebted to your firm in the amount of \$22.90.

You are advised that this Office cannot undertake to procure the settlement of indebtedness of field employees; however, the attention of Mr. Hawkings has been invited to the matter.

Respectfully,

(Signed) E. B. Meritt

CKU-7-3

Assistant Commissioner.

INITIALING COPY - FOR FILE.

Ed.-Emp.
71847-16
C A B

JUL -6 1916

5

Mr. Kish Hawkins,

Through Supt. Shawnee School.

My dear Mr. Hawkins:

The Office is in receipt of a communication from the Davis Mercantile Company, of Kingfisher, Oklahoma, alleging that you are indebted to that Company in the amount of \$22.90.

You are requested to advise the Office immediately of the action you have taken or will take, looking toward the settlement of this indebtedness.

Very truly yours,

(Signed) E. B. Meritt

CKU-7-3

Assistant Commissioner.

INITIALING COPY - FOR FILE

E. A. DAVIS, PRESIDENT

M. F. DAVIS, SECRETARY

Davis
MERCANTILE CO.
KINGFISHER OKLA

OFFICE OF INDIAN AFFAIRS
RECEIVED
JUL 3 - 1916
71847

6/29

Kingfisher, Oklahoma, _____ 191

Commissioner of Indian affairs.

Washington D C

Gentlemen:-

act
Kish Hawkings at the time this order was given was assistance Indian agent at Kingfisher Now in the Indian department at Shawnee gave us a note for \$22.90 before leaving here which was for merchandize as per statement enclosed he ~~agreed~~ agreed to pay this note at \$10.00 per month untill paid but so far has never made a payment. This note was given II/23 1915. Can you arrange with him to take it up. Thanking you in advance for any ##### assistance you can give us,

Very truly yours,

Davis Mer.Co.

Emps

STATEMENT

June 29

191

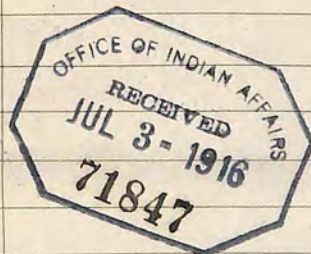
*M*r. Kish Hawkings

Kingfisher Okla.

To Davis Mer. Co.

Dr.

	1913						
Nov.	13	To Merchandise			\$3.25		
"	17	" "			3.00		
"	24	" "			3.00		
"	26	" "			55		
Dec.	18	" "			1.00		
1914							
Jan.	9	" "			5.50		
Apr.	8	" "			5.00		
"	10	" "			50		
1915							
Jan.	9	" "			<u>1.10</u>		
					\$22.90		



EFFICIENCY REPORT.

Name of employee Hawkins, KishName of school Shawnee Indian School Date May 1, 1916.

Native ability	Good	Position	Farmer.
Acquired ability	Good	Salary	\$660.00
Initiative	Good	Race	Indian
Openness to suggestion	Excellent	Sex	Male
Adaptability	Excellent	Age	50
Habits as to—		Years in service	
Appearance	Good	Married or single	Married
Courtesy to others	Excellent	Physical condition	Excellent
Manners and speech	Good	Musical ability:	
Kindness to pupils	Good	Vocal	But little
Industry	Good	Instrumental	None
Loyalty	Good	Interest in work	Excellent
		General efficiency	Good Plus

COMMENT.

Mr. Hawkins is a big congenial whole-souled Indian. He is conscientious, interested and willing. A man of this type exerts a good influence over the children of his race.

Respectfully,

Fred M. Lohr
Principal.

Mr. Hawkins has been here but a few months, but he has won the respect and confidence of all. We believe he will make good if he keeps up the spirit and gait he has so far shone. Things look good around the farm.

O. J. Green
Superintendent.

INSTRUCTIONS.

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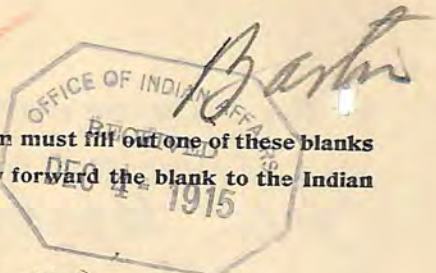
6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

Farm and Home
The Oklahoma Farmer and Stockman
Oklahoma Farm Journal

Gas



INSTRUCTIONS.—Each employee who receives more than \$300 per annum must fill out one of these blanks in his or her own handwriting. The agent or superintendent must promptly forward the blank to the Indian Office without a letter of transmittal.

RECORD of Kish Haverkurt
Employed as Farmer at Shawnee Indian School No. 27,1916
Salary 660.00 Race Indian Married or single Married Born No record of birth
Legal residence Oklahoma, Kingfisher, 6th
If you have children, give ages 3, 6, 7, 14 Quarters need for—No. 2 No. 4

When, where, and in what position did you originally enter the Indian Service?
This will be my first service

When, where, and in what other positions have you served in the Indian Service?

If you were ever separated from the Service give reasons briefly

Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb?
No

Give your exact height and weight 5 ft. 8 in. 200 lbs.

Give your U. S. military or naval service None

What civil service examinations have you passed?
Non-competition

Give the names and locations of the schools or colleges you have attended and the course of study pursued in each, naming any degree received and the institution which conferred it
Cheyenne
Arupahoe School, Darlington, Okla. M.E. College, Fort Wayne, Ind. Carlisle Indian School, Pa. Marietta College, Marietta, Ohio. Common school & Preparatory course.

Have you any musical ability? No To what extent has it been cultivated?

Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of such position?.....

Yes. Carlisle Indian School, 1891 to 1892

If you have practical knowledge of any mechanical trade, or have ever served an apprenticeship, give the length of time you have worked at such trade.....

I worked at the carpenter's trade while attending Carlisle School.

Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received.....

None

Name any profession, trade, or other occupation in which you regard yourself as expert.....

As District ^{Indian} Farmer in the field.

Give any additional facts which may tend to show your fitness for a position in the Indian Service calling for special knowledge or experience.....

I was an Assistant Indian Farmer from 1912 to 1915 at Cheyenne & Arapahoe Agency, Daplington, Okla.

Are you a competent stenographer and typewriter?.....

I can use type-writer.

Are any members of your family, or any of your relatives, in the service of the Government? If so, state who they are, in what position, in what branch of the service, and what relationship.....

No

Approved and forwarded by

O. J. Green
Superintendent.

Date, November 27, 1915

The following to be filled out in the Bureau in Washington.

OATH OF OFFICE.

(Section 1757, United States Revised Statutes.)

[Name of bureau.]

[Appointment, reinstatement, transfer, promotion, etc.]

[Title of position, and salary.]

vice

Entered on duty (or took effect) _____, 191__

I, Trish Hawkins
[Miss or Mrs. (if appropriate), and full first name.]

do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.

Trish Hawkins

Department of the Interior,

Shawnee Indian Agency OFFICE.

Sworn to and subscribed before me this 27th
day of November, A. D. 1915

[Signature]
Superintendent ~~Chief Clerk~~

Ed. Emp.
122802-15
G W B

Mr. Kish Hawkins,
Kingfisher, Oklahoma.

NOV 17 1915

Sir:

You are hereby appointed to the position of
farmer at a salary of ⁶⁶⁰~~660~~ a year at the Shawnee Indian
School, Oklahoma, effective when you subscribe to the
enclosed oath of office and enter on duty, which you
are directed to do immediately.

There is transmitted herewith a personal record
blank which should be executed and returned to this
Office through Superintendent Greene preparatory to your
assuming the duties of this position. A photograph of
yourself taken within the past two years should also
accompany the information asked for.

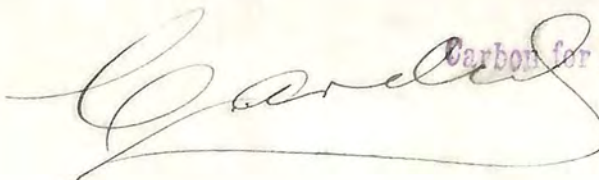
Very truly yours,

(Signed E. B. Meritt)

11-RSM-16

Assistant Commissioner.

Copies to Shawnee and
Cheyenne and Arapaho Schools.


Carbon for Indian Office.

CLASS OF SERVICE	SYMBOL
Day Message	
Day Letter	Blue
Night Message	Nite
Night Letter	N L

If none of these three symbols appears after the check (number of words) this is a day message. Otherwise its character is indicated by the symbol appearing after the check.

WESTERN UNION TELEGRAM



NEWCOMB CARLTON, PRESIDENT
 GEORGE W. E. ATKINS, VICE-PRESIDENT BELVIDERE BROOKS, VICE-PRESIDENT

CLASS OF SERVICE	SYMBOL
Day Message	
Day Letter	Blue
Night Message	Nite
Night Letter	N L

If none of these three symbols appears after the check (number of words) this is a day message. Otherwise its character is indicated by the symbol appearing after the check.

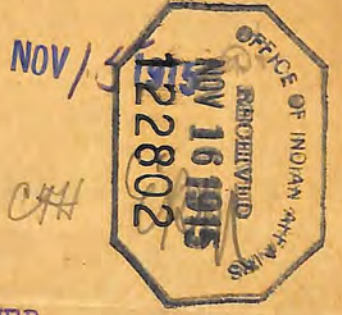
RECEIVED AT WYATT BUILDING, COR. 14TH AND F STS., WASHINGTON, D. C. ALWAYS OPEN

A792 NY 20 COLL GOVT NITE

ELRENO OKLA 15

INDIAN OFFICE

0632
 WASHINGTON (DC)



OFFICE LETTER NOVEMBER NINTH WOULD ACCEPT APPOINTMENT FARMER

SHAWNEE SCHOOL OKLA SIX SIXTY YEAR

KISH HAWKINS.

950P

emp 9 25
14

No telegraphic
 reply needed

INDIAN AFFAIRS

Ed.-Emp.
116794-15
G W B

Mr. Kish Hawkins,
Kingfisher, Oklahoma.

NOV -9 1915

My dear Mr. Hawkins:

The Office wishes to be advised immediately by wire if you desire to be considered for appointment in a prospective vacancy in the position of farmer, at a salary of \$660.00 a year, at the Shawnee Indian School, Oklahoma, which is the best available opening likely to occur at an early date, for which you could be considered.

Very truly yours,

(Signed) E. B. Meritt

11-EWB-8

Assistant Commissioner.

(Copy to Cheyenne & Arapaho School)

INITIALING COPY - FOR FILE

Ed.-Emp.
116794-15
G W B

6

NOV -6 1915

Mr. Kish Hawkins,
Kingfisher, Oklahoma.

NOV -9 1915

My dear Mr. Hawkins:

Referring to your letter of October 25, you are advised that the position of farmer, made vacant on November 1 by the transfer of Mr. James M. Blackburn, has been filled, and for this reason it will be impracticable to consider you therefor.

Very truly yours,
(Signed) E. B. Meritt

11-EWB-3

Assistant Commissioner.

(Copy to Cheyenne and Arapaho School)

INITIALING COPY - FOR FILE

Cheyenne & Arapahoe Agency

Kingfisher County, Okla.
Oct 31 1915



Hon. Cato Sells,

Com^r of Indian Affairs,
Washington, D.C.

Dear Sir:-

Your attention is respectfully called to my application, some time since, for appointment to the position of Indian Farmer in the Indian Service, preferably here in this district of Kingfisher county, under the Cheyenne & Arapahoe Agency, Coucho, Okla.

Also to your intimation to several of my friends that you would consider my application when a suitable vacancy occurred.

As Mr. J. M. Blackburn, the present incumbent of the Indian Farmer's position in this district of Kingfisher County, has been notified of his transfer to some other field,

The vacancy created here, furnishes an opportunity for me, should you conclude to appoint me. My fitness, capabilities and educational ability to perform the duties of an Indian Farmer are thoroughly set forth in my application, now on file in your office. It is therefore unnecessary to occupy your time with a review of them here. I am confident of my capacity for the work to be done. I am friendly with all the white people and Indians here, and speaking the Cheyenne language perfectly, I would need no Interpreter. Our Supt. W. Scott of the Cheyenne & Arapahoe Agency, Loup, Okla. has assured me that my appointment would be agreeable to him, and receive his indorsement.

Again begging you to read and favorably consider my application,

I am

Very Respectfully yours,

Kish Hawkins

Ed. Ind.
L. McC.

October 27, 1915.

Mr. Fish Hawkins,
Kingfisher, Oklahoma.

My dear Friend:

Your letter of October 26, has just reached my desk this morning and I have recommended you for reinstatement in the Indian Service upon merit. There are many applicants for appointment in the Indian Service and I cannot find a single vacancy this morning. With such good endorsements I should think you would find it possible to secure employment in the locality of your home. Strenuous conditions obtain in the labor world everywhere nowadays and it is a matter of grave concern with me to find suitable employment for all applicants.

Assuring you that I will assist you in every way that lies in my power, and with best wishes, I am

Very truly yours,

CHAS. E. DAGENETT,

Supervisor.

10-PP-27.

SUPERVISOR OF INDIAN EMPLOYMENT
Ed. Ind.
L. McC.

DEPARTMENT OF THE INTERIOR
OFFICE OF INDIAN AFFAIRS
WASHINGTON

October 27, 1915.

MEMORANDUM E-EMPLOYEES.

Kish Hawkins, an Indian, whose address is Kingfisher, Oklahoma, is recommended for reinstatement in the Indian Service. Mr. Hawkins is a sober and industrious Indian. He is thoroughly honorable and trustworthy and is an example in his home community, moreover, he has the endorsement of the leading citizen of the locality. He is without employment because his position at the Cheyenne and Arapaho Agency has been abolished.

Mr. Hawkins has further acquired eligibility for appointment through Civil Service examination, his rating being 74.10.

*missed
file
you*

Chas. E. Dagenetta
Supervisor.

10-FP-27.

Ed. Emp.
73539-15
G W B

Mr. George B. Jenness,
Editor, Daily Free Press,
Kingfisher, Oklahoma.

JUL. -1 1915

My dear Mr. Jenness:

The Office is in receipt of your letter of June 26, recommending Mr. Kish Hawkins for appointment as farmer at a salary of \$720 a year at the Cheyenne and Arapaho Agency, Oklahoma.

You are advised that your commendatory statements submitted in Mr. Hawkins' behalf have been filed for future consideration in the event of a suitable vacancy occurring at the Cheyenne and Arapaho Agency that would permit of favorable action in his case.

Very truly yours,

Assistant Commissioner.

6-RSM-30

(Copy to Cheyenne and Arapaho)



Kingfisher, Oklahoma.

June 26, 1915.

Hon. Cato Sells,
Commissioner of Indian Affairs,
Washington, D. C.

Dear Sir:-

It gives me great satisfaction to indorse the application of Kish Hawkins, the present Assistant Farmer of the Cheyenne and Arapaho Indians in this County, for the position of Chief Farmer, now held by J. M. Balckburn, who it is understood is to be transferred elsewhere.

Mr. Hawkins is a full blood Cheyenne, a graduate of Carlisle, Penna. Indian Institute and in every way capable of filling the position he asks for, by experience, education and natural qualifications. In fact, he is far better fitted for the position of Chief Farmer than the present incumbent or any others I have heard mentioned for the place.

I have known Kish Hawkins intimately for over three years, and am familiar with his qualifications, his popularity with the Indians of this County, and with the great interest he takes in their advancement and general welfare.

emb

It is understood here that it is the policy of your Department to promote educated and competent Indians to responsible places as rapidly as they can be trained to discharge their duties intelligently, and the promotion of Mr. Hawkins to be Chief Farmer of the Indians owning allotments in Kingfisher County, Okla., will be exactly in line with this policy.

The character of Mr. Hawkins is unexceptional in every particular, while his sound and conservative judgment makes him a safe and reliable advisor of his people.

Should you see fit to give Mr. Hawkins the place he applies for, your act will meet with the approval of his Indian associates as well as that of the entire community of Whites.

I am respectfully,

Your obedient servant,

Geo. B. Jenness.

Editor of Daily Free Press.

Ed.-Emp.
71563-15
G W B

JUL -1 1915

Messrs. Bradley & Bradley,
Kingfisher, Oklahoma.

Gentlemen: :

The Office is in receipt of your letter of June 24, wherein you recommend that Mr. Kish Hawkins be considered for appointment as Farmer at the Cheyenne & Arapaho Agency, Oklahoma, when Mr. James M. Blackburn, one of the present Farmers accredited to that Agency, is transferred.

As soon as a suitable vacancy occurs elsewhere in the Service to which Mr. Blackburn can be assigned, the Office will be glad to carefully consider Mr. Hawkins' qualifications in filling the vacancy thus created.

Very truly yours,



6-FG-30.

Assistant Commissioner.

(Copy to Cheyenne & Arapaho)

Carbon for Indian Office.



Law Office of
Bradley & Bradley
Kingfisher, Oklahoma

June 24th, 1915.



Hon. Cato Sells,

Commissioner of Indian Affairs, U.S.A.,
Washington, D.C.

Having been reliably informed that Mr. Blackburn, the Indian Farmer resident of this district is to be transferred, and that the position of Assistant Farmer here, now held by Kish Hawkins, a Cheyenne Indian, is to be abolished, we take the liberty of endorsing Mr. Hawkins for promotion as the Indian Farmer of this district.

He has resided here for about four years; is respected, capable, worthy and entitled to consideration. We have never heard his honesty or integrity questioned. He is a credit to his race, many of whom seem not to have advanced as much as they should during the past 25 years. He understands his people, can talk with them in their own language, and has their best interests at heart. We believe him to be honestly and sincerely their friend.

He has been in the Indian Service for some time and should be reasonably familiar with its requirements. He appears to be healthy, strong, vigorous, with the chances strongly in favor of continued activity for years.

It strikes us as being creditable to the Indian Service that after all the pains and trouble the government has taken to educate Indians, it has some full-blooded Cheyennes, for example, that are as capable, dependable and reliable as Kish Hawkins.

Believing that his appointment to the position of Indian Farmer here will be satisfactory to your department, to the Indians of this district and the citizens generally in this community, we remain, Sir,

Very respectfully,

Bradley & Bradley

emp

FILED BY L. E. G.

Ed.-Emp.
71702-15
G W B

JUL -1 1915

Hon. Robt. F. Shutler,
County Judge, Kingfisher County,
Kingfisher, Oklahoma.

My dear Mr. Shutler:

The Office is in receipt of your letter of June 24, recommending Mr. Kish Hawkins for appointment as Farmer at the Cheyenne & Arapaho Indian Agency, Oklahoma.

You are advised that in the event of a suitable vacancy occurring in a position of Farmer at the Cheyenne & Arapaho Agency, your commendatory statement submitted in Mr. Hawkins' behalf will be carefully considered.

Very truly yours,

Assistant Commissioner.

6-FG-30.

INITIALING COPY - FOR FILE

OFFICE OF
COUNTY COURT
KINGFISHER COUNTY

KINGFISHER, OKLA., June 24th, 1915.

Hon. Cato Sells,
Commissioner of Indian Affairs,

Washington D. C.

Dear Sir :-



FILED BY L. E. G.

I am informed that Kish Hawkins who is now assistant Indian Farmer at this place is an applicant for the position of Head Indian Farmer at Kingfisher under the Cheyenne & Arapahoe Agency at Concho Oklahoma. On behalf of Mr Hawkins, I beg to say that I have known him about four years ,or since he has been here in the capacity of assistant Indian Farmer, and know him to be honorable and honest in his dealings and a good citizen. He is well acquainted with conditions, here, and is held in high esteem by all the people here as well as by the Indians that he represents. As a Democrat and as a citizen who has lived here some fifteen years and know the people and conditions here, I heartily approve Mr Hawkins' application for this position. In the past, things have not been conducted satisfactorily by the present Indian Farmer, Mr Blackburn, and among all complainants that I have heard talk about matters connected with the Agency ,here, relating to Mr Blackburn's dealings, I have always heard words of praise for Mr Hawkins on account of his fairness and his ability to handle matters satisfactorily. and I believe that had he had the position of Head Farmer that all matter would have been handled in a credible manner for the Department.

ent

Allow me to add that if you see fit to honor Mr Hawkins, who I am informed has passed the Civil Service examination with credit, and is now in line for such a position, that such appointment will meet ~~with~~ with the hearty approval with the people of all classes here.

Thanking you in advance for any favors you may see fit to bestow on Mr Hawkins, I am

Yours truly, *R. F. Shutler, S. Judge*

APPLICATION FOR APPOINTMENT IN THE UNITED STATES INDIAN ~~SCHOOL~~ SERVICE.



To the COMMISSIONER OF INDIAN AFFAIRS,
Washington, D. C.:

I, Kish Hawkins, hereby apply for appointment
as Farmer at Cheyenne and Arapahoe Agency,
Concho, Texas
and declare upon honor that, to the best of my knowledge and belief, the answers
made by me to the following questions are true, and that they are made in my own
handwriting:

QUESTIONS.	ANSWERS.
1. Your Christian name and surname [in full].	<u>Kish Hawkins</u>
2. Date and place of birth.	<u>No record of birth. About 49 yrs. of age</u>
3. Present post-office address.	<u>Kingfisher, Oklahoma</u>
4. Name of tribe with which you are enrolled.	<u>Cheyenne</u>
5. What is your degree of Indian blood?	<u>Full</u>
6. Are you an allottee; if so, when and where?	<u>Yes. In 1892. Cheyenne and Arapahoe Reservation, Oklahoma</u>
7. (a) Married or single.	<u>Been married three times. (b) 10 children.</u>
(b) Number and ages of children.	<u>ages run from 3 yrs. to 25 yrs. (c) I will</u>
(c) What members of your family will be with you at the school?	<u>stay at home. Rest will go to school.</u>
8. State your present and your usual occupation, and the experience and degree of success you have had.	<u>Assistant Indian Farmer. I claim that I have given satisfaction</u>
9. What has been the state of your health during the past five years? [Answer explicitly and positively.]	<u>Good</u>
(a) Are you now physically capable of the full discharge of the duties of the position in which you are seeking employment?	<u>Yes</u>
(b) Have you any defect of sight?	<u>No.</u>
(c) Have you any defect of hearing?	<u>No.</u>
(d) Have you any defect of speech?	<u>No.</u>
(e) Have you any defect of limb?	<u>No.</u>

FILED BY M. E. C.

Emps

M. E. C.

QUESTIONS.	ANSWERS.
10. Are you subject to any chronic disease, disorder, or infirmity which at any time unfits you for the duties of your present vocation or that for which you are seeking appointment?	No
11. Do you now habitually use, or have you ever been addicted to the use of alcoholic liquors, tobacco, morphine, or opium?	No. Stand today for temperance.
12. Do you pledge yourself not to use intoxicating liquors as a beverage, and narcotics, while you are in the Indian Service?	Does not intend ever use liquor again.
13. Where were you educated, and how old were you when you left school?	at Cheyenne school, Okla. Fort Wayne, Ind. Carlisle school, Pa. and Marietta College, Marietta, Ohio. about 22 yrs.
14. Write the Commissioner of Indian Affairs a letter briefly stating your qualifications and training for the place you seek.	

1 Question 14.

Cheyenne & Arapahoe Agency
Kingfisher, Okla.
June 22nd 1915.

Hon. Cato Sells

Commissioner of Indian Affairs,
Washington, D.C.

Dear Sir:

I am now filling the position of Assistant Indian Farmer in this district, which is under the Cheyenne & Arapahoe Agency, Cheyenne, Okla. I have filled it in the last three years. One of the positions to be abolished July 1st 1915. When a change was to be made in the position of an Indian Farmer in this district some time ago, I asked for the place of a head Farmer but was informed that I was not eligible for appointment as Farmer in the Classified Service, although the Office at Cheyenne, Okla. admitted that I was competent to take the position of a Farmer then. I was then advised to take a Civil Service Examination for a Farmer in the Indian Service. I finally decided to try. I went ahead and after complying with

the law in regard to taking a Civil Service examination, I took the non-competitive examination for a Farmer in the Indian Service at El Reno, Okla. before Mr. Thos. A. Jackson, Local Secretary for the Civil Service Commission, on the 30th day of March 1915 and on April 13th 1915 I was notified by the Civil Service Commission that I had passed the required mark and therefore eligible for appointment as Farmer in the Indian Service. I understand that there is to be a vacancy in the position of a head Farmer in this district, I hereby make the request that I be appointed to fill the vacancy, on the grounds that I claim to be competent, possess a "good health and moral character". It is true that I have fallen down since I received my Carlisle Diploma in 1889, (being a member of the first graduating class of Carlisle School, but today I am on my feet again with a new heart and determination to make good use of the education I received at the expense of the Government and to help you and our Agent here in your efforts, that you are putting forth for the advancement of my people in the line of agriculture and for the education of our children. I feel that I can accomplish some good. Give me a chance to work among my own people

and see what I can do towards making
them to take more interest in their
farming and to be more economical
with their money. In case of my appointment
I shall at all times honestly discharge the
duties of a Farmer without fear or favor
and for the best interests both to the
Indians and the white people.

Kindly promote me from Assistant
Indian Farmer to a head Farmer.

Very Respectfully,
Hish Hawkins
Asst. Farmer.

ally? If so, when, where, and how?

*16. Have you had experience and success in managing, instructing, and caring for the bodily comfort of children? State particulars.

*17. Do you understand butter making, care of milk, canning, drying, pickling, and preserving fruits, curing meats, and preparing household delicacies and necessities as usually understood by thrifty, intelligent housewives, in farming communities? Answer very fully.

*18. Can you cut, fit, and make garments for males and females; crochet, knit, and operate a sewing machine?

Can you patiently and carefully instruct young Indian girls in all the sewing, darning, mending, etc., usual in large families in our best white homes?

*19. Can you wash and iron clothes neatly?

*20. Can you perform or direct, or both perform and direct, the kitchen duties incumbent upon a cook in a boarding school for Indian children?

†21. What mechanical trades do you understand, and how much experience have you had?

I learned the carpenter's trade at Carlisle School, from 1884 to 1889.

QUESTIONS.	ANSWERS.
†22. Are you accustomed to the duties of a farmer and a stock-grower?	Yes
†23. Are you handy with ordinary farm tools and implements; able to make repairs of buildings, vehicles, harness, fences, and do rough carpenter work?	Yes
24. Have you ever been in the Indian Service? If so, when and where? Why did you leave, and at what time? [Year, month, and day, if possible.]	No, but have filled the positions (non-classified) ^{positions} as Asst. Disciplinarian, Asst. Industrial Teacher and Asst. Indian Farmer now
Do you sing, and are you able to teach vocal music?	No
Do you play any instrument? If so, what?	No
Are you able to teach instrumental music?	No
26. Have you skill in drawing and painting?	
27. Do you understand kindergarten methods, and have you applied them in your teaching?	
28. Give the names and addresses of two responsible persons who are thoroughly acquainted, by personal observation, with your qualifications for the position for which you apply, to whom I may refer for further information.	George B. Jurness, Kingfisher, Okla. Dr. W. R. Kelly, Watouga, Okla.
29. Give names of one agent, one superintendent, and one matron to whom you can refer.	Geo. A. Hoyt, Otter Agency, ^{Ottawa} Okla. Supt. J. E. Shields, Concho, Okla. Mrs. L. B. Driscoll, Kingfisher, Okla.
30. Why do you wish a position in an Indian ^{service} school?	I want to try to help my people.

† To be answered by male applicants only.

I herewith inclose my certificate of graduation (or attendance) at the last Indian or other school attended. *my Carhile Diploma of 1889 was destroyed by accident.*
 (Applicant's signature.) *Nick Hawkins*
 (Post-office address.) *Kingfisher, Okla.*

INDIAN ~~SCHOOL~~ SERVICE.

INDIAN

APPLICATION FOR APPOINTMENT.

Applicant will write his or her full name, post-office address, and date of application in the blanks below.

Name, *Frank Stewart*

Tribe, *Cherokee*

P. O. Address, *Strickland, Okla.*

Date, *June 25th 1916*

APPLIES FOR APPOINTMENT

as *farmer*

at *Cherokee National Agency*

Approved: *Concha, Secy*

Agent.

TO APPLICANTS.

The civil service rules provide that Indians may be given noncompetitive examinations to test their fitness for appointment in the Indian Service at Large as superintendents, teachers, manual training teachers, kindergarten, physicians, matrons, clerks, seamstresses, farmers, and industrial teachers, which examinations shall consist of the same tests of fitness as those applied to other persons seeking appointment through competitive examinations.

This means that you will be required to pass an examination for appointment to any of the above positions. Indians are eligible for appointment to other positions in the Indian School Service without examination.

Answer every question definitely applicable to your sex. A fair English education and ability to speak and write the English language fluently are essential in an Indian employee. It is desired, so far as possible, to give Indians the preference for those positions which they are competent to fill. This means exactly what is stated: competency, good health, and a moral character are the essentials of an efficient employee, as well as a fair English education. When the application is received your record will be looked up, and then placed on file for future reference. Should the office desire to appoint you, whatever examination is necessary will then be recommended.

It is not considered to be for the interests of the service or the applicant to assign him to a position among his own people. Therefore the Indian Office looks with disfavor upon applications for appointment at home schools.

APPLICATION FOR APPOINTMENT IN THE UNITED STATES INDIAN SCHOOL SERVICE

OFFICE OF INDIAN AFFAIRS
 RECEIVED
 JUN 28 1905
 71468

To the COMMISSIONER OF INDIAN AFFAIRS,
 Washington, D. C.:

I, Kish Hawkins, hereby apply for appointment
 as Farmer at Cheyenne & Arapahoe Agencies
Concho, Okla.
 and declare upon honor that, to the best of my knowledge and belief, the answers
 made by me to the following questions are true, and that they are made in my own
 handwriting:

QUESTIONS.	ANSWERS.
1. Your Christian name and surname [in full].	<u>Kish Hawkins</u>
2. Date and place of birth.	<u>No record of birth. About 49 yrs old</u>
3. Present post-office address.	<u>Kingfisher, Okla.</u>
4. Name of tribe with which you are enrolled.	<u>Cheyenne</u>
5. What is your degree of Indian blood?	<u>Full</u>
6. Are you an allottee; if so, when and where?	<u>Yes. In 1892. Cheyenne and Arapahoe Reservation, Oklahoma</u>
7. (a) Married or single. (b) Number and ages of children. (c) What members of your family will be with you at the school?	<u>(a) Been married three times. (b) 10 children ages run from 3 yrs to 25 yrs. (c) 1 will stay at home. Rest of school age will go to school.</u>
8. State your present and your usual occupation, and the experience and degree of success you have had.	<u>Assistant Indian Farmer. I claim that I have given entire satisfaction.</u>
9. What has been the state of your health during the past five years? [Answer explicitly and positively.]	<u>Good</u>
(a) Are you now physically capable of the full discharge of the duties of the position in which you are seeking employment?	<u>Yes</u>
(b) Have you any defect of sight?	<u>No</u>
(c) Have you any defect of hearing?	<u>No</u>
(d) Have you any defect of speech?	<u>No</u>
(e) Have you any defect of limb?	<u>No</u>

imp

marked given

QUESTIONS.	ANSWERS.
10. Are you subject to any chronic disease, disorder, or infirmity which at any time unfits you for the duties of your present vocation or that for which you are seeking appointment?	No
11. Do you now habitually use, or have you ever been addicted to the use of alcoholic liquors, tobacco, morphine, or opium?	I smoke but I am a total-abstainer
12. Do you pledge yourself not to use intoxicating liquors as a beverage, and narcotics, while you are in the Indian Service?	I intend never to use liquor again.
13. Where were you educated, and how old were you when you left school?	at Cheyenne School, Okla., Fort Wayne, Ind., Carlisle School, Pa., Marietta College, Marietta, Ohio About 22 years
14. Write the Commissioner of Indian Affairs a letter briefly setting your qualifications and training for the place you	

Question 14

01

Cheyenne and Arapahoe Agency,
Kingfisher, Okla.
June 22nd 1915.

Hon. Cato Sells,

Commissioner of Indian Affairs,
Washington, D.C.

Dear Sir:

I am now filling the position of Assistant Indian Farmer in this district which is under the Cheyenne & Arapahoe Agency, Concho, Okla. I have filled it in the last three years. One of the positions to be abolished July 1st 1915. When a change of a Farmer was to be made in this district, ^{some time ago,} I asked for the position, but was informed that I was not eligible for appointment as Farmer in the Classified Service, although the Office at Concho, Okla. admitted that I was competent to take the position of a Farmer then. I was then advised to take a Civil Service examination for a Farmer in the Indian Service. I finally decided to try. I went ahead and after complying with the law in regard to taking a Civil

Service examination, I took the non-competitive examination for a Farmer in the Indian Service at El Reno, Okla. before Mr. Thos. A. Jackson, Local Secretary for the Civil Service Commission on the 30th day of March 1915. And on the 15th of April 1915 I was notified by the Civil Service Commission that I had passed the required mark and therefore eligible for appointment as Farmer in the Indian Service. I understood that there is to be a vacancy in the position of a head Farmer in this district under the Cheyenne & Arapaho Agency, Concho, Okla. I hereby make the request that I be appointed to fill the vacancy on the grounds that I claim to be competent, possess "good health and moral character." It is true that I have fallen down since I received my Carlisle Diploma in 1889 (being a member of the first graduating class of Carlisle School) but today I am on my feet again with a new heart and determination to make good use of the education I received at the expense of the government and to help you and our Agent here in your efforts you are putting forth for the advancement of my people in the

line of agriculture and for the education
of our children. I feel that I can
accomplish some good. Give me
a chance to work among my own
people and see what I can do
towards making them to take
more interest in their farming
and to be more economical with
their money. In case of my appointment
I shall at all times honestly discharge
the duties of a Farmer without fear
or favor and for the best interests
both to the Indians and white people.
Kindly promote me from Assistant
Farmer to head Farmer in this district.
It will greatly please my people
living in this district. They want
a Farmer whom they can understand
and trust. I have placed the original
of this application in the hands of our
Supt. W. W. Scott Cheyenne & Arapaho
Agency, Concho, Okla. He has promised
to approve and send it on to you.

Very Respectfully,
Kish Hawkins

Cash. Farmer

*15. Have you been trained in the usual household duties, such as cooking, sewing, laundering, and care of the house generally? If so, when, where, and how?

*16. Have you had experience and success in managing, instructing, and caring for the bodily comfort of children? State particulars.

*17. Do you understand butter making, care of milk, canning, drying, pickling, and preserving fruits, curing meats, and preparing household delicacies and necessities as usually understood by thrifty, intelligent housewives, in farming communities? Answer very fully.

*18. Can you cut, fit, and make garments for males and females; crochet, knit, and operate a sewing machine?

Can you patiently and carefully instruct young Indian girls in all the sewing, darning, mending, etc., usual in large families in our best white homes?

*19. Can you wash and iron clothes neatly?

*20. Can you perform or direct, or both perform and direct, the kitchen duties incumbent upon a cook in a boarding school for Indian children?

†21. What mechanical trades do you understand, and how much experience have you had?

I learned the carpenter's trade at Carlisle school, from 1884 to 1889

QUESTIONS.	ANSWERS.
†22. Are you accustomed to the duties of a farmer and a stock-grower?	Yes
†23. Are you handy with ordinary farm tools and implements; able to make repairs of buildings, vehicles, harness, fences, and do rough carpenter work?	Yes
24. Have you ever been in the Indian Service? If so, when and where? Why did you leave, and at what time? [Year, month, and day, if possible.]	No, but have filled the positions (non-classified positions) as Assh. Disciplinarian, Assh. Industrial Teacher and Assh. Farmer now.
25. Do you sing, and are you able to teach vocal music? Do you play any instrument? If so, what? Are you able to teach instrumental music?	No No No
26. Have you skill in drawing and painting?	
27. Do you understand kindergarten methods, and have you applied them in your teaching?	
28. Give the names and addresses of two responsible persons who are thoroughly acquainted, by personal observation, with your qualifications for the position for which you apply, to whom I may refer for further information.	George B. Jarness, Kingfisher, Okla. Dr. W. P. Kelly, Watonga, Okla.
29. Give names of one agent, one superintendent, and one matron to whom you can refer.	Geo. A. Hoyt, Otoe Agency, Otoe, Okla. Supr. J. E. Shields, Concho, Okla. Mrs. L. B. Driscoll, Kingfisher, Okla.
30. Why do you wish a position in an Indian ^{service} school?	To help my people and myself.

† To be answered by male applicants only.

I herewith inclose my certificate of graduation (or attendance) at the last Indian or other school attended.

My Carhile Diploma of 1889 was destroyed by accident.

(Applicant's signature.) *Rush Hawkins*

(Post-office address.) *Kingfisher, Okla.*

INDIAN SCHOOL SERVICE.

INDIAN

APPLICATION FOR APPOINTMENT.

Applicant will write his or her full name, post-office address, and date of application in the blanks below.

Name, *Yak Shastina*

Tribes, *Cherokee*

P. O. Address, *Wicapekes, Ore*

Date, *June 25 1915*

APPLIES FOR APPOINTMENT

as *Yanner*

at *Chemmer & Campbell Agency*

Approved: *Carroll, Sr*

Agent.

TO APPLICANTS.

The civil service rules provide that Indians may be given noncompetitive examinations to test their fitness for appointment in the Indian Service at Large as superintendents, teachers, manual training teachers, kindergarten, physicians, matrons, clerks, seamstresses, farmers, and industrial teachers, which examinations shall consist of the same tests of fitness as those applied to other persons seeking appointment through competitive examinations.

This means that you will be required to pass an examination for appointment to any of the above positions. Indians are eligible for appointment to other positions in the Indian School Service without examination.

Answer every question definitely applicable to your sex. A fair English education and ability to speak and write the English language fluently are essential in an Indian employee. It is desired, so far as possible, to give Indians the preference for those positions which they are competent to fill. This means exactly what is stated; competency, good health, and a moral character are the essentials of an efficient employee, as well as a fair English education.

When the application is received your record will be looked up, and then placed on file for future reference. Should the office desire to appoint you, whatever examination is necessary will then be recommended.

It is not considered to be for the interests of the service or the applicant to assign him to a position among his own people. Therefore the Indian Office looks with disfavor upon applications for appointment at home schools.

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SERVICE

OFFICE OF INDIAN AFFAIRS
RECEIVED
JUN 14 1915
66331

Kingfisher Okla June 10 1915
Hon ~~Frank~~ Merritt
Washington D C.

My Dear Mr Merritt

I would ask you to Recommend
Mr Rich Hawkins assistant
Farmer who has passed the Civil
Service Examination for the
position as Farmer at this place
in case of a vacancy. if you
occupies the nearest available
position & confer a favor on
me if you Cheyenne Bys
you must Respectfully.

Reuben Taylor

emp

Station file
Rich Hawkins Jm

RECEIVED
Darlington Okla.
MAY 7 1915
FILE
CHEY. & ARAF. AGENCY

Cheyenne & Arapahoe Agency
Kingfisher, Okla.

May 5th 1915

Supt. W. W. Scott,
Darlington, Okla.

OFFICE OF INDIAN AFFAIRS
RECEIVED
JUN 14 1915
65930

Dear Sir:

As I have passed the Civil Service examination for a Farmer in the "Indian Service" and eligible for the position as Farmer, I hereby make an application for appointment as Farmer in this district, in case a vacancy occurs. If necessary I can furnish recommendations from good and honest men in this community.

Very Respectfully,
Rish Hawkins
Assistant Farmer.
Dist. No. 5.

Emp

Respectfully transmitted.
W. W. Scott
Superintendent.

*noted
file
GWS*

FILED BY L. T. ...

KISH HAWKINS, REL. SERVICES AT CHEY -ARAP

SEE 51539-15 ☐ CHEY-ARAP 160

COMMISSIONERS
JOHN A. McILHENNY
PRESIDENT
CHARLES M. GALLOWAY
HERMON W. CRAVEN

JML

UNITED STATES CIVIL SERVICE COMMISSION
WASHINGTON, D. C.

April 15,



b
Commissioner of Indian Affairs,
Washington, D.C.

Sir:

Referring to your request of March 10, 1915,
a noncompetitive examination was given to test the fitness
of Kish ~~v~~awkins, an Indian, for appointment
to the position of farmer, under Schedule B-I-1.

The above-named person attained a rating of 74.10
and is therefore eligible for the change proposed,
having made a rating of 70 or more, as required by the reg-
ulations.

By direction of the Commission:

Very respectfully,

Handwritten signature

Handwritten signature
President.

emp

FILES BY L. E. G.

5-450 f

REFER IN REPLY TO THE FOLLOWING:

Ed.—Emp.
G W B

DEPARTMENT OF THE INTERIOR,
OFFICE OF INDIAN AFFAIRS,
WASHINGTON.

Noncompetitive
Examination.

MAR 10 1915



The Civil Service Commission,
Washington, D. C.

Gentlemen:

A noncompetitive examination is requested for

Mr. Kish Hawkins,

who is an applicant for appointment as farmer in
the Indian Service. Mr. W. W. Scott, Superintendent of the
Cheyenne & Arapaho School, Oklahoma, is suggested
as the proper person to conduct the examination.

The applicant is an Indian.

It is respectfully requested that the proper applica-
tion blank be mailed to the following address:

Mr. Kish Hawkins,

C/o Cheyenne & Arapaho School,

Darlington, Oklahoma.

Very respectfully,

(Signed) E. B. Meritt
Assistant Commissioner

3-ANB-8

6-3055

(Copy to Cheyenne & Arapaho School)

Gardner

INITIALING COPY - FOR FILE

SUPERVISOR OF INDIAN EMPLOYMENT

E-Ind.
L.McC.DEPARTMENT OF THE INTERIOR
OFFICE OF INDIAN AFFAIRS
WASHINGTON*Sum*

Employment.

March 5, 1915.



MEMORANDUM FOR E-EMPLOYEES.

Kish Hawkins, a Cheyenne & Arapahoe Indian, of Kingfisher, Oklahoma, is recommended for a non-competitive examination as Farmer in the Indian Service.

Indian Application Blank, letter to the Honorable Commissioner of Indian Affairs and two testimonials accompany this recommendation.

Chas. E. Dagenett

Supervisor.

Cheyenne and Arapahoe Agency,
Kingfisher, Okla.
March 2, 1915.



Mr. Cato Sells,

Commissioner of Indian Affairs,
Washington, D.C.

Dear Sir:

I hereby make a request that I be granted a non-competitive examination for the position of a Farmer in the Agency service. I have been an Assistant Indian Farmer for the past three years now and I feel that I am well qualified to fill the position of a district Farmer. I feel that, if I was in a responsible position here among my own people I can do something towards inducing them to make good use of their lands. Give me a chance and see what I can do.

Very Respectfully,
Nish Hawkins.

APPLICATION FOR APPOINTMENT IN THE UNITED STATES INDIAN SCHOOL SERVICE

To the COMMISSIONER OF INDIAN AFFAIRS,

Washington, D. C.:

I, Kish Hawkins, hereby apply for appointment
 as Farmer at Cheyenne & Arapahoe Agency, Oklahoma
 and declare upon honor that, to the best of my knowledge and belief, the answers
 made by me to the following questions are true, and that they are made in my own
 handwriting:

OFFICE OF INDIAN AFFAIRS
 RECEIVED
 MAR 12 1915
 28830

QUESTIONS.	ANSWERS.
1. Your Christian name and surname [in full].	<u>Kish Hawkins</u>
2. Date and place of birth.	<u>Not known</u>
3. Present post-office address.	<u>Kingfisher, Okla.</u>
4. Name of tribe with which you are enrolled.	<u>Cheyenne</u>
5. What is your degree of Indian blood?	<u>Full</u>
6. Are you an allottee; if so, when and where?	<u>Yes, in 1892 and Cheyenne & Arapahoe Reservation, Okla.</u>
7. (a) Married or single. (b) Number and ages of children. (c) What members of your family will be with you at the school?	<u>Married, 3 times, children altogether 10. Present wife & small children, 8 in different schools. 2 small children stay at home.</u>
8. State your present and your usual occupation, and the experience and degree of success you have had.	<u>Assistant Farmer now, since 1912.</u>
9. What has been the state of your health during the past five years? [Answer explicitly and positively.] (a) Are you now physically capable of the full discharge of the duties of the position in which you are seeking employment? (b) Have you any defect of sight? (c) Have you any defect of hearing? (d) Have you any defect of speech? (e) Have you any defect of limb?	<u>It has been good.</u> <u>Yes.</u> <u>No.</u> <u>No.</u> <u>No.</u> <u>No.</u>

FILED BY L. E. G.

QUESTIONS.	ANSWERS.
10. Are you subject to any chronic disease, disorder, or infirmity which at any time unfits you for the duties of your present vocation or that for which you are seeking appointment?	<i>No.</i>
11. Do you now habitually use, or have you ever been addicted to the use of alcoholic liquors, tobacco, morphine, or opium?	<i>No, I smoke now, started it 10 yrs.</i>
12. Do you pledge yourself not to use intoxicating liquors as a beverage, and narcotics, while you are in the Indian Service?	<i>Yes, my people know I am against liquor.</i>
13. Where were you educated, and how old were you when you left school?	<i>At Chey School, Ft. Wayne Ind., Carlisle school, and Marquette, Ohio. 23 years.</i>
14. Write the Commissioner of Indian Affairs a letter briefly stating your qualifications and training for the place you seek.	
*15. Have you been trained in the usual household duties, such as cooking, sewing, laundering, and care of the house generally? If so, when, where, and how?	
*16. Have you had experience and success in managing, instructing, and caring for the bodily comfort of children? State particulars.	
*17. Do you understand butter making, care of milk, canning, drying, pickling, and preserving fruits, curing meats, and preparing household delicacies and necessities as usually understood by thrifty, intelligent housewives, in farming communities? Answer very fully.	
*18. Can you cut, fit, and make garments for males and females; crochet, knit, and operate a sewing machine? Can you patiently and carefully instruct young Indian girls in all the sewing, darning, mending, etc., usual in large families in our best white homes?	
*19. Can you wash and iron clothes neatly?	
*20. Can you perform or direct, or both perform and direct, the kitchen duties incumbent upon a cook in a boarding school for Indian children?	
†21. What mechanical trades do you understand, and how much experience have you had?	<i>While attending the Carlisle school from 1884 to 1889 I worked in the Carpenter ^{Shop.}</i>

QUESTIONS.	ANSWERS.
†22. Are you accustomed to the duties of a farmer and a stock-grower?	<i>Yes, to the duties of a farmer.</i>
†23. Are you handy with ordinary farm tools and implements; able to make repairs of buildings, vehicles, harness, fences, and do rough carpenter work?	<i>Yes to a certain extent.</i>
24. Have you ever been in the Indian Service? If so, when and where? Why did you leave, and at what time? [Year, month, and day, if possible.]	<i>Assistant Indian Farmer now.</i>
25. Do you sing, and are you able to teach vocal music? Do you play any instrument? If so, what? Are you able to teach instrumental music?	
26. Have you skill in drawing and painting?	
27. Do you understand kindergarten methods, and have you applied them in your teaching?	
28. Give ^{testimonials} the names and addresses of two responsible persons who are thoroughly acquainted, by personal observation, with your qualifications for the position for which you apply, to whom I may refer for further information.	
29. Give names of one agent, one superintendent, and one matron to whom you can refer.	<i>Supt. Geo. A. Hogo, Otae Agency, Ore. Mda. Mrs. Carrie L. Wilcox, Yamax, OREGON.</i>
30. Why do you wish a position in an Indian school?	<i>I want a position in the Agency, as a Farmer. I want to help my people.</i>

† To be answered by male applicants only.

I herewith inclose my certificate of graduation (or attendance) at the last Indian or other school attended.

(Applicant's signature.)

(Post-office address.)

INDIAN SCHOOL SERVICE.

INDIAN

APPLICATION FOR APPOINTMENT.

Applicant will write his or her full name, post-office address, and date of application in the blanks below.

Name, *Leah Stewart*

Tribe, *Cherokee*

P. O. Address, *Stungfisher, Okla.*

Date,

APPLIES FOR APPOINTMENT

as

at

Approved:

Agent.

TO APPLICANTS.

The civil service rules provide that Indians may be given noncompetitive examinations to test their fitness for appointment in the Indian Service at Large as superintendents, teachers, manual training teachers, kindergarten, physicians, matrons, clerks, seamstresses, farmers, and industrial teachers, which examinations shall consist of the same tests of fitness as those applied to other persons seeking appointment through competitive examinations.

This means that you will be required to pass an examination for appointment to any of the above positions. Indians are eligible for appointment to other positions in the Indian School Service without examination.

Answer every question definitely applicable to your sex. A fair English education and ability to speak and write the English language fluently are essential in an Indian employee. It is desired, so far as possible, to give Indians the preference for those positions which they are competent to fill. This means exactly what is stated; competency, good health, and a moral character are the essentials of an efficient employee, as well as a fair English education.

When the application is received your record will be looked up, and then placed on file for future reference. Should the office desire to appoint you, whatever examination is necessary will then be recommended.

It is not considered to be for the interests of the service or the applicant to assign him to a position among his own people. Therefore the Indian Office looks with disfavor upon applications for appointment at home schools.

DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SERVICE

Darlington, Oklahoma, February 26, 1915.



To Whom It May Concern:

This is to certify that I have known Mr. Kish Hawkins, a full-blood Cheyenne Indian, for the past eight months during which time he has been employed as assistant farmer under this jurisdiction.

I have always found Mr. Hawkins prompt and careful in the discharge of his duties, sober and industrious in his habits, and know that he has the respect of both whites and Indians who know him. He is making an application for a non-competitive Civil Service examination with a view to securing a promotion to the position of Farmer in this Service, and ~~his~~ assistance, by those to whom this may come is earnestly requested.

Very respectfully,

Wes Scott
Superintendent.

OFFICE OF
CLERK DISTRICT COURT
KINGFISHER COUNTY

KINGFISHER, OKLA February 25, 1915



Honorable Commissioner of
Indian Affairs,
Washington, D. C.

Dear sir:--

I take pleasure in recommending Mr. Kish Hawkins a Cheyenne Indian, who is intending to become an applicant for an Indian Farmer. I have known him personally for three years last past and have had considerable business with him. He is thoroughly honest, sober and an upright gentleman. He stands well in this community and would be a great assistance to his people should he be selected as their farmer.

Very respectfully,

George H. Laing.
Court Clerk.

DOI 2172
Box 111C Row 1A
2 of 2

Indian Office card.

STANDARD FORM No. 7
(Approved by the President March 23, 1924)

SERVICE RECORD CARD

NAME (Surname first): Hawkins, Kish		LEGAL (VOTING) RESIDENCE											
		State and Cong. District:			County:			City or town:					
		Retirement age 62 65 70		M.	F.	Mar.	Sn.	Wid.	Div.	Wh.	C.	Other race:	Previous Government service
(Place of birth.)		(Date of birth.) July 1, 1867		(Indicate by check.)									

SERVICE RECORD

DATE OF ACTION	DATE E. O. D.	NATURE OF ACTION	POSITION	SALARY	BUREAU, DIVISION, OR OFFICE	OFFICIAL STATION	APPROPRIATION	CIVIL SERVICE	
								Status	Authority
Service record claimed and established.									
		Irregular Labor	-	July 23, 1889 to August 24, 1889		Carpenter at 50c a day.			
2/1/91		Apptd	Asst Disciplinarian	300		Carlisle			
3/31/91		Term.							
		Irregular Labor		April 29 and 30, 2 days at \$1.00 a day.					
				May 1-31, 1891 26 days at \$1.00 a day.					
				June 1-3, 1891 3 days at \$1.00 a day.					
6/10/91		Apptd	Harness maker	240		Cheyenne and Arapaho.			
7/1/91		Pro.	"	300		"			
2/5/94		Pro.	Industrial Tchr	300		"			
6/11/94		Term.							
7/1/94		Apptd	Interpreter	300		"			
8/31/94		Term.							

See over.

Hawkins, Kish

DATE OF ACTION	DATE E. O. D.	NATURE OF ACTION	POSITION	SALARY	BUREAU, DIVISION, OR OFFICE	OFFICIAL STATION	APPROPRIATION	CIVIL SERVICE	
								Status	Authority
7/15/95		Apptd	Asst Farmer	360		Cheyenne and	Arapaho.		
8/19/95		Term.							
7/21/97		Apptd	Additional Farmer	300		Cheyenne and	Arapaho		
8/15/97		Term.							
3/16/97		Apptd	Night Watch	360		Cheyenne and	Arapaho		
7/1/98		Red	"	300		"			
8/31/98		Term.	"						

Education: Common school High school College Degrees, if any _____
 (Circle number of years) 1 2 3 4 5 6 7 8 1 2 3 4 1 2 3 4 _____

Special qualifications _____

Army Navy Marine Corps Coast Guard 10-1658 Enlisted _____ Discharged _____
 (Indicate kind by check)

5-400j

Hawkins, Kish		Quarters.	State.	County.	C. Dist.	Married?	Date of birth.	Sex.
			Okla				1871	
No.	Date.	Method.	Position.	Salary.	Location.	Remarks.	1887	
37	12/9/12	Exc	As Farm	300	Chey & Arap Agency			
	6/30/15	P abol						
15	11/27/15	N C X	Farmer	660	Shawnee School			
	6/31/18	Res						
39	10/28/18	P F V	Farmer	780	Cheyenne abd Arap Agency	<i>In Comp. 10/28/18 #1319</i>		
39	11/11/18	Rein	"	780	"			
	11/18/19	Res						
48	2/1/21	Exc.	Ch. Pol.	50mo	" " "			
37	7/1/24	Reclass	Chf. Pol.	60mo	Cheyenne & Arapaho Agcy.	No ded. Gr. 2; Gross \$780		
37	7/1/26	Welch Act	Chf Pol	840g	Chey & Arapahoe Agency	No ded. Gr. 2		
37	2/1/31	Made subject to the Retirement Act.				Ded.		
	5/31/33	Retired.				See O. #3172 - 10/4/33.		
	6/1/37	Tem. A.	Asst. (Ind.)	\$3.00	C. Chey. & Arapaho.	Organz. Work.	4a	
	6/2/37	Term.						
	6/21/37	Tem. A.	Asst. (Ind.)	\$3.00	d. " " "	" " "	4a	
	6/21/37	Term.						

RECORD OF LEAVE.

Year.	Months.	Jan.	Feb.	Mar.	Apr.	May.	June.	July.	Aug.	Sept.	Oct.	Nov.	Dec.	Total.
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	Sick													
	Detail													
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April 1920
 AS FOR 1920
 10.50