Education-Administration 51264-1909 43385-1909 53977-1909 57760-1909 60432-1909 E A F

AUG -7 1909

FOR FILE

Dispute between Jennie L. Gaither and S. J. Nori.

Moses Friedman, Esq.,

Superintendent Carlisle Indian School, Carlisle, Pennsylvania.

Sir:-

The Office has had under consideration your letter of June 4, enclosing statements of Miss Jennie L. Gaither, matron, and S. J. Nori, clerk, regarding a dispute between them.

have arisen between two employees whose records have heretofore been spotless. From a careful review of the facts presented, the Office is of the opinion that an apology from Mr. Nori is due Miss Gaither. His remark was in the nature of a serious charge against her, and she was certainly justified in not passing it unnoticed. Besides, the fact that it was made in the hearing of pupils makes some decisive action necessary to preserve proper discipline in the school. Even though no reflection on her integrity was intended, the language used was so undignified and discourteous, and evidenced such a lack of

E-51264-2.

control, that an apology is none the less urgent. This appears the best, as well as the most quiet and sensible, way of adjusting the difficulty. Please inform the Office whether Mr. Nori is willing to make at once an appropriate and sincere apology to Miss Gaither. Further action will be withheld, pending the receipt of your answer.

It seems that Mr. Nori has been given special privileges in the choice of girls to work in his home, and that the
trouble may have been due in part to this. You should be very
careful to keep the employees on an equal footing as regards
such privileges, and to see that no partiality on your part
could operate to cause dissension or inharmony among them.

Miss Gaither is in charge of the girls. Her position is a very responsible one, and the demands of other employees should not be permitted to hamper her in making details to the best advantage of the whole school.

Very respectfully,

(Signed) F. H. Abbott,

Assistant Commissioner.

308-

DEPARTMENT OF THE INTERIOR.

Subject:- UNITED STATES INDIAN SERVICE,

controversy between matron and chief clerk.

Indian Industrial School,

Carlisle, Pa., July 27,1909.

The Commissioner

of Indian Affairs,

Washington, D.C.

Sir:-

1

I respectfully request what action has been taken on the controversy between Miss Jennie L. Gaither, matron at this school, and S.J.Nori, chief clerk. This matter has been pending for some time and it is in the interest of the school and continued harmony that it be settled as early as possible.

Very respectfully,

Superintendent.

MF/EFW

8-1

#### DEPARTMENT OF THE INTERIOR, UNITED STATES INDIAN SERVICE,

NEZ PERCE AGENCY,

Lapwai, Idaho. July 24, 1909.

I

Mr. E. P. Holcombe, Chief Supervisor,
Office of Indian Affairs,
Washington, D. C.

Sir:

A

In compliance with your verbal request I transmit herewith affidavit of Rachel Penny.

I regret the delay in this matter but I have not been able to get Rachel to come to the office until to day.

Rachel is very positive that Mr. Mori called Miss
Gather a liar, but that he did not say "some one has lied about
this", or "that a lie is out somewhere", or that "you are a dammed
liar". She also says she did not go down town and make that
affidavit for Miss Gather of her own free will, but that she felt
that she was required to do so by Miss Gather. She also says she
told Miss Gather that she never heard Mr. Nori call her (Miss Gather)
"a damned liar", but that she did not want to argue the question
with her before a stange man (the notary down town).

Very respectfully,

Superintender

County of Nez Perce ) SS. State of Idaho. )

Personally app pared before me, Oscar H. Lipps, Superintendent in Charge Nez Perce Agency, Idaho, Rachel Penny, a member of the Nez Perce tribe of Indians under my charge. who being first duly sworn, deposes and says, that " On or about the first of May, 1909, while at the administration office at the Carlisle school, Mr. Nori, clerk at said school, asked me if I would like to work at his house. I did not wish to refuse him so I told that I would if the matrons were willing. I was then working for Miss Schultz. Mr. Nori asked Miss Schultz if she would be willing to give me up so I could go and work for him, and Miss Schultz told Mr. Nori that she would be willing; that it did not make any difference to her; she could get other girls to work in my place. Sometime after this I was in Miss Gather's office and I asked her if she told Mr. Nori that I should work for him. She said no; that I did not have to work for Mr. Nori unless I wanted to. I then said I did not want to work for Mr. Nori; that I preferred to stay where I was."

"Sometime after this, I think along the first part of June, one day while Emma Esauntuck and myself were working in the clothing room at the girls quarters, we heard Mr. Nori and Miss Gathers quarrelling in her office or in the hallway. I think they must have been very mad. They were quarreling and talking and I heard Mr. Nori say 'you are liar'. I did not hear him say 'damliar'. When I made that affidavit for Miss Gather I did not want to swear I heard that first word( damn) by Mr. Nori. I was timid and did not like to say much before that man down town, that Miss Gathers took us to. I only heard Mr. Nori say to Miss Gather, 'you liar'. I did not hear that first word."

"It is true I told Mr. Nori that I would work for him if the matrons were willing. It is also true that I afterwwards told Miss Gather that I did not want to work for Mr. Nori, and further in this matter I declare my entire disinterestedness.".

Rachel Penney

Subscribed and sworn to before me this 24th day of July, 1909.

Nez Perce Agency, Idaho

#### THE WESTERN UNION TELEGRAPH COMPANY.

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ROBERT C. CLOWRY, President and General Manager.

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TELEPHONES: M 4106, M 2114 AND M 1707.

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Lewiston Idaho 20

Commissioner Indian Affairs

Washington DC

Advise supervisor Holcomb that rachel Penny is temporakil

away from Home hope to secure her affidavit

and forward in few days

Lipps, Supt

ALWAYS OPEN.

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SPECIAL

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### United States Senate,

COMMITTEE ON

EXPENDITURES IN THE DEPARTMENT OF JUSTICE

July 13, 1909.

Hon. Commissioner of Indian Affairs.

Dear Sir:-

Miss Jennie E. Gaither is matron at the Carlisle Indian School. She is related to Judge Hobson of Kentucky Court of Appeals, and I am assured is a most worthy lady.

She has a cause of complaint which she will state to you and I trust that you may see that she is properly treated.

Yours very respectfully,

Miss Garther, is a Kentucky lady of the lingther planding and we are and and expect that she be given justice in this matter. Tony respectfully gue Wangle Me Johnson Me 10th.

Ben Johnson Mr. Dish.

## DEPARTMENT OF THE INTERIOR, INDIAN INDUSTRIAL SCHOOL. OFFICE OF SUPERINTENDENT.

CARLISLE INDIAN SCHOOL, July 12, 1909.

Hon. Commissioner of Indian Affairs,

Washington, D. C.

Through Chief Supervisor E. P. Holcombe.

Dear Sir:

In compliance with instructions in a letter of July 8th, 1909, from Mr. E. P. Holcombe, Chief Supervisor, enclosing me a copy of a letter dated June 2, 1909, from Mr. S. J. Nori, Chief Clerk of the Carlisle Indian School, and calling on me for a reply to the same, I wish to make the following statement. On June the 2nd, Mr. Nori came over to my office, and said I had telephoned to Mrs. Nori that Rachel Penney did not want to work for her. I told him I had. He then said to me, "Will you face Rachel Penny with me?" My reply to him was, "I will face anybody with you." Mr. Nori and myself then went down to the clothes-room, where Rachel was detailed to work. She was not in the clothes -room. I sent a girl to look for her, and while waiting for her, I told Mr. Nori that Rachel had asked me not to detail her to work for Mrs. Nori. He said "You are a d ---- d liar!" I said, "What did you say?" He repeated "you are a d --- d liar." I said to him, "I will report you to the Superintendent." I left him and went down to my

office. He followed me to the office door, and said,
"You have been stealing money from the girl's safe." I
said, "Leave my office."

I then went to the office of the Superintendent. He was not in. I came back to quarters, and sent the girls to school, and went a second time to the Superintendent's office. I met the Superintendent in the hall, and said to him that I wanted to see him on business. He went into the office, and Mr. Nori came in at the same time. I told him what Mr. Nori had called me. He said that Mr. Nori and myself would have to settle that. I said to him that I was not in the habit of having men call me a d --- d liar and a thief. The Superintendent then said, "You will have to make a written statement to me, or to Washington. I went back to my office, and wrote you the letter of June 2nd, addressed to The Honorable Commissioner of Indian Affairs, and put the letter on the Superintendent's desk. After I had written that letter, Mr. Nori wrote me the note which I enclose herewith. The next afternoon the Superintendent sent for me to come to his office. He said to me that I would have to substantiate what I said in regard to Mr. Nori. He said that Mr. Nori had fully substantiated himself, and he asked me if I still insisted on having my letter go to Washington. I told him I did. He said you will be apt to leave the school. I told him I would have no reflection

cast on my honor. He said to me that he did not care to argue the matter with me, and I could go.

When Mr. Nori came over to my office, he did not see Rachel Penny, or have any conversation with her. As I told you, she was not in the clothes-room. I saw Rachel during the forenoon, and asked her where she was; that I had wanted to see her. She said that she and Emma had gone into the clothes office because she saw Mr. Nori coming over, and knew he was after her, and said, "I did not want to see him, for I was not going to work there." Then she said, "Miss Gaither, Emma Esanetuck and I heard Mr. Nori call you a d---d liar." I did not know these girls were in the clothes office, or knew anything about the trouble. I have their affidavits, which I enclose herewith.

In regard to Mr. Nori's statement in connection with Mary Britten and her money, I have to say that most of the money belonging to the girls, whether sent from their homes or earned as wages, is deposited in a bank in Carlisle. For safe-keeping, small amounts are turned over to the Matron, who notes the amount on the envelope, and locks it in a safety box provided for that purpose, from which the girls are allowed to draw as occasion demands. When they wish to draw their money from the Carlisle Bank, checks are made out by the Financial Clerk of the school and signed by the girls, and each girl cashes her own check. Before the girls went home in June, they were allowed to draw some of

their money from Bank. After securing the money, the Assistant Matron, Miss Schultz, and myself had all the girls who were going a long distance to take out \$5.00 to use on their way home. Each girl wrote her name on an envelope. and the amount she had. and sealed it. We then took the "home money" as we called it up to Mr. Miller, the Financial Clerk, and asked him to keep it until the girls started home. The girls went down town the afternoon after they had drawn their money. Mary Britten spent all of hers except the \$5.00 she had saved to use on her way home. On Monday morning Mary Britten came to me and wanted me to give her the \$5.00 she had saved to go home on. I told her I could not give her the \$5.00 until she started home, as she had a long distance to go (to California), and might need some money on the way. When the girls were ready to start, I gave each girl her envelope with the money enclosed. A day or two before they went home, she again came to me and said she had lost \$2.00. I asked her where she had it, and she said in her room. I said to her, "How often have I told you not to keep money in your room; that I could not be responsible for money that was kept in rooms." When she asked me for her money, I never told her it was stolen, for there has never been a cent lost that was in my keeping. I gave her all she had. Mary Britten is a low type of Indian, with no principle, and just such a girl as Mr. Nori, or any one else could make a tool of. She was detailed to work at Mr. Nori's house in June. If Mr. Nori knew of any loss of money, it was his duty to have reported it at once. In April, Mrs. Nori was confined; she had a trained nurse, and two girls; one girl was kept out of school, working at his house a month, and the other girl two weeks. I did not think it just to the girls that they should lose so much time from school to wait on Mrs. Nori. I referred the matter to the Superintendent, and he said, "Detail her both girls all day." There are none of the employees who have two girls, excepting the Superintendent and Mrs. Nori. The Superintendent at the present time has one girl, and when I went off duty for my vacation, Mrs. Nori had two. Mrs. Nori has given me more trouble and annoyance than all the school and the other employees put together. After the trouble I had with Mr. Nori, I told him I would not detail him a girl without the Superintendent's approval. He selects just what girl he wants, and the Superintendent approves and I am not consulted in the matter as a rule. I have had an occasion to write the Superintendent two notes since my trouble with Mr. Nori in regard to school work, asking him what I should do. He made no reply to either of them.

I cannot tell you how sorry I am this trouble should have happened, but my honor, good name and self-respect are at stake. I am sure you will be just to me; that is all I want.

Very respectfully, Jennie L. Garthen

3 Enclosures

#### DEPARTMENT OF THE INTERIOR,

UNITED STATES INDIAN SERVICE,

Miss Jennie L.Gaither,

Matron.

Dear Madam.

please be advised that I have not called you by any such name as you insinuate to the Superintendent this day, nor did I say to you or anybody else that you stole money from the girls safe in your quarters, nor do I know nothing of which you claim I accuse you of. If I have said or accused you of anything, you have been wrongly informed.

Very respectfully,

June 2, 1909/

## CARLISLE INDIAN TRAINING SCHOOL, SUPERINTENDENT'S OFFICE.

Mr. Friedman, Superintendent.

Sir:

Have made all necessary arrangements with Louise Kenney, now working for me in office to work at my house during this coming two months of summer vacation and to have Carlysle Greenbrier take her place in office work, the same is now referred to you for approval in order to advise the Matron.

Very respectfully,

Amori

Approvid

State of Pennsylvania \* SS. County of Cumberland

Before me, the subscriber, a Notary Public in and for said County and State, personally appeared Rachel Penney and Emma Esanetuck, pupils at the Carlisle, Industrial School, who being duly sworn according to law, depose and say that on Wednesday, the 2nd day of June A.D. 1909, they heard Chief Clerk Nori call Miss Jennie L. Gaither, the matron of the Girls' Quarters of said Indian School, a damn liar.

And further deponents saith not.

Sworn and subscribed before me

this 7th day of June, A.D. 1909.

Sman Dera

\* Bachel Penney \* Emma Exametrick.

COMBURSION EXPERIE

APRIL 6TH, 1911.

Inspection E P H

DEPARTMENT OF THE INTERIOR,

Charges against S. J. Nori.

UNITED STATES INDIAN SERVICE,



The Commissioner

of Indian Affairs.

Sir:

In the matter of charges preferred by Miss Jennie L. Gaither, matron, against S. J. Nori, clerk, Carlisle Indian School, and forwarded through the Superintendent June 2, 1909, will have to request that no action be taken until my return to Washington, as I have submitted to Miss Gaither copy of Mr. Nori's letter to Superintendent Friedman, and have requested her to substantiate her reply by affidavits alleged by her to be in her possession.

Very respectfully,

DND-8

Chief Supervisor.

Insp

## Department of the Interior,

UNITED STATES INDIAN SERVICE,

Coorles le Ind Rehod Jame 28th, 1909

Han Cammiserian of Ind. affra, Irashing Inn Lo. Co. File 51264

Dear Sini

for monded to your Through Scipt. Forcid man a letter (lapy of which your third bind enclosed) to the I have had no mand from your, I respectfully osh that an inspector be sent there as warn as farible. To investigate the matter.

ben des fietfully. Jen mli L. Gas Thum. eopy.

## Department of the Interior,

UNITED STATES INDIAN SERVICE,

Cooliste Ind, Ochoup

Jeme 2 me , 1909

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JUN 30 1909

Hon Commenion.

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investigation as To The conduct of
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who this monthing collect one a dam
lian & said I had stoken many from
the girls rafe in quarters.

Deny respectfully.

Thrangh Supt In Freedman

## Indian Industrial School, Carlisle, Pa.,

I do solemnly swear that on the morning of June 2, 1909, Miss Jennie L. Gaither, Matron of Girls at the Indian Industrial School, Carlisle, Pa., did state that while the girls were at evening assembly at their quarters on June 1, 1909, she did make a personal appeal asking them if there were any among them that were willing to perform housework for Mrs. S. J. Nori, to which appeal Miss Gaither did state no girl responded. Whereupon Mary Brittain and Suzette Guitar, two girls who were present at said assembly and who were present at the time of the above communication did testify that Miss Gaither Matron was not present at said assembly and did not make said appeal. Upon being confronted with this fact, Miss Gaither did state that Miss Shuktz, Asst. Matron made the appeal, to which Mary Brittain and Suzette Guitar did testify that no appeal as aforesaid was made. Mrs. S.J. Nori did then state to Miss Gaither that Rachel Penny was desirious and willing to perform housework for us which was denied by Miss Gaither stating that Rachel Penny did not want to perform housework for Mrs. S.J. Nori. I did then go and saw Rachel Penny who denied making such a statement as claimed by Miss Gaither, whereupon I did go and asked Miss Gaither to go and face the girl regarding the matter, saying at the time that it was mighty funny that somebody was telling a lot of darn lies, to which statement Miss Gaither grew very angry and did yell and say "Dont you call me a dam liar" stating at the same time she would report me to the Superintendent of said school to whom she eventually went and accused me of calling her a dam liar and of stealing money from the girls safe in her office, which accusations I do solemnly swear to be unjust and untrue and shows a malicious intent to injury of personal Mor character and name.

7/

STATE OF PENNYSLVANIA) COUNTY OF CUMBERLAND )ss

Personally appeared before me this tenth day of July 1909, S.J. Nori who being duly sworn according to law, depose and say that the statements contained in the foregoing are true.

Subscribed and sworn to before me the day and year aforesaid.

Danwel Strart

Colork and Recorder

Combedand to, Ferria

#### DEPARTMENT OF THE INTERIOR, UNITED STATES INDIAN SERVICE,

I do solemnly swear that on or about May 1, 1909, Mary Brittain, a pupil of the Indian Industrial School, Carlisle, Pa., did state in the presence of Rose Nelson, Nurse, of Branford, Conn., Mrs. Warren E. Crane, Katherine Weber and myself and wife that at a certain time while under the jurisdiction of the above named institution, she intrusted to Miss Jennie L.Gaither, Matron of Girls at said school a check for \$22.00 to be held in trust and for deposit in the girls safe in her office and upon requesting the return of the same at a later date, she was informed by Miss Gaither, Matron that it was stolen and was rather indifferent about the matter. Mary Brittain did further state that at a later date she did again intrusted to Miss Gaither, Matron the sum of \$5.00 for safe keeping as aforesaid, and upon requesting the return of the same for personal use, she was again informed by Miss Gaither that it was stolen. I did then remark in the presence of Mary Brittain, Rose Nelson and Mrs. S.J. Nori that in my opinon that inasmuch as the money was in her keeping that she was personally responsible for same. Mary Brittain did then make a second appeal to Miss Gaither for the \$5.00 and she stated to Mrs.S.J. Nori, and Rose Nelson that the sum of \$5.00 was returned to her by Miss Gaither.

STATE OF PENNSYLVANIA )
COUNTYMOF CUMBERLAND ) SS

Personally appeared before me, this tenth day of July, S.J.Nori, who being duly sworn according to law, depose and say that the statements in the foregoing are true.

Sworn and subscribed before me the day and year aforesaid.

Samuel Stacest

DEPARTMENT OF THE INTERIOR. UNITED STATES INDIAN SERVICE. Subject :-Complaint of Indian Industrial School, Miss Jennie L. Gaither. Carlisle, Pa., June 4,1909. The Commissioner of Indian Affairs, Washington, D.C. Sir:-I respectfully transmit under this cover a communication from Miss Jennie L. Gaither, matron at this school, whichshe insists should be sent. I also enclose a reply thereto from Mr. S.J.Nori, clerk at this school. I cannot at present judge of the merits of this case, and am referring the entire matter to your Office for instructions or whatever action may be deemed best. Very respectfully, superintendent. MF/EFW Enc.

JUN 5=1909
File

DEPARTMENT OF THE INTERIOR, Corbile

OFFICE OF SUPERINTENDENT. Jun 2 1909

The Honorable Commission of 2nd affree

my honon and vepulation compele me to demand an immediale investigation as to The conduct of him home they cleark at This achool, Who this morning called me a damed han, and hard that 9 had Molen maney fram the gards safe in Lerarlers

Veny Roespeetfrily Jennie L'Garthen

Through In. Fredman Suft

# 43385 IN REPLY PLEASE REFER TO FILE NO. RECULT OF INDIAN AFFA BEOGLY ED File File

## DEPARTMENT OF THE INTERIOR, UNITED STATES INDIAN SERVICE,

Indian Industrial School, Carlisle, Pa., June 2, 1909.

M.Friedman, Supt. Sir:

Referring to the accusation made against me by Miss Jennie L.

Gaither, matron at this school in which she claims I called her a

"dam liar" and said I accused her of stealing money from the girls

safe in the girls quarters, I beg leave to make the following statement,
in regards to the same.

Miss Gaither told Mrs. Nori that no girl in the school would work for her, the result of a public request which she claim she made to the girls while they were in assembly last night. Mary Brittain and Suzette Guitar the two girls who were at our house at that time said that Miss Gaither was not at the assembly meeting and also said that Miss Schultz who was there did not make such a request. Upon being confronted with the facts she modified her statement and said that Miss Schultz made the request, but Miss Schultz claims she did not make. Mrs. Nori then telephoned to Mrs. Gaither advising her that Rachel Penny was desirious of working for her, the result of a personal interview with me and to which Miss Gaither replied that Rachel Penny did not want to work for Mrs. Nori. I then went over to see Miss Gaither and asked her to allow me to see Rachel Penny and she gave me permission. I saw Rachel Penny and asked her if she had told Miss Gaither that she did not want to work for Mrs. Nori, to which question she replied that she did not tell Miss Gaither that she did not want to work for Mrs. Nori. Then I went back and told Miss Gaither just what Rachel Penny had told me stating the above fact

and she grew very angry and declared that she would not send any girl to work for Mrs.Nori. I then remarked to her that it was very funny that somebody was telling a whole lot of durn lies and to which remark she yells at me and said "Dont you call me a dam liar". She then told me to get out of the quarters and said that she would report me to the Superintendent with the result that she did so.

Regarding the stealing of the money, I made no reference or remark about her stealing money from the girls safe in the quarters. I beg, however, to refer to something which was probably on her mind and no doubt was worrying her a bit concerning which no doubt was the cause of ill feeling against Mrs.Nori and myself.

Sometime ago, Mary Brittain, a girl who was detailed to work for Mrs.

Nori, told myself, Mrs.Nori and Miss Rose Welson, Murse, that she had
intrusted to Miss Gaither, Matron, a check for \$22.00 to be put in the
safe which is in the girls quarters for safe keeping, and when she requested for the return of it, she was advised by Miss Gaither that her money was
stolen and was inclined to be rather indifferent about the matter. Again
sometime ago she said she took to Miss Gaither, something over \$5.50 for
safe keeping and upon requesting the return of it, she was advised by Miss
Gaither that it was stolen, as in the previous case. I then ventured the
remark that inasmuch as Miss Gaither held the money in her keeping, she was
responsible for it and in my judgement, it seemed to me that she should
refund the money. The girl was not instructed by any of us to demand the
money from Miss Gaither, nor am I aware as to whether she had said anything
about my remarks, which she might have done which may have reflected on Miss

Gaither. She however advised us the next time she saw us, that she received \$5.00 of her money back from Miss Gaither and if this is what Miss Gaither is referring to, I have to respectfully advise that I did not make any statement to the effect that she stole money from the girls fafe in the quarters.

I am desirious of keeping perfect harmony with Miss Gaither or any other employe at this school in all matters pertaining to the proper discipline of the pupils, but such misconstrued statements as Miss Gaither accuses me is beyond all propriety and shows a malicious intent to injury of personal character.

Regretting exceedingly much the incidents of the circumstances and this necessary explanation thereto, I am,

Very respectfully,

Clerk.

#### DEPARTMENT OF THE INTERIOR.

43385

UNITED STATES INDIAN SERVICE,

Carlisle, Pa., June 2, 1909, File.

JUN 5= 1909

Miss Jennie L.Gaither,

Matron.

Will you please detail a girl to assist Mrs. Nori in housework in the afternoon, as heretobefore, and if you can not detail any girl, please advise the reason.

Very respectfully.

(Cohu)

Allon Clerk.

Inn home 9 mile detail no gent to Ins hori unless I have withen anders from the Suft Roespe J L Gas Uhm

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## DEPARTMENT OF THE INTERIOR, UNITED STATES INDIAN SERVICE,

File\_\_\_

Mr. Friedman, Superintendent,

Sir:

On account of serious back trouble which Mrs. Nori has been suffering since her confinment in motherhood seven weeks ago. she has been advised by Dr. Shoemaker, not to do much hard work or heavy lifting for a time at least. We have been privileged to have a girl to assist in house work one in each division, morning and afternoon who also eat their meals with us. We pay these girls \$4.00 each per month. This morning on account of catching Miss Gaither on some misplaced statements which she made, she refused to allow a girl to assist Mrs. Nori in the afternoon. In this connection, I beg to state that several girls have come to Mrs. Nori asking if they could not work for her providing they are allowed to stop their school work, which of course we discouraged, but Mrs. Gaither claims that no girl will work for Mrs. Nori. I should like therefore to have a girl assist Mrs. Nori one in each division, paying them the usual \$4.00 each and board for the half day service, but as the attached note which I have received from Miss Gaither indicates I am not able to secure any recognition unless you approve of same. Of course if this is contrary to any rule, regulation, or even detrimental to proper discipline of the school, please do not consider this request, but am only requesting same as a matter of privilege enjoyed by the other employees. In order to avoid any complication, I have been endeavoring to secure a housekeeper from Phila., Pa. or elsewhere to assist in the housework, as Mrs. Nori has her hands full with the two children which with her back trouble is rather hard for her until she gets stronger.

I regret very much that after avoiding for so long to bring any personal matter for the attention of the Superintendent I should be compelled to do so, and if I can secure some one outside of the school to do housework for me, I would do so and thus have no cause for complaints, though of course the work which the pupils do at my household have been the means of securing them favorable comment for their work as can be testified by those who know.

Very respectfully,

Clerk.

June 2, 1909.

Inspection E P H

Charges against S. J. Nori.

Miss Jennie L. Gaither,

Carlisle, Pennsylvania.

Through Superintendent Carlisle Indian School.
Madam:

Referring to your conversation with me on the evening of July 7, relative to the charges preferred by you June 2, 1909, against S. J. Nori, clerk, I inclose you herewith a copy of the answer made June 2, 1909, by Mr. Nori to Mr. Friedman, and ask that you file your answer thereto, addressed to the Commissioner of Indian Affairs through me, submitting with your answer any evidence that you may have in the nature, of affidavits now in your possession, or which you may care to procure. I shall be absent from Washington until July 15, and shall expect to find your answer on my return.

Very respectfully,

DND-8

Chief Supervisor.