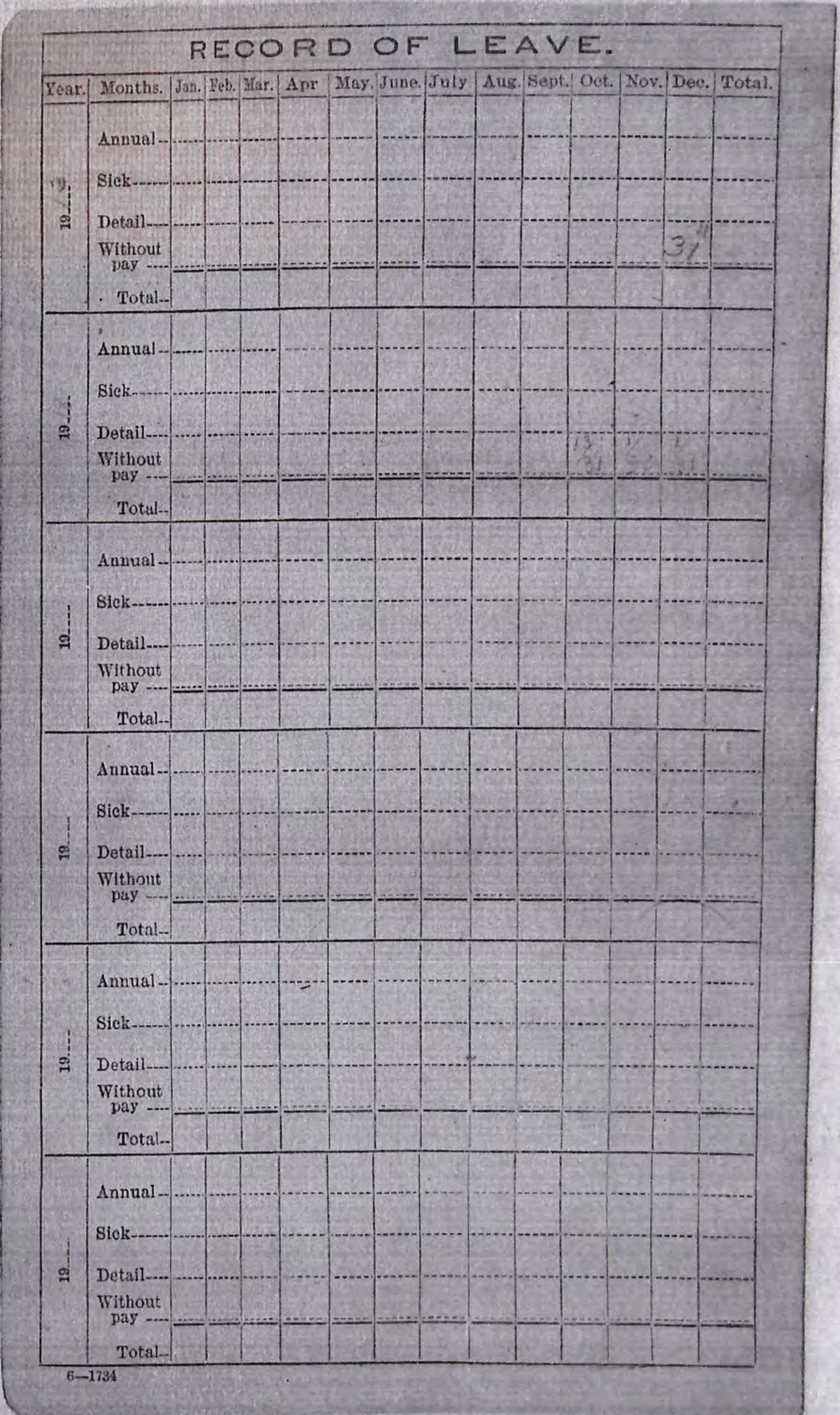
5—400 j

Dickey, David H.	Quarters.	State.	County.	C. Dist.	Married?	Date of birth.	Sex.
	1-	Ohio	Washington		S	1/19/79	M

No.	Date.	Method.	Position.	Salary.	Location.	Remarks.
6	11/23/09	Tch X	Teacher	600	Rapid City	
	7/1/10	Pro.	"	720	"	
34	1/5/11	Tr	B Fld Agt	720	Carlisle	No pay status 1/1/11 to 1/4/11
~~34~~	4/1/12	Pro	"	900	"	
~~34~~	2/16/15	Pro	"	1100	" School	
	10/12/18	Res	"		"	
28	7/1/19	Rein	Principal	1100	Ft Sill--Kiowa	In. Com. 7/1/19 - #4-20.
	8/20/20	Res				Deduct 2½% - 7/1/20 Form 1056 to Pens 6/1/30.

[OVER]

6—1734



RECORD OF LEAVE.

Year.	Months.	Jan.	Feb.	Mar.	Apr	May.	June.	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total.
19[illegible]	Annual													
	Sick													
	Detail													
	Without pay												31"	
	Total													
19[illegible]	Annual													
	Sick													
	Detail													
	Without pay										13 31	1 30	1 31	
	Total													
19	Annual													
	Sick													
	Detail													
	Without pay													
	Total													
19	Annual													
	Sick													
	Detail													
	Without pay													
	Total													
19	Annual													
	Sick													
	Detail													
	Without pay													
	Total													
19	Annual													
	Sick													
	Detail													
	Without pay													
	Total													

6—1734

David H Dickey

E.L.-Emp
B C H

MAY 14 1919

The Civil Service Commission,

Washington, D. C.

Gentlemen:

The approval of your Commission is requested for the reinstatement and appointment of David H. Dickey as principal at $1100 a year at the Fort Sill School, Kiowa Agency, Oklahoma.

Mr. Dickey entered the Indian Service through a competitive teacher examination, and was appointed teacher at Rapid City, South Dakota, November 23, 1909, serving continuously until October 12, 1918, when he voluntarily resigned from the position of boys' field agent, at $1100 a year at the Carlisle School, Pennsylvania.

He has had normal school and college training, and eight years' experience as teacher (farming during vacations) in public schools before entering the Service, and during his employment in Indian work has demonstrated that he possesses the requisite business and executive qualifications for a principalship in one of our Indian Schools.

In view of the facts cited, it is respectfully requested that a certificate be issued for the appointment proposed. A formal request for the transfer referred to will probably reach your Commission in this mail.

Very truly yours,

E B Merritt

5 RF 13.

Assistant Commissioner.

Carbon for Indian Office

Washington D.C.
May 13, 1919

Cato Sells, Commissioner,
Indian affairs.

Dear Sir:

I hereby apply for reinstatement to the Indian Service for the purpose of appointment.

I was dropped from the roll at the time Carlisle was abandoned.

Very Respectfully

D. W. Dickey

Mail address - Carlisle, Pa
R.F.D. #9,

Ed-Emp
26005-19
BCH

APR 1- 1919

Mr. D. H. Dickey,

Newtown, Pa.

My dear Mr. Dickey:

Answering your letter of March 22, you are advised that if you will fill out and return the inclosed reinstatement blank, accompanying the same with a photograph of yourself taken within the last two years, the question of your assignment to some suitable vacancy will then be taken up and considered further. You should state definitely the character of position you wish.

It does not appear from your record that you are eligible for appointment as farmer, not having passed the required examination.

FILED BY A. G. G.

Very truly yours,

FILED BY A. G. G.

E. S. Merritt

Assistant Commissioner.

3-MO-31

INITIALING COPY - FOR FILE

such that no competent person could be gotten.

We have now sold the farm and I am ready to be reinstated into the service providing you have some position worth while to offer.

I have served ten years in the service acting in the capacity of teacher, disciplinarian, farmer, and Agent. I feel with this experience I should be able to handle the Superintendency of

Newtown Pa
3/22, 1919

Cath Cells, Commissioner,
Indian Affairs.

Dear Sir:

You will remember me as the Acting Agent of Carlisle Indian School.

I left the service when Carlisle was abolished because we had a farm that needed a manager and conditions were

same school. Before entering the service I had six years experience as teacher.

Kindly let me know of some position that are open. Unless something good can be offered we would rather wait until fall when the usual changes are made.

I have a wife and two children to be considered

Very Respectfully

D. H. Dickey

5—400 L

EFFICIENCY REPORT.

Name of employee: David H. Dic key

Name of school: U. S. INDIAN SCHOOL, CARLISLE, PA. Date: May 1, 1918.

Native ability	Good	Position	Boys' Field Agent
Acquired ability	"	Salary	$1100
Initiative	"	Race	White
Openness to suggestion	Good	Sex	Male
Adaptability	"	Age	39
Habits as to—		Years in service	9
Appearance	"	Married or single	Married
Courtesy to others	"	Physical condition	Good
Manners and speech	"	Musical ability:	
Kindness to pupils	"	Vocal	
Industry	"	Instrumental	
Loyalty	"	Interest in work	Good

General efficiency: Good

COMMENT.

Mr. Dickey is a very satisf actory employee.

James Frances Jr.

Superintendent.

6—2000

INSTRUCTIONS.

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Efficiency reports are not required on temporary employees, or employees occupying the position of Indian judge, Indian police, laborer, or any position paying $300 a year or less.

In filling out this blank, the following system should be observed:

Excellent indicates 90 to 95; excellent plus 95 to 100.
Good indicates 80 to 85; good plus 85 to 90.
Fair indicates 70 to 75; fair plus 75 to 80.
Poor indicates below 70.

Under the heading "Comment," officers will make a comprehensive statement regarding the qualifications of an employee rated "good" or "excellent." When a rating of "fair" or "poor" is given, a detailed statement will be made showing in what respect the employee is deficient, and if he or she is better fitted for the duties of some other position.

6—2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

U. S. INDIAN SCHOOL,
CARLISLE, PA.

JAN 4 1918

RECORD OF EMPLOYEES IN INDIAN SERVICE

1 Name (in full) Mr. David H. Dickey
(Surname first. For women indicate Miss or Mrs.)

2 Position Outing Agent

3 Salary Twelve hundred per year.

4 Birth date: ..... Year 1879 Month Jan Day 19th

5 Date of original appointment in U.S. Government Service, with entrance grade and salary. ~~$720~~ $600.
Temporary ..... Permanent Oct 22, 1909

6 Total length of service in U. S. Government Eight years

7 State, Territory or foreign country) of birth. (do not give town)) ✓

8 Race White 8½ Sex Male

9 Marital condition Wife and two Children

10 If married female, are you married to a citizen of the United States ✓

11 If naturalized give date and place of naturalization ✓ Natural born

12 If not naturalized, have you filed your declaration of intention ✓

13 If so, when and where ✓

14 Were your parents native born or naturalized citizens? Native born

15 Do you claim citizenship by reason of naturalization of your parents No

16 If so, give date and place of their naturalization ✓

17 State your age at the time of naturalization ✓

18 Have you rendered naval or military service in any foreign country No

19 Have you any property or other interests in any foreign country No

20 If so, state place and nature thereof ✓

21 Appointed from: State Pennsylvania Congressional district

22 Place of employment: City Carlisle State Pennsylvania

(8529)

5—4[illegible] L

EFFICIENCY REPORT.

Name of employee David H. Dickey

Name of school U. S. INDIAN SCHOOL, CARLISLE, PA. Date May 1, 1917

Native ability	Good	Position	Boys' Field Agent
Acquired ability	Good	Salary	$1100
Initiative	Good	Race	White
Openness to suggestion	Good	Sex	Male
Adaptability	Good	Age	37
Habits as to—		Years in service	7
Appearance	Good	Married or single	Married
Courtesy to others	Good	Physical condition	Good
Manners and speech	Good	Musical ability:	
Kindness to pupils	Good	Vocal	
Industry	Good	Instrumental	
Loyalty	Good	Interest in work	Good

General efficiency Good

COMMENT.

Mr. Dickey is a very satisfactory employee.

C. V. Peel
Chief Clerk.

John Francis Jr
Superintendent.

6—2000

5—[illegible]0 L

EFFICIENCY REPORT.

Name of employee David H. Dickey

Name of school U. S. INDIAN SCHOOL, CARLISLE, PA. Date Nov. 1, 1917

Native ability	Good	Position	Boys' Field Agent
Acquired ability	Good	Salary	$1100
Initiative	Good	Race	White
Openness to suggestion	Good	Sex	Male
Adaptability	Good	Age	38
Habits as to—		Years in service	8
Appearance	Good	Married or single	Married
Courtesy to others	Good	Physical condition	Good
Manners and speech	Good	Musical ability:	
Kindness to pupils	Good	Vocal	
Industry	Good	Instrumental	
Loyalty	Good	Interest in work	Good

General efficiency Good

COMMENT.

Mr. Dickey is a very satisfactory employee.

C. N. Peel

Chief Clerk

John Francis Jr.

Superintendent.

6—2000

INSTRUCTIONS.

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6—2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

5—400 L

EFFICIENCY REPORT.

Name of employee David H. Dickey

Name of school U. S. INDIAN SCHOOL, CARLISLE, PA. Date Nov. 1, 1916

Native ability	Good	Position	Boys' Field Agent
Acquired ability	Good	Salary	$1100
Initiative	Good	Race	White
Openness to suggestion	Good	Sex	Male
Adaptability	Good	Age	37
Habits as to—		Years in service	7
Appearance	Good	Married or single	Married
Courtesy to others	Good	Physical condition	Good
Manners and speech	Good	Musical ability:	
Kindness to pupils	Good	Vocal	
Industry	Good	Instrumental	
Loyalty	Good	Interest in work	Good

General efficiency Good

COMMENT.

A very satisfactory employee.

6—2000

Superintendent.

INSTRUCTIONS.

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6—2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

TO BE FILLED IN PROMPTLY AND RETURNED TO
THE OFFICER IN CHARGE.

PERSONAL INFORMATION CARD.

1 Name: (Surname first. Given name in full. For women write Miss or Mrs. before given name.

David H. Dickey

2. Where employed: (Give name of School or Agency)

Carlisle Indian School, Carlisle, Pa.

3. Title of position on July 1, 1916:

Outing Agent

4. Salary on July 1, 1916. Eleven Hundred

5. If employed in Government Service prior to appointment in Indian Service state initial rate of pay:

In Indian Service only

6. Have you served in any other department of the United States Government? Answer yes or no ~~yes~~. If so, state where and when on the form below, including temporary employment;

Dept.	Bureau	From(date)	To(date)	Entrance Salary

7. Where born; state, territory or foreign country of birth: (Do not give town)

Pennsylvania

8. Race: White 9. Sex: Male

10. Date of birth: Month January 17 Year 1879

11. What schools did you attend, how many years did you spend at each school, what courses of study did you pursue, and what degree, if any, did you take? Answer in the following form. Give names of colleges, universities, etc., but only kind and location of elementary and high schools:

Kind of school (elementary, high, college, etc.)	Location or name.	Course of study	Degree taken.
County	Baxter	elementary	Eight grades
State Normal	Clarion Pa	Normal	
West Minster College	New Wilmington	Classical	

12. Are you single, married, widow, widower, or divorced?

Married

13. If war veteran, specify whether Civil, Spanish, Philippine, or Indian insurrection:

14. Present legal residence: No. of Congressional District 18

Carlisle, State Pa, County Cumberland

5—400 L

EFFICIENCY REPORT.

Name of employee David H. Dickey

Name of school Carlisle Date May 1, 1916

Native ability	Good	Position	Boys' Field Agent
Acquired ability	"	Salary	$1100
Initiative	"	Race	White
Openness to suggestion	Good	Sex	Male
Adaptability	"	Age	36
Habits as to—		Years in service	7
Appearance	Good	Married or single	Married
Courtesy to others	"	Physical condition	good
Manners and speech	"	Musical ability:	
Kindness to pupils	"	Vocal	
Industry	"	Instrumental	
Loyalty	"	Interest in work	Good

General efficiency Good

COMMENT.

No change since last report. My estimate of the efficiency of this employee reamins the same. See last report.

O. H. Lipps

Superintendent.

6—2000

INSTRUCTIONS.

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6—2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

Bad

1571

DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SERVICE

D-1543-16

Transmitting
Commission
For Approval.

Denver, Colorado,

February 24, 1916

2

The Commissioner of Indian Affairs,

Washington, D. C.

My dear Mr. Commissioner:

I have the honor to enclose herewith, for your approval, a commission as Deputy Special Officer for Mr. D. H. Dickey, Outing Agent for the Carlisle school. In connection with the issuance of this commission there is enclosed herewith, for your information, copy of a letter from Superintendent Lipps recommending Mr. Dickey's appointment as a Deputy Special Officer, for his protection and convenience in carrying on his official duties.

If approved, please return this commission for transmittal to Mr. Dickey.

Very truly yours,

H. M. Lafoon

Chief Special Officer

HFC/M

Enc.

No ~~telegraphic~~
reply necessary.

MAR 2 1916

COPY

1543

DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

February 21, 1916.

Mr. Henry A. Larson, Chief Special Officer,
Liquor Suppression, U. S. Indian Service,
Denver, Colorado.

My dear Mr. Larson:

I am very anxious to have our boys' Outing agent, Mr. D. H. Dickey, appointed Deputy Special Officer. Recently he has had considerable trouble, particularly over in New Jersey where some former students of this school are employed, in trying to suppress the sale of liquor to them. Only last Saturday he was jumped on by a ruffian while trying to transfer an Indian from the jail in Patterson, N. J., to a hospital. The Indian was some years ago a student of this school, but was at that time confined in the jail at Patterson in a padded cell violently insane from the use of alcohol. The city police finally came to Mr. Dickey's assistance, but he had nothing to show his authority and it made it quite embarrassing for Mr. Dickey. He would experience no trouble at all if he had a commission from you and a badge to show his authority to police officers. I would thank you to mail me a badge for him and I will remit to you the cost of same.

Very respectfully,

(Sgd.) O. H. Lipps

Superintendent.

5—400 L

EFFICIENCY REPORT.

Name of employee David H. Dickey

Name of school Carlisle Date Nov. 1, 1915

Native ability	Good	Position	Boys' Field Agent
Acquired ability	"	Salary	$1100
Initiative	"	Race	White
Openness to suggestion	Good	Sex	Male
Adaptability	"	Age	
Habits as to—		Years in service	
Appearance	Good	Married or single	Married
Courtesy to others	"	Physical condition	Good
Manners and speech	"	Musical ability:	
Kindness to pupils	"	Vocal	
Industry	"	Instrumental	
Loyalty	"	Interest in work	Good

General efficiency Good

COMMENT.

Same as last report.

O H Lipps

Superintendent.

6—2000

INSTRUCTIONS.

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6—2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

5—400 L

EFFICIENCY REPORT.

Name of employee David H. Dickey

Name of school Carlisle Date April 28, 1915

Native ability	Good	Position	Boys' Outing Agent
Acquired ability	Good	Salary	$1100
Initiative	Good	Race	White
Openness to suggestion		Sex	Male
Adaptability	Good	Age	36
Habits as to—		Years in service	
Appearance	Good	Married or single	Married
Courtesy to others	Good	Physical condition	Good
Manners and speech	Good	Musical ability:	
Kindness to pupils	Good	Vocal	
Industry	Good	Instrumental	
Loyalty	Good	Interest in work	Good

General efficiency Good

COMMENT.

A very satisfactory employe. Has had experience as teacher and would make a very good farmer.

O H Lipps

Supervisor in Charge. Superintendent.

6—400

INSTRUCTIONS.

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6—2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

4

EC.-Exp.
199C5-15
B C H

MAR -1 1915

Mr. David H. Dickey,

Through Supr. in Charge,

Carlisle Indian School.

My dear Mr. Dickey:

You are hereby promoted from the position of Boys' Field Agent at $900 a year to that at $1100 a year at the Carlisle School, Penna., effective February 16, 1915, the date the authority was signed.

Very truly yours,

(Signed) Cato Sells

Commissioner.

2-CEK-25

Carbon to Carlisle.

INITIALING COPY - FOR FILE.

Education-
Employees.
2545-15
B C H

FEB 16 1915

The Commissioner

of Indian Affairs.

Sir:

Authority is hereby granted for an increase in the salary of one position of Boys' Field Agent, at the Carlisle School, Pennsylvania, from $900 to $1100 a year, to take effect this date, payable from "Indian School, Carlisle Pennsylvania, 1915."

Respectfully,

(Signed) Bo Sweeney,

2-JOS-3

Assistant Secretary.

O. H. LIPPS, SUPERVISOR IN CHARGE

DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SCHOOL

CARLISLE, PA. January 22, 1915.

The Commissioner of Indian Affairs,

Washington, D. C.

Sir:

I transmit herewith a communication recently received from Mr. D. H. Dickey, Boys' Outing Agent at the Carlisle School, in which he states that he desires to establish a home in the vicinity of Newton, Pa., his present headquarters in the field. Mr. Dickey states that by living at home he would reduce his expense account in an amount equal to that heretofore paid while stationed at Newtown, which, according to vouchers on file, would be about $200 per annum.

Mr. Dickey has informed me confidentially that he expects to be married the latter part of next month and that he desires to establish a home near Newtown. In view of the fact that the total expenses of the position of Boys' Outing Agent will not be increased, I recommend that Mr. Dickey's salary be increased from $900 to $1100 per annum, or in an amount equal to the saving effected by reason of his living at home.

Esch

Very respectfully,

O. H. Lipps

Supervisor in Charge.

Enclosure.

O. H. LIPPS, SUPERVISOR IN CHARGE

DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SCHOOL

CARLISLE, PA.

OUTING SYSTEM
MRS. NELLIE R. DENNY, Manager.
MISS LIDA M. JOHNSTON, Girls' Agent.
MR. D. H. DICKEY, Boys' Agent.

O.H. Lipps, Supervisor in charge,
Carlisle Indian School.

Dear Sir:-

I have gone over my accounts for the past year very carefully and learn thereby that Hotel bills have been paid to the Brick Hotel of Newtown, during this time, amounting to One hundred eighteen dollars and fifty cents,$118.50;. Bills of personal sustenance that were paid out to restaurants in Newtown, or to Hotels and restaurants within easy reach of Newtown, amount to Eighty nine dollars,$89.00, making a total of Two hundred seven dollars and fifty cents that has been paid out within easy reach of Newtown,and at convenient times when it would not in any way interfere with my work to reach Newtown as a destination: In each case where additional transportation would be required it has been deducted giving the correct Amount that would be saved to the Government were I to mantain a home in Newtown

My present salary is not sufficient to bear this part of the usual expense and at the same time provide a home. I respectfully ask you to find out for me what the Government will be willing to do by way of meeting to me the expense that I will be able to save for them.

Very respectfully D.H. Dickey

Bills of personal sustenance that could have been expended in Newtown, Pa. without further expense to the Government.
In each case where it would have required additional expense of transportation, the excessive amount has been deducted from the sustenance item giving the correct amount of expense that would be saved by having an established home in Newtown, Pa.

2-8	Lodging-------	I.50		
	Supper ----	.45		
2-9	Breakfast	.40		
	Supper	.50		
2-I0	Supper	.50		
2-I8	Supper	.40		
"	Lodging	I.50	Less carfare	.30
2-I9	Breskfast	.35		
"	Lodging	I.00		
"	Supper	.45	Less carfare	.30
5-I	Supper	.50		
5-4	Supper	.30		
5-5	Breakfast	.35		
"	Supper	.40		
"	Lodging	2 .00	Less carfare	.30
5-6	Breakfast	.45		
5-7	Supper	.65		
"	Lodging	I.00	Less carfare	.30
5-8	Breakfast	.35		
"	Supper	.60		
"	Lodging	I.00	Less carfare	.30
5-9	Breakfast	.30		
5-I0	Supper	.40		
5-II	Supper	.35		
"	Lodging	I.00	Less carfare	.30
5-I2	Breakfast	.35		
"	Lodging	I.00		
5-I6	Supper	.40		
"	Lodging	.50		
5-26	Supper	.60		
"	Lodging	I.00		
5-3I	Breakfast	.20		
6-5	Supper	.50		
6-7	Supper	.45		
6-I0	Supper	.50		
"	Lodging	I.00		
6-II	Breakfast	.45		
"	Dinner	.45		
6-I2	Dinner	.50		
6-I3	Supper	.60		
"	Hotel bill	I.00	Less carfare	.50
6-I4	Supper	.35		
"	Hotel bill	I.00	Less carfare	.50
6-I9	Dinner	.60		
"	Supper	.40		
6-20	Supper	.50		
6-2I	Supper	.50		
6-23	Supper	.50		
6-24	Supper	.30		
6- 25	Supper	.35		
	Carried forward	$30.70		$2.80

Carried forward.		$30.70	Less transportation	$2.80
6-29	Supper	.50		
6-30	Breakfast	.25		
"	Supper	.45		
7-3	Supper	.40		
7-4	Supper	.50		
7-5	Supper	.25		
7-6	Lodging	.75	Less carfare	.20
"	Supper	.35		
7-7	Breakfast	.20		
7-8	Supper	.50		
7-9	Supper	.35		
"	Hotel bill	I.00	Less carfare	.50
7-I0	Supper	.40		
"	Hotel bill	I.00		
7-II	Dinner	.25		
7-I2	Supper	.50		
7-I3	Supper	.50		
7-I4	Breakfast	.25		
"	Supper	.45		
7-I5	Breakfast	.25		
"	Supper	.70		
"	Hotel bill	2 .00	Less carfare	.30
7-I7	Hotel bill	I .00		
"	Dinner	.50	Less carfare	.50
7-I8	Supper	.50		
7-I9	Supper	.60		
7-20	Supper	.70		
"	Lodging	.50		
7-2I	Breakfast	.I0		
"	Lodging	.50		
7-27	Dinner	.50		
"	Supper	.50		
7-29	Supper	.25		
7-30	Lodging	I.50		
"	Supper	.40	Less carfare	.30
7-3I	Supper	.45		
8-I	Dinner	.50		
8-2	Dinner	.50		
"	Supper	.30		
8-3	Hotel bill	I.25	Less carfare	.20
8-4	Hotel bill	I.50	Less carfare	.50
8-5	Supper	.50		
8-6	Supper	.50		
"	Hotel bill	I.00	Less carfare	.50
8-I0	Supper	.50		
"	Hotel bill			
8-II	Supper and Lod.	I.00	Less carfare	.30
8-I2	Supper	.60		
8-I3	Dinner	.50		
"	Supper	.45		
8-24	Supper	.60		
"	Lodging	I.00		
8-25	Breakfast	.40		
"	Hotel bill	I.00		
8-26	Breakfast	.40		
"	Supper	.40		
9-4	Supper	.35		
"	Lodging	.50	Less carfare	.I0
9-5	Breakfast	.25		
	Carried forward	$ 64.75		$ 5.70

FORM 651

The Mutual Life Insurance Company of New York,

Henry E. van Haagen,
Manager.
Second National Bank Building.
Reading, Pa.

_____ 191____

9-5 Supper	.50			
9-6 Breakfast	.30			
I0-I0Dinner	.50			
" Supper	.50			
I0-II Supper	.40			
I0-I3 Supper	.35			
I0-I4 Supper	.35			
I0-I5 Breakfast	.35			
" Supper	.35			
I0-I8 B&S&D.	I.20			
I0- I9 B&D&S	I.40			
I0-I2 B&D&S	I.35			
I0-2I D&S	.70			
I0-22 B&D&S	I.20			
I0-23 B&S	.70			
I0-24 B&S	.85			
" Lodging	I.00	Less carfare	.30	
I0- 25Breakfast	.50			
" D&S	I.00			
I0- 26B&S	.85			
I0-27 B&S	.70			
I0-29 Supper	.35			
I0-30 B&S	.85			
II-I B.&D&S	I.05			
II-2 B&S	.80			
II-3 B&S	.85			
II-4 B&S	.75			
II-6 D&S	.85			
II-7 Supper	.35			
II-8 D&S	.70			
II-9	.35			
II-I3 B&S	.70			
I2-3 D&S	I.05			
I2-4 Lodging	I.00	Less carfare	.30	
I2-5 Breakfast	.45			
I2-7 S&L	I.50	Less carfare	.20	
I2-I4 S&L	I.65	Less carfare	.30	
I2-I5 Breakfast	.40			
I2-I6 S&L	2.00	Less carfare	.30	
I2-I7 B&S&L	I.70	Less Ret ticket	I.40	
I2-I8 Breakfast	.35			
Total	$97 .50	Less	$8.50	equals $89.00

WEEKLY REPORT OF FIELD AGENT,

CARLISLE INDIAN SCHOOL

M. FRIEDMAN, ...190.....

SUPT. INDIAN INDUSTRIAL SCHOOL, CARLISLE, PA.

Report of..... Field Agent for.....

For the week ending.....

DAY.	PUPIL VISITED.	PLACE.	DISTANCES TRAVELED.		
			R. R.	TROLLEY.	TEAM.

REMARKS:

Hotel bills that have been paid to the Brick Hotel of Newtown, Pa during the past year, and which could be saved by having a permanent home in Newtown.

2-I6	Five and 3-4 days at $2.00				$II.50
2-I8	3-4	"	"	"	I.50
5-4	Three andI-4	"	"	"	6.50
5-I3	Two days		"	"	4.00
5-I9	Three andI-4	"	"	"	6.50
6-I7	Twelve and3-4	"	"	"	25.50
6-27	Four and I-4	"	"	"	8.50
7-I4	Five and I-4	"	"	"	I0.50
7-20	3-4	"	"	"	I.50
7-29	One and 3-4	"	"	"	3.50
8-4	3-4	"	"	"	I.50
8-6	I-2	"	"	"	I.00
8-II	I-2	"	"	"	I.00
8-23	3-4	"	"	"	I.50
I0-3I	Two		"	"	4.00
I0-2	(Two weks Room rent, private) EQuivolent to				7.00
I0-3I	Two	"	"	"	4.00
II-28	Seven and3-4		"	"	I5.50
I2-7	One andI-4	"	"	"	3.50
					$II8 .50

Bills of sustenance at places within easy reach of Newtown, less the cost ofconveyance to and from Newtown

~~$89.00~~ $89.00

Hotel bills paid in Newtown during the past year.

$II8 .50

Total saving by mantaining home. $207. 50

WEEKLY REPORT OF FIELD AGENT,

CARLISLE INDIAN SCHOOL

M. FRIEDMAN, ... 191.....

SUPT. INDIAN INDUSTRIAL SCHOOL, CARLISLE, PA.

Report of ..... Field Agent for.....

For the week ending.....

DAY.	PUPIL VISITED.	PLACE.	DISTANCES TRAVELED.		
			R. R.	TROLLEY.	TEAM.

REMARKS:

5—4001 L

EFFICIENCY REPORT.

Name of employee David H. Dickey

Name of school Carlisle Indian School Date Dec. 19, 1914

Native ability	Good	Position	Boys' Field Agent
Acquired ability	Good	Salary	$900
Initiative	Good	Race	White
Openness to suggestion	Good	Sex	Male
Adaptability	Good	Age	35
Habits as to—		Years in service	6 years
Appearance	Good	Married or single	Single
Courtesy to others	Good	Physical condition	Good
Manners and speech	Good	Musical ability:	None
Kindness to pupils	Good	Vocal	
Industry	Good	Instrumental	
Loyalty	Excellent	Interest in work	Good
General efficiency	Good		

COMMENT.

Mr. Dickey is familiar with the boys' outing districts and is doing his work in a satisfactory manner. He was previously a teacher.

O H Lipps

Superintendent.

6—2000 Supervisor in Charge

INSTRUCTIONS.

On the first of May and November of each year, officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

Efficiency reports are not required on temporary employees, or employees occupying the position of Indian judge, Indian police, laborer, or any position paying $300 a year or less.

In filling out this blank, the following system should be observed:

Excellent indicates 90 to 95; excellent plus 95 to 100.
Good indicates 80 to 85; good plus 85 to 90.
Fair indicates 70 to 75; fair plus 75 to 80.
Poor indicates below 70.

Under the heading "Comment," officers will make a comprehensive statement regarding the qualifications of an employee rated "good" or "excellent." When a rating of "fair" or "poor" is given, a detailed statement will be made showing in what respect the employee is deficient, and if he or she is better fitted for the duties of some other position.

6—2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

5—4001

EFFICIENCY RECORD

	AS CHECKED
Name: David H. Dickey	Excellent
Race: White	Good ✓
Position: Boys' Field Agent	Fair
Salary: $900	Poor
School: Carlisle	
Date: April 1, 1914	

Extent and nature of musical ability:

COMMENTS

O H Lipps

Superintendent.

Superintendent Indianapolis.

6—2000

(OVER.)

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying $300 a year or less.

6—2000

5—4001

EFFICIENCY RECORD

	AS CHECKED
Name: David H. Dickey	Excellent
Race: White	Good ✓
Position: Boys' Field Agent	Fair
Salary: $900	Poor
School: Carlisle	
Date: October 1, 1913	

Extent and nature of musical ability: None

COMMENTS

M. Friedman

Superintendent.

6—2000

(OVER.)

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying $300 a year or less.

6—2000

5—4001

EFFICIENCY RECORD

	AS CHECKED
Name: David H. Dickey	Excellent
Race: White	Good ✓
Position: Boys' Field Agent	Fair
Salary: $900	Poor
School: Carlisle Indian School	
Date: April 1, 1913	

Extent and nature of musical ability: None

COMMENTS

Superintendent.

6—2000

(OVER.)

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

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6—2000

Education-
Employees
1848-1913
B C H

Withdrawal of
resignation.

JAN 20 1913

Mr. David H. Dickey,

Through Supt., Carlisle School.

Sir:-

Complying with your request of December 30, approved by Superintendent Friedman, I hereby withdraw my acceptance of your resignation as Boys' Outing Agent at $900 a year at the Carlisle School, Pa.

Respectfully,

Signed) F. H. Abbott.

1-DSM-9 Acting Commissioner.

Carbons to Carlisle and Supervisor Peairs.

M. FRIEDMAN, SUPERINTENDENT.

DEPARTMENT OF THE INTERIOR.

UNITED STATES INDIAN SCHOOL,

CARLISLE, PA.

FILED BY W. T. C.

OFFICE OF INDIAN AFFAIRS RECEIVED JAN 6 1913 1846

January 3, 1913.

The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:-

I transmit herewith a communication from Mr. D. H. Dickey, boys'outing agent, in which he desires to withdraw his resignation. I understand that formerly he was offered employment by his brother in an insurance capacity, but he tells me that after careful consideration he prefers to stick to his work in the Government Service. As his services have been eminently satisfactory, I recommend favorable consideration of his request.

Very respectfully,

M. Friedman
Superintendent.

MF:SR

1/7/13

Carlisle Pa.
Dec 30, 1912

Supt M. Friedman,
Carlisle Indian School.

Dear Superintendent:-

After much deliberation on the subject of my resignation, I have decided to withdraw the same, and ask to be assigned to my former duty as "Acting Agent."

I have given due consideration to the matter of constancy, and fixedness of purpose; and trust this bit of fickle action will be overlooked in the same spirit in which it was brought about.

Very Respectfully requested,

O. H. Dickey

5—4001

EFFICIENCY RECORD

	AS CHECKED
Name: David H. Dickey	Excellent
Race: White	Good ✓
Position: Boys' Field Agent	Fair
Salary: $900 per annum	Poor
School: Carlisle Indian School	
Date: October 1, 1912	

Extent and nature of musical ability: None

COMMENTS

M. Friedman
Superintendent.

6—2000

(OVER.)

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying $300 a year or less.

6—2000

Education-
Employees
129115-1912

B C H

Resignation.

DEC 26 1912

Mr. David H. Dickey,

Through Superintendent Carlisle School.

Sir:-

FOR FILE

Your resignation as Boys' Outing Agent at $900 a year at the Carlisle School is hereby accepted to take effect at the close of business January 31, 1913.

As your record in the Service is good, should you wish reappointment, careful consideration will be given the matter, provided your application is submitted in ample time for its consideration before your year of eligibility expires.

Respectfully,

(Signed) F. H. Abbott.

Acting Commissioner.

12-BSM-20

Carbons to Carlisle and Supervisor Peaire.

Carded

M. FRIEDMAN, SUPERINTENDENT.

FILED BY E. F. B.

Resignation.

DEPARTMENT OF THE INTERIOR.

UNITED STATES INDIAN SCHOOL,

CARLISLE, PA.

December 17, 1912.

The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:-

I transmit herewith the resignation of Mr. David H. Dickey, boys' outing agent at $900 per annum, to be effective January 31, 1913.

Mr. Dickey has been employed at this school since January, 1911, and in his position has given eminent satisfaction. He has been thoroughly loyal, capable and conscientious in the discharge of his duties. Should he ever desire to re-enter the Service, I would recommend favorable consideration of his request without any question.

Very respectfully,

M. Friedman

MF:SR

Superintendent.

lmf

12/19/12

To the Honorable,

The Commissioner Indian Affairs,

Washington, D.C.

(Through the Superintendent Carlisle School)

Sir:

I have to respectfully tender my resignation as Boys' Field Agent at the Indian Industrial School, Carlisle, Pa. to be effective at the close of January 31, 1913, for the reaon that I have been offered a more lucrative position and deem it most advantageous to accept same.

Very respectfully,

D. L. Dickey

Boys' Field Agent.

Education-
Employees
30046-1912
B H C

Promotion.

APR -5 1912

FOR FILE.

Mr. David H. Dickey,

Through Supt. Carlisle School.

Sir:

You are hereby promoted from the position of boys' field agent at $720 a year at the Carlisle School to that of boys' field agent at $900 a year at the same school, effective April 1, 1912.

Respectfully,

(Signed) F. H. Abbott.

3-ABL-30

Acting Commissioner.

(Carbons to Carlisle and Supervisor Peairs)

5—4001

EFFICIENCY RECORD

	AS CHECKED
Name: David H. Dickey	Excellent
Race: White	Good ✓
Position: Boys' Field Agent	Fair
Salary: $720	Poor
School: Carlisle Indian School	
Date: April 1, 1912	

Extent and nature of musical ability: Not any.

COMMENTS

M Friedman
Superintendent.

6—2000

(OVER.)

INSTRUCTIONS

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The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying $300 a year or less.

6—2000

TELEGRAM
Carlisle

Education-
Employees.
26030-1912
B H C

MAR 19 1912

Indian School,

Carlisle, Pennsylvania.

David Dukey

Your telegram sixteenth. Increase of boys field agent before Department.

FOR FILE.

3-AAC-19.

(Send by Postal).

Government
Night Rate

F H Abbott
Acting

POSTAL TELEGRAPH – COMMERCIAL CABLES

CLARENCE H. MACKAY, PRESIDENT.

TELEGRAM

RECEIVED AT
INTERIOR DEPARTMENT
6th AND F STREETS, N. W.

DELIVERY No.
TELEPHONE M. 6056

The Postal Telegraph-Cable Company (Incorporated) transmits and delivers this message subject to the terms and conditions printed on the back of this blank

16/297

DESIGN PATENT No. 40529

26W SF 27 Collect GOVT

Carlisle- Pa March 16-12

FILED BY C. S. S.

Commr Of Indian Affairs,

Washington, D.C.

Please wire what action taken my letter Dec. 28,re salary david H. Dickey Boys outing agent.

Friedman,

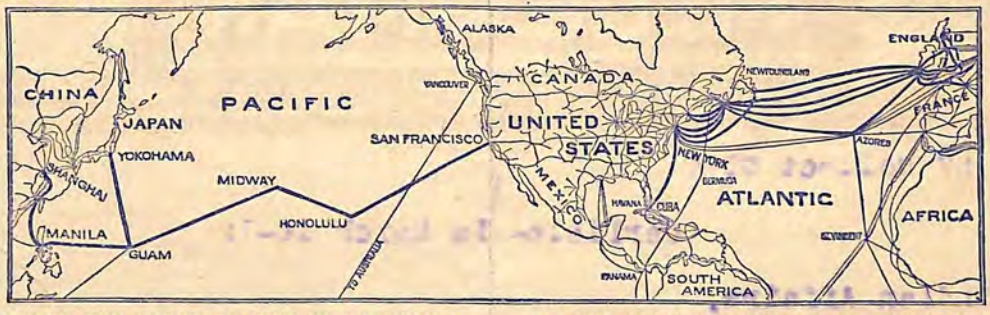
Supt. 1145AM

OFFICE OF INDIAN AFFAIRS
RECEIVED
MAR 16 1912
26030

Encl
1 03/25

430
E-Dick

POSTAL TELEGRAPH-CABLE COMPANY IN CONNECTION WITH THE COMMERCIAL CABLE COMPANY



THE GREATEST TELEGRAPH AND CABLE SYSTEM IN THE WORLD. EXTENDS OVER TWO-THIRDS OF THE WAY AROUND THE EARTH.

THE POSTAL TELEGRAPH-CABLE COMPANY (INCORPORATED)

TRANSMITS AND DELIVERS THE WITHIN MESSAGE SUBJECT TO THE FOLLOWING TERMS AND CONDITIONS:

To guard against mistakes or delays, the sender of a message should order it REPEATED; that is, telegraphed back to the originating office for comparison. For this, one-half the regular rate is charged in addition. It is agreed between the sender of the message written on the face hereof and the Postal Telegraph-Cable Company, that said Company shall not be liable for mistakes or delays in the transmission or delivery, or for non-delivery, of any UNREPEATED message, beyond the amount received for sending the same; nor for mistakes or delays in the transmission or delivery, or for non-delivery, of any REPEATED message beyond fifty times the sum received for sending the same, unless specially insured, nor in any case for delays arising from unavoidable interruption in the working of its lines, or for errors in cipher or obscure messages. And this Company is hereby made the agent of the sender, without liability, to forward any message over the lines of any other Company when necessary to reach its destination.

Correctness in the transmission of messages to any point on the lines of the Company can be INSURED by contract in writing, stating agreed amount of risk, and payment of premium thereon, at the following rates, in addition to the usual charge for repeated messages, viz.; one per cent. for any distance not exceeding 1,000 miles, and two per cent. for any greater distance.

No responsibility regarding messages attaches to this Company until the same are presented and accepted at one of its transmitting offices; and if a message is sent to such office by one of this Company's messengers, he acts for that purpose as the agent of the sender.

Messages will be delivered free within the established free delivery limits of the terminal office. For delivery at a greater distance a special charge will be made to cover the cost of such delivery.

This Company will not be liable for damages or statutory penalties in any case where the claim is not presented in writing within sixty days after the message is filed with the Company for transmission.

This is an UNREPEATED Message and is transmitted and delivered by request of the sender under the conditions named above. Errors can be guarded against only by repeating a message back to the sending station for comparison.

The above terms and conditions shall be binding upon the receiver as well as the sender of this message.

No employee of this Company is authorized to vary the foregoing.

CLARENCE H. MACKAY, PRESIDENT

CHARLES C. ADAMS, SECOND VICE-PREST. EDWARD J. NALLY, VICE-PREST. AND GENERAL MANAGER CHARLES P. BRUCH, THIRD VICE-PREST.

POSTAL TELEGRAPH—FASTEST SERVICE IN THE WORLD

1811631/11

Name of School Carlisle Indian School, Carlisle, Pa.

Report of CHAS. F. PEIRCE, Supervisor. Date Jan. 15, 1912. 19

Section 4. Employees:

Efficiency report for Indian Office status file.

	AS CHECKED.
Name D. H. Dickey.	Excellent
Position Boys' Field Agent.	Good X
Salary $720. per annum.	Fair
School Carlisle, Pa.	Poor
Date Jan. 15, 1912.	Race White. Age 32.

COMMENTS.

Mr. Dickey has had charge of the field work of the outing system for about one year and seems to be doing well. He is earnest and energetic, and I believe worthy of a better salary.

Respectfully submitted,

Chas. F. Peirce

Supervisor of Indian Schools.

5—4001

EFFICIENCY RECORD

		AS CHECKED
Name:	D. H. Dickey	Excellent ✓
Race:	White	Good
Position:	Boys' Field Agent	Fair
Salary:	$720 per annum	Poor
School:	Carlisle Indian School	
Date:	October 1, 1911	

Extent and nature of musical ability: Not any.

COMMENTS

Mr. Dickey has been employed in this position since January, 1911. Previous to coming to Carlisle, he had experience as a teacher in a western Indian school. He knows the needs of the Indians on the reservation, and in his work as outing agent for boys, has given eminent satisfaction. He is careful, painstaking, painstaking, faithful in the discharge of his duties, active in following up his work, using good judgment, and is in every way efficient. I recommend that if it is at all possible he be promoted from $720 to $900 per annum. I realize that this comes in the middle of the year and at a time when promotions are ordinarily not made, but he is giving such splendid satisfaction, and the position has always formerly paid $900, that I do not hesitate to make the recommendation now. The salary was reduced sometime ago, but the change was made previously, and I recommend that it be put back to its old basis, because this employee has given such general satisfaction.

Copy to S. Brooks 12/13/11

M. Friedman
Superintendent.

6—2000 (OVER.)

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying $300 a year or less.

6—2000

Name of School Carlisle, Pa.

Report of CHAS. F. PEIRCE, Supervisor. Date February 20, 1911. 19

Section 4. Employees:

Efficiency report for Indian Office status file.

		AS CHECKED.
Name	D. H. Dickey	Excellent
Position	Boys' Field Agent	Good x
Salary	$720.00 per annum	Fair
School	Carlisle, Pa.	Poor
Date	Feb. 20, 1911	Race white

COMMENTS.

Mr. Dickey is new in this line of work, he having been recently transferred here from another school.

He is much interested in the boys, is faithful to the performance of duty, and will, without doubt, be successful in his new work.

Respectfully submitted,

Chas. F. Peirce

Supervisor of Indian Schools.

5—351.

INSTRUCTIONS.—Each employee who receives more than $300 per annum must fill out one of these blanks in his or her own handwriting. The agent or superintendent must promptly forward the blank to the Indian Office without a letter of transmittal.

RECORD of David Hillis Dickey
(First name in full.)

Employed as Field Agent at Carlisle Pa, Jan 4th, 1911
(Entered on duty.)

Salary 720 Race White Married or single Single Born Pa. 1879
(Year and State.)

Legal residence Pennsylvania Jefferson
(State.) (County.) (Cong. Dist.)

If you have children, give ages ✓ Quarters need for—No. ~~One~~ (Adults.) No. ✓ (Children.)

When, where, and in what position did you originally enter the Indian Service? ✓
entered as teacher at Rapid City S. Dak. 1909

When, where, and in what other positions have you served in the Indian Service? ✓
have been no where except Rapid City S. Dak., and Carlisle Pa.

If you were ever separated from the Service give reasons briefly ✓

Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb? No.

Give your exact height and weight 5 ft 4½ in

Give your U. S. military or naval service None

What civil service examinations have you passed? Teachers test held at Jamesville Ohio

Give the names and locations of the schools or colleges you have attended and the course of study pursued in each, naming any degree received and the institution which conferred it ✓
have attended Clarion State Normal of Pennsylvania and Westminster College. Classical and Normal course, Sophmore only.

Have you any musical ability? No To what extent has it been cultivated? ✓

6—2097 [OVER.]

Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of such position? I had two weeks experience at Rapid City as a substitute. I don't feel qualified

If you have practical knowledge of any mechanical trade, or have ever served an apprenticeship, give the length of time you have worked at such trade I have no trade as I always worked on a farm at home

Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received I have had eight years experience as teacher and farmer. I usually taught in winter and farmed in summer. I have been employed by Prof. Reitrick of Brookville Pa. and other superintendents

Name any profession, trade, or other occupation in which you regard yourself as expert I could not claim to be an expert. I am practical farmer and teacher

Give any additional facts which may tend to show your fitness for a position in the Indian Service calling for special knowledge or experience I have no additional facts to offer more than that, I try to be contented in my own sphere, which I know will enlarge with experience and effort

Are you a competent stenographer and typewriter? Typewrite but little

PERSONAL RECORD OF

Name Lucretia Dickey (Write surname first.)

Carlisle School (School or Agency.)

Date May 11th, 1911.

Approved and forwarded by [signature] Superintendent.

E.

6—2097

5—4001

EFFICIENCY RECORD

	AS CHECKED
Name: D. H. Dickey	Excellent
Race: White	Good ✓
Position: Boys' Field Agent	Fair
Salary: $720.00 per annum	Poor
School: Carlisle Indian School	
Date: April 1, 1911.	

Extent and nature of musical ability: Not any.

COMMENTS

M Friedman
Superintendent.

6—2000

(OVER.)

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying $300 a year or less.

6—2000