

Genius
12/1/30

UNITED STATES
DEPARTMENT OF THE INTERIOR
OFFICE OF THE SECRETARY
WASHINGTON

August 13, 1930

Superintendent,
Consolidated Chippewa Agency,
Minnesota.

Sir:

Returned herewith is the field agreement of Benjamin Caswell, effective July 1, as junior clerk in position No. 23, for resubmission through the office of the district secretary, as the position is one coming under his jurisdiction and his approval is necessary for the employment. See paragraph 52 of the appointment regulations. Please have the form forwarded to him at once, for transmittal to the department. The carbon copy will be retained pending its return.

Respectfully,

(Sgd.) J. ATWOOD MAULDING

Chief, Division of Appointments,
Mails and Files.

Through the Commissioner
of Indian Affairs.

Incl. 268974

Recd, 9/5

121

UNITED STATES
A-E DEPARTMENT OF THE INTERIOR
OFFICE OF INDIAN AFFAIRS



FIELD SERVICE

Consolidated Chippewa Agency,
Cass Lake, Minn.
Aug. 8, 1930.

Commissioner of Indian Affairs,
Washington, D. C.



Dear Sir:-

Herewith please find the appointment papers of Benjamin Caswell, who entered on duty, under permanent appointment by reinstatement, in position No. 23, at this Agency, on August 1, 1930. Papers enclosed herewith are, as follows:

Oath of Office, 1 copy.
Personal History, 1 copy.
Application for Service Credit, 1 copy.

Mr. Caswell will furnish a suitable photograph at an early date.

Very respectfully,

E. Caswell
Superintendent.

FJS/K

Howland #2

DEPT. OF THE INTERIOR
RECEIVED
OCT 20 1930
SECY'S OFFICE
APPS. MAILES & FILES

PERSONAL HISTORY

(Statement to be prepared by appointee in his own handwriting)

Bureau, division, or office Indian; Consolidated Chippewa Indian Agency

1. Name in full Benjamin Caswell

2. Legal (voting) residence Minnesota; 6th Cass Cass Lake
(State and Congressional District) (County) (City or town)

3. Where born? Minnesota Millie Lac Rest. When born? Feb 18 1819
(State or foreign country) (City or town) (Month) (Day) (Year)

4. If foreign, state whether naturalized or alien

5. Indicate sex, marital condition, and race by check, thus: ✓

| SEX | | MARITAL CONDITION | | | | RACE. (If other, state which) | | |
|--|---------------------------------|---------------------------------|----------------------------------|-----------------------------------|----------------------------------|--------------------------------|----------------------------------|--|
| <input checked="" type="checkbox"/> Male | <input type="checkbox"/> Female | <input type="checkbox"/> Single | <input type="checkbox"/> Married | <input type="checkbox"/> Divorced | <input type="checkbox"/> Widowed | <input type="checkbox"/> White | <input type="checkbox"/> Colored | <input checked="" type="checkbox"/> Indian |

6. A complete record of your past civil service for the United States Government:

| BRANCH OF SERVICE AND PLACE OF EMPLOYMENT | POSITION | SALARY | DATE APPOINTED | | | DATE SEPARATED | | |
|---|----------------------------|---------------|----------------|-----------|-------------|----------------|-----------|-------------|
| | | | Month | Day | Year | Month | Day | Year |
| <u>Interior; Ft. Belknap, Mont.</u> | <u>Asst Teacher</u> | <u>\$ 540</u> | <u>Sept</u> | <u>23</u> | <u>1895</u> | <u>Sept</u> | <u>30</u> | <u>1896</u> |
| <u>" " " "</u> | <u>Teacher</u> | <u>600</u> | <u>Oct</u> | <u>1</u> | <u>1896</u> | <u>Dec</u> | <u>22</u> | <u>1900</u> |
| <u>" Cass Lake, Minn</u> | <u>Prim Tch in Chge</u> | <u>720</u> | <u>Oct</u> | <u>12</u> | <u>1901</u> | <u>Dec</u> | <u>31</u> | <u>1907</u> |
| <u>" " " " " "</u> | <u>Supt & S. B. A.</u> | <u>900</u> | <u>Jan</u> | <u>1</u> | <u>1908</u> | <u>July</u> | <u>12</u> | <u>1912</u> |
| <u>" Onigum, " "</u> | <u>Overseer on T.M.</u> | <u>900</u> | <u>Sept</u> | <u>12</u> | <u>1912</u> | <u>Nov</u> | <u>9</u> | <u>1913</u> |
| <u>" Detroit " "</u> | <u>Clerk</u> | <u>900</u> | <u>Nov</u> | <u>10</u> | <u>1913</u> | <u>Sept</u> | <u>-</u> | <u>1918</u> |

7. Military and naval record. If any, check (✓) to indicate branch and other information and give dates of enlistment and discharge:

| | | | | | | | |
|--|-------------------------------|-------------------------------|---------------------------------------|--------------------------------------|--------------------------------------|------------------------------------|---|
| <input checked="" type="checkbox"/> None | <input type="checkbox"/> Army | <input type="checkbox"/> Navy | <input type="checkbox"/> Marine Corps | <input type="checkbox"/> Coast Guard | <input type="checkbox"/> War Veteran | <input type="checkbox"/> Pensioner | <input type="checkbox"/> Veterans' Bureau beneficiary |
|--|-------------------------------|-------------------------------|---------------------------------------|--------------------------------------|--------------------------------------|------------------------------------|---|

Enlisted _____ Discharged _____ Enlisted _____ Discharged _____

Organization _____ Organization _____

8. EDUCATION (Circle number of years)

| | | | | | | | | | | | | | | | | |
|---------------|---|---|---|---|---|---|---|-------------|---|---|---|---------|---|---|---|-----------------|
| Common school | | | | | | | | High school | | | | College | | | | Degrees, if any |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | <u>None</u> |

9. State special qualifications Interpreter; Indian Treaties between United States and Chippewa Indians of Minnesota

10. Name, relationship, and address of person to be notified in case of emergency:
Mrs. Benjamin Caswell wife
 (Name) (Relationship)
Cass Lake, Minnesota
 (Post office address)

I certify that the foregoing answers are correct to the best of my knowledge and belief.

Benjamin Caswell
(Name as usually written and which will be used as official signature)

August 2, 1930
(Date)
Abstract requested
11/2/30

Present address Cass Lake, Minn.

Noted on rec. card
Personnel

#1A

11. If you have children, give ages, ⁴ 21, 25, 28, 30 Quarters need for--No. 6 No. _____
(Adults) (Children)

12. Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb? None; use glasses for reading

13. What civil service examinations have you passed? None

14. Have you any musical ability? No To what extent has it been cultivated?

15. If you have practical knowledge of any mechanical trade, give the length of time you have worked at such trade. Carpenter's apprenticeship three years when in school

16. Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received, and any other special knowledge or experience which would be of value to the Indian Service. My life's work has been and at present is in the United States Indian Service; I came under Classified Service Status in one of President Cleveland's executive orders

17. Are you an experienced and competent stenographer and typewriter? No

18. Give names and stations of any near relatives employed in Indian Service.

Louis R. Caswell, brother, Red Lake Agency, Minn & Margaret Caswell, daughter, Cass Lake Consolidated Chippewa Indian Agency, Cass Lake, Minn.

Subscribed and sworn to before me this 3rd day of October A. D., 1920

at Consolidated Chippewa Indian Agency, Cass Lake, Minn.

Approved and forwarded by
M. L. Burns
Superintendent.

Date Oct 3, 1920

H. N. Harding
Notary Public, or other officer having seal, who is authorized to administer oaths.

H. N. HARDING,
Notary Public, Cass County, Minn.
My Commission expires Oct. 2, 1922.

BERGSON BELORA

OATH OF OFFICE

Prescribed by Section 1757, Revised Statutes of the United States

Department of the Interior,
(Department or Establishment)

Consolidated Chippewa Agency,
(Bureau or Office) Minn.

I, Benjamin Caswell, (Name in full, printed or typed), do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

Benjamin Caswell
(Signature of Appointee)

Subscribed and sworn to before me this 2nd day of August, A. D. 1930
at Cass Lake, Minnesota
(City or place) (State)

[SEAL]

Al J Hole

AL. J. HOLE,
Notary Public, Cass County,
My Commission Expires Feb. 16, 1937

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

Position to which appointed Junior Clerk, Gr. 6, \$1440. Reins.

Date of entrance on duty Aug. 1, 1930 Order 2196.

Subscribed
8/19/30

m

Noted on record card
By Petersen Appt. Div.

Minnesota

Verick
Blair

UNITED STATES
DEPARTMENT OF THE INTERIOR
OFFICE OF THE SECRETARY

WASHINGTON July 23, 1930.

Mr. Benjamin Caswell,
C/o Superintendent,
Consolidated Chippewa Agency,
Minnesota.

Sir:

You have been appointed by the Secretary of the Interior, upon the recommendation of the Commissioner of Indian Affairs, subject to taking the oath of office, a Junior Clerk, Grade 6, in the Indian Service, at a salary of \$1440 per annum, effective upon the date of entrance on duty; by reinstatement. Vice Agnes Bracklin. Authorized by the Civil Service Commission, Certificate No. 31689.

Under this appointment you are subject to the provisions of the Retirement Act, and the deductions prescribed therein will accordingly be made from your salary.

You will be expected to report for duty to the superintendent or other officer in charge at the Consolidated Chippewa Agency, Minn.

Respectfully,

(Sgd.) J. ATWOOD MAULDING

Chief, Division of Appointments,
Mails and Files.

Through the Commissioner
of Indian Affairs.

Copy to Supt. of Con. Chippewa Agency

Order No. 2196.

Noted on record
By *Peterson* Adpt. Div.

CERTIFICATE AUTHORIZING REINSTATEMENT



UNITED STATES CIVIL SERVICE COMMISSION

KDS

Washington, D. C., July 21, 1930.

To the Secretary of the Interior

Sir:

Certification is hereby made that the following reinstatement is authorized by the Commission under Civil Service Rule IX:

Benjamin Caswell of (Residence)

FORMER STATUS

STATUS AUTHORIZED

Department of the Interior (Department)

Department of the Interior (Department)

The Indian Service (Bureau or office)

The Indian Service (Bureau or office)

Clerk (Position, grade, and salary)

Junior Clerk (Position, grade, and salary)

\$900 per annum

\$1440 per annum, without quarters

White Earth, Minnesota (City in which formerly employed)

Consolidated Chippewa Agency Minnesota (City in which to be employed)

June 30, 1916, resigned (Date and manner of separation)

July 1, 1930. (Date of request)

Under clause (a), section 1, of Rule IX, as amended by Executive Order of August 14, 1928. Issued with the understanding that Mr. Caswell is separated from the excepted position of Chief of Police before being appointed to the position of Junior Clerk.

Very respectfully,

Order 2196

Lewis H. Fisher

Lewis H. Fisher Assistant Secretary

NOTE.—The certificate as issued is subject to the provisions of the act making appropriations for the department, bureau, or establishment.

UNITED STATES
DEPARTMENT OF THE INTERIOR
WASHINGTON

7-2-30.

Mrs. Maulding:

The two vacancies at the Consolidated Chippewa Agency caused by the death of Wm. Dailey, clerk and the transfer of Agnes Bracklin, stenographer-clerk, are to be filled by Benjamin Caswell and his daughter Margaret Caswell, both Chippewa Indians. The Supt. is not enthusiastic about Benjamin Caswell's assignment to a clerical place although he seems to have an excellent character and good habits. The Indian Bureau is anxious to place Caswell and an arrangement has been worked out whereby, through a realignment of duties, the Caswells can be employed to advantage.

GWN

ALL STATUS CHANGES SHOULD BE REQUESTED AND JUSTIFIED ON THIS FORM

DEPARTMENT OF THE INTERIOR



JUL -1 1930

MEMORANDUM FOR THE SECRETARY

In re proposed ~~temporary~~ appointment, transfer, reinstatement, promotion, extension, separation, ~~permanent~~ request for eligibles, change in designation, etc. (Cross out those not ~~excepted~~ applicable.)

of Benjamin Caswell of Minnesota
(First name, initial, surname) (Legal residence)

as junior clerk, No. 23, grade 6, Consolidated Chippewa Agency, Minnesota.
(Designation)

at \$1440 per hour w. a. e. diem w. a. e. month annum for without quarters
(Probable length of service)

to (if promotion) _____ at _____ per month annum hour w. a. e. diem w. a. e.

to be employed in _____ Division of the _____

and effective entrance on duty vice Agnes Bracklin, transferred.

*Justification:

Mr. Caswell, who is an Indian, formerly served in a clerical capacity in our Service, and is eligible for reinstatement. He is now employed as chief of police at the Consolidated Chippewa Agency, and his position will be abolished effective June 30. The Superintendent has been authorized to employ him temporarily beginning July 1 in position No. 23, pending his reinstatement. It is recommended that he be given a classified status.

+ No record yet.
Previous Government service:
1912-16 2+30
1901-10-12

1915-12-30
1912-9-21
3y. 9m 10da
1930-6-30
1922-7-1
(7y. 11m 30 da = 8 yrs)

10y. 8m. 21 da
3y. 9m. 10 da
7y. 11m. 30 da
6.1 da = 22 yrs 6 mo 1 da

J. A. Rhoads
(Signature and title)
Commissioner.

* Give full information, including necessity for employment, qualifications of appointee, and duties to be performed. (If additional space is necessary, use the reverse side "head to foot," i. e., make the bottom on the obverse the top on the reverse.)

approval being issued today
by est staff 3/16/89

REQUEST FOR REINSTATEMENT

*Review
blank
Miss
Maulding*

of Benjamin Caswell

FIRST INDORSEMENT

(To be executed by department or office where person was formerly employed)

Department of the Interior
(Department)

Washington, D. C., July 1, 1930.
(Place and date)

Returned to _____

1. Total length of service 22 years, 6 months
2. How many days sick leave were taken during last year of employment? State number of occasions when such leave was taken None of record
3. What was his latest efficiency rating? Good
4. What was the reason for his leaving the service? To accept employment elsewhere.
5. If he resigned, was such resignation entirely of his own initiative and volition? Yes
6. Is he unqualifiedly recommended for further Government employment? Yes
7. If removed on charges or permitted to resign in lieu of removal, give resumé of charges, or reasons, or attach copy:

(Signature) _____

(Title) _____

SECOND INDORSEMENT

(To be executed by department or office in which reinstatement is proposed)

(Department)

(Date)

TO THE U. S. CIVIL SERVICE COMMISSION:

Certificate for the reinstatement of the person named in the basic communication is requested, such reinstatement being desirable for the following reasons:

1. State what particular need he can fill that can not just as well be filled by promotion or appointment from a register:

Mr. Caswell has rendered efficient service for many years, and it is desired that he be given the benefits to be derived from a classified status. He is an Indian and may be reinstated under the provisions of Executive Order of Aug. 14, 1928. He is now employed as Chief of Police at the Consolidated Chippewa Agency. Medical certificate is inclosed herewith.

2. State any other reasons favoring reinstatement

The department certifies that Mr. Caswell has rendered satisfactory service and demonstrated his ability to perform first grade clerical duties, and recommends his reinstatement in the interest of the service.

(Sgd.) W. B. ACKER

(Signature) _____

(Title) _____

**W. B. Acker
Chief Clerk.**

Incl. 268964.

*noted for call up
4/*

REQUEST FOR REINSTATEMENT

Department of the Interior

(Department, bureau, or office)

WASHINGTON, D. C., July 1, 1930., 1930

(To be executed by department in which reinstatement is proposed and sent to department or office where person was formerly employed)

To: The Civil Service Commission, Washington, D. C.:

With a view to the reinstatement of Benjamin Caswell, date of

birth 1869, who resides at Cass Lake, Minn.
it is requested that the information called for in the first indorsement hereon be furnished this department:

FORMER STATUS:

Department of the Interior

(Department)

The Indian Service

(Bureau or office)

Clerk \$900 p.a.

(Position, grade, and salary)

White Earth Agency, Minn.

(City in which formerly employed)

Accepted employment in Dept. of

(Date and manner of separation)

Justice as Interpreter- last day
June 30, 1916.

STATUS TO BE AUTHORIZED:

Department of the Interior

(Department)

The Indian Service

(Bureau or office)

Junior Clerk at \$1440 p.a.

(Position, grade, and salary)

without qtrs.

Consolidated Chippewa Agency, Minn.

(City in which to be employed)

Two

(Members of family in civil service)*

MILITARY OR NAVAL RECORD

(Signature) _____

(Official title) _____

Inclosure.

* State names, degree of relationship, and where employed.

*Daughter, Margaret Caswell, employed as Con. Chippewa Agency as clerk.

Brother, Louis R. Caswell, employed at Red Lake Agency as blacksmith.

No. 1.—The reverse side of this request must be properly executed in all cases. If reinstatement is proposed in the same department or office where formerly employed, the same officer may sign the basic communication and First Indorsement. If former service was in a different department, the First Indorsement must be signed by the proper official of the department where formerly employed.

A-2
MVS

Mr. Edgar A. Allen,

Supt. Consolidated Chippewa Agency.

JUL -1 1930

Dear Mr. Allen:

The position of Chief of Police now filled by Benjamin Caswell will be dropped on June 30, and you should terminate his services on that date. You may employ him beginning July 1 as Junior Clerk, No. 23, under a field Agreement submitted through the District Secretary, noting on same that his employment is "pending reinstatement."

Sincerely yours,

C. J. Rhoads.

Commissioner.

CJR

6-1-27

^R
Initialing copy for file

Last day - July 31, 1930 - terminated by order of 5/11/30
Order 2235

Eighth United States
Civil Service District
RECEIVED
AUG 19 1930
ST. PAUL, MINN.

DEPT. OF THE INTERIOR
RECEIVED
AUG 5 1930
SECY'S OFFICE
PPS, MAILES & FILES

1-325

(To be prepared in quadruplicate)

OFFICE OF INDIAN AFFAIRS
RECEIVED
AUG 4 1930

TEMPORARY EMPLOYMENT FOR EMERGENCY WORK IN THE FIELD

DEPARTMENT OF THE INTERIOR

Indian Field Service,
Consolidated Chippewa Agency,

(Bureau and field unit)

Cass Lake, Minn., July 1, 1930.

(Place and date)

DEPT. OF THE INTERIOR
RECEIVED
SEP 8 1930
SECY'S OFFICE
PPS, MAILES & FILES

Benjamin Caswell

(Name of employee)

You are hereby employed as Junior Clerk in the Indian Service

(Designation)

(Bureau)

and assigned to work in the Consolidated Chippewa Agency, Minn.

(Division, project, office, etc., and location)

effective July 1, 1930 Your compensation will be at the rate of \$ 1440.00

(Date of entrance on duty)

per annum, ~~per annum~~, with no deductions.

(Allowances, such as quarters, fuel, light, subsistence, etc.)

Date of birth 1869, Feb. 28

(Year, month, day)

Race Indian

Legal residence Minnesota

(State)

From register No.

(Yes or no)

Previous Government service Indian Service

(Department or office)

Probable length of service Indefinite

If pending permanent filling of position so state Pending permanent filling of position.

Vice Agnes Bricklin whose services were terminated on June 11, 1930

(Name of previous incumbent)

(Last day of service)

If Indian Service, position No. 23.

Order 2235 Sec 1, P 8.

I accept the above employment and assignment under the conditions named.

Cass Lake, Minn., July 1, 1930.

(Place and date)

Benjamin Caswell
(Full name of employee)

(One copy to be retained in the office, one given to the employee, and two forwarded to the bureau, the original through the district secretary if for a position under his jurisdiction.)

6-7418

U. S. GOVERNMENT PRINTING OFFICE: 1927

Approved:

Charles J. Rhoads,
Commissioner

Noted on record card
Peterson App. Div.

8th U. S. Civil Service Dist.
St. Paul, Minn.
Approved: Temporary pending
action on recommendation for
transfer to permanent post.
J. Chackos
DISTRICT MANAGER

E. A. ALLEN
Supt. & S. D. A.
[Signature]
District Secretary

UNITED STATES
DEPARTMENT OF THE INTERIOR

A-E

INDIAN FIELD SERVICE

Consolidated Chippewa Agency,
Cass Lake, Minn.
June 18, 1930.

Commissioner of Indian Affairs,
Washington, D. C.



Dear Sir:-

With reference to Office Letter, dated June 6, 1930, relative to the proposed reinstatement of Benjamin Caswell, at this Agency, I wish to say that Mr. Caswell has had a medical certificate completed, and the same is forwarded to you herewith.

Very respectfully,

A handwritten signature in cursive script, appearing to read "J. J. ...".

Acting Superintendent.

FJS/K

A-E
HVB

Mr. Edgar A. Allen,

JUN -6 1930

Supt. Consolidated Chippewa Agency.

Dear Mr. Allen:

Further reference is made to the proposed appointment of Benjamin Caswell as junior clerk No. 28 at your agency.

Mr. Caswell's case will be handled as a reinstatement and it will be necessary for him to have the inclosed medical certificate filled out. Upon its completion, it should be returned to the Office immediately.

Sincerely yours,

(Signed) C. J. Rhoads

Commissioner.

WR
Carbon For Indian Office

6 as 2

Inclosure.

UNITED STATES
DEPARTMENT OF THE INTERIOR

Adm.

INDIAN FIELD SERVICE

Consolidated Chippewa Agency,
Cass Lake, Minn.
April 1, 1930.

copy
J.R.



Commissioner of Indian Affairs,
Washington, D. C.

Dear Sir:-

I have the honor to acknowledge receipt of your Office Letter, reference above, dated March 27th, having to do with the application of Mr. Benjamin Caswell, for the position made vacant by the death of William Dailey. Your office is in receipt of my recommendation, with respect to filling the place. I have the following additional suggestions to make with respect to the desire of your office to appoint Mr. Caswell to some minor clerkship.

I believe that Miss Margaret Caswell, now in your office, could take charge of the desk, and that she, with the assistance of her father, could look after this department of the office. Such an arrangement, would involve the transfer of Mrs. Agnes Bracklin to some other Jurisdiction, allowing Mr. Caswell to take the place made vacant by such transfer, at the minimum salary for an assistant clerk. Mrs. Bracklin has heretofore asked your office for a transfer. Any change given her should be, if possible, with an increase in salary, as she is an exceptionally well qualified clerk, and an excellent stenographer.

The request is respectfully made, that you take up this proposition with Miss Caswell in your office if the suggestion meets your approval. If Miss Caswell is unwilling to do this, I do not recommend that the plan be considered; as no other clerk would take the same personal interest in Mr. Caswell and supplement his efforts.

Very respectfully,

E. A. Allen
Superintendent.

EAA/K

Adm.
BSC

2

*John
Hauke*

MAR 27 1930

Mr. E. A. Allen,
Supt., Consolidated Chippewa Agency.

My dear Mr. Allen:

We have your letter of March 19, transmitting the application of Benjamin Caswell for appointment to the clerical vacancy at your agency vice Mr. Dailey.

We appreciate your viewpoint that you do not believe it advisable to assign Mr. Caswell to this position since he has not been engaged in clerical work for a good many years. We understand, however, that Mr. Caswell is a man of good character and deserving and we are wondering if you could not fill the vacancy by the promotion of one of your clerks in the lower grades and, if so, whether you could not utilize the services of Mr. Caswell in a minor clerical position. As you know, Mr. Caswell is receiving a very small salary, and if you can work out some plan by which his services could be used to advantage at an increase in compensation it would seem that this would be justified.

Please give the matter sympathetic consideration and let us hear from you further.

Sincerely yours,

(Signed) G. J. Rhoads

3 cbo 25

Commissioner.

Initialing Copy for File

C. J. K.

Mr. Scattergood:

A vacancy now exists in Position No. 28 at the Consolidated Chippewa Agency, Cass Lake, Minnesota, resulting from the death of Mr. William Dailey, a member of my tribe.

For nearly four years prior to coming to Washington, I was employed at my home agency and I am familiar with the duties of the person holding that position. Such person handles the allotment, annuity, census, per capita, and other rolls of members of the various bands of Minnesota Chippewas (exclusive of the Red Lake band) and to do this properly it is necessary that he not only be able to speak and understand the Chippewa language, but that he be familiar with Indian family histories as well.

My father, Benjamin Caswell, has made application to be transferred to the position now vacant. I do not feel that I am making a biased statement when I say that no one can fill the position more satisfactorily than my father can and will if appointed. His varied experiences in the Government service (as teacher, principal, superintendent, overseer on timber matters, and clerk in the Indian Service -- these positions having been held prior to his transfer to the Department of Justice as Interpreter on June 30, 1916) will stand him in good stead and will tend to make wheels run more smoothly. He has been a disbursing agent, himself, and that experience will be invaluable in that payment rolls covering nearly 13,000 members of the tribe are made at least once a year. Further, he ~~is much better~~ has a better education than Mr. Dailey had.

Theoretically, any good clerk could fill the position. Actually,

the best clerk, unless he was a Minnesota Chippewa Indian who spoke and understood the language, could and very probably would make a great many errors because a great number of the members of the tribe are enrolled by their Indian names and some have identical names. Further, Indian names which have no similarity do sound alike to those who do not know.

Inquiry has been made of the Civil Service Commission and I have been advised that my father may be reinstated in Position No. 28 at the Consolidated Chippewa Agency under the last half of the first paragraph of Executive Order of August 14, 1928. The Commission suggested that the only possible objection would be his age.

My father reached his 61st birthday on February 28th. Except that his hair is gray, I do not believe that one would estimate his age to be more than 50, if that. His years have not handicapped him either physically or mentally and, considering his present good health and the fact that he has been a temperate life, there is every indication that his services may be depended upon for many years.

Dr. Wooster of our Office has been at our agency. He knows the requirements of the position and he knows my father. I am sure that Dr. Wooster will be pleased to answer any questions you may wish to ask.

Other than the above, it is good for my people to see that members of their own tribe can take their places among other citizens of the country.

Very respectfully,

Margaret Caswell

March 22, 1930.

Position #28,
Application of
Benjamin Caswell.

5-1142

UNITED STATES
DEPARTMENT OF THE INTERIOR
INDIAN FIELD SERVICE

Cass Lake, Minn., March 19, 1930.

The Honorable
Commissioner Indian Affairs,
Washington, D. C.



Sir:

I have the honor to transmit herewith application of Mr. Benjamin Caswell, Chief of Police at this agency, for appointment to the clerkship in position #28, made vacant by the death of William Dailey.

In a communication relative to the filling of this position, mailed your Office several days ago, the necessary qualifications of the incumbent of this position, if filled satisfactorily, were described.

I am not aware of Mr. Caswell's having filled a clerical position and do not believe he he has had training, at least in recent years, for work of that character. From an office standpoint Mr. Dailey did not leave his desk in satisfactory condition as he depended too much upon his memory and his knowledge of the Chippewa people. A trained clerk is needed who can place this part of our office records in such shape that it is not necessary for the employe to carry too much information under his hat.

Mr. Caswell is a man of excellent character and habits but I do not believe he could organize the department in the way desired.

Very respectfully,

E. J. [Signature]
Superintendent.

Cass Lake, Minnesota,
March 19, 1930.

The Hon. Commissioner of Indian Affairs,
Washington, D. C.

Dear Sir:

I hereby respectfully request reinstatement in the Classified Service in the Interior Department as clerk, position 28, at the Consolidated Chippewa Indian Agency, Cass Lake, Minnesota. This request is made by virtue of the last half of the first paragraph of the Executive Order of August 14, 1928.

Justification

Position 28 is vacant by reason of the regretful death of Mr. William Dailey, a Chippewa Indian.

I have all the necessary qualifications for the position as Mr. Dailey had.

The expense for the service rendered to the Minnesota Chippewa Indians for their "Relief and Civilization" is, in a great part, borne by the tribal trust funds. For this reason I pray for indulgence by asking that preference may be extended to me in this instance.

When the service is pleasantly rendered to the Indians their progress is enhanced. It is my belief that I can render such service for and with the Administration of the Consolidated Chippewa Indian Agency, Cass Lake, Minnesota.

Respectfully submitted through E. A. Allen, Superintendent, Consolidated Chippewa Indian Agency, Cass Lake, Minnesota.

Very respectfully,

Benjamin Caswell

A-B
15807-30
H V B

4

Yme

MAR 26 1930

My dear Mr. Knutson:

Receipt is acknowledged of your letter of March 22, 1930, relative to the wish of Benjamin Caswell, of Cass Lake, Minnesota, to be appointed as clerk at the Consolidated Chippewa Agency.

Mr. Caswell has made application for the position referred to and it is now under consideration. We will be glad to write you later on regarding the matter.

Sincerely yours,

(Signed) C. J. Rhoads

Commissioner. *CJR*

Hon. Harold Knutson,
House of Representatives.

3 mgt 25

HAROLD KNUTSON
CHAIRMAN

HOME ADDRESSES:
ST. CLOUD, MINN.
WADENA, MINN.

COMMITTEE ON PENSIONS
HOUSE OF REPRESENTATIVES
WASHINGTON, D. C.

March 22, 1930

OK

Hon. Charles J. Rhoads,
Commissioner of Indian Affairs,
Washington, D. C.,



Dear Mr. Rhoads:

Mr. Benjamin Caswell, of Cass Lake, Minnesota,
is applying for reinstatement in the Indian Service
to a clerical position at the Consolidated Indian
Agency at Cass Lake.

I understand there is a vacancy at Cass Lake
by reason of the recent death of Mr. Dailey and Mr.
Caswell is eligible under the rules of the U. S. Civil
Service Commission for reinstatement.

Will you not be good enough to look into this
matter and if Mr. Caswell can be reappointed, it will
be greatly appreciated.

Yours very truly,

Harold Knutson

HK/JCR

*1025
M
10/20*

ALL STATUS CHANGES SHOULD BE REQUESTED AND JUSTIFIED ON THIS FORM

A-E
HVB

DEPARTMENT OF THE INTERIOR

MEMORANDUM FOR THE SECRETARY

In re proposed

| | | |
|---|----------------------|--|
| { | temporary | } appointment, transfer, reinstatement, promotion, extension, separation, request for eligibles, change in designation, etc. (Cross out those not applicable.) |
| | permanent | |
| | excepted | |

of Benjamin Caswell of Minnesota
(First name, initial, surname) (Legal residence)

as Junior Clerk, No. 23, Grade 6, Consolidated Chippewa Agency, Minnesota
(Designation)

at \$1440 per

| | | |
|---|--------------------------|-------------------------------|
| { | hour w. a. e. | } for <u>without quarters</u> |
| | diem w. a. e. | |
| | month | |

(Probable length of service)
annum

to (if promotion) _____ at _____ per

| | |
|---|---------------|
| { | month |
| | annum |
| | hour w. a. e. |

(Probable length of service)
diem w. a. e.

to be employed in _____ Division of the _____

and effective Entrance on duty vice Agnes Bracklin, to be transferred.

*Justification:

According to the records Mr. Caswell is eligible for appointment to a clerkship and it is desired that he be given a competitive status in that capacity. He is now serving as chief of police at the Consolidated Chippewa Agency and in transmitting his appointment the superintendent will be instructed to relieve him the day preceding the date of entrance on duty under his new assignment.

Previous Government service:

5 jb 19

Commissioner (Signature and title)

*Give full information, including necessity for employment, qualifications of appointee, and duties to be performed. (If additional space is necessary, use the reverse side "head to foot," i. e., make the bottom on the obverse the top on the reverse.)

A-E
CABJohn
Baird
Egan
Merrill

JAN -5 1928

My dear Mr. Knutson:

Sometime ago you called at this Office in behalf of Benjamin Caswell, who is an applicant for appointment to a clerical vacancy at the Consolidated Chippewa Agency. The Office has very carefully looked into this matter and regrets to advise you that it is not practicable to consider Mr. Caswell for the vacancy in question.

In view of your interest it is regretted that you cannot be given a more favorable reply.

Cordially yours,

(Signed) Chas. H. Burke
Commissioner.

Hon. Harold Knutson,
House of Representatives.

1-pm-4

A-E
CAB

JAN -5 1928

*Mr. Caswell
Lyon
Meritt*

Mr. E. A. Allen,

Supt. Consolidated Chippewa Agency.

My dear Mr. Allen:

Answering your letter of December 19 with reference to the appointment of Benjamin Caswell as assistant clerk, position No. 21, the Office has very carefully noted your statements regarding the practicability of this arrangement and will take no steps looking toward Mr. Caswell's appointment.

Miss Sadie C. Robertson of the Keshena School, whom you recommend for transfer to this place has been offered a transfer at a higher salary with Mr. Donner in his new assignment at Fort Apache, and while we have not heard from her it is assumed she will take this place. If she does not she will be given the opportunity of accepting the position at your unit. If she declines the Office has no one else in mind for transfer to the place. Competent and experienced clerks are receiving the same or better salaries in their present assignments and the supply of such clerks is very limited.

In order to protect the Office against criticism on the ground of temporary employment if you have not already done so you should immediately request eligibles of the Secretary of the Eighth Civil Service District. This is in accordance with the new personnel regulations.

Very truly yours,

(Signed) Chas. H. Burke

1-pm-4

Commissioner, ~~Indian~~

UNITED STATES
DEPARTMENT OF THE INTERIOR

INDIAN FIELD SERVICE

A-E

Consolidated Chippewa Agency,
Cass Lake, Minn., Dec. 19, 1927.Hon. Commissioner of Indian Affairs,
Washington, D. C.

Sir:

With reference to Office letter, dated Dec. 16, 1927, relative to the advisability of appointing Benjamin Caswell to the position of assistant clerk (No. 21) at this agency, which position will become vacant on January 1, 1928, by the resignation of Alice C. Marmon, I wish to say that I protest against the making of such an appointment.

Mr. Caswell is now employed in position No. 29 at this agency. He does very well in the position he is serving in; is liked by the other employees; is a good citizen and all that, but has absolutely no qualifications for the position of assistant clerk which will become vacant here on Jan. 1.

Position No. 21 is an important position and must be filled by a person having a good working knowledge of the present property accounting system; of the present cash accounting system; of the preparation of the new voucher forms and be able to handle the main telephone in our office. If my appeals for a qualified and experienced employee for this position are not heeded and if an unqualified and inexperienced person is sent to fill the position, we will be unable to keep the work, including our accounts, in this office up to date, and general dissatisfaction will result.

Mr. Caswell is not qualified to do even a small percentage of the many kinds of important work required of the occupant of position No. 21, and I again respectfully request and urge that a qualified and experienced employee be transferred to fill this position.

Very respectfully,

A handwritten signature in cursive script that reads "E. O. Allen".
Superintendent.

A-B
HVB

4/10/27
Pearis
Sykes

DEC 16 1927

Mr. Edgar A. Allen,

Supt. Consolidated Chippewa Agency.

Dear Mr. Allen:

Hon. Harold Knutson has called at the Office and strongly urged the appointment of Benjamin Caswell to the position of assistant clerk which will become vacant on January 1 by the resignation of Alice C. Marmon, and stating that he is in every way deserving.

Mr. Caswell was formerly employed as a clerk in the Indian Service. Please let us have your early recommendation as to the advisability of assigning him to the position referred to.

Sincerely yours,

(Signed) Chas. H. Burke
Commissioner.

12-pm-15

E-1
20677-26
BCH

*Gordon
Paine*

Mr. Edgar A. Allen,

APR 29 1926

Supt., Consolidated Chippewa Agency.

My dear Mr. Allen:

The Office has received your letter of April 22, 1926, inclosing one from Mr. Benjamin Caswell, Indian, Chief of Police, requesting that he be appointed day school inspector vice Mr. Lewis E. Baumgarten, transferred.

File

Prior to the receipt of your letter, arrangements had already been made for the assignment of Mr. Baumgarten's successor.

Very truly yours,

(Signed) E. B. Meritt

Assistant Commissioner.

4-CCM-26

Initialing Copy - For File ✓

Transmitting
Application of
Benjamin Caswell for Day
School Inspector. **DEPARTMENT OF THE INTERIOR**
UNITED STATES INDIAN FIELD SERVICE

5-1142

Cass Lake, Minn., April 22, 1926.

The Honorable
Commissioner Indian Affairs,
Washington, D. C.



Sir:

Referring to the promotion of Lewis E. Baumgarten to the Superintendency of the Mt. Pleasant School, Michigan, I have the honor to transmit herewith application handed me by Mr. Benjamin Caswell, Chief of Police at this agency for promotion to the position of Day School Inspector, to be made vacant by Mr. Baumgarten's change.

Mr. Caswell was formerly Superintendent of the Cass Lake boarding school and his record there is well known to you. He is a graduate of Carlisle.

Very respectfully,

E. Allen
Superintendent.

Cass Lake, Minnesota, April 6th, 1926.

Hon. Charles H. Burke,
Commissioner of Indian Affairs,
Washington, D. C.

Through Mr. E. A. Allen, Supt.,
Consolidated Chippewa Agency.

Dear Sir:

I hereby make application for reinstatement in the classified service of the Interior Department and for appointment as Day School Inspector under the Consolidated Chippewa Indian Agency, Cass Lake, Minnesota.

Permit me to respectfully call the attention of your office to my record as Superintendent and Special Disbursing Agent of the Cass Lake Indian School, during which time I did all of my own clerical work.

My reasons for making this application are as follows:

First, the Minnesota Chippewa tribe is my tribe and I feel particularly interested in the education of those who, thus far, have made the least progress - this being the class of Indians to whom a Day School Inspector should give most attention.

Second, I have had seventeen years in the school service and believe that this experience, together with my knowledge of the people and of their language and familiarity with the country in which they live, entitle me to preference when making appointment for the position mentioned.

Third, on account of unfortunate experiences, many of my people (of the uneducated class) have come to look upon strangers, with distrust. Should a man unknown to them be given this appointment, he would - before he could make any progress with them - have to overcome this feeling which has now become second nature on the part of the Indians. I might add that this feeling is strongest in the class most needing the attention of a Day School Inspector and it is my belief that they would not feel unkindly toward me. At any rate, I know their view point and the fact that I speak and understand their language would give me no small advantage when rendering the kind of service demanded by the position.

Beside Mr. E. A. Allen, our superintendent, I may also refer your office to Mr. P. R. Wadsworth, former superintendent of the Consolidated Chippewa Indian Agency.

Very respectfully,

Benjamin Caswell

