

JU 65070

## OFFICIAL PERSONNEL FOLDER

### CAUTION

#### PERSONNEL RECORD—RESTRICTED USAGE

1. Your use of the contents of this folder must be in accordance with the instructions in FPM Supplement 293-31.
2. You must safeguard this folder and its contents while it is in your possession.
3. You are required to keep this folder in a locked place when it is not in use.
4. You are normally prohibited from disclosing the contents of this folder to anyone; exceptions are those officials of your agency demonstrating an official need for the record and those other disclosures permitted by the Privacy Act of 1974 (5 U.S.C. 552a).
5. After use, promptly return this folder to the employee responsible for its filing.
6. Willful violations of these requirements are subject to criminal penalties (5 U.S.C. 552a(i)).

Antelmar



UNITED STATES OF AMERICA  
GENERAL SERVICES ADMINISTRATION

REGION 9



DATE: 4 October 1972

REPLY TO  
ATTN OF: 9NCS (Campbell)

San Francisco Federal Records Center  
100 Harrison Street  
San Francisco, California 94105

SUBJECT: HELP!!

NCPC (Gary)

I hope your staff will be able to help up by locating the personnel files of the men listed below and furnishing us information as to their background and employment records. Records of regional activities where Collins and Lipps were once employed are housed in our archives. Both men left us most interesting records of their work in California and we are planning to present an exhibit about them. Any material which you could provide us of a biographical nature would be most welcome. Although the administrative abilities of both men are most obvious in the records in our holdings, as persons they remain almost anonymous.

|                           |                                     |
|---------------------------|-------------------------------------|
| Oscar H. Lipps            | Worked for Bureau of Indian Affairs |
| Born 7/8/1872             | Department of the Interior          |
| Retirement in Salem, Ore. | 1920's and 1930's                   |
|                           | Superintendent, Sacramento          |
|                           | Indian Agency-1930's                |

|                                |                                |
|--------------------------------|--------------------------------|
| Thomas (NMI, we think) Collins | Farm Security Administration   |
|                                | U.S. Department of Agriculture |
|                                | Maryville, Calif. 1935         |
|                                | Arvin, Calif. 1935-1936        |

We hope to mount our exhibit within a month or six weeks for the opening of our new Records Center in San Bruno. If your travels ever bring you to the West Coast, please plan a visit to NARS' newest!

ANN M. CAMPBELL  
Chief, Archives Branch  
San Francisco Federal Records Center



October 20, 1972

NCPCM

Thomas Collins and Oscar H. Lipps

Ann M. Campbell  
Chief, Archives Branch  
San Francisco Federal Records Center  
100 Harrison Street  
San Francisco, CA 94105

Your October 1 letter requested biographical information on Thomas Collins and Oscar H. Lipps.

Records show that Thomas Collins was born September 6, 1897 at Norfolk, Virginia. He attended Clarks Prep School, Norfolk, Virginia and the District of Columbia Teachers College, Washington, D.C.

During the period August 2, 1922 to July 15, 1924, Mr. Collins was employed under Navy contract as Teacher and Superintendent of Public Instruction for the U. S. Naval Government of Guam. On that assignment he helped reorganize and grade the public school system for the Government of Guam.

On application for employment submitted in 1935, Mr. Collins indicates that from 1926 to 1933 he operated a boarding institution in San Diego County, California for problem boys and young men. From 1934 to 1935, he was employed by California Transient Service as Director of two shelters and seven labor camps in Imperial and San Diego Counties, California, and Director for Los Angeles Area Transient Service consisting of four shelters and eight labor camps. He organized the routine for operation of the Los Angeles shelter for 1000 men.

Thomas Collins was employed by the Resettlement Administration and Farm Security Administration as follows:

From November 1, 1935 to December 15, 1935, as Migrant Camp Manager, Marysville, California;

From December 16, 1935 to February 28, 1937, as Migrant Camp Manager, Arvin Migrant Camp, California;

From March 1, 1937 to April 19, 1937, as Community Manager at Large, San Francisco, California;

From April 20, 1937 to August 24, 1938, as Community Manager at Large, Gridley, California;



2. (Thomas Collins continued)

From August 25, 1938 to March 24, 1939, as Community Manager at Large, Thornton, California;

From March 25, 1939 to March 31, 1940, as Community Manager at Large, Calipatria, California;

From April 1, 1940 to December 31, 1940, as Camp Manager, Migratory Labor Camp, Thornton, California;

From January 1, 1941 to April 30, 1941, as Camp Manager, Migratory Labor Camp, Winters, California.

Mr. Collins resigned April 30, 1941, to look for other employment.

He became acquainted with John Steinbeck while stationed at Arvin, California and is said to have furnished much material for Steinbeck's novel, "Grapes of Wrath."

Records show that Mr. Collins, his wife Nancy, and their infant child returned to the United States in 1924 after his tour of duty on Guam. No other pertinent information regarding his family is shown in employment records here.

Oscar H. Lipps was born in the State of Indiana on July 8, 1872.

He received his education from elementary schools in Indiana and Tennessee, preparatory school, in Tennessee, U. S. Grant University, Athens, Tenn., American University, Harriman, Tenn., Summer Normal School, Rogersville, Tennessee, and Sprague Law School, Detroit, Michigan. Mr. Lipps served in the 22nd Infantry, U. S. Army from May 18, 1891 to June 24, 1893, and taught in the Post School. Other work experience prior to civilian Federal employment includes elementary and high school teacher in Tennessee, and Instructor in Latin and English at Evergreen College, Louisiana.

Oscar Lipps was employed by the U. S. Indian Office and Bureau of Indian Affairs as follows:

From February 1, 1898 to May 23, 1900, as Teacher, Indian School, Uintah, Utah;

From May 24, 1900 to June 14, 1900, as Superintendent, same school;

From June 15, 1900 to July 31, 1901, as Superintendent, Indian Boarding School, Red Lake, Minnesota;



3. (Oscar H. Lipps continued)

From August 1, 1901 to January 27, 1904, as Superintendent, Indian Boarding School, White Earth, Minnesota;

From Jan. 28, 1904 to August 3, 1906, as Acting Superintendent, Chilocco Indian Training School, Oklahoma;

From August 4, 1906 to December 23, 1906, as Superintendent, Wahpeton Indian School, Indiana;

From December 24, 1906 to October 19, 1909, as Superintendent, Ft. Lapwai Indian School, Idaho;

From October 20, 1909 to May 12, 1911, as Supervisor of Indian Schools, Office of Indian Affairs (included special assignments to various Indian Schools);

From May 13, 1911 to March 16, 1913, as Supervisor of Farming, Office of Indian Affairs;

From March 17, 1913 to June 30, 1915, as Supervisor of Indian Schools, Office of Indian Affairs;

From July 1, 1915 to March 31, 1917, as Superintendent, Carlisle Indian School, Carlisle, Pennsylvania;

From April 1, 1917 to January 11, 1920, as Chief Supervisor of Indian Schools, Office of Indian Affairs;

From January 12, 1920 to April 30, 1926, as Superintendent, Fort Lapwai School, Sanatorium & Agency, Idaho;

From May 1, 1926 to April 30, 1931, as District Superintendent, District #5, Idaho, Oregon and Washington, with headquarters at Fort Lapwai, Idaho and Chemewa, Oregon;

From May 1, 1931 to July 31, 1935, Superintendent, Sacramento Indian Agency, California;

From August 1, 1935 to December 31, 1935, Supervisor, Emergency Conservation Work, Sacramento Indian Agency, California;

From January 1, 1936 to June 21, 1937, as Field Representative, Bureau of Indian Affairs;

From June 22, 1937 to July 31, 1937, as Field Representative, Indian Service at Large, Salem, Oregon;

4. (Oscar H. Lipps continued)

Mr. Lipps retired (Age) on July 31, 1937. His home address at that time was 365 North 13th Street, Salem, Oregon. March 1966 inquiry from Chemawa Indian School, indicated that Mr. Lipps was still living, presumably in Oregon.

Very little is known of Mr. Lipps family, however, records show his wife's name was Maude and there were four or more children in the family.

R. K. HESTON  
Chief, Civilian Management & Technical Staff

cc:  
Official File - Tom Collins OPF  
Official File - Oscar H. Lipps OPF  
Reader File - NCPCM

NCPCM:RLUnderhill:as 10-20-72





United States  
**Office of  
Personnel Management**

Washington, D.C. 20415

In Reply Refer To:

MWR:DV

Your Reference:

MAY 18 1988

Dolores Janiewski  
Assistant Professor of History  
Department of History  
Mount Holyoke College  
South Hadley, Massachusetts 01075

Dear Dr. Janiewski:

This responds further to your November 25, 1987 request for copies of the personnel files of Charles Worley, Archie Phinney, Oscar H. Lipps, and Morton D. Colgrove, former employees of the Bureau of Indian Affairs.

As stated in our December 2, 1987 interim response, under the Privacy Act of 1974, this office manages the OPM/GOVT-1, General Personnel Records, system of records which include the Official Personnel Folders (OPFs) of Mr. Worley, Mr. Phinney, Mr. Lipps, and Mr. Colgrove. In this capacity, we have authority to release to you copies of their OPFs. In accordance with the Office of Personnel Management's policy, we presume that the above listed individuals are deceased; therefore, enclosed are exact copies of all records retained in their OPFs.

During the review of their files, we discovered documents that are either duplicates or inappropriately filed there. We have removed those documents from their files and will be forwarding them to the Archivist at the National Archives and Records Administration for disposition as historical records. We have, however, provided you an exact copy of all records removed from their files for your use.

I regret the delay in providing you the information. I trust the enclosed materials are helpful to you.

Sincerely,

Dorothy Vernon  
Personnel Records Specialist  
Personnel Records and Systems Division

Enclosures



United States  
**Office of  
Personnel Management**

March 5, 1990

St. Louis Area Office  
815 Olive Street  
Old Post Office Building  
St. Louis, Missouri 63101

In Reply Refer To:

Your Reference

Office of Personnel Management  
OPF/EMF Access Unit  
P.O. Box 18673  
St. Louis, MO 63118

• San Mateo Times Newspaper Group  
Attn: John Hubbard  
1080 South Amphlett Blvd  
San Mateo, CA 94402

Re: Oscar H. Lipps

Dear Mr. Hubbard:

This responds to your request for a copy of the employment records of the former Federal employee referenced above.

Under the Privacy Act of 1974, the Assistant Director of the Office of Workforce Information, is the system manager of the OPM/GOVT-1, General Personnel Records and OPM/GOVT-10, Employee Medical Files, systems that include the Official Personnel Folder (OPF) and Employee Medical Folder (EMF). He has delegated to this office the responsibility to release materials in these systems of records to you.

We will assume this individual is deceased as the date of birth exceeds 100 years or more. Enclosed are exact copies of all records retained in the OPF.

If we can be of further assistance to you regarding these records, please do not hesitate to contact Doris Wood of my staff at 314-425-5743. I trust the enclosed material will be helpful to you.

Sincerely,

Pamela J. Carnes  
Supervisory Personnel Assistant

Enclosures



Claim No. R

## APPLICATION FOR ANNUITY

(READ CAREFULLY INSTRUCTIONS ON BACK)

To the UNITED STATES CIVIL SERVICE COMMISSION,  
Washington, D.C.

I hereby apply for annuity under the laws providing retirement for civil-service employees, and I am answering the following questions in support of this application:

1. Name of applicant Oscar H. Lipps
2. Date of birth July 8, 1872.
3. Employed as Field Representative at Large, Indian Service.  
(State last position under the Retirement Act)
4. In Interior Department, Bureau of Indian Affairs,  
(Department, branch, or independent establishment)
5. At In the Field, with official headquarters at Salem, Oregon.  
(City and State)
6. Date of original entrance into the civil service of the United States February 1, 1898.
7. Date of termination of service July 31, 1937.
8. Have you received or made application for refund of the amount (or any portion thereof) deducted since August 1, 1920, from your salary, pay, or compensation? No.
9. State cause for retirement, whether—
  - (a) By reason of attaining retirement age;
  - (b) By optional retirement after 30 years of service;
  - (c) By involuntary separation after 30 years of service;
  - (d) By involuntary separation after 45 years of age, and after having rendered at least 15 years of service but not 30 years.

(a) By reason of attaining retirement age.
10. (a) Have you ever been on leave of absence (including annual, sick, and leave without pay) in excess of 6 months in the aggregate during any calendar year? No.  
(b) If so, state particulars \_\_\_\_\_
11. (a) Have you ever served in the Army, Navy, Marine Corps, or Coast Guard of the United States? Yes.  
(b) If so, state your rank and the organization in which you served, giving full periods of service Pvt. & Post School Teacher, Company "A" 22d U.S. Infantry. Enlisted May 18, 1891 & honorably discharged June 24, 1893. Character Excellent, a competent Teacher.  
(c) Are you in receipt of or have you ever applied for pension, retired pay, or compensation, on account of such service? No.  
(d) If so, give the number of your pension certificate or the number of your claim \_\_\_\_\_



12. (a) Have you received or made application for compensation under the provisions of the act of September 7, 1916, and amendments thereof, entitled "An act to provide compensation for employees of the United States suffering injuries while in the performance of their duties, and for other purposes"? No.

(b) If so, state the compensation received and the period involved, including date of incurrence of injury \_\_\_\_\_

13. Do you elect to receive (a) a life annuity which will provide for return to your estate of any unexpended balance to your credit in the "civil-service retirement and disability fund", or (b) an increased annuity which will carry with it a forfeiture of any unexpended balance upon your death? \_\_\_\_\_

(a) Life annuity.

(Answer (a) "Life annuity", or (b) "Increased (life) annuity with forfeiture")

Question 14 to be answered only if involuntarily separated (See Question 9 (c) and (d))

14. Have you been reemployed in any position under the Government since your separation from the service, as stated in Question 7? \_\_\_\_\_ If so, state particulars \_\_\_\_\_

Question 15 to be answered only if involuntarily separated under conditions set forth in Question 9 (d)

15. Do you elect to receive (a) an immediate annuity, payment to begin upon the separation from the service or upon reaching the age of 55, whichever is the later date, or (b) a deferred annuity, payment to begin at the time of reaching regular retirement age? \_\_\_\_\_

(Answer (a) "Immediate annuity", or (b) "Deferred annuity")

I HEREBY DECLARE that the above statements made this 24 day of August, 1927, are true to the best of my knowledge and belief.

|                           |  |  |
|---------------------------|--|--|
| Two identifying witnesses | <u>Luella R. Fruit</u><br>(Signature of first witness)                   | <u>Osmond H. Brown</u><br>(Signature of applicant in full) |
|                           | <u>U.S. National Bank, Salem, Oregon.</u><br>(Address of first witness)  | <u>365 North 13th St.,</u><br>(Number and street)          |
|                           | <u>D. W. E. [Signature]</u><br>(Signature of second witness)             | <u>Salem, Oregon.</u><br>(City and State)                  |
|                           | <u>U.S. National Bank, Salem, Oregon.</u><br>(Address of second witness) |  |

### INSTRUCTIONS TO APPLICANT

1. Sign your name in full as it appears in the records of the office where you were last employed.
2. Questions must be answered in full and the answers written in ink, or preferably be typewritten. When the application is completed it should be forwarded through official channels to the head of the department or independent establishment concerned for transmission to the Civil Service Commission.



3 yrs <sup>teacher</sup> at schools in Tenn

Powell Valley Seminary

Born 1872 Indiana

Served with 22nd U.S. Infantry 1890-93 as Private & Post School Teacher

Lipps, Oscar H.

7-8-72

Office of Indian Affairs  
Montah. Utah

App't 2-1-99

Teacher 600 p/a

Prom 5-24-9900

Supt \$1000 p/a

Trans 6-15-1900

Supt 720 Prom \$1000 on 7/1/00

Red Lake Boarding School  
MINNESOTA

Trans 8-1-01

Supt \$1200 p/a

White Earth Boarding School  
MINNESOTA

Trans 1-28-04

A. Supt \$1500 p/a

Chillicothe Trng School

Trans 8-4-1906

Superintendent, \$1500 p/a

Wapetana Indian

School, North Dakota

Trans 12-24-06

Superintendent, 1600 p/a

Ft Lapwai Indian School  
Idaho

Prom 10-20-09

Supervisor of Indian Schools

1800 p/a

Office of Indian Affairs  
Wash D.C.

assumed charge 1-9-10

"

Five Civilized Tribes  
Okla

Pay Inc 3-25-10

"

\$2500 p/a

"

Resignment 7-1-11 5-13-11

Supervisor of Farming  
2500 p/a

Office of Indian Affairs  
Wash D.C.

Trans 1-12-20

Superintendent, \$2400 p/a

Office of Indian Affairs  
Ft Lapwai School  
Idaho

Resignment 3-17-13

Supervisor of Indian Schools

2500 p/a

Ft Lapwai School  
Idaho

Prom 7-1-15  
7-1-16

Superintendent  
"

2650 p/a

Carlisle Indian School  
Carlisle, Pa.

Trans & Prom 4-1-17  
2-19-17

Chief Supervisor of Indian Schools

\$3000 p/a

Office of Ind Aff  
Wash D.C.

Transfer 1-12-20

Superintendent, \$2400 p/a

Ft Lapwai School,  
Seminole & Agency  
Idaho

(Can no longer continue traveling position)

Sal adj 1-1-24

Supt \$3000 p/a

"

Sal adj 8-1-25

" 3300 p/a

"

Prom 5-1-26

District Superintendent \$3900 p/a

also in charge of Ft Lapwai Agency

Dist Supt  
Dist # 5  
Ft Lapwai, Id

Lipps, Oscar H.

Trans

10-1-27

Dist Supt

3800 pla

Idaho, Oregon & Washington

Pay Ad

7-1-28

Dist Supt Gr 15 4600 pla

Dist Supt & Supt  
Salmon Ind School

Att / Large  
Chenawa, Oregon

Trans

5-1-31

Supt. Gr 16 4600 pla

Sacramento Indian Agency  
Calif.

Trans

8-1-35

Supervisor, Gr 14 \$3500 pla

En Cons. Work  
Sacramento Agency  
Calif.

Term

12-31-35

A. Trans

1-1-36

Field Representative, CAF-12  
4600 pla

Indian Office  
Wash. D.C.

Transfer

6-22-37

Field Representative, Gr 16  
4600 pla

Ind Sch uprange  
Salmon, Oregon

Retirement (App) 7-31-37

"

"



Lipps, Oscar H. Born in Indiana 8 July 1872

Elementary School Indiana & Tennessee 8 yrs

Preparatory School, Tennessee Latin & Scientific 4 yrs

U.S. Army  
University, Tennessee " " 2 yrs.

American University, Harrison, Tenn.

Summer Normal Rogersville, Tenn.

1 year with Spargue School of Law Detroit, Mich

As a boy, worked on farm, worked in wagon shop during  
summer vacations, also worked in country store

Taught in Public Schools - Tennessee

Post School Teacher, U. S. Army 1890-93

Taught in Latin and English in Emerson College, Ia. 1894

Taught in H. S. in Tenn 1896 & 1898.

Resided in Salem, Oregon after retirement.

Dr Tomah, while organizing Indian Service Institutes

Was still living in 1966

also served in  
Indian Service  
Alaska

As of 4-8-31 4 children one in Sen High one in Sen High  
Son Sophomore at Willamette U, & Daughter attending Oregon State College  
Corvallis

File

WNY

UNITED STATES  
DEPARTMENT OF THE INTERIOR  
OFFICE OF THE SECRETARY  
WASHINGTON

July 14, 1937

Mr. D. Buddrus,  
Cashier & S.D.A.  
Five Civilized Tribes,  
Department of the Interior,  
Muskogee, Oklahoma.

Dear Mr. Buddrus:

Referring to your letter of June 30, 1937, below is given a statement of the leave record of Mr. Oscar H. Lipps, who was transferred from the Washington Office to the Indian Service at Large, effective June 22, 1937:

| Accumulated leave, January 1, 1937                               | Days | Hrs. | Min. |
|--|------|------|------|
| Annual . . . . .   | 60   | 0    | 0    |
| Sick . . . . .   | 15   | 0    | 0    |
| Advance sick leave to be liquidated,<br>January 1, 1937. . . . . |      |      |      |
|  | 0    | 0    | 0    |
| Leave granted during current calendar<br>year:                   |      |      |      |
| Annual . . . . .   | 0    | 0    | 0    |
| Sick . . . . .   | 0    | 0    | 0    |
| Leave without pay . . . . .                                      | 0    | 0    | 0    |

Very truly yours,

(Sgd.) GUY W. NUMBERS

Acting Chief, Division of Appointments.

Mailed by  
F.D.M.

Filed by-P.A.



JUN 25 1937



# OATH OF OFFICE

Prescribed by Section 1757, Revised Statutes of the United States

Interior

(Department or Establishment)

Indian

(Bureau or Office)

I, Oscar H. Lipps

(Name in full, printed or typed)

solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So HELP ME GOD.

Oscar H. Lipps  
(Signature of Appointee)

Subscribed and sworn to before me this 22<sup>nd</sup> day of June, A.D. 193 7

at Arlee  
(City or place)

Montana  
(State)

[SEAL]

Carol Dellinger  
Notary Public for the State of Montana,  
Residing at Arlee, Montana.  
My commission expires Sept. 17th, 1939.

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

Trans.

Order #4270- May 12, 1937

Position to which appointed Field Representative, Gr.16- \$4600pa

Date of entrance on duty June 22, 1937.

U. S. GOVERNMENT PRINTING OFFICE

10-1689

Noted on record card  
By AD Appt. Div. T

E

# OATH OF OFFICE

Prescribed by Section 1757, Revised Statutes of the United States

INTERIOR

(Department or Establishment)

Bureau of Indian Affairs.

(Bureau or Office)

I, Oscar H. Lipps, do  
(Name in full, printed or typed)

solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

Oscar H. Lipps  
(Signature of Appointee)

Subscribed and sworn to before me this 6th day of January, A.D. 1936.  
at Washington  
(City or place)

(State)

John E. Brown  
Notary Public

[SEAL]

My commission expires Aug. 27, 1938

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

Exc. Appt.— Order 3854 - 12/30/35

Position to which appointed Field Representative, CAF-12, \$4600 per annum

Date of entrance on duty January 1, 1936

U. S. GOVERNMENT PRINTING OFFICE

10-1689

Noted on record card  
By JR Appt. Div.

Noted 1/7/36  
J. D.



1-336  
(March 1935)

UNITED STATES  
DEPARTMENT OF THE INTERIOR  
OFFICE OF THE SECRETARY  
WASHINGTON

*Accounts*  
*[Signature]*

Mr. Oscar H. Lipps

May 12, 1937

Indian Service at Large

Field Representative, Grade 16, \$4600 per annum

Sir:

You have been appointed by the Secretary of the Interior,  
subject to taking the oath of office, to the position, grade and  
salary indicated above, effective on the date of entrance on duty,  
in the Indian Service at Large (Salem, Oregon.)  
Transfer of position.

Deductions from your salary will be made in accordance  
with the Retirement Act.

Your status under authority of the Civil Service Commission is  
unchanged; by transfer from same, CAF-12, \$4600 per annum in the  
Bureau of Indian Affairs, Washington, D.C.

Noted on record card  
By *[Signature]* Appt. Div.

Respectfully,

(Sgd) GUY W. NUMBERS

Acting Chief, Division of Appointments,  
~~--Mail and Files.~~

Through the Commissioner  
of Indian Affairs

Copy to: David Buddrus- Cashier

Order No. 4270

1-336  
(March 1935)

UNITED STATES  
DEPARTMENT OF THE INTERIOR  
OFFICE OF THE SECRETARY  
WASHINGTON

*E. J. ...*

December 30, 1935.

Mr. Oscar H. Lipps

of Idaho.

Field Representative, CAF-12, \$4600 per annum.

Sir:

You have been appointed by the Secretary of the Interior, subject to taking the oath of office, to the position, grade and salary indicated above, effective on the date of entrance on duty, in the Bureau of Indian Affairs, Washington, D. C., terminating appointment as Supervisor, Grade 14, \$3500 per annum on Emergency Conservation Work, New position. Deductions from your salary will -- be made in accordance with the Retirement Act.

Your status under authority of the Civil Service Commission is excepted; authorized under the provisions of Schedule B, sub-division 1, paragraph 5.

Respectfully,

(Sgd.) GUY W. NUMBERS

Acting Chief, Division of Appointments,  
Mail and Files

Through the  
Commissioner  
of Indian Affairs.

Order No. 3854.

Noted on record card  
By *JR* Appt. Div.



UNITED STATES CIVIL SERVICE COMMISSION  
WASHINGTON, D.C.

December 26, 1935  
C:WLQ:IS

The Honorable,

The Secretary of the Interior.



Sir:

As requested on December 16, 1935, the appointment of  
Oscar H. Lipps as Field Representative (CAF-12),

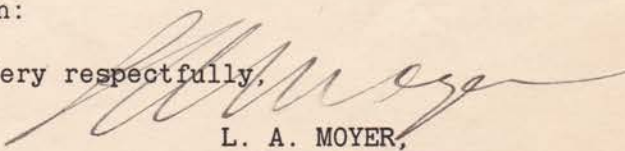
in the Department of the Interior, Bureau of Indian Affairs, Washington, D. C.

is approved under Schedule B, Subdivision I, paragraph 5,  
with the understanding that the appointee does not by such appointment  
acquire a competitive status, or become eligible for any other position or  
duties, and, if the position is within the scope of the Classification Act  
of 1923, as amended, that the salary of the position is to be (or has been)  
fixed according to the procedure under that act, before the appointment is  
made.

It is requested that the inclosed duplicate be given to the appointee  
to prevent misapprehensions which otherwise occur.

By direction of the Commission:

Very respectfully,

  
L. A. MOYER,  
Chief Examiner.

In duplicate.

# OATH OF OFFICE

Prescribed by Section 1757, Revised Statutes of the United States

ECW  
(Department or Establishment)

INTERIOR INDIAN  
(Bureau or Office)

I, Oscar H. Lipps, do  
(Name in full, printed or typed)

solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

Oscar H. Lipps  
(Signature of Appointee)

Subscribed and sworn to before me this 1st day of August, A. D. 1935.

at Sacramento, California.  
(City or place) (State)

[SEAL]

Th. H. Lang  
NOTARY PUBLIC

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

My Commission expires MY COMMISSION EXPIRES DEC. 15, 1935

Temp. Order No. 619-ECW, July 24/35

Position to which appointed Supervisor at Large ECW. \$3500 pa. Gr. 14

Date of entrance on duty August 1, 1935.

GOVERNMENT PRINTING OFFICE

10-1689

Filed by O. W.

Noted on record card  
By pu Appt. Div.

PR# 508

7/1/35



# OATH OF OFFICE

Prescribed by Section 1757, Revised Statutes of the United States

(Department or Establishment)

Sacramento Agency, Calif.  
(Bureau or Office)

I, Oscar H. Lipps, do  
(Name in full, printed or typed)

solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

Oscar H. Lipps  
(Signature of Appointee)

Subscribed and sworn to before me this 1<sup>st</sup> day of MAY, A. D. 1931  
at Sacramento, California.  
(City or place) (State)

[SEAL]

William D. Polk

NOTARY PUBLIC.

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

My COMMISSION EXPIRES AUGUST 14, 1933.

Position to which appointed Supt. of Sacramento Indian Agency, Calif., Gr. 16,  
\$4600. Trans. with travel.  
Date of entrance on duty May 1, 1931. Order 2403

carded - suppl. 9/25/31-  
7 File-49 B

# OATH OF OFFICE

Prescribed by Section 1757, Revised Statutes of the United States



Interior

(Department or Establishment)

Indian

(Bureau or Office)

I, Oscar H. Lipps, do  
(Name in full, printed or typed)

solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

Oscar H. Lipps  
(Signature of Appointee)

Subscribed and sworn to before me this 24th day of July, A. D. 192 8

at Chemawa, Oregon

(City or place)

(State)

[SEAL]

R. S. Henderson

Notary Public.

My Commission expires September 3, 1928.

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

Adjustment under the Welch Act.

Position to which appointed Grade 16 \$4600 pa.

Date of entrance on duty July 1, 1928.

13



## Adjustments of Salary under the Welch Act, effective July 1, 1928.

INDIAN FIELD SERVICE  
Salem School--Continued.

| Name   | Grade    | From              | To           |
|--|----------|-------------------|--------------|
| Turner, David S.   | 7 c-g CU | \$1620 - 180 qfl. | \$1800 - 180 |
| Teter, Grant   | 6 b-g CU | 1380 - 180 qfl.   | 1560 - 180   |
| # DeCorah, Grant E.  | 4 c-g CU | 1140 - 120 qfl.   | 1440 - 120   |
| Bewley, Omer   | 9 CU     | 1860 - 180 qfl.   | 2000 - 180   |
| Sherman, William A.  | 9 CU     | 1860 - 180 qfl.   | 2000 - 180   |
| # Friske, Gus  | 6 a-d CU | 1320 - 180 qfl.   | 1560 - 180   |
| Kunkel, John S.  | 7 c-g CU | 1620 - 180 qfl.   | 1800 - 180   |
| Turney, Ruthyn   | 7 c-g SP | 1620 - 180 qfl.   | 1740 - 180   |
| Sanders, Reuben  | 6 CU     | 1320 - 180 qfl.   | 1500 - 180   |
| Ross, Thomas L.  | 4 CU     | 1080 - 120 qfl.   | 1260 - 120   |
| Fort, Gaston W.  | 6 b-g CU | 1380 - 180 qfl.   | 1560 - 180   |
| Carrow, Paul   | 4 CU     | 1080 - 120 qfl.   | 1260 - 180   |
| Woodard, Jay G.  | 6 b-g CU | 1380 - 180 qfl.   | 1560 - 180   |
| Hauser, Dollie   | 4 CU     | 1020 - 120 qfl.   | 1200 - 120   |
| Hauser, Emil H.  | 4 CU     | 1080 - 120 qfl.   | 1260 - 120   |
| Ratzburg, Fred   | 4 CU     | 1020 - 120 qfl.   | 1200 - 120   |
| Turney, Gertrude A.<br>(Title changed to Music Teacher, Jr. High, effective July 1, 1928.) | 6 b-g SP | 1380 - 180 qfl.   | 7 1680 - 180 |
| X O'Danna, Bert  | 2 CU     | 690 - 60 qfl.     | 720 - 60     |
| X Shepard, Allen   | 2 CU     | 690 - 60 qfl.     | 720 - 60     |
| X Peterson, Grace  | 2 CU     | 690 - 60 qfl.     | 720 - 60     |
| Larsen, Charles  | 8 CAF    | 1680 - 180 qfl.   | 1800 - 180   |
| Lipps, Oscar H.  | 15 CAF   | 3800              | 16 4600      |
| Winegardner, Leora M.  | 7 CAF    | 1500 - 180 qfl.   | 1620 - 180   |

# Includes a one-step promotion effective July 1, 1928.  
X Promoted to \$690 June 30, 1928.

# OATH OF OFFICE

Prescribed by Section 1757, Revised Statutes of the United States

Indian Field Service  
(Department or Establishment)

(Bureau or Office)

I, Oscar H. Lipps, (Name in full, printed or typed), do

solemnly swear (~~or affirm~~) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

*Oscar H. Lipps*  
(Signature of Appointee)

Subscribed and sworn to before me this 8th day of April, A. D. 1926.

at Lapwai, (City or place) Idaho. (State)

My commission expires  
[SEAL] Jan 21, 1928.

*[Signature]*  
Notary Public.

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

Position to which appointed Dist. Supt. (Gr. 15) \$3800 with actual and neces.  
traveling expenses, etc. New pos'n  
Date of entrance on duty May 1, 1926.

*noted - Suppl 5/3/26*  
*adm*

*WVH*



INSTRUCTIONS.—Each employee who receives more than \$300 per annum must fill out one of these blanks in his or her own handwriting. The agent or superintendent must promptly forward the blank to the Indian Office without a letter of transmittal.

JUL 6 1923

## RECORD of

Oscar H. Lipps,

(First name in full.)

Employed as Supt. at Fort Lapwai Agency, Jan. 11, 1920.  
Feb. 1st 1898.

(Entered on duty.)

Salary \$2400 Race ~~Indian~~ Married ~~Single~~ Born July 8, 1872.

(Month, day and year.)

Legal residence Idaho Nez Perce 1st.

(State.)

(County.)

(Cong. Dist.)

If you have children, give ages 6, 8, 10, 13, 15, 17, 20. Quarters need for—No. 2 No. 7.

(Adults.)

(Children.)

When, where, and in what position did you originally enter the Indian Service? At  
Uintah Boarding School, Utah, Feb. 1, 1898, as teacher.

When, where, and in what other positions have you served in the Indian Service? 1900,

Supt. Uintah B. School; same year trans. to Red Lake, Minn. as  
Supt. of boarding school; 1901, Supt. White Earth B. School; 1904,  
Asst. Supt. Chilocco; 1906, Supt. Wahpeton; also Supt. Ft. Lapwai;  
1909, Supervisor; 1915, Supt. Carlisle; 1917, Chief Supervisor of  
Indian Schools; 1920, returned to Ft. Lapwai as Supt.If you have ever served in any other department, give name of Department, dates of service,  
positions, and salariesIf you were ever separated from the Service give reasons briefly Have been in  
the Indian Service continuously since Feb. 1, 1898.

Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb? No.

Give your exact height and weight 5 ft. 8 inches, wt. 165 lbs.

Give your U. S. military or naval service Served in Regular Army 1901 to  
1903 as "Post School Teacher".What civil service examinations have you passed? For position of District  
Supervisor, Federal Board Vocational Education.

Give the names and locations of the schools or colleges you have attended and the course of

study pursued in each, naming any degree received and the institution which conferred it  
Powells Valley Seminary, Tenn., Classical Course; University of  
Harriman, Tenn.; Classical Course (no degree)  
Correspondence Course in Law 1 yr.

Have you any musical ability? To what extent has it been cultivated?



Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of such position? *I yes.*

*Service in Regular Army including course in military training at Army Training School.*

If you have practical knowledge of any mechanical trade, or have ever served an apprenticeship, give the length of time you have worked at such trade

Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received *(U.S. Court*

*Commissioner, District of Utah, 1899-1900 - no salary.*

Name any profession, trade, or other occupation in which you regard yourself as expert

Give any additional facts which may tend to show your fitness for a position in the Indian Service calling for special knowledge or experience *25 years experience*

*in Reservation & Non reservation Boarding Schools  
Supervisor of Schools & Agencies, Chief Supervisor  
of Schools & Supt of Agencies*

Are you a competent stenographer and typewriter? *No.*

Are any members of your family, or any of your relatives, in the service of the Government? If so, state who they are, in what position, in what branch of the service, and what relationship *No relatives regularly employed in any branch of the Gov. Service; but have a son temporarily filling an assistant's position during the summer vacation at the Ft. Lapwai Sanatorium.*

Approved and forwarded by

*[Signature]*  
Superintendent.

Date, *July 2, 1923.*, 19

6-2097



Ed-Emp.  
55388-19  
HVB

JAN 12 1920

*Stalus*  
Mr. Oscar H. Lippe,

Supt., Ford Lapwai School.

My dear Mr. Lippe:-

You are instructed to change your copy of general authority #60000, dated June 24, 1919, so as to show the salary of your position as \$2400 instead of \$2100 a year, effective the date of your entrance on duty, using the number cited in the caption of this letter as your authority therefor.

Very truly yours,

*E. J. Marshall*  
Assistant Commissioner.

1-GH-9

INITIALING COPY - FOR FILE.

Ed-Emp.

C A B

OCT 20 1919

Mr. Oscar H. Lipps,

Chief Supervisor of Indian Schools.

My dear Mr. Lipps:

You are hereby transferred from the position of Chief Supervisor of Indian Schools at a salary of \$3,000 a year to the position of Superintendent of the Fort Lapwai Indian School, Idaho, at a salary of \$2400 a year.

In connection with this appointment you are hereby designated as Special Disbursing Agent and required to file an official bond in the penal sum of \$75,000 for the faithful performance of your duties.

All duties relating to the Fort Lapwai Indian School, Sanatorium, Agency, and Indians contiguous thereto are hereby devolved upon you as Superintendent.

Sincerely yours,

*Cato Sells*

10-DSP-18

CATO SELLS,  
Commissioner.

Approved: NOV -4 1919

(Sgd.) FRANKLIN K. LANE

Secretary.

Carbon for Secretary's Office.





# DEPARTMENT OF THE INTERIOR

PERSONAL STATEMENT OF EMPLOYEE  
(To be filed in the Appointment Division, Office of the  
Secretary of the Interior.)

.....Lapwai, Idaho, Jan. 17, 1922.....  
(Location) (Date)

Name in full .....Oscar H. Lipps.....

Present position and salary .....Superintendent Bureau Indian Affairs. \$2400<sup>00</sup>.....

Legal (voting) residence .....Lapwai, Idaho.....

Place of birth .....Meyette, Indiana..... Date July 8th 1872.....  
(month) (day) (year)

Married, single, or widow .....Married If colored, so state.....

Complete record of service in U. S. Government, INCLUDING TEMPORARY APPOINTMENTS,  
with dates, salaries, Departments and Bureaus, in order of appointments, giving  
cause and date of separations: Continuously in the Indian Service  
since February 1, 1898.

## SERVICE RECORD:

| DATE | POSITION   | SALARY |                                  |
|------|--|--------|----------------------------------|
| 1898 | Teacher, Res. Bd'g. School,                            | \$600  | per annum                        |
| 1899 | Do.  | 660    | " "                              |
| 1900 | Supt. Do.  | 1,000  | " "                              |
| 1901 | Do.  | 1,200  | " "                              |
| 1904 | Asst. Supt. Chilocco School,                           | 1,500  | " " 1891 - 1893                  |
| 1906 | Supt. Wahpeton School,                                 | 1,500  | " " State nature thereof.        |
| 1906 | Supt. Nez Perce Agency                                 | 1,600  | " "                              |
| 1909 | Supervisor Indian Schools                              | 1,800  | " "                              |
| 1910 | District Supervisor                                    | 2,500  | " "                              |
| 1915 | Supt. Carlisle School,                                 | 2,650  | " "                              |
| 1917 | Chief Superv. Ind. Education                           | 3,000  | " "                              |
| 1919 | Supt. Nez Perce Indian<br>Agency & School (By Request) | 2,400  | " " Miss or Mrs. if appropriate. |

NOTED ON FORM 2809

Sworn to and subscribed before me this seventeenth day of January

A. D., 1922, at Nez Perce Indian Agency, Lapwai, Idaho.

Notary Public or other officer having seal  
who is authorized to administer oaths.



# DEPARTMENT OF THE INTERIOR

## PERSONAL STATEMENT OF EMPLOYEE

(To be filed in the Appointment Division, Office of the  
Secretary of the Interior.)

Lapwai, Idaho, Jan. 17, 1922.  
(Location) (Date)

Name in full Oscar H. Lipps

Present position and salary Superintendent Bureau Indian Affairs \$711.00

Legal (voting) residence Lapwai, Idaho

Place of birth Idaho Date of birth July 4th 1872  
Education High School (months) (days) (years)  
1872 Sub. Nez Perce Indian 2'000  
1873 Chief Subela. Ind. Education 3'000  
1874 Chief Subela. Ind. Education 3'000  
1875 Chief Subela. Ind. Education 3'000  
1876 Chief Subela. Ind. Education 3'000  
1877 Chief Subela. Ind. Education 3'000  
1878 Chief Subela. Ind. Education 3'000  
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1908 Chief Subela. Ind. Education 3'000  
1909 Chief Subela. Ind. Education 3'000  
1910 Chief Subela. Ind. Education 3'000  
1911 Chief Subela. Ind. Education 3'000  
1912 Chief Subela. Ind. Education 3'000  
1913 Chief Subela. Ind. Education 3'000  
1914 Chief Subela. Ind. Education 3'000  
1915 Chief Subela. Ind. Education 3'000  
1916 Chief Subela. Ind. Education 3'000  
1917 Chief Subela. Ind. Education 3'000  
1918 Chief Subela. Ind. Education 3'000  
1919 Chief Subela. Ind. Education 3'000  
1920 Chief Subela. Ind. Education 3'000  
1921 Chief Subela. Ind. Education 3'000  
1922 Chief Subela. Ind. Education 3'000

Former occupation and experience in addition to above Teacher

Military or Naval service Post School Teacher U.S. Army, 1891 - 1893.  
(Which war, etc.; if wounded or disabled in service, state nature thereof.)

Oscar H. Lipps  
(Sign full name with Miss or Mrs., if appropriate.)

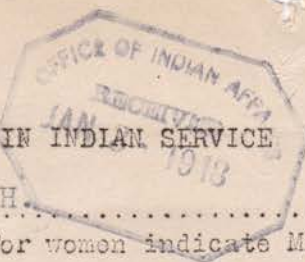
Sworn to and subscribed before me this seventeenth day of January

A. D., 1922, at Nez Perce Indian Agency, Lapwai, Idaho.

[Signature]  
Notary Public or other officer having seal  
who is authorized to administer oaths.



RECORD OF EMPLOYEES IN INDIAN SERVICE



1 Name (in full) ..... Lipps, Oscar H. .....  
 (Surname first. For women indicate Miss or Mrs.)

2 Position .. Chief Supervisor of Indian Schools .....

3 Salary ..... \$3,000 per annum .....

4 Birth date: ..... Year 1872 ..... Month July ..... Day 8th .....

5 Date of original appointment in U.S. Government Service, with  
entrance grade and salary.  
 Temporary ..... Permanent February 1, 1898 .....

6 Total length of service in U. S. Government 22 years including .....  
 ( 2 years and two months in U.S. Army).

7 State, Territory or foreign country) INDIANA.  
 of birth. (do not give town) ) .....

8 Race                      ..... 6½ Sex Male .....

9 Marital condition have wife and nine children .....

10 If married female, are you married to a citizen of the United States .....

11 If naturalized give date and place of naturalization .....

12 If not naturalized, have you filed your declaration of intention.....

13 If so, when and where .....

14 Were your parents native born or naturalized citizens? Native born.....

15 Do you claim citizenship by reason of naturalization of your parents No...

16 If so, give date and place of their naturalization .....

17 State your age at the time of naturalization .....

18 Have you rendered naval or military service in any foreign country No...

19 Have you any property or other interests in any foreign country No.....

20 If so, state place and nature thereof .....

21 Appointed from: State Tennessee... Congressional district Second.....

22 Place of employment: ~~city~~ In the Field... ~~with~~ headquarters...  
at Washington, D. C., Office of Indian Affairs.

(8529)



*Oscar H. Lipps*  
 Chief Supervisor of U.S. Indian Schools.



COPY OF COMMISSION (FORM 1-256) FOR THE RECORDS AND FILES

THE UNITED STATES OF AMERICA.

THE SECRETARY OF THE INTERIOR.

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETING:

KNOW YE That, reposing special trust and confidence in the Integrity and Ability of

Oscar H. Lipps,

of

Tennessee,

I do appoint him

Chief Supervisor of Indian Schools in the

Indian Field Service,



FILED BY L. E. G.

and do authorize and empower him to execute and fulfill the duties of that Office according to law, and to have and to hold the said office, with all the powers, privileges, and emoluments thereunto of right appertaining, subject to the conditions prescribed by law and rules promulgated thereunder.

Salary

\$3,000 per annum, with actual and necessary travelling expenses, including sleeping car fare and a per diem of \$4 in lieu of subsistence, when on duty away from home or designated headquarters. Under this appointment he will be allowed per diem for not to exceed twenty consecutive days while on detail in this city. (By transfer from Superintendent of the Carlisle Indian School)

Given under my hand and the Seal of the Department

of the Interior at the City of Washington, the

(Seal.)

19th day of February

A. D. 1917, and of the Independence of the

United States the 13

xxx 141st.

(Signed) Franklin K. Lane  
Secretary of the Interior.



TO BE FILLED IN PROMPTLY AND RETURNED TO  
THE OFFICER IN CHARGE.

PERSONAL INFORMATION CARD.

- 1 Name: (Surname first. Given name in full. For women write  
Miss or Mrs. before given name.)

*Oscar H. Phipps*

2. Where employed: (Give name of School or Agency)

*Carlisle Indian School*

3. Title of position on July 1, 1916:

*Superintendent*

4. Salary on July 1, 1916. *\$2650 per annum*

5. If employed in Government Service prior to appointment in  
Indian Service state initial rate of pay:

6. Have you served in any other department of the United States  
Government? Answer yes or no *No*. If so, state where and when on  
the form below, including temporary employment;

| Dept. | Bureau | From(date) | To(date) | Entrance<br>Salary |
|-------|--------|------------|----------|--------------------|
| ..... | .....  | .....      | .....    | .....              |
| ..... | .....  | .....      | .....    | .....              |
| ..... | .....  | .....      | .....    | .....              |
| ..... | .....  | .....      | .....    | .....              |

7. Where born; state, territory or foreign country of birth:  
(Do not give town)

*Indiana*

8. Race: *[Redacted]* 9. Sex: *Male*

10. Date of birth: Month July Year 1872

11. What schools did you attend, how many years did you spend at each school, what courses of study did you pursue, and what degree, if any, did you take? Answer in the following form. Give names of colleges, universities, etc., but only kind and location of elementary and high schools:

Kind of school  
(elementary,  
high, college,  
etc.)

Location or  
name.

Course of  
study

Degree  
taken.

|                   |                 |                  |  |
|-------------------|-----------------|------------------|--|
| Elementary 8 yrs  | Indiana & Tenn. | Common School    |  |
| Preparatory 4 yrs | Tennessee       | Latin Scientific |  |
| University 2 yrs  | "               | "                |  |

12. Are you single, married, widow, widower, or divorced?

Married

13. If war veteran, specify whether Civil, Spanish, Philippine, or Indian insurrection:

14. Present legal residence: No. of Congressional District

24, State Tennessee, County Anderson



Ed.-Emp.  
73063-15  
H V B

JUL -7 1915

The Honorable,

The Secretary of the Interior.

Sir:

I have the honor to report that Oscar H. Lipps receipted to himself for all property etc. for which he was responsible as Supervisor in Charge of the Carlisle Indian School, Pennsylvania, and entered on duty as Superintendent of that school on July 1, 1915.

The last day of service of Mr. Lipps as Supervisor in Charge of the Carlisle School and as Supervisor of Indian Schools was June 30, 1915.

Respectfully,

7-MDP-6.

(Signed) E. B. Meritt  
Assistant Commissioner.

Copy to the Auditor for the Interior Department.

INITIALING COPY - FOR FILE

Ed.- Emp.  
H V B

*Eff*

JUN 26 1915

Mr. O. H. Lipps,

Supt. in Charge Carlisle School.

My dear Mr. Lipps:

I have this day signed your detail to Wahpeton, North Dakota, for the purpose of preparing a course of study for use in Indian schools.

While on the detail referred to, you are authorized to visit such Indian schools, agencies and reservations as may hereafter be specified.

You should submit vouchers to cover the expenses incurred by the additional assignment and payment will then be made from the proper funds.

Very truly yours,

**(Signed) Cato Sells.**  
Commissioner.

6-ARB-24



MAY 11 1915

53269

Mr. Oscar H. Lippe,  
Supervisor in Charge, Carlisle Indian School,  
Carlisle, Pennsylvania.

My dear Mr. Lippe:

You are hereby transferred from the position of  
Supervisor of Indian Schools, at a salary of \$2,500 per  
year, and appointed Superintendent of the Carlisle Indian  
School, Carlisle, Pennsylvania, at a salary of \$2,650  
per year.

You are hereby designated Special Disbursing Agent  
and required to file an official bond in the sum of \$55,000.

Full instructions with reference to the prepara-  
tion of your bond and receipting for the property will be  
given you in another letter.

Very truly yours,

*(Signed) Cato Sells*

5-EO-11

Commissioner.

Approved: MAY 12 1915

*(Signed) Franklin K. Lane.*

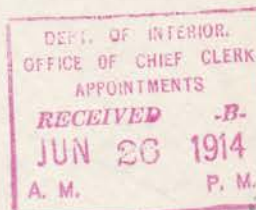
~~Secretary.~~

Carbon for Secretary's Office.

Ed. Emp.  
H V B

5

JUN 30 1914



Mr. Oscar H. Lipps,

Supervisor of Indian Schools.

(Through The Commissioner of  
Indian Affairs.)

Sir:

Your appointment as Supervisor of Indian  
Schools, dated January 29, 1913, is hereby modified  
so as to allow you a salary of \$2500 a year and actual  
necessary traveling expenses, including sleeping-car  
fare and incidentals and your actual expenses of sub-  
sistence (not exceeding \$3.00 a day) when on duty away  
from your home or designated headquarters, effective  
July 1, 1914.

Respectfully,

(Signed) Lewis C. Laylin.

Assistant Secretary.

6-RSM-5

Carbon for Secretary's Office.

Record, Index and Bell Cards noted

By *[Signature]* Appointment Division, 7/2 1914



5  
May 11, 1915.

Memorandum concerning Oscar H. Lipps

Mr. Lipps is forty-three years old, is married and a legal resident of Tennessee.

He entered the Indian Service as a teacher in 1898 at the Uintah School, Utah, and was appointed Superintendent of that school in 1900. In 1904 he was made Assistant Superintendent of the Chilocco School, Oklahoma. In 1909 he was appointed Supervisor of Indian Schools, in 1911 Supervisor of Farming, and in 1913 reappointed Supervisor of Indian School, which is his present title. He receives a salary of \$2,500 per year.

In selecting a man to assume charge, temporarily, of the Carlisle School in February 1914, when Mr. Friedman was suspended from duty at that school, I considered Mr. Lipps the best qualified man in the Service for this purpose. He has now been in charge of the school for more than a year.

At the time he took charge chaos reined throughout

117011-15

the institution. He found disorganization, rebellion, immorality and disloyalty. A recent inspection at this school showed that these unsatisfactory conditions have been almost entirely eliminated, that Mr. Lipps has thoroughly systematized the whole institution, and that while conditions are not ideal or perfect he has unquestionably demonstrated his qualifications to bring this institution up to a high standard of efficiency.

I am confident that he is the best available man to be placed permanently in charge of this school and that his appointment will be approved generally by the Indians and the public.

A handwritten signature in cursive script, appearing to read "C. E. Hill".

Commissioner.



REFER IN REPLY TO THE FOLLOWING:

5-1100

1  
ADDRESS ONLY THE  
COMMISSIONER OF INDIAN AFFAIRS

Education-  
Employees  
34622-1913  
H V B

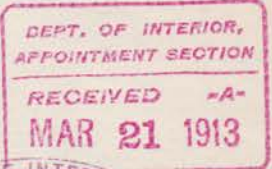
DEPARTMENT OF THE INTERIOR

OFFICE OF INDIAN AFFAIRS

WASHINGTON

Oscar H. Lipps.

CHIEF CLERK  
MAR 21 1913  
DEPT. OF THE INTERIOR  
MAR 20 1913



The Honorable

The Secretary of the Interior.

Sir:

I have the honor to report that Oscar H. Lipps entered on duty March 17, 1913, under his appointment of January 29, 1913, as Supervisor of Indian Schools.

The last day of service of Mr. Lipps as Supervisor of Farming in the Indian Service was March 16, 1913, by reason of transfer.

Respectfully,

*J. M. Hootch*  
Acting Commissioner.

3-FLH-18

The following to be filled out in the Bureau in Washington:

[Name of bureau.]

[Appointment, reinstatement, transfer, promotion, etc.]

[Title of position, and salary.]

vice

Entered on duty (or took effect) \_\_\_\_\_, 191

## OATH OF OFFICE.

(Section 1757, United States Revised Statutes.)


I, Oscar H. Lipps  
[Miss or Mrs. (if appropriate), and full first name.]

do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me God.



## Department of the Interior,

Yakima Agency, OFFICE.  
Fort Simcoe, Washington.

Sworn to and subscribed before me this 17thday of March, A. D. 1913.
  
Notary Public in and for the State of  
Washington Residing at Fort Simcoe, Chief-Clerk.



Education-  
Employees.  
H V B

January 24, 1913.

DEPT. OF INTERIOR,  
APPOINTMENT SECTION

RECEIVED -A-  
JAN 28 1913

J U S T I F I C A T I O N

From October 20, 1909 to June 30, 1911, Mr. Lippe was employed as Supervisor of Indian Schools. On July 1, 1911, he entered on duty as Supervisor of Farming and has been serving in that position since that time. It is now wished to assign him to the regular inspection force and the accompanying commission is required to carry this into effect. Mr. Lippe has rendered efficient service in these positions.

*San Francisco*  
Chief Education Division.

1-AAC-24.

Education-  
J F Jr

January 27, 1913.



Memorandum



Mr. Oscar H. Lipps is forty-one years old. He entered the Indian Service in 1898 on the Uintah Reservation, Utah, as a teacher. He was Superintendent of the Red Lake Boarding School from July 1900 to July 1901; Superintendent of the White Earth Boarding School, July 1901 to February 1904; Assistant Superintendent Chillico School, February 1904 to 1906; Superintendent Wahpeton School, \$1500, 1906; Superintendent Nez Perce Indian Reservation, 1906 to July 1, 1909, \$1600; promoted July 1, 1909, to \$1700; appointed Supervisor of Indian School, October 20, 1909, at \$1800 and \$3 per diem; promoted April 1, 1910, to Supervisor of Indian Schools at \$2500 per annum and \$3 per diem. On May 13, 1911, Mr. Lipps was made Supervisor of Farming in the Indian Service at the same salary.

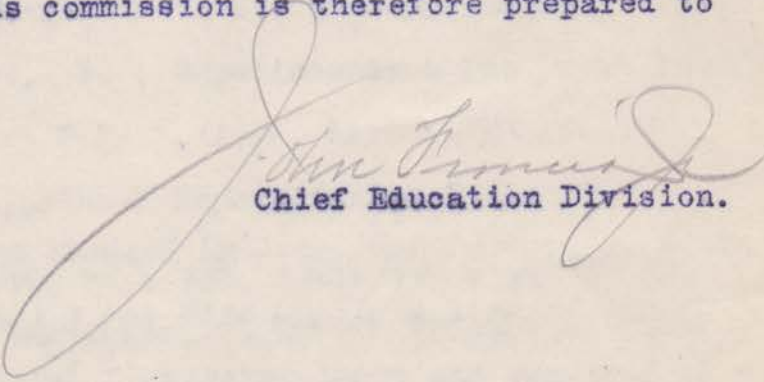
Mr. Lipps has an extremely good record in the Indian Service. He was placed in charge of all Five Civilized Tribes school matters at the time of the relief of Superintendent Bennett in 1909, and reorganized that work. His work



during the last two years has been primarily along industrial lines. Under the new policy of field supervision districts are assigned to supervisors who, within that district, have charge of all the various branches of Indian work, including not only industrial but school and agency work.

In view of the enlargement of Mr. Lipps' duties, it is deemed advisable that he should no longer be paid from the appropriation "Industrial Work, Care of Timber, 1913" but rather from the appropriation "Support of Indian Schools, 1913". His commission is therefore prepared to make this change.

1-EO-27



Chief Education Division.

TELEGRAM

Education-  
Employees.  
21860-1912  
H V B

MAR -7 1912

Lipps, Supervisor,

Indian School,

Arlee, Mont. tel. to Agency.

You are hereby authorized to assume administrative charge Flathead superintendency under section eight Indian Office Regulations nineteen hundred four during absence Morgan on annual leave unless your services are required elsewhere.

3-AAC-7.

*C. J. Hark*  
Acting



REFER IN REPLY TO THE FOLLOWING:

5-1100

ADDRESS ONLY THE  
COMMISSIONER OF INDIAN AFFAIRS

DEPARTMENT OF THE INTERIOR

Entrance on duty. OFFICE OF INDIAN AFFAIRS

WASHINGTON

July 1, 1911.

Commissioner of Indian Affairs,  
Washington, D. C.

Sir:

I have the honor to report that I have this day entered on duty in the position of Supervisor of Farming in the Indian Service under appointment dated May 13, 1911, bond approved July 1, 1911.

Very respectfully,

*Oscar H. Jipp*  
Supervisor of Farming.

*Emps*



*Comm.*

May 12, 1915.

54329  
MAY 1915

Mr. Oscar H. Lipps,

Superintendent, Carlisle Indian School,  
Carlisle, Pennsylvania.

My dear Mr. Lipps:

I am today mailing formal notification of your appointment as Superintendent of the Carlisle Indian School, and I want to supplement it with a personal expression.

When you were detailed as Supervisor in Charge I realized the responsibility and difficulty of the undertaking. I was very anxious that Carlisle should be so reorganized as to insure the lifting of its standards to a high place of usefulness in the education of the Indian youth of the country.

You have now been in charge for something over a year under these trying circumstances and I have come to the conclusion that you are capable of accomplishing our ambitions concerning Carlisle.

We are now but on the threshold of this splendid opportunity, and you may be assured of my hearty cooperation in the great work ahead of you.

Sincerely yours, *(Signed) Cato Sells.*

INITIALING COPY - FOR FILE

FILED BY L. E. G.

*726*



INSTRUCTIONS.—Each employee who receives more than \$300 per annum must fill out one of these blanks in his or her own handwriting. The agent or superintendent must promptly forward the blank to the Indian Office without a letter of transmittal.

RECORD of Oscar H. Lipps  
 Employed as Supervisor of Indian Schools, Oct. 70, 1909  
 Salary \$2500 Race W. Married or single M Born 1872-Indiana  
 Legal residence Lewiston, Idaho, Nez Perce - Idaho 1  
 If you have children, give ages 1, 3, 5, 8, 10 & 12 Quarters need for—No. 2 No. 6  
 (Adults.) (Children.)

When, where, and in what position did you originally enter the Indian Service? In 1898  
as Teacher, Uintah Boarding School, Utah.

When, where, and in what other positions have you served in the Indian Service? Supt.  
Uintah Boarding School; Supt. Red Lake Boarding School, Minn.;  
Supt. White Earth Boarding School, Minn. Supt. Chillicothe Training School, Okla.;  
Supt. Haxperton Training School, N. D. Supt. Nez Perce Agency & School, Idaho.  
 If you were ever separated from the Service give reasons briefly

Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb? No.

Give your exact height and weight 158 Lbs. height 5 ft - 8 1/2 in.

Give your U. S. military or naval service Served as private & Post  
School Teacher, 22<sup>d</sup> U. S. Infantry - 1890-1893.

What civil service examinations have you passed? For Teacher,  
Indian School Service.

Give the names and locations of the schools or colleges you have attended and the course of study pursued in each, naming any degree received and the institution which conferred it

Public Schools, Indiana; Public Schools, Tenn.;  
U. S. Grant University, Tenn. A. T. University, Tenn.  
Finished Sophomore Year, Classical Course - No degree.

Have you any musical ability? No To what extent has it been cultivated? None



Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of such position? *Has*  
*disciplinarian, Evergreen College La. 1894.*

If you have practical knowledge of any mechanical trade, or have ever served an apprenticeship, give the length of time you have worked at such trade *No.*

Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received *taught*  
*1 year Evergreen College, La. Three years*  
*in Texas public schools, salary \$50 per mo.*  
*Have been in Gov. Service most of time*  
*since leaving school.*

Name any profession, trade, or other occupation in which you regard yourself as expert *Am no expert, but am most proficient in Indian Agency & School work.*

Give any additional facts which may tend to show your fitness for a position in the Indian Service calling for special knowledge or experience *Have generally*  
*been successful in any work I have*  
*undertaken in the Indian School and*  
*Agency Service.*

Are you a competent stenographer and typewriter?.....

PERSONAL RECORD OF

Name

*Oscar H. Lippe*  
(Write name in first.)

*Supervisor of Indian Schools*  
(School for Agency.)

Date

*May 22*  
1911.

Approved and forwarded by

*Oscar H. Lippe*  
Superintendent

Fi.



Education  
Schools  
R H H

December 27 1910.

MEMORANDUM FOR APPOINTMENTS:

701-1911

The Commissioner has directed that Oscar H. Lipps receive \$2500 per annum salary as at present. When he goes on duty under Supervisor Peairs he fixes the date of beginning of such duty as of January 1, 1911, and his salary from that date should be paid from "Indian Schools; Support, 1911".

John B. Brown is to receive, as Assistant Supervisor a salary of \$2100 per annum and \$3 per diem and traveling expenses while in the field.

12-LLN-27

Chief School Section.

## TELEGRAM.

## DEPARTMENT OF THE INTERIOR.

February 19, 1910.

To

Lipps,  
Supervisor,  
Muskogee, Oklahoma.

Suspensions of superintendent and supervisors removed. Those offices are abolished to take effect from and after February twenty-eighth. You will remain in charge under existing orders until further ordered.

(Signed) Ballinger  
Secretary.



|                           |             |
|---------------------------|-------------|
| DEPT. OF THE<br>INTERIOR. | RECEIVED X  |
| APPOINTMENT               | JUL 26 1909 |

# MEMORANDUM



July 24, 1909.

The service record of Oscar H. Lipps in the Indian Service is as follows:

|       |        |                          |       |                |
|-------|--------|--------------------------|-------|----------------|
| Tch x | Tch    | Uintah Boarding School   | \$600 | Feb. 1, 1898.  |
| Red   | "      | " " "                    | 540   | July 1, 1898.  |
| Pr    | "      | " " "                    | 660   | Sept. 1, 1898. |
| Pr    | Supt.  | " " "                    | 1000  | May 24, 1900.  |
| Tr    | "      | Red Lake " "             | 720   | June 15, 1900. |
| Pr    | "      | " " " "                  | 1000  | July 1, 1900.  |
| Tr    | "      | White Earth " "          | 1200  | Aug. 1, 1901.  |
| Tr    | Asst " | Chilocco Training School | 1500  | Jan. 28, 1904. |
| Tr    | "      | Wahpeton Indian School   | 1500  | Aug. 4, 1906.  |
| Tr.   | "      | Fort Lapwai " "          | 1600  | Dec. 24, 1906. |

The above is furnished in compliance with Departmental Order of April 9, 1909.

*John Francis Jr.*  
Acting Chief Clerk.

Mr. Lipps, at present Supervisor of Indian Schools, originally entered the Indian Service in 1898 as teacher. Since that time he has gradually been promoted in position and salary, and is now one of the most efficient and valuable officers in the Service.

DEPT. OF INTERIOR,  
APPOINTMENT SECTION

RECEIVED -A-  
MAY 16 1911

In the pursuance of the present plan of developing the industrial branch of the Service, and in accomplishing the aims desired in connection with land matters, it is believed that the services of Mr. Lipps will be of material benefit.

The salary attached to the position of Supervisor of Farming in the Indian Service is the same now received by Mr. Lipps as Supervisor of Indian Schools.

The following is a statement of Mr. Lipps' service record.

|                             |                         |         |                    |
|-----------------------------|-------------------------|---------|--------------------|
| Appointed February 1, 1898, | Teacher                 | \$600,  | Uintah, Utah.      |
| Transferred July 1, 1898,   | "                       | 540,    | " "                |
| Promoted September 1, 1898, | "                       | 660,    | " "                |
| " May 24, 1900,             | Superintendent          | 1000,   | " "                |
| Transferred June 15, 1900,  | "                       | 720,    | Red Lake, Minn.    |
| Promoted July 1, 1900,      | "                       | 1000,   | " " "              |
| Transferred August 1, 1901, | "                       | 1200,   | White Earth, Minn. |
| " January 28, 1904,         | Assist. Superintendent, | \$1500, | Chilocco, Okla.    |
| " August 4, 1906,           | Superintendent,         | \$1500, | Wahpeton, N.D.     |
| " December 24, 1906,        | "                       | 1600,   | Fort Lapwai, Ida.  |
| Promoted July 1, 1909,      | "                       | 1700,   | " " "              |
| Appointed October 20, 1909, | Supervisor,             | \$1800, | and expenses.      |
| Promoted April 1, 1910,     | "                       | 2500    | " "                |

*Re Valentin*



2

DEPARTMENT OF THE INTERIOR,  
WASHINGTON.

ADDRESS ONLY  
THE SECRETARY OF THE INTERIOR.

MAR 25 1910

Education-  
Appointments.  
H V B

Increase  
in salary.

25  
MAR 28 1910



Oscar H. Lipps, Esq.,  
Supervisor in Charge.

FOR FILE

Sir:

Your salary as Supervisor of Indian Schools is hereby increased from \$1800 a year, with actual necessary traveling expenses, including sleeping-car fare and incidentals, and a per diem of \$3 in lieu of subsistence when on duty, to \$2500 a year, with the same allowance for expenses and per diem, to take effect April 1, 1910.

Your entire salary will be paid from that date from the Appropriation "Indian Schools, Five Civilized Tribes, 1910", under the provisions of the Act of Congress approved March 3, 1909 (35 Stat. L., 804).

Very respectfully,

(Signed) R. A. Ballinger

Secretary.

TS-24

Through the Commissioner of Indian Affairs.

*Original to Lipps 3/29/10*

Land-  
Sales  
W R L

DEPARTMENT OF THE INTERIOR,  
OFFICE OF INDIAN AFFAIRS.

Auth. to petition  
for sale of land.

WASHINGTON APR 17 1909

1

~~23-5044~~  
23-5044

The Honorable

The Secretary of the Interior.

Sir:

The Act of Congress approved May 29, 1908, (35  
Stat. L., 444), provides in part as follows:

That the lands, or any part thereof, allotted to any Indian, or any inherited interest therein, which can be sold under existing law by authority of the Secretary of the Interior, except the lands in Oklahoma, and the States of Minnesota and South Dakota may be sold on the petition of the allottee, or his heirs, on such terms and conditions and under such regulations as the Secretary of the Interior may prescribe; and the lands of a minor, or of a person deemed incompetent by the Secretary of the Interior to petition for himself, may be sold in the same manner, on the petition of the natural guardian in the case of infants, and in the case of Indians deemed incompetent as aforesaid, and of orphans without a natural guardian, on petition of a person designated for the purpose by the Secretary of the Interior.

I have the honor to recommend that Oscar H. Lipps, Superintendent of Fort Lapwai Indian School, Idaho, be designated as the proper person to petition for the sale of Indian lands, in whole or in part, belonging to minors



L-2

without a natural guardian, and Indians deemed incompetent to petition for themselves, who are under his jurisdiction.

Very respectfully,

EW-12

*Am. 19, 1909*

*R. W. Anderson*  
Acting Commissioner.

The above recommendation is approved:

*James E. Anderson*  
Assistant Secretary.

Education-  
Appointments.  
85056-1909.  
H V B

Entrance on duty.

OCT 29 1909

The Honorable

The Secretary of the Interior.

FOR FILE

Sir:

I have the honor to report that Oscar H. Lipps entered on duty October 20 as a Supervisor of Indian Schools, under his appointment of July 19, 1909.

Very respectfully,

*(Signed) C. F. Hauke,*

Chief Clerk.

VHR-27  
5554





Inspection  
F P H

Instructions.

Mr. Oscar H. Lipps,  
Supervisor of Indian Schools,  
Washington, D.C.

Sir:

You are directed to proceed immediately to Muskogee, Oklahoma, and upon arrival there to assume charge of the schools in the Five Civilized Tribes, relieving Superintendent John D. Benedict.

Supervisors of Schools in the Five Civilized Tribes, Calvin Ballard, Frederick H. Umholtz, <sup>and</sup> Walter Falwell and A. S. Wyly have been suspended pending investigation. Their places will be filled temporarily by employees of the Indian Service who will be directed to report to you.

As Supervisor in Charge, you are hereby authorized and directed to perform all duties connected with the proper and efficient management of Schools in the Five Civilized Tribes.

Unless otherwise ordered you will report as occasion requires to the Commissioner of Indian Affairs direct.

Copy

23-5044

Jan. 5/10/09

Exp.

Wire the Office the date you assume charge.

Very respectfully,

*R. G. Valentine*  
Commissioner.

DND-5

Approved:

*Reb Ballings*  
Secretary.



Education

DEPARTMENT OF THE INTERIOR,

OFFICE OF INDIAN AFFAIRS,

WASHINGTON. September 22, 1906.

( C O P Y )

Oscar H. Lipps, -

Superintendent Indian School,

Wahpeton, N. D.

Sir:-

You are hereby transferred from the position of Superintendent of the Indian School at Wahpeton, North Dakota, at a salary of \$1,500 per annum, and appointed Superintendent of the Fort Lapwai Indian Training School, Idaho, at a salary of \$1,600 per annum.

You will be designated a special disbursing agent, and required to give bond and security in the sum of \$20,000 for the faithful performance of your duties.

All the duties of U. S. Indian Agent for the Nez Perces Agency, Idaho, are hereby devolved upon you as Superintendent of the Fort Lapwai School.

Instructions will be given in another letter as to the preparation of your bond and receipting for the property.

Very respectfully,

(Signed) F. E. LEUPP,

W.A.M.(F)

Commissioner.

APPROVED:

(Signed) THOS. RYAN,  
Acting Secretary.

Sept. 24, 1906.

|   |                         |
|---|-------------------------|
| DEPT. OF THE<br>INTERIOR<br>BUREAU OF<br>INDIAN AFFAIRS | RECEIVED<br>SEP 26 1906 |
|---|-------------------------|

DEPARTMENT OF THE INTERIOR,

OFFICE OF INDIAN AFFAIRS,

WASHINGTON, September 25, 1906.

Superintendent Indian School,  
Washington, D. C.

You are hereby transferred from the position of Superintendent of the Indian School at Wapeton, North Dakota, at a salary of \$1,500 per annum, and appointed Superintendent of the Fort Tappan Indian Training School, Idaho, at a salary of \$1,500 per annum.

You will be designated a special disbursing agent, and required to give bond and security in the sum of \$20,000 for the faithful performance of your duties. All the duties of U. S. Indian Agent for the Nez Perce Agency, Idaho, are hereby devolved upon you as Superintendent of the Fort Tappan Indian Training School.

Instructions will be given in another letter as to the preparation of your bond and resending for the records. Very respectfully,

(Signed) W. H. LUTY,

Commissioner.

W. A. R. (S)

APPROVED:

(Signed) THOS. RYAN,  
Acting Secretary.

Sept. 25, 1906.



(Copy)

REFER IN REPLY TO THE FOLLOWING:

J.H.D.

Education  
55358-1906

DEPARTMENT OF THE INTERIOR,  
OFFICE OF INDIAN AFFAIRS,  
WASHINGTON.

July 2, 1906.

Oscar H. Lipps,  
Assistant Superintendent Indian School,  
Chilocco, Oklahoma.

Sir:

You are hereby transferred from the position of Assistant Superintendent of the Chilocco school, Oklahoma, at a salary of \$1500 per annum to the position of Superintendent of the Indian school at Wahpeton, North Dakota, at a salary of \$1500 per annum.

You will be designated a Special Disbursing Agent, and will be required to give bond and security in the sum of \$10,000 for the faithful performance of your duties as superintendent and special disbursing agent.

Instructions will be given you in another letter as to taking charge of the school.

Very respectfully,

(Signed) C. F. Larrabee,

Acting Commissioner.

WAM

APPROVED:

*See copy on p. 404. Ch.  
Book 227.*  
\_\_\_\_\_  
Secretary.

July 11, 1906.

## Instructions to Superintendents and Agents.

Have each school employee who receives \$300 or more per annum properly fill out one of these blanks, which should promptly be returned to the Indian Office *without a letter of transmittal*.

43404 56 1906  
INDIAN SCHOOL SERVICE

Chilocco Agricultural School, Oklahoma School.

April 17 1906

Record and qualifications of

(Name)

A. H. Hippius

(Position)

Assistant Superintendent.

APPROVED.

J. M. M. Cowan

Agent or Supt.

E





Name and race

O. H. Lipps -

Date and place of birth

Fayette, Ind. July 8, 1872

Legal residence

Andersonville, Tennessee

When, where, and in what position did you originally enter the Indian Service?

Feb. 1, 1898, at Uintah, Utah as Teacher

When, where, and in what other positions have you served in the Indian Service?

June 1900 to July 1901 - Supt. <sup>Red Lake</sup> ~~White Earth~~ Boarding School, Minn.

July 1901 to Feb. 1904 Supt. White Earth " "

Feb. 1904 to present time - Asst. Supt. Chilocco School,

Present position and salary

Asst. Supt. - Salary \$1500 per annum.

Married or single

Married -

If married, state number and ages of children

Three children - 3 - 5 + 7 respectively

Have you any defect of speech, sight, hearing, hand, foot or limb?

None

Have you any chronic disease?

None.

Give your exact height and weight

5 ft 8 in - Weight 145 lbs.

Give your military service, if any

Served one enlistment in the  
22nd Infantry, U. S. Army as Post School Teacher.

What civil service examinations have you passed?

Teachers

With reference to both your general and technical education, give fully and in detail the names and locations of the schools or colleges you have attended and the courses of study pursued by you in each, naming any degree or degrees received by you and the institution by which conferred.

U. S. Grant University, Athens, Tenn. (Classical)  
American University, Harrison " "  
Public Schools of Indiana & Tenn.  
Summer Normal - Rogersville, Tenn.  
Have never received any degrees.

If you have pursued any post-graduate courses of study, state the studies, and when, where, and for what length of time they were pursued.

One year with the Sprague Correspondence  
School of Law - Detroit, Mich.  
Completed First half of regular law course.



Have you any musical ability? If so, in what direction and to what degree have you cultivated it?

Some, but little cultivated - Play violin and sing <sup>a little</sup> sufficiently for school work in Indian schools.

Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of that position?

Not in the service except to substitute during temporary absence of Disciplinarian - Bay Boarding Hall, Enguena College, La. 1904.

If you have any practical knowledge of a mechanical trade, name the trade or trades, and give the time you have worked at each, and say whether you have ever served an apprenticeship at any trade.

No thorough knowledge, though when a boy worked in Wagon shop during summer vacations. Have also worked on farm. Have clerked in country store.

State fully and in detail all the practical experience you have had in any profession, business or other occupation; the dates, where and by whom employed, the salary received, and the specific nature of your duties in each case.

Taught in Public Schools, Tenn. 1889, Salary \$25 per mo.  
Post School Teacher U.S. Army - 1890-93 - " \$30 " "  
Taught Latin & English in Enguena College 1894, \$50 "  
Taught in High Schools in Tenn. 1895-1897-1898 \$50 "  
Teacher Indian Service 1898-1900 - Salary \$600 - \$660 per yr.  
Supt. Indian Schools - 1900-1901-1902, 1903-1904 - \$1000 to \$1200 "  
Asst. " Chillicothe 1904-1905-1906 - Salary \$1500 per annum \$1200 "

If there are any branches of a profession, trade or other occupation in which you regard yourself as specially expert, name the branches.

None.

Give any additional facts which may tend to show your fitness for any position in the Indian Service calling for special knowledge or experience.

My best recommendation is my past record in the Service. I can do almost anything that has to be done about an Indian School, generally speaking, as occasion demands.



Interior

Indian Field

W

(Department or establishment)

(Bureau)

Name Oscar H. LippsDate of birth 7/8/72

Service in { Army (x) Marine Corps ( ) } Check which.  
 { Navy ( ) Coast Guard ( ) }

WORLD WAR ( ) WAR WITH SPAIN ( ) OTHER ( )

GPO 16-190

## MILITARY RECORD

## ENLISTED OR COMMISSIONED

## HONORABLY DISCHARGED

ORGANIZATION

DATE

DATE

Private and Post School Teacher  
 22d U.S. Infantry

5-18-91  
 1890

6-24-93  
 1893

Noted on records

App'd

Age 2 yrs 9 mo - 5-18-91  
 BJ

2808

NOTED ON FORM

DEPARTMENT OF THE INTERIOR  
OFFICE OF THE SECRETARY

Name *Lippe, Oscar H.* Date entered service *2/1/98* ✓  
Bureau or office *Indian* Total civil service prior to Aug. 1/20 yrs. mos. days *22-6-0*  
Date of birth *7/8/72* ✓ Total military service *2-1-7*  
Sex *M* Race *w* ✓ Total civil and military service prior to 8/1/20 *24-7-7*  
Retirement age *65* ✓  
Position and salary June 30, 1930 *District Supt. (Gr. 16) 4600* ✓

COMPUTATION OF SERVICE

Prior to Aug. 1/20

Since Aug. 1/20

*Military*  
*1893-6-24*  
*1891-5-18*  
*2-1-7*

*1930-6-30*  
*1920-8-1*  
*9-11-0*

*1920-7-31*  
*1898-2-1*  
*22-6-0*

*9-11-0*  
*24-7-7*

Total yrs. mos. days.

*34-6-7*



REPORT OF RETIREMENT DEDUCTIONS FOR VALUATION OF THE RETIREMENT FUND AT THE CLOSE OF JUNE 30, 1930, AND AS A BASIS ON WHICH TO ESTABLISH THE INDIVIDUAL RETIREMENT ACCOUNT.

INDIAN SERVICE.

Name of employee O. H. Lipps

Position and salary June 30, 1930 Dist. Supt. In Charge - \$4,600.00

Office, agency, or school Salem Indian School,

Location Chemawa, Oregon

| Fiscal year ending June 30 | Beginning |     |      | Ending |     |      | Deductions |       | Remarks   |
|----------------------------|-----------|-----|------|--------|-----|------|------------|-------|---|
|                            | Month     | Day | Year | Month  | Day | Year | Dollars    | Cents |   |
| 1921 ✓                     | Aug.      | 1   | 1920 | June   | 30  | 1921 | 55         | 00 ✓  |   |
| 1922                       | July      | 1   | 1921 | June   | 30  | 1922 | 60         | 00 ✓  |   |
| 1923                       | July      | 1   | 1922 | June   | 30  | 1923 | 60         | 00 ✓  |   |
| 1924                       | July      | 1   | 1923 | June   | 30  | 1924 | 60         | 00 ✓  |   |
| 1925                       | July      | 1   | 1924 | June   | 30  | 1925 | 75         | 00 ✓  |   |
| 1926                       | July      | 1   | 1925 | June   | 30  | 1926 | 83         | 97 ✓  |   |
| 1927                       | July      | 1   | 1926 | June   | 30  | 1927 | 132        | 96 ✓  |   |
| 1928                       | July      | 1   | 1927 | June   | 30  | 1928 | 132        | 96 ✓  |   |
| 1929                       | July      | 1   | 1928 | June   | 30  | 1929 | 161        | 04 ✓  |   |
| 1930                       | July      | 1   | 1929 | June   | 30  | 1930 | 147        | 62*   | *Deduction of \$13.42 for month of June 1930 collected in August, 1930. |

LEAVE WITHOUT PAY. (If any leave of this kind, give dates. Also give dates of any leave in excess of six months in the aggregate in any calendar year (annual, sick, and l.w.o.p. added together) either prior to or subsequent to August 1, 1920.

None

Has employee made an application for "service credit"? No

Yes or No

Does employee receive military pension or War Risk compensation? No

Yes or No

O. H. Lipps  
Officer in Charge.

Before making the statement, read the instructions on the other side.

FILE AS OF JUNE 30, 1930.



## INSTRUCTIONS.

This report must show by fiscal years, with beginning and ending date, all deductions made from the salary of the employee for all periods of service between August 1, 1920, and June 30, 1930. It should include--

1. (a) Amounts deducted at other schools or agencies where the employee has been transferred. If not of record, request service record and report of deductions from the previous station of service.

And if of record it should also include--

- (b) Amounts abstracted from other departments or independent establishments, notation being made in the remarks column opposite thereto, as, for instance, "Treas. Dept."
  - (c) Amounts previously refunded with notation in the remarks column opposite thereto, "Refunded.....\$, if the employee has been  
(date)  
separated from the service at any time during the period.
  - (d) Amounts to the credit of any employee in the service on June 30, 1930, even though since separated from the service.
  - (e) Amounts deposited for service credit as the result of receiving a classified status or of reinstatement, with notation in the remarks column, "Deposit on..... for period..... to .....  
(date) (date) (date)
2. Answer the inquiry on the form as to military pension or War Risk compensation in each instance.
  3. Report dates of all periods of leave without pay, so as to enable the department to check the deductions.
  4. Give dates of any leave of absence in excess of six months in the aggregate in any calendar year during employee's service, either prior to or subsequent to August 1, 1920, which means annual, sick and leave without pay in a calendar year added together. This is necessary, as the retirement act requires that any leave in excess of six months in the aggregate in a calendar year be subtracted from the employee's total service.
  5. Submit the report through the Commissioner of Indian Affairs not later than January 24, 1931.
  6. Take care that the report is accurate so as to avoid correspondence and consequent delay; also because it will form the basis of record of the employee's individual retirement account and in the course of time have a bearing on the employee's annuity.



REPORT OF RETIREMENT DEDUCTIONS FOR VALUATION OF THE RETIREMENT FUND AT THE CLOSE OF JUNE 30, 1930, AND AS A BASIS ON WHICH TO ESTABLISH THE INDIVIDUAL RETIREMENT ACCOUNT.

INDIAN SERVICE.

Name of employee..... Lipps, Oscar H.

Position and salary June 30, 1930..... District Supt. *Paid own salary*

Office, agency, or school..... At Large

Location.....

| Fiscal year<br>ending<br>June 30 | Beginning |     |      | Ending |     |      | Deductions |       | Remarks   |
|----------------------------------|-----------|-----|------|--------|-----|------|------------|-------|---|
|                                  | Month     | Day | Year | Month  | Day | Year | Dollars    | Cents |   |
| 1921 ✓                           | Aug       | 1   | 1920 | June   | 30  | 1921 | 55         | 00    |   |
| 1922                             | July      | 1   | 1921 | June   | 30  | 1922 | 60         | 00    |   |
| 1923                             | July      | 1   | 1922 | June   | 30  | 1923 | 60         | 00    |   |
| 1924                             | July      | 1   | 1923 | June   | 30  | 1924 | 60         | 00    |   |
| 1925                             | July      | 1   | 1924 | June   | 30  | 1925 | 75         | 00    |   |
| 1926                             | July      | 1   | 1925 | June   | 30  | 1926 | 83         | 97    |   |
| 1927                             | July      | 1   | 1926 | June   | 30  | 1927 | 132        | 96    |   |
| 1928                             | July      | 1   | 1927 | June   | 30  | 1928 | 132        | 96    |   |
| 1929                             | July      | 1   | 1928 | June   | 30  | 1929 | 161        | 04    |   |
| 1930                             | July      | 1   | 1929 | June   | 30  | 1930 | 147        | 62*   | *Deduction of \$13.42 for month of June 1930 collected in August, 1930. |

RECEIVED  
JAN 20 1931

LEAVE WITHOUT PAY. (If any leave of this kind, give dates. Also give dates of any leave in excess of six months in the aggregate in any calendar year (annual, sick, and l.w.o.p. added together) either prior to or subsequent to August 1, 1920.

None

Has employee made an application for "service credit"?..... No

Yes or No

Does employee receive military pension or War Risk compensation?..... No

No

Yes or No

*Oscar H. Lipps*  
Officer in Charge.

Before making the statement, read the instructions on the other side.

FILE AS OF JUNE 30, 1930.



### INSTRUCTIONS.

This report must show by fiscal years, with beginning and ending date, all deductions made from the salary of the employee for all periods of service between August 1, 1920, and June 30, 1930. It should include--

1. (a) Amounts deducted at other schools or agencies where the employee has been transferred. If not of record, request service record and report of deductions from the previous station of service.

And if of record it should also include--

- (b) Amounts abstracted from other departments or independent establishments, notation being made in the remarks column opposite thereto, as, for instance, "Treas. Dept."
  - (c) Amounts previously refunded with notation in the remarks column opposite thereto, "Refunded.....\$, if the employee has been  
(date)  
separated from the service at any time during the period.
  - (d) Amounts to the credit of any employee in the service on June 30, 1930, even though since separated from the service.
  - (e) Amounts deposited for service credit as the result of receiving a classified status or of reinstatement, with notation in the remarks column, "Deposit on..... for period..... to .....  
(date) (date) (date)
2. Answer the inquiry on the form as to military pension or War Risk compensation in each instance.
  3. Report dates of all periods of leave without pay, so as to enable the department to check the deductions.
  4. Give dates of any leave of absence in excess of six months in the aggregate in any calendar year during employee's service, either prior to or subsequent to August 1, 1920, which means annual, sick and leave without pay in a calendar year added together. This is necessary, as the retirement act requires that any leave in excess of six months in the aggregate in a calendar year be subtracted from the employee's total service.
  5. Submit the report through the Commissioner of Indian Affairs not later than January 24, 1931.
  6. Take care that the report is accurate so as to avoid correspondence and consequent delay; also because it will form the basis of record of the employee's individual retirement account and in the course of time have a bearing on the employee's annuity.



Retirement Deductions from the Salary of -

Mr. O. H. Lipps, U. S. Indian Service, up to and including -

July 31st, 1935:

|             |      |                                     |               |
|-------------|------|-------------------------------------|---------------|
| Fiscal Year | 1921 | Aug. 1, 1920 to June 30, 1921 ..... | \$ 55.00 ✓    |
|             | 1922 | July 1, 1921 to June 30, 1922 ..... | 60.00 ✓       |
|             | 1923 | July 1, 1922 to June 30, 1923 ..... | 60.00 ✓       |
|             | 1924 | July 1, 1923 to June 30, 1924 ....  | 60.00 ✓       |
|             | 1925 | July 1, 1924 to June 30, 1925 ..... | 75.00 ✓       |
|             | 1926 | July 1, 1925 to June 30, 1926 ..... | 83.97 ✓       |
|             | 1927 | July 1, 1926 to June 30, 1927 ..... | 132.96 ✓      |
|             | 1928 | July 1, 1927 to June 30, 1928 ..... | 132.96 ✓      |
|             | 1929 | July 1, 1928 to June 30, 1929 ..... | 161.04 ✓      |
|             | 1930 | July 1, 1929 to June 30, 1930 ..... | 147.62 ✓      |
|             | 1931 | July 1, 1930 to May 31, 1931 .....  | 174.46 ✓      |
|             | 1932 | July 1, 1931 to June 30, 1932 ..... | 161.00 ✓      |
|             | 1933 | July 1, 1932 to June 30, 1933 ..... | 161.01 160.98 |
|             | 1934 | July 1, 1933 to June 30, 1934 ..... | 161.04 161.01 |
|             | 1935 | July 1, 1934 to June 30, 1935 ..... | 161.04 ✓      |
|             | 1936 | July 1 to July 31, 1935 .....       | <u>13.42</u>  |

Total to termination of Service at the Sacramento

Indian Agency ..... \$1800.52

3-22



No. \_\_\_\_\_

**Lipps, Oscar H.**

(SURNAME)

(FIRST NAME)

(SECOND NAME)

| DATE OF BIRTH  |     |       | LEGAL VOTING RESIDENCE   |   |   |
|----------------|-----|-------|--------------------------|---|---|
| MONTH          | DAY | YEAR  | STATE AND CONG. DISTRICT | COUNTY                                    | CITY OR TOWN  |
| July           | 8   | 1872✓ | Idaho                    |   | Lapwai  |
| SEX            | M   | RACE  | W                        | MILITARY SERVICE                          | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> |
| RETIREMENT AGE |     |       | 65                       | MILITARY PENSION OR WAR RISK COMPENSATION | YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> |

| JOURNAL SHEET AND LINE | NATURE OF ACTION      | POSITION AND GRADE | SALARY              |               | EFFECTIVE DATE | DEPARTMENT OR ESTABLISHMENT OFFICIAL STATION | TOTAL SERVICE |      |      |
|------------------------|-----------------------|--------------------|---------------------|---------------|----------------|--|---------------|------|------|
|                        |                       |                    | PAY LESS ALLOWANCES | AGGREGATE PAY |                |  | MOS.          | DAYS | YRS. |
|                        | Enlisted              | Army 22nd Infantry |                     |               | May 18/91✓     |  |               |      |      |
|                        | Discharged            |                    |                     |               | Jun 24/93      | VERIFIED                                     |               |      |      |
|                        | Prob. Appt.           | Teacher            |                     | 600           | Feb 1/98       | Int-Indian-Uintah Agcy.                      |               |      |      |
|                        | Reduced               |                    |                     | 540           | Jul 1/98       |  |               |      |      |
|                        | Promotion             |                    |                     | 660           | Sep 1/98       |  |               |      |      |
|                        | "                     | Supt.              |                     | 1000          | May 24/00      |  |               |      |      |
|                        | Transfer              |                    |                     | 720           | Jun 15/00      | Red Lake                                     |               |      |      |
|                        | Promotion             |                    |                     | 1000          | Jul 1/00       |  |               |      |      |
|                        | Transfer              |                    |                     | 1200          | Aug 1/01       | White Earth                                  |               |      |      |
|                        | "                     | Asst. Supt.        |                     | 1500          | Jan 28/04      | Chilocco                                     |               |      |      |
|                        | "                     | Supt.              |                     | 1500          | Aug 4/06       | Wahpeton                                     |               |      |      |
|                        | "                     |                    |                     | 1600          | Dec 24/06      | Ft. Lapwai                                   |               |      |      |
|                        | Promotion             |                    |                     | 1700          | Jul 1/09       |  |               |      |      |
|                        | Transfer              | Supervisor         |                     | 1800          | Oct 20/09      | At Large                                     |               |      |      |
|                        | Promotion             | Supervisor         |                     | 2500          | Apr 1/10       |  |               |      |      |
|                        | Chg. Desig.           | Supv. Farming      |                     | 2500          | Jul 1/11       |  |               |      |      |
|                        | " "                   | Supervisor         |                     | 2500          | Mar 17/13      |  |               |      |      |
|                        | Transfer              | Supt.              |                     | 2650          | Jul 1/15       | Carlisle Schl.                               |               |      |      |
|                        | "                     | Chief Supv.        |                     | 3000          | Apr 1/17       | At Large                                     |               |      |      |
|                        | "                     | Supt.              |                     | 2400          | Jan 12/20      | Ft. Lapwai Schl.                             |               |      |      |
|                        | Reclass.              |                    |                     | 3000          | Jul 1/24       |  |               |      |      |
|                        | Sal. Adj.             |                    |                     | 3300          | Aug 1/25       |  |               |      |      |
|                        | Transfer              | Dist. Supt. Gr. 15 |                     | 3800          | May 1/26       | At Large                                     |               |      |      |
|                        | Welch Act             |                    |                     | 4600          | Jul 1/28       |  |               |      |      |
|                        | Transfer              | Supt. Gr. 16       |                     | 4600          | May 1/31       | Sacramento Agcy. Calif.                      |               |      |      |
|                        | A. Trans.             | Supervisor, Gr. 14 |                     | 3500          | Aug 1/35       | " BCW  |               |      |      |
|                        | Term. Reg. Serv.      |                    |                     |               | Dec 31/35      |  |               |      |      |
|                        | A. Trans.             | Field Repr. CAF-12 |                     | 4600          | Jan 1/36✓      | Indian Office- DC                            |               |      |      |
|                        | A. Trans.             | Field Repr. Gr.16  |                     | 4600          | Jun 22/37      | Ind. Serv. at Large (Salem, Ore)             |               |      |      |
|                        | Retired-age           |                    |                     |               | July 31/37     |  |               |      |      |
|                        | No excessed leave - - |                    |                     |               |                |  |               |      |      |

EDUCATION:

COMMON SCHOOL

HIGH SCHOOL

COLLEGE

DEGREES, IF ANY

(INDICATE NUMBER OF YEARS)

1 2 3 4 5 6 7 8

1 2 3 4

1 2 3 4

SPECIAL QUALIFICATIONS

FORM 2806 AND APP. FOR ANNUITY  
TO CSCOMM. SEP 2 1937

by letter



No. IECW--Five Tribes

Lipps, Oscar H.

(Surname)

(First name)

(Second name)

(Designation)

DATE OF BIRTH

DATE OF  
ORIGINAL APPOINTMENTMale ☒Female ☐

Month Day Year

Month Day Year

7 8 72

2 1 98

(Date)

(Grade)

(Salary)

| PERIOD    | GROSS<br>AMOUNT<br>EARNED | DEDUCTIONS |        | NET<br>AMOUNT<br>PAID | REMARKS  |
|-----------|---------------------------|------------|--------|-----------------------|--|
|           |                           | Retirement | Other  |                       |  |
| 193 5     |                           |            |        |                       |  |
| July,     | 383.32                    | 13.42      |        | 369.90                | Transferred from Sacramento<br>to IECW close 7/31. |
|           |                           | 5.11       |        |                       |  |
| August    |                           | 5.11       |        |                       |  |
|           |                           | 5.11       |        |                       |  |
| September |                           | 5.11       |        |                       |  |
|           |                           | 5.11       |        |                       |  |
| October   |                           | 5.11       |        |                       |  |
|           |                           | 5.11       |        |                       |  |
| November  |                           | 5.11       |        |                       |  |
|           |                           | 5.11       |        |                       |  |
| December  |                           | 5.11       |        |                       | To Washington Office 1/1/36                        |
| 193 6     |                           |            |        |                       | Term. IECW 12/31/36                                |
| January   |                           | 64.52 ✓    |        |                       | NOTED ON FORM 2806                                 |
| February  |                           |            |        |                       |  |
| March     |                           |            |        |                       |  |
| April     |                           |            |        |                       |  |
| May       |                           |            |        |                       |  |
| June 1937 |                           | 4.03       | Posted | 380                   | Est. Sec   |
| TOTAL     |                           |            |        |                       |  |

G. A. O. Form 2093



No. 1

Lipps,  
(Surname)Oscar  
(First name)H.  
(Second name)Supt. & S.D.A.  
(Designation)

5/1/

16

\$4600.

DATE OF BIRTH

DATE OF  
ORIGINAL APPOINTMENTMale ☒

Female

|       |     |      |       |     |      |
|-------|-----|------|-------|-----|------|
| Month | Day | Year | Month | Day | Year |
| 7     | 8   | 72   | 2     | 1   | 98   |

(Date)

(Grade)

(Salary)

| PERIOD    | GROSS<br>AMOUNT<br>EARNED | DEDUCTIONS |       | NET<br>AMOUNT<br>PAID | REMARKS             |
|-----------|---------------------------|------------|-------|-----------------------|---------------------|
|           |                           | Retirement | Other |                       |                     |
| 193 1     | 383.33                    | 13.41      |       | 369.92                |                     |
| July      |                           |            |       |                       |                     |
| August    | 383.33                    | 13.42      |       | 369.91                |                     |
| September | 383.34                    | 13.42      |       | 369.92                |                     |
| October   | 383.33                    | 13.42      |       | 369.92                |                     |
| November  | 383.33                    | 13.42      |       | 369.92                |                     |
| December  | 383.33                    | 13.42      |       | 369.92                |                     |
| 193 2     |                           |            |       |                       |                     |
| January   | 383.33                    | 13.42      |       | 369.92                |                     |
| February  | 383.33                    | 13.42      |       | 369.92                |                     |
| March     | 383.34                    | 13.42      |       | 369.92                |                     |
| April     | 383.33                    | 13.41      |       | 369.92                |                     |
| May       | 383.34                    | 13.42      |       | 369.92                |                     |
| June      | 383.33                    | 13.42      |       | 369.91                |                     |
| TOTAL     |                           | 161.02     |       |                       | F.D. Posted on 2806 |
| July      | 383.33                    | 13.42      |       | 337.94                | 31.96               |
| August    | 383.34                    | 13.42      |       | 337.95                | 31.96               |
| September | 383.33                    | 13.42      |       | 337.94                | 31.96               |
| October   | 383.33                    | 13.42      |       | 337.94                | 31.96               |
| November  | 383.34                    | 13.42      |       | 337.95                | 31.96               |
| December  | 383.33                    | 13.42      |       | 337.94                | 31.96               |
| 193 3     |                           |            |       |                       |                     |
| January   | 383.33                    | 13.41      |       | 337.96                | 31.96               |
| February  | 383.33                    | 13.41      |       | 337.95                | 31.96               |
| March     | 383.33                    | 13.41      |       | 338.10                | 31.82               |
| April     | 383.33                    | 13.41      |       | 312.42                | 57.50               |
| May       | 383.33                    | 13.41      |       | 312.42                | 57.50               |
| June      | 383.33                    | 13.41      |       | 312.40                | 57.50               |
| TOTAL     |                           | 160.98     |       |                       | Posted on 2806      |



No. 1

|               |     |      |                              |     |      |               |  |  |
|---------------|-----|------|------------------------------|-----|------|---------------|--|--|
| Lipps         |     |      | Oscar                        |     |      | Supt.         |  |  |
| (Surname)     |     |      | (First name)                 |     |      | (Second name) |  |  |
| DATE OF BIRTH |     |      | DATE OF ORIGINAL APPOINTMENT |     |      | Male _____    |  |  |
| Month         | Day | Year | Month                        | Day | Year | White _____   |  |  |
|               |     |      |                              |     |      | Female _____  |  |  |
|               |     |      |                              |     |      | Other _____   |  |  |
|               |     |      |                              |     |      | (Date)        |  |  |
|               |     |      |                              |     |      | (Grade)       |  |  |
|               |     |      |                              |     |      | (Salary)      |  |  |

| PERIOD    | GROSS AMOUNT EARNED | DEDUCTIONS |       | NET AMOUNT PAID | REMARKS            |
|-----------|---------------------|------------|-------|-----------------|--------------------|
|           |                     | Retirement | Other |                 |                    |
| 1933      |                     |            |       |                 |                    |
| July      | 383.33              | 13.41      |       | 312.42          | 57.50              |
| August    | 383.33              | 13.41      |       | 312.42          | 57.50              |
| September | 383.33              | 13.41      |       | 312.42          | 57.50              |
| October   | 383.33              | 13.41      |       | 312.42          | 57.50              |
| November  | 383.33              | 13.41      |       | 312.42          | 57.50              |
| December  | 383.33              | 13.42      |       | 312.41          | 57.50              |
| 1934      |                     |            |       |                 |                    |
| January   | 383.33              | 13.42      |       | 312.41          | 57.50              |
| February  | 383.32              | 13.44      |       | 312.38          | 57.50              |
| March     | 383.32              | 13.42      |       | 312.40          | 57.50              |
| April     | 383.32              | 13.42      |       | 331.57          | 38.33              |
| May       | 383.32              | 13.42      |       | 331.58          | 38.32              |
| June      | 383.32              | 13.42      |       | 331.58          | 38.32              |
| TOTAL     |                     | 161.01     |       |                 | Posted on 2806     |
| July      | 383.32              | 13.42      |       | 350.74          | 19.16              |
| August    | 383.32              | 13.42      |       | 350.74          | 19.16              |
| September | 383.32              | 13.42      |       | 350.74          | 19.16              |
| October   | 383.32              | 13.42      |       | 350.74          | 19.16              |
| November  | 383.32              | 13.42      |       | 350.74          | 19.16              |
| December  | 383.32              | 13.42      |       | 350.74          | 19.16              |
| 1935      |                     |            |       |                 |                    |
| January   | 383.32              | 13.42      |       | 350.74          | 19.16              |
| February  | 383.32              | 13.42      |       | 350.74          | 19.16              |
| March     | 383.32              | 13.42      |       | 350.74          | 19.16              |
| April     | 383.32              | 13.42      |       | 369.90          |                    |
| May       | 383.32              | 13.42      |       | 369.90          |                    |
| June      | 383.32              | 13.42      |       | 369.90          |                    |
| TOTAL     |                     | 161.04     |       |                 | NOTED ON FORM 2806 |