

INDIAN OFFICE.

FILES.

Henry - Wallace

~~ACTIVE~~

INSTRUCTIONS

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The general efficiency of an employee will be indicated by checking either "Excellent," "Good," "Fair," or "Poor." The remarks under "Comments" should be full and complete, and embody any information or observations which will aid the Office in estimating properly the worth, limitations, or individual characteristics of each employee.

Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

EFFICIENCY RECORD

Name: **Wallace Denny**
 Position: **Assistant Disciplinarian**
 Salary: **\$720.00 per annum,**
 School: **Carlisle Indian School, Pa.**
 Date: **June 11, 1910.**

AS CHECKED

Excellent
 Good ✓
 Fair
 Poor

COMMENTS

[Faint, mirrored text from the reverse side of the page is visible through the paper, including phrases like "The general efficiency of an employee will be indicated by checking either 'Excellent', 'Good', 'Fair', or 'Poor'."]

W. Friedman
 Superintendent.

Excellent
Good
Fair
Poor

Wallace Denny
Assistant Superintendent

\$750

Garfield Indian School

October 1, 1910

INSTRUCTIONS

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EFFICIENCY RECORD

AS CHECKED

Name: **Wallace Denny**
 Position: **Assistant Disciplinarian**
 Salary: **\$750**
 School: **Carlisle Indian School**
 Date: **October 1, 1910**

Excellent
 Good ✓
 Fair
 Poor

COMMENTS

W. Friedman
 Superintendent.

1-20212

Education-
Schools.
9566-1911
C H S

Complaint.

FOR FILE. FEB 11 1911

Mr. Moses Friedman,

Superintendent Carlisle Indian School,
Carlisle, Pennsylvania.

Sir:

Inclosed is a letter from Eugene McCauley, complaining to the Office of indecent language and unnecessary force used by Wallace Denny, your Disciplinarian, in handling pupils at Carlisle.

You are requested to investigate this matter and make a full report of the facts as found with such recommendations as these facts seem to you to justify. Please return the letter with your report, that suitable reply may be made to the writer.

Respectfully,

(Signed) F. H. Abbott,

Assistant Commissioner.

2-RES-6

DEPARTMENT OF THE INTERIOR

UNITED STATES INDIAN SERVICE

Carlisle Pa

FILED BY E. F. B.

Indian Sch

Feb. 2

Read by R. C. V



Mr. Robert L. Valentine

Dear Sir:-

I am writing this letter to you concerning the unmanly conduct of your disciplinarian, Mr. Wallace Denny.

He is very brutal to his small boys, striking them with his fist or anything he can lay his hands on. The Superintendent will not do any thing as several ^{of} the boys have all ready gone to him.

I experienced some of his treatment yesterday morning. But his blows did not effect me as much as his language. I could not write on paper at the

curse he used.

I do not care so much for myself as I do for the smaller boys. I can stand it but he has them. frightened the minute they see him coming.

I could not stand and see him maltreat the boys in the way he does, is the reason I appeal to you for the relief of the smaller boys. I sincerely hope you will listen to my appeal and try to stop this.

Yours Respectfully
Eugene McCaulley
Carlisle Pa.

Indian Beh.

Education-
Schools.
9566-1911
14270-1911
C H S

MAR 16 1911

Complaints.

Mr. Eugene McCauley,

Through Superintendent Carlisle Indian School,
Carlisle, Pennsylvania.

FOR FILE

Sir:

The Office has looked into the complaints mentioned in your letter of February 2, 1911, against the disciplinarian, Mr. Wallace Denny, and from all it has been able to learn the Office is satisfied that you are largely to blame for the trouble into which you have gotten yourself and are trying to lead others.

The Office believes that you are old enough to be more of a man and less of a child than your actions in this case, and the reports of Supervisors, seem to show. It is thought that you are not cruelly treated, on the contrary, very much is being done for you for which you seem now to be showing only ingratitude. You are losing by behaving in this manner and are a source of annoyance and trouble to the school.

E-9566-2

You are urged, therefore, to do better and
begin at once.

Respectfully,

(Signed) C. F. Hauke,

Second Assistant Commissioner.

3-EMS-11



DEPARTMENT OF THE INTERIOR,

UNITED STATES INDIAN SCHOOL,

CARLISLE, PA.

Education-
Schools.
9566-1911
C H S

February 16th, 1911.



Complaint.

me

FILED BY E. F. B.

The Honorable,
Commissioner of Indian Affairs,
Washington, D. C.

Sir:

I submit below a copy of a report that has been handed me by Mr. Wallace Denny, assistant Commandant of Cadets in charge of the boys at the Small Boys' Quarters at this school.

"In compliance with your request that I make a report concerning a letter which Eugene McCauley, a pupil of this school, has written to the Commissioner, complaining of my treatment of him and the other boys in my care, I submit the following:-

Eugene is a Chippewa mixed blood, fifteen years of age who entered this school this fall. During his stay here he has been a constant annoyance by his persistent bed-wetting. I consulted the School Physician soon after Eugene's arrival and he has been under constant treatment, going to the Hospital three times a day.

I require all boys who have this habit to wash their bed-clothes and dry their mattresses. It is next to impossible to make Eugene do this. If I do not follow him up each morning, as I would a child, he would cover up his filthy bed and crawl into it at night.

The morning to which he refers, he not only lied to me but refused to obey my orders and became very insolent. I insisted that my instructions be carried out as I could not overlook such conduct and as it was for his own good that he should obey.

I have talked kindly to Eugene many times try-

Each

-2- Commissioner of Indian Affairs.

ing to appeal to his pride and common sense to do the right thing. My efforts have been without effect and I feel justified in taking other means to make him do the right thing -- what I want him to do.

As to his statement regarding my treatment of the other boys, I do not think the word of a boy of Eugene's character and unreliability should be credited".

Supplementary to the above and as directed in Office letter of February the 11th, this is to report that I keep in close touch with what happens at the different Quarters at this school and I am sure that this boy's charges can not be substantiated by facts. Mr. Denny does his work well, keeps his building in the best possible shape, and is naturally anxious that the boys under his care shall cooperate with him in keeping things in a presentable and sanitary condition. His work has always been satisfactory and has recently been specially and highly commended by the visiting Supervisors, Messrs. Peairs and Peirce, after a careful and thorough inspection.

The boy making the complaint had evidently been allowed to have his own way before coming to Carlisle, dictating whether he cared to perform what was required of him, and under the strict discipline that must necessarily be maintained here he considers himself persecuted.

I believe it would be for the boy's best interests, as well as for those students who make complaints to the Office

-3- Commissioner of Indian Affairs.

from time to time, to be told that nothing is required of him that is unreasonable and that it is not necessary to do, and that it is to his own advantage if he will even try to perform what ordinary cleanliness and decency makes imperative.

I trust the Office will take this opportunity to tell him that he is not only showing ingratitude for what is being done for him, but that he is also losing much valuable time by his lack of cooperation, and his unwillingness to do what boys a good deal younger than he are doing.

Very respectfully,

A handwritten signature in cursive script, appearing to read "W. J. Quinn".

HKM.

Superintendent.

Ex-Emp
73389-18
G W B

7

Mr. Wallace Denny,
Through Traveling Auditor in Charge,
Carlisle Indian School.

SEP 25 1918

My dear Mr. Denny:

Your resignation of August 28, 1918, as assistant disciplinarian at a salary of \$800 a year, at the Carlisle Indian School, is hereby accepted, effective August 31, 1918.

Very truly yours,

9-MC-19

(Signed) E. B. Meritt

(Copy to Carlisle)

Assistant Commissioner.

S

FILED BY I. D.

INITIALING COPY - FOR FILE



DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SCHOOL
CARLISLE, PA.



September 2, 1918

The Honorable
Commissioner of Indian Affairs,
Washington, D. C.

Sir:

I enclose herewith the resignation of Mr. Wallace Denny as Disciplinarian at this school. I have to advise that Mr. Denny has secured a position with the War Department and will remain here, and assist in the work at the Army Hospital.

Mr. Denny has been a faithful and very efficient employ and I take pleasure in recommending him for reinstatement in the Service at any time he may desire to reenter the same.

Yours very truly,

Trav. Aud. in Charge

P-E

Enc.

h k su

JOHN FRANCIS, JR.,
SUPERINTENDENT



DEPARTMENT OF THE INTERIOR
UNITED STATES INDIAN SCHOOL
CARLISLE, PA.



August 28, 1918.

Commissioner of Indian Affairs
Washington, D. C.
Sir:-

I hereby tender my resignation as assistant
disciplinarian in the Indian Service to take effect
August 31, 1918, in order to take a more remunerative position,
out of the Service.

Very respectfully

Wallace Demmy

Day

Western Union

July 23, 1918.

Lipps, Chief Supervisor,
Care Chilocco School,
Arkansas City, Kansas.

Mr. and Mrs. Denny desire to be transferred
Chilocco and am anxious to do so. Present salaries
eight hundred and one thousand. Can you work out plan?
Will transfer employees from Chilocco if necessary to
accomplish it. Wire earliest possible date.

Education
B S G

Cate Kelly
Commissioner.

7 HCB 23

Initialing Copy - For File.

EFFICIENCY REPORT.

Name of employee Wallace Denny
 Name of school U. S. INDIAN SCHOOL
CARLISLE, PA. Date May 1, 1918.

Native ability	Good	Position	Asst. Disciplinarian
Acquired ability	"	Salary	\$800
Initiative	"	Race	Indian
Openness to suggestion	Fair	Sex	Male
Adaptability	Good	Age	39
Habits as to—		Years in service	11
Appearance	Good	Married or single	Married
Courtesy to others	"	Physical condition	Excellent
Manners and speech	"	Musical ability:	
Kindness to pupils	Excellent	Vocal	
Industry	"	Instrumental	
Loyalty	"	Interest in work	Excellent
General efficiency	Good		

COMMENT.

Mr. Denny has been a disciplinarian in charge of small boys' quarters for many years. He has the best interests of his boys at heart and is doing his best for them. His pride in them makes me suspect that he rather resents outside suggestion or criticism.

INSTRUCTIONS.

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In filling out this blank, the following system should be observed:

Excellent indicates 90 to 95; excellent plus 95 to 100.

Good indicates 80 to 85; good plus 85 to 90.

Fair indicates 70 to 75; fair plus 75 to 80.

Poor indicates below 70.

Under the heading "Comment," officers will make a comprehensive statement regarding the qualifications of an employee rated "good" or "excellent." When a rating of "fair" or "poor" is given, a detailed statement will be made showing in what respect the employee is deficient, and if he or she is better fitted for the duties of some other position.

6-2000

Books read during past twelve months:

COMMENT

Mr. Henry has been a disciplinarian in a large of small boys' quarters for many years. He has the best interests of his boys at heart and is doing his best for them. His pride in them makes me suspect that he rather resents criticism or suggestion or criticism.

Periodicals for which employee is a regular subscriber:

EFFICIENCY REPORT.

Name of employee Wallace Denny
 Name of school U. S. INDIAN SCHOOL Date May 1, 1917

Native ability <u>Good</u>	Position <u>Assistant Disciplinarian</u>
Acquired ability <u>Good</u>	Salary <u>\$800</u>
Initiative <u>Good</u>	Race <u>Indian</u>
Openness to suggestion <u>Fair</u>	Sex <u>Male</u>
Adaptability <u>Good</u>	Age <u>38</u>
Habits as to—	Years in service <u>9</u>
Appearance <u>Good</u>	Married or single <u>Married</u>
Courtesy to others <u>Good</u>	Physical condition <u>Excellent</u>
Manners and speech <u>Good</u>	Musical ability:
Kindness to pupils <u>Excellent</u>	Vocal
Industry <u>Excellent</u>	Instrumental
Loyalty <u>Excellent</u>	Interest in work <u>Excellent</u>
General efficiency <u>Good</u>	

COMMENT.

Mr. Denny has been a disciplinarian in charge of small boys' quarters for many years. He has the best interests of his boys at heart and is doing his best for them. His pride in them makes me suspect that he rather resents outside suggestions or criticism.

INSTRUCTIONS.

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6-2000

Books read during past twelve months:

Country to others	Good
Manuals and speech	Good
Kindness to people	Excellent
Industry	Excellent
Loyalty	Excellent
Interest in work	Excellent
General efficiency	Good

COMMENT.

Mr. Denny has been a distinguished in charge of mail boys' quarters for many years. He has the best interests of his boys at heart and is doing his best for them. His wife is a fine woman and he is respected by the community outside.

Periodicals for which employee is a regular subscriber:



EFFICIENCY REPORT.

Name of employee Wallace Denny
U. S. INDIAN SCHOOL,
 Name of school CARLISLE, PA. Date Nov. 1, 1917

Native ability	<u>Good</u>	Position	<u>Assistant Disciplinarian</u>
Acquired ability	<u>Good</u>	Salary	<u>\$800</u>
Initiative	<u>Good</u>	Race	<u>Indian</u>
Openness to suggestion	<u>Fair</u>	Sex	<u>Male</u>
Adaptability	<u>Good</u>	Age	<u>38</u>
Habits as to—		Years in service	<u>10</u>
Appearance	<u>Good</u>	Married or single	<u>Married</u>
Courtesy to others	<u>Good</u>	Physical condition	<u>Excellent</u>
Manners and speech	<u>Good</u>	Musical ability:	
Kindness to pupils	<u>Excellent</u>	Vocal
Industry	<u>Excellent</u>	Instrumental
Loyalty	<u>Excellent</u>	Interest in work	<u>Excellent</u>
General efficiency	<u>Good</u>		

COMMENT.

Mr. Denny has been a disciplinarian in charge of small boys' quarters for many years. He has the best interests of his boys at heart and is doing his best for them.. His pride in them makes me suspect that he rather resents outside suggestions or criticism.

INSTRUCTIONS.

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6-2000

Books read during past twelve months:

COMMENT.

Periodicals for which employee is a regular subscriber:

EFFICIENCY REPORT.

Name of employee Wallace Denny

Name of school U. S. INDIAN SCHOOL, Date Nov. 1, 1916
CARLISLE, PA.

Native ability <u>Good</u>	Position <u>Assistant Disciplinarian</u>
Acquired ability <u>Good</u>	Salary <u>\$800</u>
Initiative <u>Good</u>	Race <u>Indian</u>
Openness to suggestion <u>Good</u>	Sex <u>Male</u>
Adaptability <u>Good</u>	Age <u>38</u>
Habits as to—	Years in service <u>9</u>
Appearance <u>Good</u>	Married or single <u>Married</u>
Courtesy to others <u>Good</u>	Physical condition <u>Good</u>
Manners and speech <u>Good</u>	Musical ability:
Kindness to pupils <u>Good</u>	Vocal _____
Industry <u>Excellent</u>	Instrumental _____
Loyalty <u>Excellent</u>	Interest in work <u>Excellent</u>
General efficiency <u>Excellent</u>	

COMMENT.

While Mr. Denny is inclined to be a little rough, still he is kind hearted and looks after the welfare of his boys. He maintains splendid discipline in his quarters.

Whippo
 Superintendent.

INSTRUCTIONS.

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6-2000

Books read during past twelve months:

COMMENT

Periodicals for which employee is a regular subscriber:

10. Date of birth: Month November. 10..... Year 1878.....

11. What schools did you attend, how many years did you spend at each school, what courses of study did you pursue, and what degree, if any, did you take? Answer in the following form. Give names of colleges, universities, etc., but only kind and location of elementary and high schools:

Kind of school (elementary, high, college, etc.)	Location or name.	Course of study	Degree taken.
<u>Indian School</u>	<u>Carlisle, Pa.</u>	<u>Elementary</u>	<u>Graduate 1906.</u>
.....
.....
.....

12. Are you single, married, widow, widower, or divorced?

Married
.....

13. If war veteran, specify whether Civil, Spanish, Philippine, or Indian insurrection:
.....

14. Present legal residence: No. of Congressional District 18ⁿ
Pennsylvania....., State Eighteenth....., County Cumberland.....

TO BE FILLED IN PROMPTLY AND RETURNED TO
THE OFFICER IN CHARGE.

PERSONAL INFORMATION CARD.

1 Name: (Surname first. Given name in full. For women write
Miss or Mrs. before given name.

Denny, Wallace

2. Where employed: (Give name of School or Agency)

Carlisle Indian School, Pennsylvania.

3. Title of position on July 1, 1916:

Assistant Disciplinarian.

4. Salary on July 1, 1916. \$800 per annum

5. If employed in Government Service prior to appointment in
Indian Service state initial rate of pay:

6. Have you served in any other department of the United States
Government? Answer yes or no. No. If so, state where and when on
the form below, including temporary employment;

Dept.	Bureau	From(date)	To(date)	Entrance Salary
.....
.....
.....
.....

7. Where born; state, territory or foreign country of birth:
(Do not give town)

Wisconsin

8. Race: Indian (Oneida) 9. Sex: Male

EFFICIENCY REPORT.

Name of employee Wallace Denny

Name of school Carlisle Date May 1, 1916

Native ability <u>Fair</u>	Position <u>Asst. Disciplinarian</u>
Acquired ability <u>Good</u>	Salary <u>\$800</u>
Initiative <u>"</u>	Race <u>Indian</u>
Openness to suggestion <u>"</u>	Sex <u>Male</u>
Adaptability <u>"</u>	Age <u>38</u>
Habits as to—	Years in service <u>9 yrs.</u>
Appearance <u>Good</u>	Married or single <u>Married</u>
Courtesy to others <u>"</u>	Physical condition <u>Good</u>
Manners and speech <u>"</u>	Musical ability:
Kindness to pupils <u>"</u>	Vocal
Industry <u>"</u>	Instrumental
Loyalty <u>"</u>	Interest in work <u>Good</u>
General efficiency <u>Good</u>	

COMMENT.

No change since last report. My estimate of the efficiency of this employee remains the same. See last report.


 Superintendent.

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6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

25



✓
WALLACE DENNY ASS'T. DISCIPLINARIAN

Dec. 1912

EFFICIENCY REPORT.

Name of employee Wallace Denny

Name of school Carlisle Date Nov. 1, 1915

Native ability Fair Position Asst. Disciplinarian

Acquired ability Good Salary \$800

Initiative " Race Indian

Openness to suggestion " Sex male

Adaptability " Age _____

Habits as to— Years in service _____

Appearance Good Married or single Married

Courtesy to others " Physical condition Good

Manners and speech " Musical ability:

Kindness to pupils " Vocal _____

Industry " Instrumental _____

Loyalty " Interest in work Good

General efficiency Good

COMMENT.

Same as last report.

2001-7

INSTRUCTIONS.

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6-2000

Books read during past twelve months:

PERIODICALS FOR WHICH EMPLOYEE IS A REGULAR SUBSCRIBER:

EFFICIENCY REPORT.

Name of employee Wallace Denny

Name of school Carlisle Date April 28, 1915

Native ability <u>Fair</u>	Position <u>Asst. Disciplinarian</u>
Acquired ability <u>Good</u>	Salary <u>\$800</u>
Initiative <u>Good</u>	Race <u>Indian</u>
Openness to suggestion <u>Good</u>	Sex <u>Male</u>
Adaptability <u>Good</u>	Age <u>36</u>
Habits as to—	Years in service _____
Appearance <u>Good</u>	Married or single <u>Married</u>
Courtesy to others <u>Good</u>	Physical condition <u>Good</u>
Manners and speech <u>Good</u>	Musical ability:
Kindness to pupils <u>Good</u>	Vocal _____
Industry <u>Good</u>	Instrumental _____
Loyalty <u>Good</u>	Interest in work <u>Good</u>
General efficiency <u>Good</u>	_____

COMMENT.

A good disciplinarian and a very satisfactory employe.

INSTRUCTIONS.

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6-2000

Books read during past twelve months:

Periodicals for which employee is a regular subscriber:

INSTRUCTIONS

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Name: Wallace Denny
Race: Indian
Position: Asst. Disciplinarian
Salary: \$800
School: Carlisle
Date: April 1, 1914

Excellent
Good ✓
Fair
Poor

Extent and nature of musical ability:

COMMENTS

W. H. Lipps
Superintendent.

INSTRUCTIONS

EFFICIENCY REPORT.

Name of employee Wallace Denny

Name of school Carlisle Indian School Date Dec. 19, 1914

Native ability	<u>Good</u>	Position	<u>Asst. Disciplinarian</u>
Acquired ability	<u>Good plus</u>	Salary	<u>\$800</u>
Initiative	<u>Good</u>	Race	<u>Indian</u>
Openness to suggestion	<u>Good plus</u>	Sex	<u>Male</u>
Adaptability	<u>Good</u>	Age	<u>35</u>
Habits as to—		Years in service	
Appearance	<u>Excellent</u>	Married or single	<u>Married</u>
Courtesy to others	<u>Good plus</u>	Physical condition	<u>Excellent</u>
Manners and speech	<u>Good</u>	Musical ability:	
Kindness to pupils	<u>Good plus</u>	Vocal	
Industry	<u>Excellent</u>	Instrumental	
Loyalty	<u>Excellent</u>	Interest in work	<u>Excellent</u>
		General efficiency	<u>Good plus</u>

COMMENT.

Successful as a disciplinarian by reason of force rather than gentleness and moral suasion.

J. W. Griffiths

 Acting Superintendent of Industries.

Approved,

A. J. Lipps

 Supervisor in Charge

INSTRUCTIONS.

On the first of May and November of each year, officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

Efficiency reports are not required on temporary employees, or employees occupying the position of Indian judge, Indian police, laborer, or any position paying \$300 a year or less.

In filling out this blank, the following system should be observed:

Excellent indicates 90 to 95; excellent plus 95 to 100.

Good indicates 80 to 85; good plus 85 to 90.

Fair indicates 70 to 75; fair plus 75 to 80.

Poor indicates below 70.

Under the heading "Comment," officers will make a comprehensive statement regarding the qualifications of an employee rated "good" or "excellent." When a rating of "fair" or "poor" is given, a detailed statement will be made showing in what respect the employee is deficient, and if he or she is better fitted for the duties of some other position.

6-2000

Books read during past twelve months:

Broad Highway

Periodicals for which employee is a regular subscriber:

Daily Papers.

EFFICIENCY REPORT.

Name of employee Wallace Denny

Name of school Carlisle Indian School Date Dec. 19, 1914

Native ability <u>Good</u>	Position <u>Asst. Disciplinarian</u>
Acquired ability <u>Good plus</u>	Salary <u>\$800</u>
Initiative <u>Good</u>	Race <u>Indian</u>
Openness to suggestion <u>Good plus</u>	Sex <u>Male</u>
Adaptability <u>Good</u>	Age <u>35</u>
Habits as to—	Years in service _____
Appearance <u>Excellent</u>	Married or single <u>Married</u>
Courtesy to others <u>Good plus</u>	Physical condition <u>Excellent</u>
Manners and speech <u>Good</u>	Musical ability: _____
Kindness to pupils <u>Good plus</u>	Vocal _____
Industry <u>Excellent</u>	Instrumental _____
Loyalty <u>Excellent</u>	Interest in work <u>Excellent</u>
General efficiency <u>Good plus</u>	

COMMENT.

Successful as a disciplinarian by reason of force rather than gentleness and moral suasion.

F. W. Griffiths

Acting Superintendent of Industries.

Approved,

W. J. Finney
 Supervisor in Charge Superintendent.

INSTRUCTIONS.

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6-2000

Books read during past twelve months:

Broad Highway

Periodicals for which employee is a regular subscriber:

Daily Papers.

Wallace Denny

Indian

Asst. District Attorney

\$800

Carroll

April 1, 1914

INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

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EFFICIENCY RECORD

AS CHECKED

Name: **Wallace Denny**

Excellent

Race: **Indian**

Good ✓

Position: **Asst. Disciplinarian**

Fair

Salary: **\$800**

Poor

School: **Carlisle**Date: **April 1, 1914**

Extent and nature of musical ability:

COMMENTS

W. H. Fippes
 Supervising Superintendent.

INSTRUCTIONS

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EFFICIENCY RECORD

Name: **Wallace Denny**
 Race: **Indian**
 Position: **~~\$300~~ Asst. Disciplinarian**
 Salary: **\$800**
 School: **Carlisle**
 Date: **Oct. 1, 1913**

AS CHECKED

Excellent
 Good ✓
 Fair
 Poor

FILED BY W. T. G.

Extent and nature of musical ability: **None**

COMMENTS

W. T. G.
 Superintendent.

EFFICIENCY RECORD

Name: Wallace Denny	AS CHECKED
Race: Indian	Excellent
Position: Asst. Disciplinarian	Good ✓
Salary: \$800	Fair
School: Carlisle Indian School	Poor
Date: April 1, 1913	

Extent and nature of musical ability: None

COMMENTS

A good disciplinarian, keeps his building clean, but inclined to harshness with his boys. His attention has been called to this and an improvement will, it is hoped, result.

M. J. Denny
Superintendent.

INSTRUCTIONS

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INSTRUCTIONS

On the first of April and October of each year officers in charge of employees will prepare and submit reports in duplicate, on this form, as to the efficiency of employees under their direction—a separate report being made for each employee.

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EFFICIENCY RECORD

AS CHECKED

Name: **Wallace Denny**
 Race: **Indian**
 Position: **Assistant Disciplinarian**
 Salary: **\$800 per annum**
 School: **Carlisle Indian School.**
 Date: **October 1, 1912.**

Excellent

Good ✓

Fair

Poor

Extent and nature of musical ability: **None**

COMMENTS

W. J. Friedman
 Superintendent.

COPY

EFFICIENCY RECORD

File 6978
Recd 1-24-12

		AS CHECKED
Name: Wallace Denny		Excellent
Race: Indian		Good <input checked="" type="checkbox"/>
Position: Ass't Disciplinarian		Fair
Salary: \$800 per annum		Poor
School: Carlisle, Pa.		
Date: Jan. 15, 1912		

Extent and nature of musical ability:

COMMENTS

Mr. Denny is assistant disciplinarian in charge of the small boys' quarters, having about 100 boys under his management. He is a man of excellent character, is well liked by all and is a valuable employee to the school, outside of his regular duties.

Respectfully submitted,

Chas. F. Peirce,

Supervisor of Indian Schools.

Superintendent.

INSTRUCTIONS

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INSTRUCTIONS

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Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

EFFICIENCY RECORD

Name: Wallace Denny
 Race: Indian
 Position: Asst. Disciplinarian
 Salary: \$800
 School: Carlisle Indian School
 Date: April 1, 1912

AS CHECKED

Excellent
 Good ✓
 Fair
 Poor

Extent and nature of musical ability: Not any.

COMMENTS

M Friedman
 Superintendent.

Name of School Carlisle Indian School, Carlisle, Pa.

Report of CHAS. F. PEIRCE, Supervisor. Date Jan. 15, 1912.

1912
6978

Section 4. Employees:

Efficiency report for Indian Office status file.

		AS CHECKED.
Name	Wallace Denny.	Excellent
Position	Ass't. Disciplinarian.	Good <input checked="" type="checkbox"/>
Salary	\$800. per annum.	Fair
School	Carlisle, Pa.	Poor
Date	Jan. 15, 1912.	Race Indian.

COMMENTS.

Mr. Denny is assistant disciplinarian in charge of the small boys' quarters, having about 100 boys under his management. He is a man of excellent character, is well liked by all and is a valuable employe to the school, outside of his regular duties.

Respectfully submitted,

Chas F Peirce
Supervisor of Indian Schools.

Excellent	Name: Wallace Denny
Good	Rank: Indian
Fair	Position: Asst. Dischargee
Poor	Salary: \$800 per annum

INSTRUCTIONS

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Efficiency reports are not required on temporary employees, or employees occupying the positions of Indian Judge, Indian Police, Laborer, or any positions paying \$300 a year or less.

Superintendent

EFFICIENCY RECORD

Name: Wallace Denny	AS CHECKED Excellent
Race: Indian	Good ✓
Position: Asst. Disciplinarian	Fair
Salary: \$800 per annum	Poor
School: Carlisle Indian school	
Date: October 1, 1911	

Extent and nature of musical ability: Not any.

COMMENTS

M. Friedman
Superintendent.

Name of School Carlisle Indian School, Pa.

Report of CHAS. F. PEIRCE, Supervisor.

Date

Feb. 15, 1911.

-19

Section 4. Employees:

Efficiency report for Indian Office status file.

		AS CHECKED.
Name	Wallace Denney	Excellent <input checked="" type="checkbox"/>
Position	Assistant Disciplinarian	Good
Salary	\$750. per annum	Fair
School	Carlisle, Pa.	Poor
Date	Feb. 15, 1911	Race Indian

COMMENTS.

Mr. Denney graduated at this school several years ago and has since been employed in various positions. At present he has charge of the small boys' quarters, where about 175 pupils are listed as under his care. He has no matron or other assistant, yet his building and boys are better cared for and in better condition than any other on the grounds. He is pleasant and agreeable to all, and I would recommend a promotion or increase in salary.

Respectfully submitted,

Chas. F. Peirce
Supervisor of Indian Schools.

INSTRUCTIONS.—Each employee who receives more than \$300 per annum must fill out one of these blanks in his or her own handwriting. The agent or superintendent must promptly forward the blank to the Indian Office without a letter of transmittal.

RECORD of

Wallace Denny
(First name in full.)

Employed as *Asst. Disciplinarian*, *January*, 1907.
(Entered on duty.)

Salary *\$750.00* Race *Indian* Married or single *Married* Born *1879 Wisconsin*
(Year and State.)

Legal residence *Carlisle Penna.*
(State.) (County.) (Cong. Dist.)

If you have children, give ages _____ Quarters need for—No. *2* No. *None*
(Adults.) (Children.)

When, where, and in what position did you originally enter the Indian Service? *1907*

Carlisle Penna. Assistant Disciplinarian

When, where, and in what other positions have you served in the Indian Service? *None*

If you were ever separated from the Service give reasons briefly *No.*

Have you any chronic disease, defect of speech, sight, hearing, hand, foot, or limb? *No.*

Give your exact height and weight *5 ft. 10 inches, 196 lbs.*

Give your U. S. military or naval service *None*

What civil service examinations have you passed? *None*

Give the names and locations of the schools or colleges you have attended and the course of study pursued in each, naming any degree received and the institution which conferred it

Day school Oneida, Wisconsin.

Graduate Carlisle, 1906.

Have you any musical ability? *No* To what extent has it been cultivated? *None*

Have you had any experience as a disciplinarian in the Indian Service or elsewhere? If so, where and when? If not, do you feel qualified to perform the duties of such position?

Only my experience since entering the Service

If you have practical knowledge of any mechanical trade, or have ever served an apprenticeship, give the length of time you have worked at such trade

My trade as a student here was carpentering

Give in detail all the practical experience you have had in any profession, business, or other occupation; where and by whom employed, the dates, and the salary received

I worked 8 years with the football and track teams here doing all the massage. I was employed as Trainer 8 months before entering Service.

Name any profession, trade, or other occupation in which you regard yourself as expert

None

Give any additional facts which may tend to show your fitness for a position in the Indian Service calling for special knowledge or experience

Trainer in any line of athletic work.

Are you a competent stenographer and typewriter?

No.

PERSONAL RECORD OF

Name *Mullap Denny,*
(Write surname first.)

Carlisle Penna
(School or Agency.)

Date *May 15,* 1911

Approved and forwarded by
M. Medina
Superintendent.

Excellent	Name: Wallace Denny
Good	Race: Indian
Fair	Position: Assistant Disciplinarian
Poor	Salary: \$750.00 per annum
	School: Carlisle Indian School

INSTRUCTIONS

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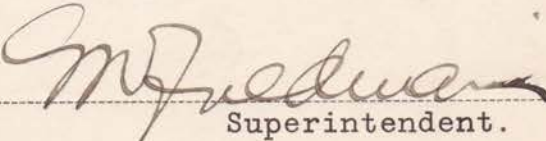
[Faint signature and stamp]
 Superintendent

EFFICIENCY RECORD

Name: Wallace Denny	AS CHECKED Excellent ✓
Race: Indian	Good
Position: Assistant Disciplinarian	Fair
Salary: \$750.00 per annum	Poor
School: Carlisle Indian School	
Date: April 1, 1911.	

Extent and nature of musical ability: **Not any.**

COMMENTS


Superintendent.