



DEPARTMENT OF THE INTERIOR,
UNITED STATES INDIAN SCHOOL,
CARLISLE, PA.

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The Honorable February 19, 1913.
Commissioner of Indian Affairs,
Washington, D. C.

Sir:-

FILED BY C. P. F.

In further reference to the resignation which I have sent in of Mrs. Georgie H. Kelly and Mrs. Edith W. Kinkead, I would respectfully recommend that in the appointment of employees for this school, particularly in positions where the employee has dealings with the student-body, the greatest possible care be exercised.

It is unfair to the work of this school to send people here who are simply making their advent at Carlisle a temporary expedient for the purpose of obtaining permanent employment in one of the offices in Washington. It is not only unfair to the school, but, in the highest sense, unfair to the student-body.

Mrs. Kinkead has given out the information that even had she stayed she would want to get back to Washington in a permanent way at the end of the six months.

The work of education and civilization in a school of this kind is too important to be shifted from one person to another person whose main purpose is far from being one of permanency as an adjunct to the school. I realize the difficulties the Office meets in making appointments of this

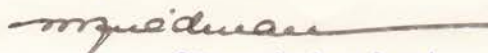
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character, and rather than have places of this kind filled by untrained persons who expect to quit about the time they have learned the work, I would very strongly urge the employment of temporary persons locally until the right persons can be found for permanent appointment. If it was a mere matter of clerical work where there was not so much at stake in the way of discipline and the permanent molding of character, this would not be so important.

I had nothing to do with the selection of Miss Ridenour as matron of this school, but as her record in the past has been a most successful one, it is unjust to her to expect that she bring the discipline of this school back to a satisfactory condition with assistants who do not expect to stay, or who have not that vital personal interest which is so necessary in the work.

Very respectfully,


Superintendent.

MF:SR

