

File No. 1570

Serial No. 43385/09

OFFICE OF INDIAN AFFAIRS,

8-18-, 1909

Carhile

Charged to

Miss Gries 6-1

Per

By

REMARKS.

Education-  
Administration  
68602-1909  
E A F

Controversy.

OCT 28 1909

*File*

43885/09 Carlisle 150

Moses Friedman, Esq.,  
Supt. Carlisle Indian School,  
Carlisle, Penn.

**FOR FILE**

Sir:

Your letter of August 24, regarding the controversy between Miss Jennie L. Gaither and Mr. S. J. Nori, was duly received.

Mr. Nori's action in the matter is satisfactory. The Office assumes that Miss Gaither was furnished with a copy of his letter of apology.

Very respectfully,

*(Signed) C. F. Hauke,*

Chief Clerk.

TM-23  
5478

65793-1909

E A F

AUG 28 1909

Controversy between  
Mr. Nori and Miss  
Gaither.

FOR FILE

Moses Friedman, Esq.,

Superintendent, Carlisle Indian School,

Carlisle, Pennsylvania.

Sir:

The Office is in receipt of your letter of August 13, with further reference to the dispute between Jennie L. Gaither, matron, and S. J. Nori, clerk.

It is expected that all employes will faithfully discharge the duties of their respective positions and not permit personal prejudice or opinions to interfere with the harmonious working of the whole School. You are, of course, best able to determine appropriate action if an employe fails to conduct his or her department with entire justice to all concerned; but, when a controversy between two employes reaches a point where self-control is lost, and undignified and discourteous remarks are indulged in, it certainly seems, as I said in my former letter, that some decisive action is necessary for the preservation of discipline. Even though it is probable that Miss Gaither was not altogether blameless in this recent trouble, I believe Mr. Nori will see the wis-

E-65793-2

dom of my request that he apologize to her.

Your commendation of him has been noted.

Very respectfully,

(Signed) *F. H. Abbott,*  
Acting Commissioner.

ML0-24  
4108

Controversy between  
Mr. Nori and Miss  
Gaither.

Moses Friedman, Esq.,

Superintendent, Carlisle Indian School,  
Carlisle, Pennsylvania.

Sir:

The Office is in receipt of your letter of August 13, with further reference to the dispute between Jennie L. Gaither, matron, and S. J. Nori, clerk.

It is expected that all employes will faithfully discharge the duties of their respective positions and not permit personal prejudice or opinions to interfere with the harmonious working of the whole School. You are, of course, best able to determine appropriate action if an employe fails to conduct his or her department with entire justice to all concerned; but, when a controversy between two employes reaches a point where self-control is lost, and undignified and discourteous remarks are indulged in, it certainly seems, as I said in my former letter, that some decisive action is necessary for the preservation of discipline. Even though it is probable that Miss Gaither was not altogether blameless in this recent trouble, I believe Mr. ~~Mr.~~ Nori will see the wis-

E-65793-2

dom of my request that he apologize to her.

Your commendation of him has been noted.

Very respectfully,

Acting Commissioner.

ELO-24  
4108

DEPARTMENT OF THE INTERIOR,

Subject:-

UNITED STATES INDIAN SERVICE,

Controversy be-  
tween J.L.Gaither  
and S.J.Nori.

Indian Industrial School,

Carlisle, Pa., August 24, 1909.

68602

AUG 25 1909

The Commissioner

of Indian Affairs,

Washington, D.C.

Sir:-

In further reply to your Office letter marked "Education, Administration, 51264, 43385, 53977, 57760 and 60432, 1909, EAF, JHD, FIP, EPH" relative to a controversy between Miss J.L.Gaither, matron, and S.J.Nori, chief clerk, I respectfully transmit herewith a communication received from Mr. Nori.

Yours respectfully,

*M. Friedman*

Superintendent.

EFW

Enc.

21

DEPARTMENT OF THE INTERIOR,  
UNITED STATES INDIAN SERVICE,

OFFICE OF THE CHIEF CLERK  
AUG 25 1909  
File \_\_\_\_\_

Subject:Submits apology. Carlisle, Pa., August 11, 1909..

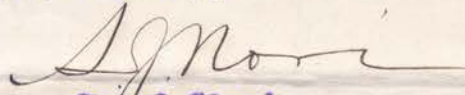
Moses Friedman, Esq.  
Superintendent Carlisle Indian School,  
Carlisle, Pa.

Sir:

Referring to Indian Office letter of August 7, 1909, marked "Education, Administration, 51264, 43385, 53977, 57760 and 60432, 1909, E.A.F. (JHD.FIP.EPH.)" relative to a dispute between Jennie L. Gaither, Matron of this school and myself, and in compliance thereto as requested, I have to respectfully state that while I do not for a moment question the integrity and veracity of Miss Gaither, nor do I have any recollection of calling her a name such as she accuses me to have said, but if I did use undignified and discourteous language to her in a moment of anger, I do most truly and sincerely apologize to Miss Gaither, and hereafter endeavor to so conduct myself amicable and with proper courtesy, and to cooperate with Miss Gaither in the proper discharge of our respective duties for the best interest of the school.

I beg to note in this connection and which I feel is absolutely necessary and fair and conducive to preserve proper harmony and discipline and that is that Miss Gaither should not endeavor to exercise any unjust discrimination against me for any reasonable request which is in her province to grant, and eliminate an attitude which is detrimental to proper personal and official relation.

Very respectfully,

  
Chief Clerk.



DEPARTMENT OF THE INTERIOR,

Subject:-

UNITED STATES INDIAN SERVICE,

Controversy be-  
tween Mr. Nori  
and Miss Gaither.

Indian Industrial School,

Carlisle, Pa., August 13, 1909.



The Commissioner

of Indian Affairs,

Washington, D.C.

Sir:-

I have your Office letter marked "Education, Administration 51264-1909; 43385-1909; 53977-1909; 57760-1909; 60432-1909, E.A.F.," dated August 7, 1909, concerning the dispute between Jennie L. Gaither and S.J. Nori. A copy of this letter was given to Mr. Nori for his guidance and I believe he visited Washington for the purpose of interviewing you concerning the matter. Mr. Nori is at present away on his vacation. During his visit to Washington, he probably indicated what action he would take in the controversy.

Regarding the matter of special privileges being granted Mr. Nori, I respectfully state that, as to this, your Office has been misinformed. Mr. Nori, in common with all other persons employed at this school, has never enjoyed any special privileges that could not consistently be given to any <sup>other</sup> member of the faculty, and still conserve the best interests of the institution as a whole. When Mrs. Nori was sick in bed, with a newly born child, Miss Gaither refused to assign a girl to <sup>the</sup> Nori household. Mr. Nori

-2- Commissioner of Indian Affairs.  
appealed to me and I gave instructions that he be furnished with a girl the same as any other married employee.

I have given Miss Gaither absolute charge of the girls' building, and her work has not been interfered with; to the contrary, she has been backed up at every point and, during my tenure of office here, to the extent of allowing two assistant matrons to resign because they claimed that an undue proportion of the work in that building was thrown upon them.

I also report that in the assignment of girls, Miss Gaither has had difficulty with other employees besides Mr. Nori. Although Miss Gaither has charge of the girls, your Office holds me responsible for the way in which she discharges her duties and when these are manifestly not discharged properly, or with justice to all, and in the interest of the school and the student body, it is imperative that some one interfere.

Mr. Nori is one of the best employees at Carlisle; he is quiet, faithful, efficient and unassuming, and from his past record, and native excellence as a man, would not, I believe, ask for, nor expect, anything which was not his due.

Very respectfully,

  
Superintendent.

MF/EPW