

Carbide
(Special Report)

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M. D. Peavie,

May 20, 1913.

Duplicate.

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Mr. Hatch
5-21-15
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RETURN
TO
MR. H. SMITH

May 20, 1915.

The Commissioner of Indian Affairs,
Washington, D. C.

Sir:

As directed by you I spent last Friday and Saturday, May 14th and 15th, at the Carlisle Indian School making a special study of discipline among the boys, and offering suggestions which may be helpful in the furthering of methods adopted for the raising of standards of morality and government in the institution.

It gives me great pleasure to report that in my judgement there has been a marked change for the better since I visited the school last October. At that time there seemed to be an almost utter lack of school spirit among the students and employees. At this time there is a splendid spirit of loyalty among pupils and employees. Suggestions made by the Superintendent are cordially received and the response is prompt and whole-hearted. This is especially true among the girls and employees.

The announcement of Mr. Lipps' appointment as Superintendent had just been made the day that I arrived at Carlisle, and students, employees and neighbors, at every opportunity, expressed great satisfaction over the fact that

the Supervisor in Charge had been chosen to be the permanent head of the institution.

In connection with the discipline among the boys it may be said that although there has been a decided improvement there is much to be accomplished yet. As has already been reported by the Superintendent and by visiting officials, there has been considerable trouble to prevent drinking and immorality. For a long time after the Supervisor took charge of the institution there was lack of cooperation on the part of citizens and officers in the town of Carlisle, but during the past few weeks there has been a great change in this respect, and at present there is apparently active cooperation. The citizens seem to have come to realize that they owe it to themselves and the community, as well as to the authorities and students at Carlisle to give their hearty support to every effort that may be made for the good of the institution.

Within the institution there are certain things that may be accomplished before satisfactory discipline can be maintained among the boys. The Disciplinarian stated that he did not have any officers upon whom he could depend to carry into effect regulations that are inaugurated from time to time. Of course, it is impossible for any Disciplinarian to control two or three hundred boys without having

the assistance and hearty cooperation of the student officers. Upon inquiry I learned that it had been the custom in the past to allow the boys to choose their own officers. Considering the fact that the standards among the pupils have been so low, allowing them to choose their own officers has been a great mistake, and has resulted in the selection of individuals who have not been trustworthy. I suggested to Superintendent Lipps that he change this plan of selection of officers, and that he appoint the officers. This, of course, will make it possible for him to select the best boys and individuals who will respond to suggestions made by the Disciplinarian and others. After proper standards have been established it will be advisable, undoubtedly, to fill the offices by promotion of those who prove by their work that they are worthy.

Another condition which has had some influence in matters of discipline is that the large boys' building is in a very bad state of repair. The building was for years without a matron, and through lack of proper repairs and attempts to make the building homelike by equipment and decorations, the whole influence became such as to cause the boys to be careless, rough, boisterous and destructive.

It is the intention of the Superintendent to thoroughly repair the building during vacation months this summer--new floors are needed; new metal ceilings will be put on; the walls will be repaired, and all necessary repairs given attention. The halls in this building are very dark. I suggested to the Superintendent that in remodeling and repairing the building it would be well to put windows in the partitions between the rooms and the halls; this will brighten up the building and make it much more attractive. Some attention should be given to fitting up sitting rooms and to furnishing simple decorations. In the past the building has been more like a barn than a home. I am sure that when it is thoroughly repaired and equipped the influence upon the boys will be such as to result in much better conduct on their part.

There is immediate need of a well trained, experienced Assistant Disciplinarian for the large boys' building. The Superintendent has this matter in mind, and as soon as he can find someone who seems to be qualified he will make recommendation for his appointment. I suggested the name of Jacob Duran, who is at present acting as Disciplinarian at the Osage School. Mr. Duran has held his present position

for five or six years or possibly longer, and has always been quite successful. The Superintendent will want to satisfy himself with reference to Mr. Duran's qualifications but should he decide to recommend him I feel quite sure that the appoint^{ment}/would prove to be satisfactory. I do not know of any Indian better qualified for the position.

There are two or three other matters in connection with the work at Carlisle which I desire to call to your attention.

At present there is no one who is qualified to direct and supervise the work in the boys' trade departments. Superintendent Lippe is of the opinion that a man thoroughly qualified for this work should be secured and appointed as Superintendent of Industries at an early date. It certainly is just as important that there be a well qualified Superintendent of Industry to direct the trade work of the boys as it is that there should be a principal teacher to direct the academic work. Until such a person is secured the institution is like a wagon with three wheels. The boys may be under good control in the academic and agricultural departments, but if their trade departments are poorly organized and poorly supervised the tendency is for the boys

to become careless and lawless, and the effect is therefore bad in general discipline; further, the trade training is certainly as of great importance as of any other line of work which they may undertake. I believe that it is very important that a Superintendent of Industry who is well qualified to teach mechanical drawing and to direct the trade work of all departments be secured and appointed, at least before the beginning of another school term.

The academic department is under splendid control. Mr. DeHuff who is now holding the position of principal is well qualified in every respect for this work and is master of the situation. He frankly stated to me that he could not afford to remain long in his present position at \$1500 a year, which is his salary at this time. Superintendent Lippe suggested that he would like to have him made Assistant Superintendent and Principal at a salary of \$1800. I believe this should be done at once. The work fully justifies a salary of \$1800. In years past, Edgar A. Allen, who is now Superintendent of the Chilocco School, was employed as Assistant Superintendent and Principal at Carlisle and received a salary of \$2300 a year; while that salary may have been a little too large, I do not believe

that we should expect to be able to hold a man of Mr. DeHuff's training and experience at a salary of less than \$1800, and certainly Carlisle as well as the Indian Service cannot afford to lose men of Mr. DeHuff's ability. I strongly urge that Mr. DeHuff be appointed to the position of Assistant Superintendent and Principal Teacher at a salary of \$1800 per year.

I desire to take this opportunity to very strongly commend the work that is being done at Carlisle in the organization of the Home Economics Department. Rooms which were formerly used by the business department, which was never a success at this school, have been remodeled and converted into quarters suitable for the Home Economics Department. Miss Catherine Keck, who has been in the Service for a number of years, is doing excellent work in charge of this department. In fact all of the work along domestic lines seems to be well organized and is very efficient at this time. Mrs. Ewing, the matron in charge, is to be highly commended for the results which she has attained. I recommend that her salary be made \$1,000 per year, the same that her predecessor was receiving.

Respectfully,

J. B. Beairo

Supervisor of Schools.

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